



2023/24 BNISC Annual Report

"Building Champions from the Ground Up"



FUNCTIONS

Some of the functions of the BNSC are as follows:

- To promote the development of professional sport
- To authorise the participation of national teams in international sport competitions
- To ensure structured talent identification and nurturing of athletes
- To provide leadership and guidance on sport development and promotion
- To regulate sport at all levels
- To assist sport associations, ensure that their policies and procedures meet the required standards
- To provide knowledge through sport education programmes
- To facilitate the preparation of the national teams in Regional and International competitions
- To facilitate Elite sport development

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01

THE BOARD



Mr Marumo Morule
Board Chairperson

QUALIFICATIONS

- Master of Science in Hydrogeology and Groundwater Quality from Reading University - UK
- Bachelor of Science, Geology

EMPLOYMENT EXPERIENCE

- General Manager - Water Surveys Botswana

SPORT BACKGROUND

- Former President of Botswana Softball Association
- Former President of Africa Softball Confederation
- Former International Softball Federation (ISF) Vice President for Africa



Mrs Tebogo LebotseSebego
Board Vice Chairperson

QUALIFICATIONS

- Master's in Business Administration
- Bachelor of Arts (English)

EMPLOYMENT EXPERIENCE

- Chief Corporate Affairs and Sustainability Officer, Botswana Post

SPORT BACKGROUND

- Former Botswana Netball Association (BONA) President
- Former President of Africa Netball
- Declaration Ambassador for the IWG



Mr Steven Ludick
Board Member Representing Ministry of Local Government and Rural Development
(Served from Dec 2019- May 2024)

QUALIFICATIONS

- Bachelor of Nursing
- Diploma in Community Health Nursing
- Diploma in Mid - Wifery

EMPLOYMENT EXPERIENCE

- Director – Department of Community Development (Ministry of Local Government and Rural Development)



Ms Tebogo Tsheny
Board Member Representing PASSOBO

QUALIFICATIONS

- Bachelor of Accounting

EMPLOYMENT EXPERIENCE

- Principal Auditor at the Office of the Auditor General

SPORT BACKGROUND

- Former Treasurer of the Paralympic Association of Botswana



Colonel Tshenyego
Board Member representing the Botswana National Olympic Committee

QUALIFICATIONS

- Bachelor of Aviation Management
- Post Graduate Certificate - Enterprise Risk Management
- Advanced Sports Management Program

EMPLOYMENT EXPERIENCE

- Colonel in the Botswana Defence Force (Airspace Operations Command)

SPORT BACKGROUND

- President of Botswana National Olympic Committee (BNOC)
- Former President of the Botswana Tennis Association



Mr Simon Coles
Board Member Representing Ministry of Basic Education

QUALIFICATIONS

- Bachelor of Science with Honours in Physics

EMPLOYMENT EXPERIENCE

- Deputy Permanent Secretary at Ministry of Basic Education



Ms Botho K. Bayendi
Board Member Representing Botswana National Olympic Committee
(Served from Nov 2022- Apr 2023)

QUALIFICATIONS

- Master's Degree in Strategic Management
- Bachelor of Arts in Social Sciences
- Diploma in Statistics

EMPLOYMENT EXPERIENCE

- Botswana Investment Trade Centre (BITC)



Mr Geoffery Gare
Board Member Representing Ministry of Youth, Gender, Sport & Culture Development

QUALIFICATIONS

- Master in Public Administration (MPA)
- Bachelor of Arts in Social Sciences

EMPLOYMENT EXPERIENCE

- Deputy Director of National Service and Internship at MYSC



Mr Gift Nkwe
Board Member Representing National Sport Associations

QUALIFICATIONS

- Bachelor of Engineering (Electrical and Electronics)
- Diploma in Project Management

EMPLOYMENT EXPERIENCE

- Country Manager- ABB (PTY) LTD

SPORT BACKGROUND

- Former Treasurer of Commonwealth Karate Federation
- Former President of the Botswana Karate Association (BOKA)



Ms Keenese N Katisenge-Tizhani
Board Member Representing Women in Sport Botswana (WASBO)

QUALIFICATIONS

- Bachelor of Business Administration in Marketing
- Postgraduate Certificate in Enterprise Risk Management
- Certificate in Business Leadership and Certificate in Digital Transformation

EMPLOYMENT EXPERIENCE

- Sales and Marketing Executive - Association Fund Administrators

SPORT BACKGROUND

- Former Chairperson for the Botswana Sport Volunteers Movement (SVM)
- Former Public Relations Director for the Botswana Chess Federation (BCF)
- Councillor and Secretary for the African and World Chess Confederations for Women in Chess



Dr Khaulani Fichani
Board Member Representing National Sport Associations

QUALIFICATIONS

- PhD Natural Resource Economics
- Bachelor of Applied Science in Mining and Mineral Process Engineering

EMPLOYMENT EXPERIENCE

- Lecturer at Botswana International University of Science and Technology

SPORT BACKGROUND

- Former President of the Botswana Tennis Association



Mr Tuelo D. Serufho
Ex Officio Member

QUALIFICATIONS

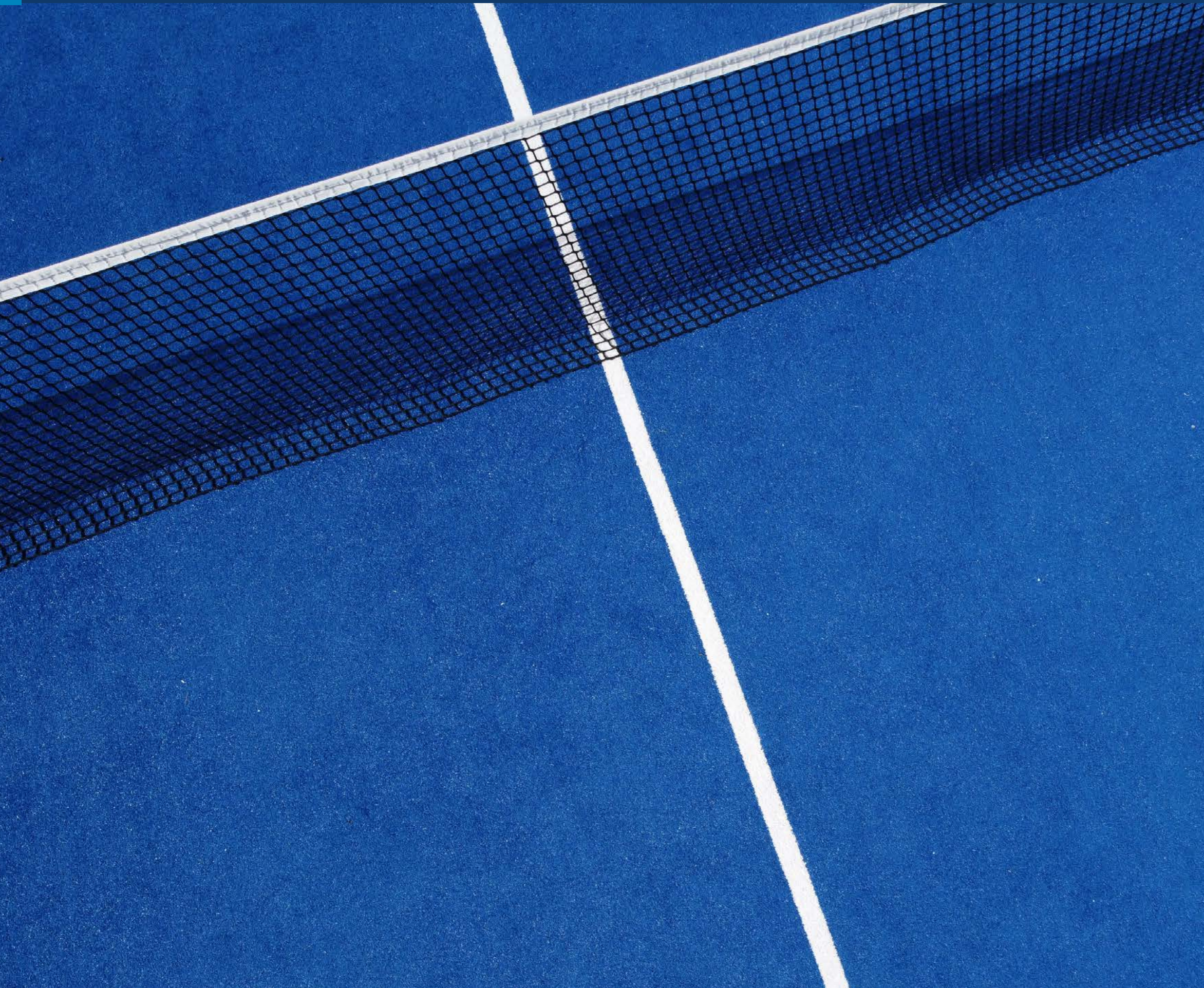
- Executive Masters in Sports Organisation Management
- Bachelor of Arts in Sport and Recreation Management
- Post Graduate Certificate in Enterprise Risk Management

EMPLOYMENT EXPERIENCE

- Chief Executive Officer- Botswana National Olympic Committee (BNOC)

SPORT BACKGROUND

- Former CEO of the BNOC
- Former National Team Coach (Women's Tennis)
- Former CEO of the 2nd African Youth Games "Gaborone 2014"



02

CORPORATE
GOVERNANCE



Mr Marumo Morule
Chairperson

FOREWORD BY CHAIRPERSON

The Minister of Youth, Gender, Sport and Culture, Honourable Tumiso Rakgare in November 2019 appointed me and 10 other members to drive the mandate of the Commission on a four (4) year tenure which was slated to lapse in November 2023; but was extended by three (3) months and expired in February 2024. As we come to the end of our tenure, we express our profound gratitude to the Honourable Minister for entrusting us with leading the sport industry.

The tenure of the Board was marked by a modicum of achievements and a number of challenges; some we managed to surmount and others still persist. We are pleased to have led the restoration of the sport sector to pre-Covid-19 status, albeit with lessons and experiences which require us to change the way we carry out our business. Just like the rest of the sectors, we were caught off guard and forced to think and act on our feet. By working in unison, we prevailed and showed our resilience.

Unfortunately, our tenure was besieged by skyrocketing doping cases which continue to taint our image and integrity. The situation is disconcerting. We jointly adopted resolutions with our sister organisation, the Botswana National Olympic Committee (BNOC), aimed at turning the tide. This new pandemic requires us all to work together as sport stakeholders before we lose the fight.

Now focusing on the year under review, our sport experienced tremendous growth as evidenced by numerous achievements in the various sporting codes such as Athletics, Women's Football, Motorsport and Cricket. Ross Branch, our motorcyclist, proudly represented the country at the 2024 Dakar Rally, Saudi Arabia, making history by finishing in the 2nd position overall. Botswana was ranked number 26 out of 203

countries at the Budapest World Championships held in August 2023 bringing home two (2) medals. Botswana hosted the Botswana Golden Grand Prix; a World Athletics Continental Tour Gold event, which was a first for Botswana. The Grand Prix brought over 200 competing athletes from around the world, and was also broadcast live on television across 150 countries.

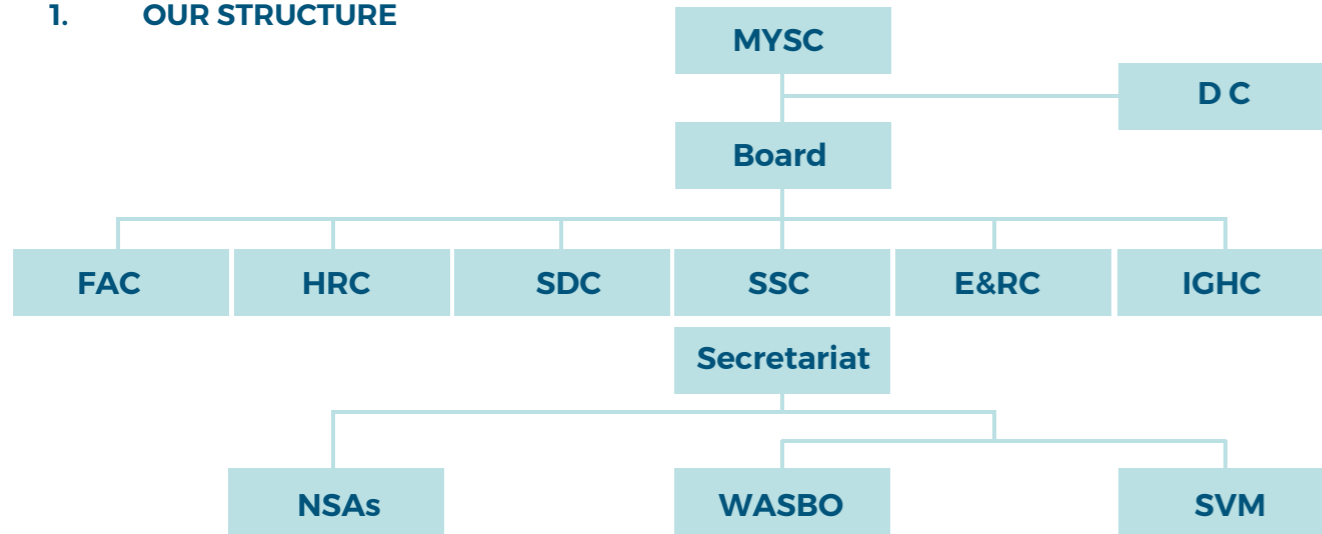
As we draw the curtain, on behalf of the BNSC Board, I would like to take this opportunity to recognise and thank the Government of Botswana through the Ministry of Youth, Gender, Sport and Culture for its unwavering support throughout our term; the Management and Staff of the BNSC for working tirelessly with other stakeholders to support sport development in the country. We are also grateful to our stakeholders, notably the BNOC, National Sport Associations (NSAs), athletes, parents/guardians, supporters and sponsors. I would like to thank my fellow colleagues on the Board for meticulously executing their duties over the past four years. To the incoming board, we wish you all the best as we pass the baton.

We are pleased to present this Annual Report for the financial year April 2023 to March 2024, published in accordance with Section 38 (1) of the BNSC Act CAP (30) of 2014. The report highlights the operations and activities carried out in pursuit of delivering on its mandate as spelt out in the BNSC Act, as well as the Audited Financial Statements for the reporting period.

Marumo Morule
Chairperson

GOVERNANCE REPORT

1. OUR STRUCTURE



KEY

MYSC – Ministry of Youth, Gender, Sport and Culture

DC – Disciplinary Committee

FAC – Finance and Audit Committee

HRC – Human Resource Committee

SDC – Sport Development Committee

SSC – Strategy and Compliance Committee

E&RC – Equity and Recreation Committee

IGHC – International Games Events Hosting Committee

NSAs – National Sport Associations

WASBO – Women and Sport Botswana

SVM – Sport Volunteer Movement

2. BOARD COMPOSITION

The BNSC Board is established in terms of Section 5 of the BNSC Act, as the governing body of the Commission. It consists of eleven (11) members appointed by the Minister responsible for Sport. Of the eleven (11) members appointed, the Minister designates one to be the Chairperson of the Board, normally for a term of four (4) years. A member whose term of office has expired shall be eligible for re-appointment or re-election, as the case may be, as a member.

At the beginning of the reporting period, the composition of the Board was as follows:

Mr. Marumo Morule *Chairperson*

Mrs. Tebogo LebotseSebego *Vice Chairperson*

Mr. Geoffrey Gare *Member (representing MYSC)*

Mr. Steven Ludick *Member (representing MLGRD)*

Mr. Simon Coles *Member (representing MoE)*

Colonel Botsang Tshenyego *Member (representing BNOC in his capacity as President)*

Mr. Gift Nkwe *Member (representing NSAs)*

Dr. Khaulani Fichani *Member (representing NSAs)*

Ms. Keenese Katisenge *Member (representing WASBO)*

Ms. Tebogo Tshenyego *Member (representing PASSOBO)*

Ms. Botho Kebabonye Bayendi *Member (representing BNOC in her capacity as Chief Executive Officer)*

Mr. Tuelo Daniel Serufho *(BNSC CEO)*

During the year, two members resigned from the Board. On 30th April 2023, Ms Bayendi resigned from her employ at BNOC and Mr Ludick resigned from the public service in May 2024, prompting both to relinquish their board memberships.

MEMBERSHIP AND ATTENDANCE

Board Member	Position	Date of Appointment	Attendance
Mr. Marumo Morule	Chairperson	Dec 2019	4/4
Mrs. Tebogo LebotseSebego	Vice Chairperson	Dec 2019	2/4
Col. Botsang Tshenyego	Member	Dec 2019	3/4
Mr. Geoffrey Gare	Member	Dec 2019	3/4
Dr. Khaulani Fichani	Member	Dec 2019	2/4
Mr. Gift Nkwe	Member	Dec 2019	4/4
Mrs. Keenese Katisenge-Tizhani	Member	Dec 2019	3/4
Mrs. Tebogo Tshenyego	Member	Dec 2019	4/4
Mr. Simon Coles	Member	Dec 2019	2/4
Mr. Steven Ludick	Member	Dec 2019	0/4
Mrs. Botho K. Bayendi	Member	Nov 2022	0/4



3. BOARD COMMITTEES

The Board had constituted a total of eight (8) Board Committees; six (6) functional and two (2) at formative stage being, Business Development Committee (BDC) and Sport Science and Medicine Committee (SSM). The Committees were established in terms of Section 12 of the BNSC Act. The committees meet quarterly on scheduled dates before every Board quarterly meetings and in between the meetings as and when the workload demands.

A detailed report of the committees for the reporting period is detailed below.

EQUITY AND RECREATION COMMITTEE (E&RC)

THE COMMITTEE'S MANDATE

The Equity and Recreation Committee (ERC) is a sub-structure of the BNSC Board. Its mandate is to advise the BNSC Board on matters relating to women and sport, sport for people with disabilities, recreational sport and indigenous games.

The primary responsibilities of the Committee are to advise the BNSC Board, National Sport Associations (NSAs), and other organs of the Commission on sport development matters on the following:

- Sport for development initiatives
- Women and sport
- Sport for people with disability
- Recreational sport and indigenous games
- Equity and inclusion in sport
- Promotion of equal opportunities and participation of girl and boy child in sport.

Composition and Attendance

Committee Member	Position	Date of Appointment	Attendance
Ms. Keenese Katisenge-Tizhani	Chairperson of the Committee	Dec 2019	4/4
Mr. Simon Coles	Board Member	Dec 2019	4/4
Ms. Tebogo Tshenyo	Board Member	Dec 2019	4/4
Mr. Katlholo Mosimanegape	Member	Dec 2019	4/4
Ms. Gomolemo Rasesigo	Member	Oct 2021	4/4
Ms. Judith Shongwe	Member	Dec 2019	4/4

HUMAN RESOURCE COMMITTEE (HRC)

THE COMMITTEE'S MANDATE

The mandate of the Human Resources Committee is to provide high level strategic guidance to the Board on Human Resource matters. The Committee has had the task of ensuring the implementation of the restructuring exercise. This transition will see the Secretariat transit into a new organisation structure that is aimed at aligning the structure to the Commission's mandate as per the Botswana National Sport Commission Act No. 30 of 2014.

Composition and Attendance

Committee Member	Position	Date of Appointment	Attendance
Dr. Khaulani Fichani	Chairperson of the Committee	Dec 2019	4/4
Mr. Mooketsi Maphane	Member	Dec 2019	4/4
Mr. Thupa Thupa	Member	Dec 2019	4/4
Mr. Steven Ludick	Board Member	Dec 2019	4/4
Mr. Onthusitse Mosiakgabo	Member	Dec 2019	4/4
Mr. Gift Nkwe	Board Member	Dec 2019	4/4

HUMAN RESOURCE COMMITTEE (HRC) ATTENDANCE

COMMITTEE MEMBER	POSITION	DATE OF APPOINTMENT	24th July 2023	28th July 2023	01st Aug 2023	02nd Aug 2023	06th Sept 2023	09th October 2023
Dr. Khaulani Fichani	Chairman		✓	x	x	✓	✓	✓
Mr. Onthusitse Mosiakgabo	HRC Member		✓	✓	✓	✓	✓	✓
Mr. Gift Nkwe	HRC Member		✓	x	x	✓	✓	x
Mr. Phemelo Megale	HRC Member		x	x	x	✓	✓	x
Mr. Thupa Thupa	HRC Member		✓	x	x	x	✓	✓
Mr. Mooketsi Maphane	HRC Member		x	x	x	x	✓	✓

COMMITTEE MEMBER	POSITION	DATE OF APPOINTMENT	21st August 2024	27th August 2024
Mr. Lopang Pule	Chairman	08.08.2024	✓	✓
Ms. Tebogo Tshenyego	HRC Member	08.08.2024	✓	✓
Ms. Poppy Sechele	HRC Member	08.08.2024	✓	✓
Ms. Keamogetse Mubu	HRC Member	08.08.2024	✓	✓
Mr. Thupa Thupa	HRC Member	08.08.2024	✓	✓

INTERNATIONAL GAMES AND EVENTS HOSTING COMMITTEE (IGEHC)

THE COMMITTEE'S MANDATE

The International Games Events and Hosting Committee (IGEHC) is a sub-committee of the BSNC Board responsible for among others; the provision of oversight on the planning, execution and evaluation of requests to host major sport games and events for the Commission, National Sport Associations and other organs of the Commission. The Committee does so by providing guidance, facilitate communication and coordination between BNSC and stakeholders. It also oversees Team Botswana preparations to major games.

Composition and Attendance

Committee Member	Position	Date of Appointment	Attendance
Mrs. Tebogo LebotseSebego	Chairperson of the Committee	Dec 2019	4/4
Mr. Simon Coles	Board Member	Dec 2019	4/4
Ms. Lebo Gaobakwe	Member	Dec 2019	4/4
Mr. Thabo Ntshinogang	Member	Dec 2019	4/4
Mr. Labbeaus Peloewetse	Member	Oct 2021	4/4
Mr. Thuso Palai	Member	Dec 2019	4/4

SPORT DEVELOPMENT COMMITTEE (SDC)

THE COMMITTEE'S MANDATE

The Committee is responsible for advising the Board on sport development matters and reports to the BNSC Board through its Chairperson.

The primary responsibilities of the Committee are to advise the BNSC Board on sport development matters, including, but not limited to the following:

- Strategic planning
- Sport development plans, programmes and budgets
- Calendars of events and activity plans
- Special funds: Zebra, Elite Scholarship, Sport Development
- Special projects: Hall of Fame, Re Ba Bona Ha, Centres of Sport Excellence
- Sport leadership and management
- Voluntarism
- Management of professional sport
- High performance centre
- Sport, science and testing
- Monitoring and evaluation
- Athlete mentorship and welfare programmes
- Sport coaching and accreditation
- Research and data analysis
- Sport nutrition, psychology, physiology, and rehabilitation of athletes
- Doping control and education

Composition and Attendance

Committee Member	Position	Date of Appointment	Attendance
Mrs. Tebogo LebotseSebego	Chairperson of the Committee	Dec 2019	4/4
Mr. Geoffrey Gare	Board Member	Dec 2019	4/4
Dr. Khaulani Fichani	Board Member	Dec 2019	4/4
Mr. David Mathe	Member	Dec 2019	4/4
Dr. Comfort Mokgothu	Member	Dec 2019	4/4
Dr. George Mokone	Member	Dec 2019	4/4
Mrs. Keletso Linchwe	Member	Nov 2022	4/4

THE FINANCE AND AUDIT COMMITTEE (FAC)

THE COMMITTEE'S MANDATE

The Finance and Audit Committee operates within the defined terms of reference as set out in its charter.

It is composed of six (6) independent non-executive Members and is chaired by an independent non-Executive Board Member.

Responsibilities of the FAC entail;

- Monitoring financial controls, accounting systems and reporting compliance with legal and statutory requirements
- Evaluating and the management of risk and internal control systems of the Commission
- Coordinating and monitoring the performance of the Internal Audit function
- Overseeing the preparation of the year-end external audit
- Ensuring that there is an effective system of internal controls to safeguard the Commission's assets and maintain compliance with policies and procedures.

The CEO, along with the Directors of Corporate Services, Finance Manager, Internal Audit, and Business Development and Property Management Services, all attend FAC meetings to provide updates and share any additional information necessary for the Committee to effectively discharge its duties.

KEY AREAS OF FOCUS

- Reviewed and commented on the Annual Financial Statements and ensured that they complied with statutory requirements.
- Reviewed the quality and effectiveness of external audit processes, management letter and management's responses.
- During the period under review, the following activities were carried out;

Conclusion on fulfilment of the Committee's responsibilities

The FAC is satisfied that it has discharged its mandate as per the defined terms of reference.

Composition and Attendance

Committee Member	Position	Date of Appointment	Attendance
Mr. Gift Nkwe	Chairperson of the Committee	Dec 2019	4/4
Col. Botsang Tshenyego	Board Member	Dec 2019	4/4
Ms. Tebogo Tshenyo	Board Member	Dec 2019	3/4
Mr. Phemelo Megale	Member	Dec 2019	4/4
Mr. Elijah Katse	Member	Dec 2019	4/4
Mrs. Mantho Mokobi	Member	Dec 2019	4/4

STRATEGY AND COMPLIANCE COMMITTEE (SCC)

THE COMMITTEE'S MANDATE

The Committee is responsible for ensuring compliance to the policies and procedures of the Commission by both Secretariat and National Sport Associations (NSA's). The Committee also advises the Board on issues of governance, strategy development, implementation as well as monitoring and evaluation of the same.

KEY AREAS OF FOCUS

- The Committee was instrumental in the oversight of the Commission's strategy performance. This was achieved through the development of the Commission's Corporate Scorecard for 2023/2024 financial year. The Committee initiated a joint Board and Strategy and Compliance Committee meeting in order to address strategy performance challenges. The meeting resolved to make strategy performance a standing Board agenda item for monitoring.
- In the area of compliance, the Committee ensured that Management employed a Risk and Compliance Manager and approved a Compliance Plan for 23/24 Financial Year.

Composition and Attendance

Committee Member	Position	Date of Appointment	Attendance
Col. Botsang Tshenyego	Chairperson of the Committee	Dec 2019	3/3
Mrs. Keenese Katisenge-Tizhani	Board Member	Dec 2019	3/3
Mr. Steven Ludick	Board Member	Dec 2019	2/3
Mrs. Kgaotsang Matthews	Member	Dec 2019	3/3
Mrs. Matlho Kgosi	Member	Dec 2019	3/3
Mr. Vincent Molefe	Member	Dec 2019	3/3

4. CORPORATE GOVERNANCE REPORT

Statement of Application of King III Report on Corporate Governance

Botswana National Sport Commission adopted for application the King III Code to guide its Corporate Governance. Below is a summary of the application of the King III Report on Corporate Governance during the financial year 2023/2024.

NO.	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
1	The Board should provide effective leadership based on an ethical foundation.	<ul style="list-style-type: none"> Direct the strategy and operations to build a sustainable business. 	Applied BNSC Vision 2028 BNSC Strategic Plan 2021-2024
		<ul style="list-style-type: none"> Consider the short and long-term impacts of the strategy on the economy, society and the environment. 	Applied BNSC Strategic Plan 2021-2024 <ul style="list-style-type: none"> Improve environment and Social Standards Improve contribution of sport to economy and society
		<ul style="list-style-type: none"> Do business ethically. 	Applied <ul style="list-style-type: none"> Code of Ethics for Sport Board Charter

NO.	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
1	The Board should provide effective leadership based on an ethical foundation.	<ul style="list-style-type: none"> To take account of the organisation's impact on internal and external stakeholders. 	Applied <ul style="list-style-type: none"> BNSC Strategic Plan (2021 - 2024) Annual General Assembly
		<ul style="list-style-type: none"> Set the values to which the organisation will adhere formulated in its code of conduct. 	Applied BNSC values <ul style="list-style-type: none"> Botho Integrity Effective Communication Inclusiveness Excellence Discipline
2	The Board should ensure that the organisation is and is seen to be a responsible corporate citizen.	<ul style="list-style-type: none"> Ensure that each director adheres to the duties of a director. 	Applied <ul style="list-style-type: none"> BNSC Act adhered to Board Charter adopted King III Code on Corporate Governance
		<ul style="list-style-type: none"> Consider not only on financial performance but also the impact of the organisation's operations on society and the environment. 	Applied As evidenced by its Strategic objectives above.
		<ul style="list-style-type: none"> Protect, enhance and invest in the wellbeing of the economy, society and the environment. 	Applied <ul style="list-style-type: none"> Sport for all programmes Sport commercialisation drive to create jobs and create value
		<ul style="list-style-type: none"> Ensure that collaborative efforts with stakeholders are embarked upon to promote ethical conduct and good corporate citizenship. 	Applied <ul style="list-style-type: none"> MoU with DCEC to fight corruption in sport Corporate Social investments initiatives
2	The Board should ensure that the organisation is and is seen to be a responsible corporate citizen.	<ul style="list-style-type: none"> Ensure that measurable corporate citizenship programmes are implemented; and 	Applied <ul style="list-style-type: none"> Mass participation programs with targets NSA compliance framework in place and performance measured at regular intervals
		<ul style="list-style-type: none"> Ensure that management develops corporate citizenship policies. 	Applied <ul style="list-style-type: none"> Diversity, Equity and Inclusion Policy Code of Ethics for Sport BNSC Staff Ethics Policy

NO	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
3	The Board should ensure that the organisation's ethics are managed effectively.	<ul style="list-style-type: none"> It builds and sustains an ethical corporate culture in the organisation. 	Applied <ul style="list-style-type: none"> Board Charter King III Code on Corporate Governance Staff Conditions of Service Staff Ethics Code Staff Disciplinary Policy
		<ul style="list-style-type: none"> It determines the ethical standards which should be clearly articulated and ensures that the organisation takes measures to achieve adherence to them in all aspects of the business. 	Applied <ul style="list-style-type: none"> Board Charter King III Code on Corporate Governance Staff Conditions of Service Staff Ethics Code Staff Disciplinary Policy
		<ul style="list-style-type: none"> Adherence to ethical standards is measured. 	Not applied
		<ul style="list-style-type: none"> Ethical risks and opportunities are incorporated in the risk management process. 	Not applied
		<ul style="list-style-type: none"> A code of conduct and ethics-related policies are implemented. 	Applied <ul style="list-style-type: none"> Board Charter Staff Conditions of Service Staff Ethics Code Staff Disciplinary Policy
4	The Board should act as the focal point for and custodian of Corporate Governance.	<ul style="list-style-type: none"> Have a charter setting out its responsibilities. 	Applied <ul style="list-style-type: none"> Board Charter in place
		<ul style="list-style-type: none"> Meet at least four times per year. 	Applied <ul style="list-style-type: none"> Mandated by the BNSC Act and the Board Charter
		<ul style="list-style-type: none"> Monitor the relationship between management and the stakeholders of the organisation. 	Not applied
		<ul style="list-style-type: none"> The Board should elect a chairman who is an independent non-executive director. 	Applied <ul style="list-style-type: none"> The Chairman is appointed by the Minister responsible for sport.
		<ul style="list-style-type: none"> The induction and ongoing training and development of directors should be conducted through a formal process. 	Partially applied <ul style="list-style-type: none"> Inductions done, but on going trainings lacking.

NO	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
5	The Board should be responsible for the governance of risk.	<ul style="list-style-type: none"> A policy and plan for a system and process of risk management should be developed. 	Applied <ul style="list-style-type: none"> BNSC Compliance & Risk Management Framework reviewed.
		<ul style="list-style-type: none"> The board should comment in the integrated report on the effectiveness of the system and process of risk management. 	Not applied
		<ul style="list-style-type: none"> The induction and ongoing training programmes of the board should incorporate risk governance. 	Applied
		<ul style="list-style-type: none"> The board should ensure that the implementation of the risk management plan is monitored continually. 	Applied
		<ul style="list-style-type: none"> The board should set the levels of risk tolerance once a year. 	Not applied
6	The Board should be responsible for Information Technology governance.	<ul style="list-style-type: none"> The board should appoint a committee responsible for risk. 	Applied <ul style="list-style-type: none"> Finance and Audit Committee
		<ul style="list-style-type: none"> The board should assume the responsibility for the governance of IT and place it on the board agenda. 	Not applied
		<ul style="list-style-type: none"> The board should ensure that an IT charter and policies are established and implemented. 	Not applied
		<ul style="list-style-type: none"> The board should ensure that an IT internal control framework is adopted and implemented. 	Not applied
		<ul style="list-style-type: none"> The board should receive independent assurance on the effectiveness of the IT internal controls. 	Not applied
		<ul style="list-style-type: none"> The board should ensure that the IT strategy is integrated with the organisation's strategic and business processes. 	Applied <ul style="list-style-type: none"> Strategic Plan 2021-2024 Objective - Leverage technology and analytics
		<ul style="list-style-type: none"> Management should be responsible for the implementation of the structures, processes and mechanisms for the IT governance framework. 	Not applied

NO	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
6	The Board should be responsible for Information Technology governance.	<ul style="list-style-type: none"> The CEO should appoint a Chief Information Officer responsible for the management of IT. The CIO should be a suitably qualified and experienced person who should have access and interact regularly on strategic IT matters with the board and/or appropriate board committee and executive management. 	Not applied
7	The Board should ensure that the organisation complies with applicable laws and considers adherence to non-binding rules, codes, and standards.	<ul style="list-style-type: none"> The board should monitor the organisation's compliance with applicable laws, rules, codes and standards. 	Partially Applied
		<ul style="list-style-type: none"> Compliance should be a regular item on the agenda of the board. 	Applied Strategy and Compliance Committee reported to Board on regular basis
		<ul style="list-style-type: none"> The board should disclose details in the integrated report on how it discharged its responsibility to establish an effective compliance framework and processes. 	Not applied
		<ul style="list-style-type: none"> The induction and ongoing training programmes of directors should incorporate an overview of and any changes to applicable laws, rules, codes and standards. 	Applied
		<ul style="list-style-type: none"> The risk of non-compliance should be identified, assessed and responded to through the risk management processes. 	Applied
		<ul style="list-style-type: none"> The board should ensure that a legal compliance policy, approved by the board, has been applied. 	Applied
8	The Board should ensure that there is an effective risk-based internal audit.	<ul style="list-style-type: none"> Companies should establish an internal audit function. 	Applied
		<ul style="list-style-type: none"> An internal audit charter should be defined and approved by the board. 	Applied • Finance and Audit Charter
		<ul style="list-style-type: none"> The internal audit function should adhere to the IIA Standards and code of ethics. 	Applied
		<ul style="list-style-type: none"> The internal audit plan and approach should be informed by the strategy and risks of the organisation. 	Applied
		<ul style="list-style-type: none"> Internal audit should be independent from Management. 	Applied

NO	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
8	The Board should ensure that there is an effective risk-based internal audit.	<ul style="list-style-type: none"> Internal controls should be established not only over financial matters, but also operational, compliance and sustainability issues. 	Applied
9	The Board should ensure that the organisation has an effective and independent audit committee.	<ul style="list-style-type: none"> The audit committee should meet with internal and external auditors at least once a year without management being present. 	Not applied
		<ul style="list-style-type: none"> All members of the audit committee should be independent non-executive directors. 	Applied • All Members of the Finance and Audit Committee are independent non-executive directors.
		<ul style="list-style-type: none"> The audit committee should consist of at least three members. 	Applied
		<ul style="list-style-type: none"> The audit committee should review and comment on the financial statements included in the integrated report. 	Applied
		<ul style="list-style-type: none"> The audit committee should review the disclosure of sustainability issues in the integrated report to ensure that it is reliable and does not conflict with the financial information. 	Not applied
		<ul style="list-style-type: none"> Every year a review of the finance function should be performed by the audit committee. 	Not applied
		<ul style="list-style-type: none"> The Audit Committee should be responsible for overseeing the internal audit function. 	Applied
		<ul style="list-style-type: none"> The gap between stakeholder perceptions and the performance of the organisation should be managed and measured to enhance or protect the organisation's reputation. 	Not applied
10	The Board should appreciate that stakeholders' perceptions affect an organisation's reputation.	<ul style="list-style-type: none"> The organisation's reputation and its linkage with stakeholder relationships should be a regular board agenda item. 	Not applied
		<ul style="list-style-type: none"> The board should identify important stakeholder groupings. 	Applied • Stakeholder Map

NO	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
11	The Board should delegate to management to proactively deal with stakeholder relationships and the outcomes of these dealings.	<ul style="list-style-type: none"> Management should develop a strategy and formulate policies for the management of relationships with each stakeholder grouping. 	Not applied
		<ul style="list-style-type: none"> The board should oversee the establishment of mechanisms and processes that support stakeholders in constructive engagement with the organisation. 	Applied <ul style="list-style-type: none"> Annual and Special General Meetings Annual Sponsors Night
		<ul style="list-style-type: none"> The board should consider not only formal, but also informal processes for interaction with the organisation's stakeholders. 	Applied <ul style="list-style-type: none"> Through the Chairman and CEO, the Board does have a lot of informal meetings/engagements with stakeholders such as MYSC, NSAs, current and prospective sponsors etc.
12	The Board should strive to achieve the appropriate balance between its various stakeholder groupings, in the best interests of the organisation.	<ul style="list-style-type: none"> The board should take account of the legitimate interests and expectations of its stakeholders in its decision-making in the best interests of the organisation. 	Applied <ul style="list-style-type: none"> The NSAs are engaged on critical matters affecting them. For example, the funding model (BONSARAS) meant for transparency and fairness. Through Quarterly Ministerial Briefings, the Board engages and updates the shareholders on numerous sport issues.
		<ul style="list-style-type: none"> The board should disclose in its integrated report the nature of the organisation's dealings with stakeholders and the outcomes of these dealings. 	Partially Applied <p>Major dealings with stakeholders and their outcomes disclosed in the annual report;</p>
13	The Board should ensure that disputes are resolved as effectively, efficiently and expeditiously as possible.	<ul style="list-style-type: none"> The board should adopt formal dispute resolution processes for internal and external disputes. 	Applied <ul style="list-style-type: none"> The Disciplinary Committee and the Appeals Committee are in place to adjudicate disputes between the Commission and the NSAs. The Staff Disciplinary Code provides for the employee dispute related issues.
		<ul style="list-style-type: none"> The board should select the appropriate individuals to represent the organisation in ADR. 	Partially Applied <ul style="list-style-type: none"> Board recommends appropriate people to serve in the ADR.

NO	PRINCIPLE	APPLICATION (Recommended Practices)	STATUS
14	The Board should ensure the integrity of the organisation's integrated report.	<ul style="list-style-type: none"> An organisation should have controls to enable it to verify and safeguard the integrity of its integrated report. 	Not applied
		<p>The integrated report should:</p> <ol style="list-style-type: none"> Be prepared every year; Convey adequate information regarding the organisation's financial and sustainability performance; and Focus on substance over form. 	Applied
15	Sustainability reporting and disclosure should be integrated with the organisation's financial reporting.	<ul style="list-style-type: none"> The board should include commentary 	Applied
		<ul style="list-style-type: none"> The board must disclose if the organisation is a going concern. 	Applied
		<ul style="list-style-type: none"> The integrated report should describe how the organisation has made its money. 	Applied
16	Sustainability reporting and disclosure should be independently assured	<ul style="list-style-type: none"> The board should ensure that the positive and negative impacts of the organisation's operations and plans to improve the positives and eradicate or ameliorate the negatives in the financial year ahead are conveyed in the integrated report. 	Not applied
		<ul style="list-style-type: none"> General oversight and reporting of sustainability should be delegated by the board to the audit committee. 	Not applied
		<ul style="list-style-type: none"> The audit committee should assist the board by reviewing the integrated report to ensure that the information contained in it is reliable and that it does not contradict the financial aspects of the report. 	Not applied
		<ul style="list-style-type: none"> The audit committee should oversee the provision of assurance over sustainability issues. 	Not applied

EQUITY AND RECREATION COMMITTEE REPORT

COMMITTEE MEMBERS

Mrs. Keenese Katisenge- Tizhani - Chairperson (representing Board)
Mr. Simon Coles – Member (representing Board)
Mrs. Tebogo Tshenyo - Member (representing Board)
Ms. Judith Shongwe – Independent Member
Mr. Katlholo Mosimanegape - Independent Member
Mrs. Gomolemo Rasesigo - Independent Member
Mr. Tuelo Daniel Serufho –Ex-Officio
Mr. Peaceful Seleka- BNSC Secretariat
Mr. Kealeboga Keitseng – BNSC Secretariat (Secretary)
Ms. Francinah Eyman- BNSC Secretariat (Recording Secretary)

OVERVIEW OF THE COMMITTEE

The Equity and Recreation Committee (ERC) is a sub-structure of the BNSC Board. Its mandate is to advise the BNSC Board on the development of women and sport, sport for people with disabilities, recreational sport and indigenous games.

THE COMMITTEE'S MANDATE

The primary responsibilities of the Committee are to advise the BNSC Board, National Sport Associations (NSAs), and other organs of the Commission on sports development matters on the following:

- Sport for development
- Women and sport
- Sport for people with disability
- Recreational sport and indigenous games
- Equity and inclusion in sport
- Promotion of equal opportunities and participation of girl and boy child in sport.



THE COMMITTEE'S ACHIEVEMENTS

1. The Diversity, Equity and Inclusion Policy Roll Out

This policy recognises that diversity, equity and inclusion are multifaceted and that they need to be addressed holistically to better engage and support all groups, particularly those who have been historically marginalised and underrepresented. The policy embraces differences in age, colour, ethnicity, gender identity, physical and mental ability, political affiliation, religion, sexual orientation and other characteristics that make everyone unique.

2. Review of the BNSC Policies and Programs for alignment to the Diversity, Equity and Inclusion Policy

The ERC recommended that the BNSC Secretariat should scrutinise all policies, programs and initiatives that may be considered for revision for alignment to the Diversity, Equity and Inclusion Policy.

3. TAFISA World Congress 2027

The Equity and Recreation Committee was instrumental in the submission of the TAFISA World Congress in 2027 bid to the TAFISA Secretariat for consideration at the 28th TAFISA World Congress which was billed for 1st - 5th November 2023 at Dusseldorf, Germany. Botswana was granted partial rights to host the Congress pending approval from the Government of Botswana.

4. Formation of Women Commissions

The Committee has lobbied for the formation of the Women's Commissions in National Sport Associations; and making sure that it also becomes a compliance requirement for all the BNSC members. This was a result of a report that demonstrated a decline in the number of NSAs with such structures. So far 28 National Sport Associations have managed to form the Commissions. NSAs will be inducted into how they can support the work of these Commissions to ensure desirable results.



SPORT DEVELOPMENT COMMITTEE REPORT

Key accomplishments from the year

1. The Committee approved three key guiding documents for sport development as below;
 - 1.1 Botswana Sport Development Pathway – The document aligns all the existing sport development programmes and competitions to the corresponding stages of the Botswana Long Term Athlete Development Plan (BLTAD). This guides National Sport Associations (NSAs) in monitoring and evaluation (progression), as well as identifying gaps in their development pathways.
 - 1.2 Guidelines for Major Games Report - The document is set to help to, inter alia, assess the performance of teams against set targets, appreciate challenges faced, which may have led to poor performance in certain cases, and the positives from the games that may need to be reinforced to ensure good performance in future games.
 - 1.3 Framework for Special Requests for Funds By NSAs - The SDC approved a framework to assist with assessment of viability of special request for funds submitted by NSAs to the BNSC.
2. To improve the Botswana Sport Hall of Fame (BSHOF), the Committee approved a proposal from Management to suspend the 2023 induction to allow the review of the programme. A consultant was then engaged to work on a holistic revamp of the project, which is expected to be re-launched once appreciated by all stakeholders.
3. Supported the Beach Volleyball duo of George Chiswaniso and Jack Sekao through the Zebra Athlete Fund (ZAF) to be the first team sport from Botswana to win a medal at the Africa Games.
4. Supported and approved funds for development of new facilities at the Radisele Centre of Sport Excellence (CSE), which once complete are expected to improve the standard of practice / learning for volleyball and football at the centre.

COMMITTEE MEMBERS

- Mrs. Tebogo LebotseSebego - Chairperson
- Mr. David Mathe - Vice Chairperson
- Dr. Khaulani Fichani - Member
- Mr. Geoffrey Gare - Member
- Mrs Keletso Linchwe - Member
- Dr. Comfort Mokgothu - Member
- Dr. George Mokone - Member
- Mr. Tuelo D. Serufho - Ex-officio Member

OVERVIEW OF THE COMMITTEE

The Sport Development Committee (SDC) is a sub - structure of the BNSC Board, which operates within defined terms of reference. The Committee is responsible for advising the Board on sport development matters and reports to the BNSC Board through its Chairperson.

ROLES AND RESPONSIBILITIES

The primary responsibilities of the Committee are to advise the BNSC Board on sport development matters, including, but not limited to the following:

- Strategic planning
- Sport development plans, programmes and budgets
- Calendars of events and activity plans
- Special funds: Zebra, Elite Scholarship, Sport Development
- Special projects: Hall of Fame, Re Ba Bona Ha, Centres of Sport Excellence
- Sport leadership and management
- Voluntarism
- Management of Professional sport
- High Performance Centre
- Sport Science and Testing
- Monitoring and Evaluation
- Athlete Mentorship and welfare programmes
- Sport coaching and accreditation
- Research and data analysis.
- Sport Nutrition, Psychology, Physiology, and Rehabilitation of athletes
- Doping control and Education

EXECUTIVE MANAGEMENT



TUELO D. SERUFHO
Chief Executive Officer

Qualifications

- Executive Masters in Sports Organisation Management
- Bachelor of Arts in Sport and Recreation Management
- Post Graduate Certificate in Enterprise Risk management

Employment Experience

- Chief Executive Officer - Botswana National Olympic Committee
- Former National Team Coach (Women's Tennis)
- Former CEO of the 2nd African Youth Games, "Gaborone 2014".



TUMISANG D. HULE
Executive Assistant

Qualifications

- Bachelor of Laws (UB)
- Post Graduate Certificate Enterprise Risk Management (BAC)
- Certificate in Compliance Management (UCT)

Sport Experience

- Legal and Compliance Officer at Botswana Football Association



PEACEFUL SELEKA
Director, Sport Development

Qualifications

- Bachelor of Physical Education & Sport (International School of Physical Education and Sport - Havana, Cuba)

Sport Experience

- Sport Development Officer - BNSC
- Sport Development Manager- Technical;
- Served in several committees amongst them Sport Hall of Fame, Technical Committee & National Sport Awards



NATASHA L. MOYO
Director, Corporate Services

Qualifications

- Master of Public administration (University of Botswana)
- Bachelor Arts in Social Sciences (University of Botswana)
- Post Graduate Certificate in Enterprise Risk Management (Botswana Accountancy College)
- Advanced Labour Relations Management (University of Pretoria)
- Business and Systems Analysis (Stellenbosch University)
- Change Management (University of Capetown)
- Certified Balanced Scorecard Practitioner (The Balanced Scorecard Institute and the George Washington University)

Employment Experience

- Manager Change Management (Botswana Qualifications Authority)
- Manager Workforce Management (Botswana Qualifications Authority)
- Assistant Director – National Museum and Art Gallery
- Training Coordinator – Department of Industrial Affairs
- Principal Personnel Officer – Department of Teaching Service Management



MAKUBE S. MAKUBE
Director, Business Development and Property Management Services

Qualifications

- Bachelor of Commerce (University of Botswana)
- Master of Business Administration (North-West University)
- Master of Philosophy Development Finance (Stellenbosch University)
- Executive Development Programme (EDP) (Stellenbosch University)
- Chartered Development Finance Analyst (CDFA), (Chartered Institute of Development Finance)

Employment Experience

- Former Director Business Development – Botswana Railways
- Former Director Marketing and Supply Chain – Botswana Railways
- Former Branch Manager - Sefalana
- Former Board Chairman - Botswana Vaccine Institute
- Former Board Member - Gabcon
- Former Board Member - BR Properties

CEO'S STATEMENT

We are pleased to present the Botswana National Sport Commission (BNSC) "the Commission," Annual Report for the period from April 2023 to March 2024.

This report highlights the progress that we, as the Board and Secretariat of the Commission, have made in collaboration with our partners and stakeholders toward supporting the organization's pursuit of getting Botswana to participate in sport in large numbers, assisting Botswana athletes and teams in attaining excellence, and positioning Botswana sport to meaningfully contribute to the country's economy, among other things. It also outlines the steps we have taken to both embody the organizational values and respond to emerging challenges within our operating environment.

While over the last three (3) reporting periods, Covid-19 was one of the central themes, in May 2023, (i.e. two months into the current reporting period), the World Health Organisation declared the end of the pandemic phase of the disease, and as expected, that paved the way for sport in Botswana and globally to be practised with very few limitations.

That of course is not to suggest as Botswana sport we ceased having challenges, for we continued to have our fair share, notable among which are the continued limited participation of the Botswana private sector in sport, the deterioration of public sports facilities, continued absence of structured sport in public schools, infighting within some National Sport Associations, to name but a few.

The tenure of the 2019-2023 Board and Board

Committees came to an end in February 2024, after a three (3) month extension. It is only fitting that we thank them most sincerely for the able leadership they have provided over the years and for guiding us through the challenging era of the Covid-19 pandemic. With their guidance, a great deal was achieved over the last few years, notwithstanding the devastating effects of Covid-19 on economies and people worldwide, including those in sport. We wish our Board and Board Committee members all the best in their future endeavors and hope that they will remain available to support and serve the Commission if and when called upon.

We are proud that in the year under review, we were able to conclude and have ready for approval a National Stadium Precinct Land Master Plan, the implementation of which will not only transform the area into a state-of-the-art facility but will also unlock immense value that should enable the Commission to become financially self-sustainable in a little over a decade.

We supported several of our registered National Sport Associations (NSAs) to successfully stage international competitions that not only presented unique exposure opportunities for our athletes and Teams, but also quite significantly, profiled Botswana internationally, supported the hospitality industry and SMMEs, among other things. Some of the notable competitions hosted during the year include the Botswana Golden Grand Prix, WBSC Senior Women Africa Qualifiers, ICC Women's T20 World Cup African Region Division 2 Qualifiers, Southern Africa Region World Qualifiers, Road To Basketball Africa League qualifiers (B.A.L), Southern African Region Zone V Senior Event, Africa Netball Cup and International Dance Sport Grand Prix Championships.





Mr Tuelo Serufho
Chief Executive Officer (CEO)

CEO'S STATEMENT

As part of our efforts to become a high-performance organization, we continued the rollout of the new secretariat structure and welcomed some human resources into our fold across several departments. With this enhanced capacity, we are more positioned than ever to effectively drive the Commission's strategy and firmly cement our status as one of the best public sport entities on the continent, if not in the world. Of course, there still remain quite a few positions to fill, including those that provide support to our NSAs, and those shall be a priority for us in the next reporting period.

We are grateful to all at the Ministry of Youth, Gender, Sport and Culture (MYSC), the Botswana National Olympic Committee (BNOC), our NSAs, sponsors Debswana, and other stakeholders for their support and cooperation during the year.

With the support of some of the above-named, great progress was made on a draft bill to review the Botswana National Sport Act of 2014. Work commenced on the development of a national strategy for sport and the creative arts, and preparations for Botswana to compete at the Accra 2024 African Games and the Paris 2024 Olympic Games were initiated, among many other things.

There is continued need for robust dialogue and cooperation amongst the stakeholders in Botswana sport, to better leverage the unique opportunities that Botswana has, for the benefit of our people and our economy.

Overall, 2023/24 was challenging but quite successful in many respects. There were successes in international competitions, transformative reviews made to our

policies and other instruments, significant replenishment of the Commission's fleet, and international competitions successfully staged in Botswana.

Of course, one of the things we rue is our inability to secure the rights to host the 2027 Africa Cup of Nations in football, notwithstanding that we presented a very compelling case for Botswana through a world-class bid book. The consolation is that we emerged from that journey with many valuable lessons that will be useful in the future, and the contents of the bid book will form the foundation of some of what we will do through the National Development Plan 12.

Looking back at our achievements over the past year, it is only fitting that we thank, quite warmly, the Commission's Board, staff, and stakeholders, for without them it would not have been possible to realize such achievements.

As we look to the future, we are minded to remember our BHAG of five (5) Olympic gold medals by 2028. We are excited about the prospects of rolling out the National Stadium Precinct Master Plan and are indeed looking forward to operating under a new Act that will hopefully have streamlined our role vis-à-vis those of other key players in the Botswana sport industry.

Mr. Tuelo Serufho
Chief Executive Officer



03

DEPARTMENTAL REPORTS



SPORT DEVELOPMENT DEPARTMENT REPORT

1. Introduction

This report is for the three (3) Sport Development Department (SDD) Units at the Commission, namely the Sport Development Administration (SDA), Sport Development Technical (SDT) and Games.

Each of the three units is led by a Manager and they are overseen by the Director, Sport Development. The SDD is responsible amongst other things; ensuring structured talent identification and nurturing of athletes; implementing sport development programmes and/or projects such as *Re Ba Bona Ha*, Hall of Fame, Zebra Fund, Elite Scholarship Fund, Centres of Sport Excellence and Heroes Mentorship Programme; setting of qualification standards for Botswana teams to international competitions; preparations for team's participation at international level, ensuring quality and secure hosting of competitions and events, providing administration support

to National Sport Association (s) and special interest groups such as Women and Sport Botswana, and the Botswana Sport Volunteer Movement; among others, and facilitates that they adhere to applicable policies and laws, in addition to generally supporting good governance.

Following the completion of the restructuring exercise, Mr Kealeboga Keitseng was appointed Manager-Sport Development Administration on the 1st of June 2023, while Mr Frederick Keadiretse and Mr Thuto Molebatsi were appointed Manager Technical and Manager-Games respectively effective August 2023.

In the following sections, a brief report is provided on each of the Unit's key projects, programmes, and areas of operation for the period from April 2023 to March 2024.



2. Governance

The Secretariat continued to work closely with all NSAs to ensure that they convened general meetings, as directed by their respective constitutions.

Of the thirty-eight (38) NSAs that were registered with and recognised by the Commission during the year under review, twenty-four (24) of them or 63% held Annual General Meetings.

Those that did not hold any general assembly (thus in breach of their statutes) were accordingly advised to correct such governance breaches, and advised that if the same were to continue, then action may be preferred against them.

Ten (10) NSAs or (26%), submitted Annual Returns to the Registrar of Societies in fulfilment of a condition to remain fit and proper.

Only 20 (53%) of NSAs filed Audited Financial Statements for the financial year (FY) 2022 – 2023, which is an improvement from the previous financial year.

An improvement was observed with respect to timely payment of Annual Subscriptions to the Commission; with 32 NSAs having paid on time.



3. Projects and Programmes reports

1. RE BA BONA HA (RBBH) PROGRAMME HIGHLIGHTS

- Four athletes (3 boys and 1 girl) from Mabeapodi RBBH centre were selected to the Junior National team to represent Botswana at the International Table Tennis Federation (ITTF) Africa Junior Championships to be played in Botswana in July 2024.
- The Kasane RBBH Karate Centre competed at the Junior Cadet National Championships and amassed a total of 15 medals (3 Gold, 6 silver and 6 bronze).
- As core of the Basic Stage of the Botswana Long Term Athlete Development Plan (BLTAD), the RBBH programme is one of the major contributors to the Sport Development Department (SDD) initiative of 'Increase Participation' in sport.
- The programme addresses this initiative through initiatives that targets increasing opportunities for participation in the programme.
- The table in the following page shows the initiative report against set targets for the year under review.

RBBH INITIATIVES REPORT TO DEBSWANA - 2023/24

STRATEGIC OBJECTIVE	INITIATIVES	BASELINE	TARGET	ACTUALS	%	NOTES
To increase the number of RBBH participants	Facilitate organisation of skills festivals & competitions	10	15	10/15	67%	• Out of the 15 NSAs with RBBH, Athletics, Boxing, Football, Chess and Softball were unable to organise competitions or skills festivals despite funds unavailability for such.
	Organise mass participation festivals	1	2	1	50%	• A mass participation festival was organised in Maun in December 2023 with Athletics, Boxing, Football, Volleyball, Softball, Rugby, Table Tennis, Tennis, Karate and Netball participating.
	Facilitate launch of new RBBH centres	32	33	33	100%	• A new Judo RBBH Centre was launched in Selebi Phikwe in March 2024 bringing the total number of centres to 33.

RBBH ENROLMENT - 2023/24

NSA	CENTRES	SITES	ATHLETES		COACHES	
			BOYS	GIRLS	MALE	FEMALE
Athletics	Shakawe, Maun, and Gumare	Shakawe Primary, Kasiana Mahunga, Gumare Primary, Kelekele Primary	120	75	9	0
Basketball	Gaborone and Maun	Gaborone West Youth Centre, Maun Sports Complex	58	45	3	2
Bowling	Jwaneng	Jwaneng Bowls Club	25	25	1	0
Boxing	Lobatse, Molepolole, Gantsi, and Selebi Phikwe	Pitikwe JSS, Kgari Sechele, Itenkeng JSS, Lebogang JSS	120	41	9	0
Chess	Francistown and Mochudi	Our Lady of the Dessert (F/Town)	62	21	1	1
Cricket	Francistown	Our Lady of the Desert, Monarch, Nyangabgwe and Satellite Primary School	164	87	4	3
Football	Maun, Gaborone, and Francistown	Maun Stadium, Lekidi Football Centre, Lobatse, Kang, Jwaneng	150	64	8	2
Judo	Mmopane, Mochudi, Phikwe	Mmopane Community Hall, Steppingstone, Recreation Hall	85	73	1	3
Karate	Tsabong, Kasane	Tsabong Unified, Plateau Hall	95	31	2	0
Netball	Maun	Bonatla, Botswelole, Kubung, Matlapana	0	120	2	4
Rugby	Selebi Phikwe, Maun, Jwaneng	Maun, Phikwe and Jwaneng	120	45	6	2
Tennis	Serowe	Serowe Sports Complex	34	18	1	1
Table Tennis	Mabeleapodi	Pitikwane JSS	25	25	2	1
Volleyball	Radisele, Gumare, Maun, Lobatse, Kasane, Phikwe	Kelekele Primary (Gumare), Mathiba Primary (Maun), Plateau Primary (Kasane) Pitikwe Primary (Lobatse), Botshabelo (Phikwe)	146	112	8	4
TOTAL			1204	782	57	23

Total Athletes - 1,986

Total Coaches - 80



The Programme, thus ended the year with an enrolment of 1986 athletes, marking a slight reduction of 56 athletes from the previous year, which ended with an enrolment of 2042. The reduction is attributed to redundancy of the Softball centre in Maun following the relocation of the coordinator. Boys continue to dominate enrolment, ending the year at 60.6 percent of total enrolment, marking a little reduction from 61.5 percent from the previous year.

The SDD continues to implement initiatives aimed at increasing women and girls' participation in sport to at least achieve equal representation.

2. CENTRES OF SPORT EXCELLENCE

This is a programme where excelling competing students in sports are identified at primary and junior secondary schools and placed in junior and senior secondary schools respectively.

For the year under review, only two (2) out of the initially planned five (5) Junior Secondary schools and five (5) out of seven (7) Senior Secondary schools were operational, though some were not operating at full capacity in terms of the sports offered at the centre.

Some of the highlights for the CSE during 2023/24 were:

- Six athletes which are 27 percent of both athletics (7) and Netball (15) athletes from the Mogoditshane CSE competed in Netball Fast 5 and Athletics at the Commonwealth Youth Games (CYG) in Trinidad and Tobago (TRINBAGO 2023) from 4 - 11 August 2023.

- The BNSC embarked on a P5.7 million project to construct sport facilities (1 volleyball hard court, 2 beach volleyball courts, 2 futsal courts and 2 ablutions) at the Radisele CSE.
- The ablutions have since been completed while volleyball courts are 80% complete while there was a delay in construction of the futsal field.
- Karate CSE competed at the BOKA National Championships held on the 14th of February 2024 in Gaborone winning 5 gold, 2 silver and 4 bronze medals in the different categories they competed in.
- As a result of hiring non-teacher coaches for athletics, the Goodhope and Mogoditshane CSEs were able to attend all Botswana Athletics Association (BAA) National series events held through the season with eleven (11) athletes, which is 65 percent of all the athletes in the two centres qualifying for the Debswana National Championships.
- The Boxing CSE athletes successfully competed in the Botswana Boxing Association (BoBA) interclub tournament series for the first time, to gain necessary experience for future regional competitions.
- The programme currently has a total enrolment of 305 athletes of which 146 are female and 159 are male.

Some of the challenges for the programme included:

- Limited opportunities for student - athletes to compete locally due to continuing absence of school sport.
- Limited time for practice due to the rigid school timetable that does not align with student-athletes needs.



Table 1. Zebra Athletes Fund Beneficiaries 2023/24

	NAME	AGE	SEX	STATUS	NSA
1.	Letlhogonolo Mokgethi	19	F	New	Athletics
2.	Kago Seshoka	19	M	New	Athletics
3.	Sekao Boifang Jack	26	M	Continue	Beach Volleyball
4.	George Chiswaniso	23	M	Continue	Beach Volleyball
5.	Kobamelo Molatlhegi	23	M	Continue	Boxing
6.	Phekie Bele	21	F	Continue	Boxing
7.	Ontlametse Prince Maswabi	15	M	New	Cycling
8.	Yaone Mokgatle	19	F	New	Golf
9.	Neo Nogampe	18	F	New	Judo
10.	Radikolo Letlhogile Linchwe	14	M	Continue	Motorsport
11.	Kosmas Mamaloukos	20	M	Continue	Motorsport
12.	Elang Chibana	13	F	New	Motorsport
13.	Bose Pako Mokgwathi	21	M	New	PASSOBO
14.	Edwin Masuge	23	M	New	PASSOBO
15.	Gaamangwe Keitsile	16	M	Continue	Swimming
16.	Melodi Saleshando	14	F	New	Swimming
17.	Denzel Seetso	18	M	Continue	Tennis
18.	Denzel Seetso	17	F	Continue	Tennis

4. ELITE SCHOLARSHIP FUND

The fund provides opportunities to athletes who excel in both sport and academics to be placed at institutions of higher learning that facilitate excellence in both sport and academics.

During the year under review:

- USA based Yaone Badisang and Australia based Motheo Semausu represented Botswana in Basketball 3x3 at the African Games in Ghana finishing 4th.
- Lizo Skweyiya (Football) who is a student at Clemson University in the USA played for the Zebras at the 2023 COSAFA tournament in Durban.
- Eight (8) athletes from seven (7) NSAs were awarded scholarships, and something that was done differently this time around was ensuring that there was guarantee from the universities on whether the athletes would receive quality coaching and training with the university teams (See Table 2 below).

Table 2. 2023/24 Elite Athletes beneficiaries

	NAME	GENDER	NSA	UNIVERSITY/PROGRAMME	COUNTRY
1.	Joshua Bongani Mbaiwa	M	Basketball	University of Manchester (Bachelor of Product Design Engineering)	UK
2.	Naledi Marape	F	Chess	Webster University	USA
3.	Machakga Lerako Molefe	M	Golf	St. Andrews University	USA
4.	Lentle Tanyala	F	Karate	Monash College	Australia
5.	Batsomi Marobela	M	Tennis	Washburn University	USA
6.	Cheludo Leungo Monnayoo	F	Tennis	Millenia Atlantic University	USA
7.	Maxine Egner	F	Swimming	San Diego State University, USA	USA
8.	Sean Omaatla Dekop	M	Table Tennis	Sharda University, India (BSC Animation, 3D)	India

3. ZEBRA ATHLETE FUND

The Zebra Athlete Fund was established with a view to assist identified athletes with special training programmes to enhance their potential to win medals at major international competitions.

Key highlights of the fund during 2023/2024:

- A total of eighteen (18) athletes benefited from the program in 2023/24 Financial year. Ten (10) of the athletes were continuing with the programme while eight (8) were new beneficiaries.
- Beach Volleyball duo of George Chiswaniso and Jack Sekao were outstanding performers in the programme becoming the first ever Botswana team sport to win a medal at the African Games when they finished third at the Accra 2024 Games in March 2024.
- The Beach Volleyball team had ended the previous year ranked 1st in Africa.
- Kobamelo Molatlhegi and Phekie Bele of boxing were assisted through the fund to attend intensive training camps in their quest to qualify for the Paris 24 Olympics despite falling short of qualifying at the end.
- Edwin Masuge from PASSOBO used the fund to prepare well which resulted in him qualifying for the 2024 World Para-Athletics Championships.
- Refilwe Ekuia Youri, who has benefited from the fund since 2021 gained full college scholarship at University of Texas San Antonio in the USA where she plays in the Division 1 of the American Athletic Conference (AAC).
- Another upcoming tennis player, Denzel Seetso who has benefited from the fund since 2020 also got a one-year scholarship offer from the prestigious Taft high School, a private coeducational school located in Watertown, Connecticut, USA. The scholarship gave him an opportunity to finish his high school while also competing in high grade competitions including some ITF Junior events and USA Tennis Association tournaments, thus increasing his chances of improving international rankings.

7.0 HEROES MENTORSHIP PROGRAMME

7.1 ABOUT HEROES

The programme currently enrolls 21 elite athletes who have attended various trainings over the past 2 years. Trainings have included financial literacy, goal-setting, business etiquette, personal branding, character building & personal development. Heroes were involved in active mentoring at Centres for Sport Excellence (CSEs); Goodhope Senior, Radisele CJSS, Materspei College, and Botswelole Primary in Maun. Global Communities (GC) (formerly known as PCI) are technical partners for the programme.

Engagements are ongoing for BNSC and GC to review the programme guidelines to ensure effectiveness of the programme review and proceed with signing of a new Memorandum of Understanding (MoU) by accounting officers (CEOs).

Refer to Table 5 below for list of active heroes for the reporting year 2023/24.

7.2 ACTIVITIES AND ACHIEVEMENTS

Owing to the review of the programme guidelines, heroes were engaged in only one (1) activity for the 2023/24 calendar year. The activity, being the Re Ba Bona Ha Skills Festival, created an opportunity (as part of the implementation plan) for heroes to engage in mentorship sessions with young student-athletes who attended the annual RRBH Skills Festival held in Maun.

The Sport Development Department is concluding the guidelines review to effectively resume implementation of the programme before the end of 2024.

Table 5: Active Heroes

NO.	NAME	NSA
1.	Galefele Moroko	Athletics
2.	Loungo Matlhaku	Athletics
3.	Onkabetse Nkobolo	Athletics
4.	Gable Garenamotse	Athletics
5.	Kesaobaka Ndawanyana	Basketball
6.	Theo Dipholo	Basketball
7.	Aratwa Kasemang	Boxing
8.	Pearl Mooketsi	Boxing
9.	Rajab Otukile Mahommed	Boxing
10.	Thato Kago	Karate
11.	Francinah Eyman	Netball
12.	Madonna Malikongwa	Netball
13.	Tumisang Bagidi	Netball
14.	Kefalotse Kehulakae	Rugby
15.	Shadrack Kapeko	Volleyball
16.	Tracy Chaba	Volleyball
17.	Shameelah Mosweu	Cricket
18.	Phatsimo Ruele	Tennis
19.	Bonang Otlhagile	Football
20.	Lone Gaofetoge	Football
21.	Nondi Mahlasela	Football

8.0 GAMES UNIT

The mandate of the Games Unit is to provide guidance and management to improve the hosting of National Sports Association games and events at regional, continental, and world levels. The Botswana National Sport Commission (BNSC) with guidance of Vision 2028 developed a hosting policy.

The policy is a guiding tool that provides the Commission and its registered National Sports Associations with a planned and coordinated approach to achieving direct and significant benefits from bidding on and hosting projects in the areas of sport development, and economic, social, and cultural growth.

The department is also responsible for hosting the National Games (on a biannual occasion) as well as facilitate and manage Team Botswana's participation at African Union Sports Council (AUSC) Region 5 games, and the African Games (AG).

The Unit also, for purposes of ensuring attainment of set targets for the Olympic Cycle, collaborates with Botswana National Olympic Committee (BNOC) to ensure Team Botswana's participation at such games are progressively aligned, and effective for optimum performance.





8.1 AFRICAN GAMES

The African Games, formerly known as the All-Africa Games, are a continental multi-sport event held every four years, one year before the Olympic Games, and organized by the African Union. The 13th edition of the Games, dubbed Accra 2024, was held in Accra, Ghana, from March 8 to 23, 2024.



8.1.1 OBJECTIVES OF THE GAMES

- To promote high performance African Sports.
- To enhance sporting and cultural exchanges between African Union (AU) Member states.
- To promote a spirit of fair-play, mutual respect and Olympism among athletes of the African Continent.
- To provide opportunities for AU member states to unite in working on an agreed common sport programme.
- To use sport to achieve national and continental goals in line with the African Union Agenda 2036.



8.1.3. ACHIEVEMENTS/MEDALS

Just as the 13th edition of the games was postponed to March 2024, from the original date in September 2023, the competitions in various sports disciplines served as qualifiers for the much-anticipated Paris 2024 Olympic Games, scheduled for August 2024. Prior to Accra 2023, Botswana had only five (5) athletes who had qualified for Paris 2024.

The BNSC, together with BNOC, embarked on a prioritisation exercise with the aim not to entirely focus on medal count at Accra 2023, but to increase the number of athletes qualifying for Paris 2024, while also providing opportunities for prospective codes for LA2028 (i.e. Swimming, Tennis)

- Team Botswana obtained their first ever team-sport medal/podium finish, through the Men's Beach-Volleyball Team
- The Men's 4x400m and 4x400m Mixed relays teams improved their rankings (world) which qualified them for the 2024 World Relays, and putting them on pole position to qualify for Paris 2024.
- A total of thirteen (13) medals were attained; being three (3) silver and ten (10) bronze. Team Botswana finished 32nd overall, by ranking.

Although Team Botswana recorded one (1) less medal compared to the fourteen (14) attained at the previous edition of the Games in 2019 (Rabat), it could be argued that the team performed relatively well, considering the average age and the delegation size compared to that of the 2019 edition.



8.2. GAMES/EVENTS HOSTED

The Games Unit facilitated for the successful hosting of the following NSAs high-profile events in the 2023/2024 financial year;

- Botswana Table-Tennis Association - hosted the Southern Region World Qualifiers from 26th June to 2nd July 2023, in Gaborone. Funded by ITTF
- Botswana Cricket Association – hosted the International Cricket Council (ICC) Women's U19 T20 World Cup Africa Region Qualifiers from 2nd to 9th September 2023, in Gaborone, funded by ICC
- Botswana Basketball Association – hosted Road To Basketball Africa League (BAL) qualifiers from 20th to 24th October 2023
- Botswana Netball Association – hosted the Africa Netball Cup from 26th November to 6th December 2023. Funded by Okavango Diamond Company and BNSC
- Botswana Tennis Association – hosted the Southern African Region Zone V Senior event from 9th to 13th December 2023.
- Botswana Dance Sport Association – Hosted the Dance Sport GrandPrix Championships from 1st -2nd March 2024. Partly sponsored by Okavango Diamond Company



8.1.2 TEAM BOTSWANA

For the 13th edition, BNSC confined Botswana's participation at the games to be in accordance with realizing the Commission's strategic plan "Vision 2028", and in particular; directly prioritizing resources to attain its Olympic targets. The narrative was initiated following the Commission's periodical review on the strategy progress cycle review. The Commission's commitment was for Team Botswana to participate at these games as pathway for Paris 2024.

Guidelines and tools were developed to prioritize, by ranking, sport disciplines to participate at the games such as; probable podium finish, priority code as per the Strategic plan, pathway to Paris 2024 and beyond (Los Angeles 2028), previous performance/results, and women inclusion.

Botswana sent a delegation of sixty (60) athletes and thirty-four (34) officials in the following selected sport disciplines, which were prioritised (BNSC/BNOC) in order of ranking, in preparation for Paris 2024; Athletics, Basketball (3x3), Beach-Volleyball (Men) Boxing, Judo, Karate, Chess, Swimming, Taekwondo and Tennis. Team Botswana delegation was led by Mr Shadrack Kapeko and Mr Obakeng Ngwigwa as Chef De Mission (CDM) and General Team Manager respectively.

NSA	ACTIVITY	VENUE	DATE OF ACTIVITY
1. Botswana DanceSport Association	International DanceSport Grandprix Championships	Gaborone	1st - 2nd March 2024
2. Botswana Cricket Association	BCA "Kalahari" Women's T20 Tournament	Gaborone	20th -27th April 2024
3. Botswana Tennis Association	Davis Cup Group V Event	Gaborone	17th -24th July 2024
4. Botswana Table-Tennis Association	Hopes Training Week	Gaborone	9th -14th July 2024
	Africa Youth Championships	Gaborone	15th -21st July 2024
5. Botswana Bowling Association	AST Tournament	Orapa	23rd - 26th September 2024

CORPORATE SERVICES DEPARTMENT

HUMAN RESOURCES DIVISION

1. EXECUTIVE SUMMARY

1.1. The mandate of the Human Resources Department is to enable the Botswana National Sport Commission (BNSC) to achieve its strategic mission through implementation of strategies for the efficient and effective deployment of its human capital and management of its human capital to achieve the Commission's mandate.

1.2. To achieve this, the HRD strives to continually harmonise, align and integrate processes and HR plans with the BNSC Strategic Map.

2. LEARNING AND GROWTH PERSPECTIVE

2.1. Learning and growth create an environment conducive to executing strategic initiatives through the Human Resources Department. It is an enabler for the achievement of other strategy perspectives. The perspective provides for internal infrastructure that lays a firm foundation for investments in processes, systems and people for the achievement of organisational objectives.

2.2. The vacancy rate and percentage retention define how well the Commission has performed in attracting and retaining employees. During the financial year 2023/2024 the Commission achieved a 9% vacancy rate due to end of contract, retirements and resignations.

2.3. This perspective further aims to develop skilled personnel which will be steered through training and development initiatives.

2.4. To improve employee and organisational performance through the implementation of a robust Performance Management System (PMS).

3. STAFF COMPLEMENT

3.1. The Commission closed the 2023/2024 financial year with a staff complement of 58.

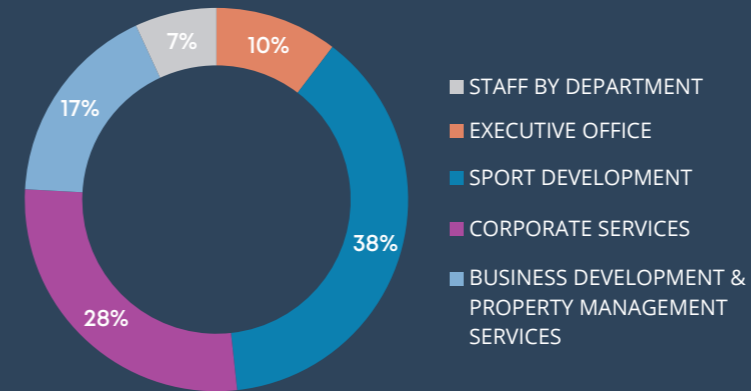
3.2. The Commission realised the following departures;

- 3.2.1. 1 – Resignation
- 3.2.2. 12 – Retrenchment

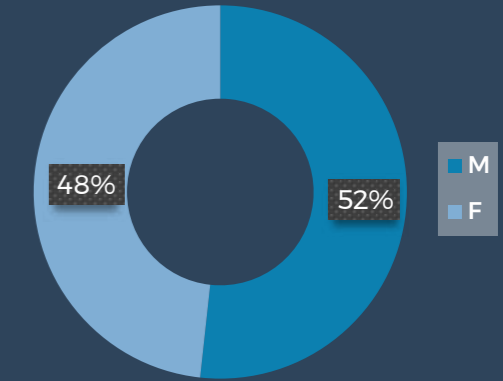
STAFF BY DEPARTMENT

Executive Office	6
Sport Development	22
Corporate Services	16
Business Development & Property Management Services	10
Sport Science	4
TOTAL	58

NUMBER OF STAFF BY DEPARTMENT



MALE TO FEMALE STAFF RATIO



3.3. The Commission continued to strive towards a gender balanced staff compliment with a current male to female staff ratio of 30:28.

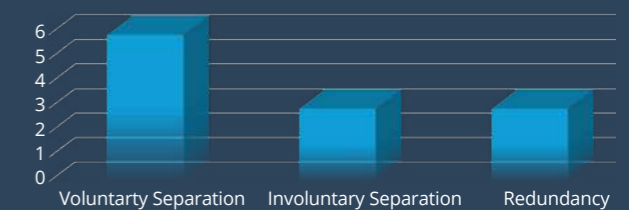
4. RESTRUCTURING EXERCISE

4.1. The restructuring exercise came to a conclusion in May 2023 with the following results;

RETRENCHMENT RESULTS

Voluntary Separation	6
Involuntary Separation	22
Redundancy	16
TOTAL	44

RETRENCHMENT RESULTS



4.1. During this period, Management implemented several initiatives to cushion staff through the transition process. This includes:

- 4.1.1. Psychosocial support was offered to all employees.
- 4.1.2. Financial counselling was arranged for all employees, with special emphasis on exiting employees for consultation on financial management.
- 4.1.3. Absorption of some employees into special projects through short-term contracts.
- 4.1.4. Assessing possibilities for engaging departing employees to provide outsourced services.

4.2. The organisational restructuring continues to support other functions of the Commission as it strives towards achieving High Performance Organisation status.

PROCUREMENT DIVISION

1. Executive Summary

1.1. The mandate of the Procurement Department is to enable the Botswana National Sport Commission (BNSC) to achieve its strategic mission through the provision of goods and services needed for the offices and staff efficiently and effectively in the achievement of the Commission's mandate.

1.2. To achieve this, the procurement unit strives to continually align and integrate BNSC processes with those of the Public Procurement Act from the Public Procurement Regulatory Authority which regulates public entities' procurements.

2. Projects Budgeted For & Completed

2.1. BNSC had nineteen (19) projects budgeted for in the fiscal year 2023/2024. From this, ten (10) were completed at the cost of P 19,677,632.41 and seven (7) were carried to the next fiscal year, while two (2) were discontinued due to reprioritisation.

HUMAN RESOURCES AND ADMINISTRATION DEPARTMENT

1. COMPOSITION OF THE COMMITTEE 2023/2024

NAME	DESIGNATION
Dr. Khaulani Fichani	Chairperson
Mr. Gift Nkwe	Member
Mr. Thupa Thupa	Member
Mr. Mooketsi Maphane	Member
Mr. Max Mosiakgabo	Member
Mr. Tuelo D. Serufho	Ex- Officio Member

2. ROLES AND RESPONSIBILITIES

- 2.1. The mandate of the Human Resources Committee is to provide high level strategic guidance to the Board on Human Resource matters.
- 2.2. The Committee was tasked with ensuring the implementation of the restructuring exercise.
- 2.3. This transition will see the Commission transit into a new organisational structure that is aimed at aligning the structure to the Commission's mandate as per the Botswana National Sport Commission Act No. 30 of 2014.

3. ACHIEVEMENTS

- 3.1. The Committee ensured that the placement and separation phase of the restructuring exercise was closed harmoniously, by ensuring that the necessary policies and procedures were implemented to close the exercise.
- 3.2. The Committee guided Management to ensure that the necessary engagements were held with important stakeholders such as Staff, the Union and the Ministry of Youth, Gender, Sport and Culture (MYSC).
- 3.3. The restructuring exercise was closed with no appeals made against the process.



BUSINESS DEVELOPMENT DEPARTMENT

INTRODUCTION

The Business Development & Property Management Services Department is made of three (3) divisions being: Business Development, Marketing & Communications, and Property Management Services.



BUSINESS DEVELOPMENT

The Business Development unit is tasked with pursuing strategic opportunities for the Commission and National Sport Associations (NSAs), in addition to managing bookings of the Commission's facilities as part of generating income. The division also has the Athletes Village and Gym under its care.



BOTSWANA SPORTS HALL OF FAME

During the period under review, the Botswana Sport Hall of Fame was not conducted as a decision to review the event was commissioned. A consultant was appointed to undertake a holistic review of the event. The report of the consultant is expected to be tabled before the Board in the next financial year.



REVENUE GENERATION

During the period under review, the Commission raised its own income equivalent to an amount of P13,217,137.00 against a previous year's income of budget of P11,411,115.00. This translates to 15.8 per cent business growth.

The main income stream that drove growth was mainly Stadium Income which generated an amount of P4,929,308.00 against previous year's income of P1,168,785.00.

Similarly, the Gym operation also registered a significant growth with revenue generated been P884, 151.00 against previous year's income of P372,179.00 (This translated to a per centage increase of 137.)



MARKETING & COMMUNICATIONS

The Marketing & Communications unit is mandated to initiating, coordinating and facilitating the marketing and communications activities of the commission. The unit is further tasked with enhancing the corporate image and branding of the Commission. Marketing & Communications is also responsible for BNSC's events coordination.



BNSC GOLF DAY AND SPONSORS NIGHT

The Commission successfully hosted the BNSC annual Golf Day and Sponsors night during the trading period to thank and appreciate its sponsors and key stakeholders that assist in delivering the sport mandate in Botswana.



BOTSWANA SPORT AWARDS

The 43rd Botswana Sport Awards were hosted in collaboration with Department of Broadcasting. The event was hosted on the 25th of May 2024 at the Royal Aria Convention Center in Tlokweng. The purpose of the sport awards is to recognise and appreciate sport persons who contributed immensely to the improvement of sport in the country and reward outstanding performance of athletes during the previous year.



43RD BOTSWANA SPORT AWARDS CATEGORIES & WINNERS

CATEGORY	WINNER	NSA
Junior Sportswoman of the Year	Natalie Katlo Banda	Judo
Junior Sportsman of the Year	Busang Collen Kebinatshipi	Athletics
Sports Administrator of the year	Moses Bantsi	Athletics
Non- Citizens Sports Awards	Emmanuel Kgaboetsile	Badminton
Team of the Year	Lawn Bowls Women National Team	Bowling
Sports code of the Year		
Sports woman of the Year	Oratile Nowe	Athletics
Sports man of the Year	Letsile Tebogo	Athletics
Sportsperson with Disability (Man)	Thuso Malasa	Special Olympics
Sportsperson with Disability (Woman)	Onalethata Onneng	Special Olympics
Umpire/Referee of the Year	Dorothy Okatch	Basketball
Coach of the Year	Kebonyemodisa Dose Mosimanyana	Athletics
Sportsperson of the Year	Letsile Tebogo	Athletics
National Sport Association of the Year	Athletics	Athletics
Public athlete of the Year	Karabo Motlhanka	Cricket
Minister's Award	Botswana Football Association (BFA)	
Minister' Award	Ross Branch	Motorsport
Minister's Award	Tumisang Orebonye	
MEDIA		
Photographer of the Year	Letlhogonolo Mawila	
Print Journalist of the Year	City Keagakwa	
Electronic Journalist of the Year	Solomon Kakuwa	
Print Media of the Year	Daily News	
Electronic Media of the Year	Department of Broadcasting Services	



The Public Athlete of the Year Award was voted for by the public and the Commission partnered with VIB Mobile to facilitate the voting for this category, while Baker Tilly was engaged to audit the results of the voting.

PROPERTY MANAGEMENT SERVICES UNIT

Stadia

The Lands & Facilities unit manages sports facilities around the country namely Obed Itani Chilume Stadium, National Stadium, Lobatse Sports Complex, Maun Sports Complex, Molepolole Sports Complex, Serowe Sports Complex and Masunga Sports Complex. The unit is tasked with the management and maintenance of the Athletes Village Gym as well as all land and landed property owned by BNSC.

STADIA CAPACITY

National Stadium	20,000.00
Obed Itani Chilume	26,000.00
Molepolole Sports Complex	6,600.00
Maun Sports Complex	6,600.00
Lobatse Sports Complex	22,000.00
Serowe Sports Complex	6,600.00
Masunga Sports Complex	6,600.00

Land Master Plan

During the period under review the department undertook Master Planning of the Land around the Stadium. The purpose of the Master Plan is to commercialize the land parcels and extract economic value to create sustainable revenue for the Commission. As part of a long-term strategy to become self-sustainable, the commission is implementing a commercialization strategy. The Master Plan implementation will see a lot of projects undertaken through Public Private Partnerships model (PPP).

Head Office Project

The Commission is planning to develop a Head Office building to address the need for staff offices and generate revenue by leasing additional space. To the end, the Commission issued an expression of interest (EOI) to potential developers for a Design-Build-Finance-Operate-Maintain and Transfer Scheme for the construction of a Head Office building through Public Private Partnership.

Gas Station

As part of its drive for generating sustainable revenue, the commission has also identified a site in the Stadium precinct to develop a commercial activity been a Filling Station and drive through forecourt. The project is at the adjudication stage and is hoped to be awarded in the next financial year.



04

NATIONAL SPORT ASSOCIATIONS

BOTSWANA ATHLETICS ASSOCIATION

Letsile Tebogo's silver and bronze medals in the 100m and 200m events, respectively, are remarkable achievements. His medal in the men's 200m is a historic milestone for Africa, as Letsile became the first African to ever receive a medal in the 200m event at a global championship.

ADMINISTRATION

The current Botswana Athletics Association (BAA) Executive Board was elected into office in March 2023 to serve on a four (4) year term with the tenure coming to an end in 2027. The Executive Board acts as stewards of the Association. Governance is their sole responsibility hence there is a secretariat responsible for management of the day to day

running of the athletics office under their supervision. The Board's and Secretariat's mandate is to develop and implement competitive structures and programmes that will support and promote excellence in athletics performance and management.

The Board composition is as follows:

1.1. BOARD MEMBERS

NO	Names	Position
1	Mr. Moses Motshegets Bantsi	President
2	Mr. Oabona Dickson Theetso	Vice President - Administration
3	Mr. Kenneth Tumisang Kikwe	Vice President - Sport Development
4	Mr. Raymond Thapelo Phale	Vice President - Finance & Administration
5	Mrs. Tebatso Omphithetse	Chairperson - South Central Region
6	Ms. Keamogetse Rancholo	Chairperson - South Region
7	Mr. Isaac Mbise	Chairperson - North Region
8	Mr. Mpho Malema Bagwasi	Chairperson - Central Region
9	Mr. Tiroyaone Sedimo	Legal Advisor

1.2. BAA SECRETARIAT

NO	Names	Position
1	Ms. Pinkie Wilson	General Manager (Secretary to the Board)
2	Ms. Amogelang P. Masalela	Personal Assistant
3	Mr. Donald Steady	Sport Development Administration Officer
4	Mr. Larona Koosimile	Sport Development Officer

2. MAJOR CHAMPIONSHIPS/GAMES

2.1. CAA Africa U18/U20 Championships

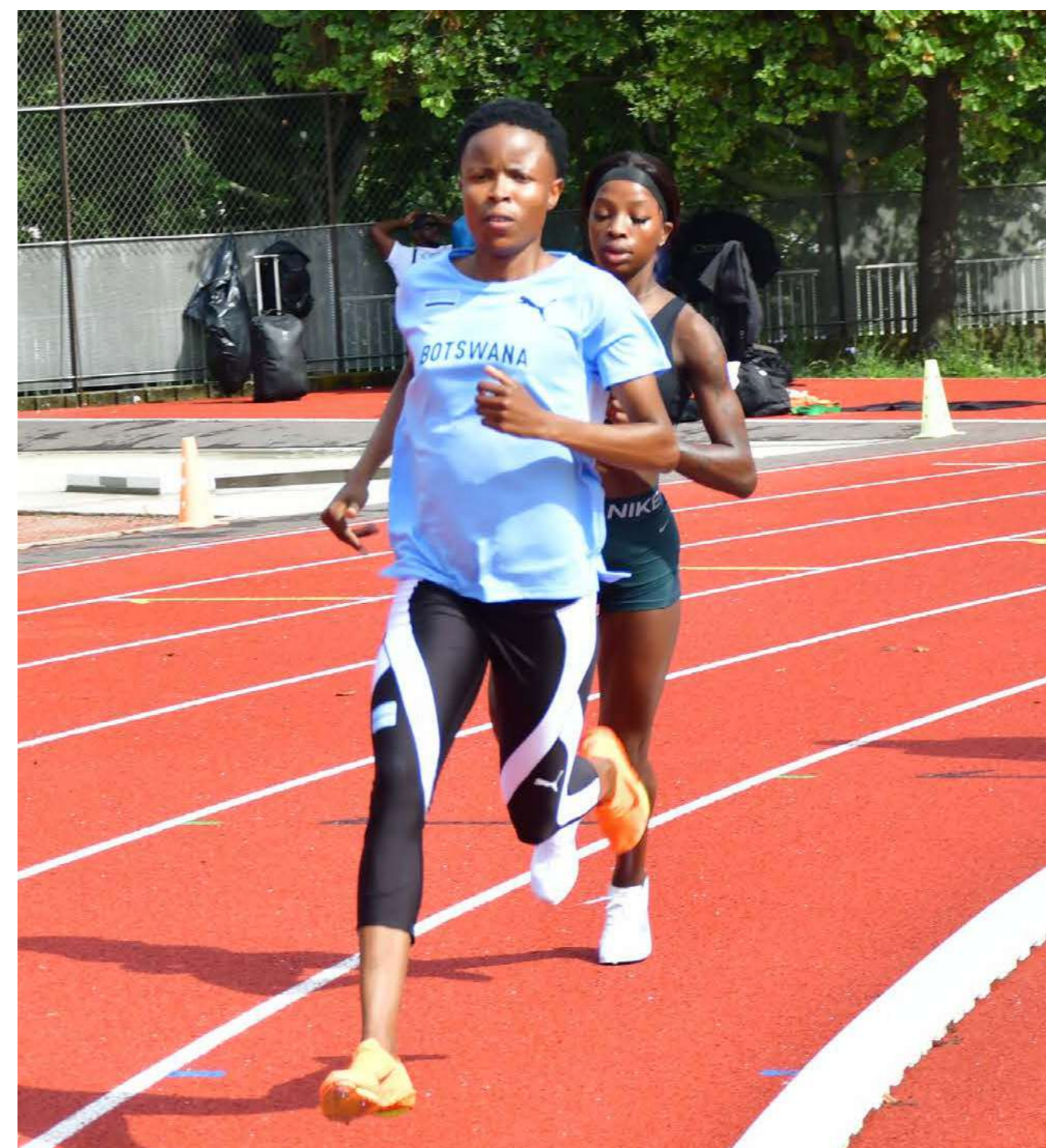
Date: 29th April 2023 – 03rd May 2023

Venue: Ndola, Zambia

Comments:

- BAA sent a team of 58 members of which 48 were athletes and 10 team officials.
- The team brought home a total of 5 medals (3 Gold & 2 Bronze).
- Busang Collen Kebinatshipi ran a qualifying time of 44.91sec to qualify for the 2023 World Athletics Championships scheduled for Budapest, Hungary.

Medal	Achiever
Gold	400m Men (Busang Collen Kebinatshipi)
Gold	High Jump Women (Goitseone Joel)
Gold	Men's 4x400m Relay (Busang Kebinatshipi/Ernest Kumevu/ Kago Seshoka/ Oreokame Keorapetse)
Bronze	400m Men (Kago Seshoka)
Bronze	High Jump Men (Taolo Lesole)



BOTSWANA ATHLETICS ASSOCIATION

2.2 2023 DEBSWANA BAA NATIONAL CHAMPIONSHIPS

Date: 26th – 28th May 2023
Venue: National Stadium, Gaborone

Comments:

- Top 16 ranked athletes across youth, junior, and senior categories competed in various track and field events.
- Qualifier for Budapest 2023 World Athletics Championships, Commonwealth Youth Games, and All Africa Games. Over 900 athletes competed in this event.

2.3 Commonwealth Youth Games

Date: 07th – 10th August 2023
Venue: Trinidad & Tobago

Comments:

Botswana Athletics Association sent a team of 8 members being 6 athletes and 2 team officials as follows;

- Wedu Matiwe: 400m Women
- Sethunya Majama: 100m/200m Women
- Kelebonye Otela: 200m Women/4x400m Mixed Relay
- Hlomani Chabale: 400m Men/4x400m Mixed Relay
- Ramotsisi Ramotsisi: 100m/200m Men
- Agang Magang: High Jump Men
- Isaac Mbise: Team Manager
- Johnson Kubisa: Team Coach

2.4 World Athletics Championships

Date: 19th – 27th August 2023
Venue: Budapest, Hungary

Comments:

Botswana Athletics Association sent a team of 22 members made out of 14 athletes and 8 team officials.

Achievements:

- Letsile Tebogo's silver and bronze medals in the 100m and 200m events, respectively, are remarkable achievements.

- His medal in the men's 200m is a historic milestone for Africa, as Letsile became the first African to ever receive a medal in the 200m event at a global championship.
- Olympic Games qualification by Busang Collen Kebinatshipi in 400m with a time of 44.80 sec.
- Olympic Games qualification by Tshepiso Masalela in the 800m with a time of 1:44.14.

2.5 World Athletics Indoor Championships

Tshepiso Masalela was the only athlete from Botswana competing at the Glasgow global indoor spectacle, which took place from the 1st – 3rd March 2024.

As a debutant at the World Athletics Indoor championships, Masalela achieved a semi-final place, finishing in 5th place with a time of 1.48.44. He had registered 1.46.76 during the heats to advance to the semi-final.

3. MEETINGS

ELECTIVE ANNUAL GENERAL MEETING

Date: 18th March 2023
Venue: Adansonia Gaborone Hotel

Comments:

A new Board was elected into the office.

ORDINARY GENERAL MEETING

Date: 17th December 2023
Venue: Adansonia Gaborone Hotel

Comments:

The purpose of the meeting was to update the BAA affiliates on the current status of the BAA, and for affiliates to appreciate past events and even project future pursuits.

4. TRAININGS / CAPACITY BUILDING

4.1. World Athletics Virtual Refresher Course for Throws & Jumps Coaches

Date: 30th – 31st October 2023

Comments:

BAA entered a total of four (4) coaches who successfully completed the course. The coaches were Larona Koosimile, Tshepo Khiwa, Lebone Moreri and Moseitlho Cytto Mathe.

4.2. 2023 International Course of Athletics Coaching Program

Date: 15th – 28th November 2023
Venue: Daegu, Korea

Comments:

BAA sent Mr. Kabelo Kgosiemang (CSE) Coach based in Mogoditshane Senior and he was successfully awarded a CECS Level II Coaches Certificate in Throws & Jumps. Before attending a practical assessment in Korea, he attended an online theoretical course for a maximum of three (3) weeks.

4.3. World Athletics Level II Coaches Certificate (Middle & Long Distance)

Date: 07th – 12th December 2023
Venue: Nairobi, Kenya

Comments:

BAA sent Mr. William Mokwena who is a coach for middle &

long distance based in Bobonong. Before attending a practical course, Mr. Mokwena was awarded a Level II Coaching Certificate in Middle and Long Distance.

4.4. Referees Training

The department has made strides in training referees, as the mother body WA has availed trainings/ opportunities for member federations to take advantage of. We have individuals being trained under: LEVEL 1, BRONZE LEVEL AND SILVER LEVEL. Currently, the status of the training is as follows:

Level 1: 41 out of the initial 80 entries who expressed interest have successfully completed the course and received their certificates. The course is still ongoing and further training will be conducted on our current volunteers within the department.

Bronze Level: 15 entries.

The course is currently ongoing with 15 entries submitted for evaluation.

Silver Level: 4 eligible people.

- o Patrick Moesi
- o Kenneth Kikwe
- o Tebatso Omphitlhetse
- o Olebogeng Oitebetse

The referee's department is the only department where we seem to have balance representation between male and female personnel which we must advocate for in all departments.



BOTSWANA ATHLETICS ASSOCIATION

5. PROGRAMS

KIDS ATHLETICS

The Botswana Athletics Association organized and held a World Athletics Kids' Athletics Day celebration in May 2023 at Serowe village in the Central District, under the theme "move, play and explore".

Three hundred (300) children from Serowe assembled on the field to celebrate the day by undertaking various activities. Botswana's most decorated, retired female athlete Amantle Montsho made the day memorable as she joined in celebrating the day with the children. Dignitaries from Serowe also graced the occasion.

6. COMMUNITY SPORT DEVELOPMENT

BAA has embarked on implementing its national community sport program. The purpose of the Sports Development Program is to provide a platform for individuals of all ages, backgrounds, and abilities to engage in athletics training, and compete at all levels of athletics up to elite level.

While implementing this program, we conducted Community level 1 coach training courses as a priority to increase the number of coaches in different regions/schools that are not actively involved in sport at present.

Throughout the eight (8) regions, we trained two hundred and thirty (230) coaches, at level 1.

WORLD ATHLETICS MEMBER FEDERATION AWARD - NOMINATION

In November 2023, Botswana Athletics Association was listed among six (6) nations nominated for the Member Federations Award.

The award recognises a member federation that had distinguished itself in its accomplishments in the year 2023, and as a result they contributed positively to the growth and profile of the sport in Botswana, and its work with athletes.

Botswana was the only African country nominated alongside Australia, Chile, Spain, Thailand and the United States of America.

VUNANI BOTSWANA WOMEN SPORTS AWARDS

BAA received three nominations for the 2024 Vunani Botswana Women's Sports Awards in the following categories:

Young Promising Athlete – Sethunya Majama (Winner)
Sportswoman of the Year – Oratile Nowe
Coach of the Year – Nnaniso Magwamba (Winner)



BOTSWANA BASKETBALL ASSOCIATION

1. EXECUTIVE COMMITTEE

Position	Name
President	Ms Boineelo Hardy
Vice President	Mr Terence Thuso Showa
Secretary General	Mr Thatayaone Kgoadi
Treasurer	Mr Thebe Zigi Mogomotsi
Technical Director	Mr Tirafalo Matsetse
Publicity Secretary	Ms Abaleng Lesego
Additional Member: Women's Commission	Ms Boitumelo Bante
Additional Member: Strategy	Mr Ponalo Francis Tshosa

COMMISSIONS

Commission	Name
Women's commission	Ms Boitumelo Bante
Botswana Basketball League	Ms Israel Mphato
Technical Commission	Mr Mallya Mokute
3x3 commission	Ms Katlego Rakobe
Youth & Mini Basketball Commission	Mr Kago Gagobepe
Coaches Commission	Mr Trynos Moyo
Medical Commission	Dr Rabasimane Pheto
Athlete's Commission	Mr Kesaobaka Ndawanyana

2 SECRETARY GENERAL REPORT

2.1 Basketball Botswana Association Affiliates

1. Avengers Basketball Club
2. Botho University Saints
3. Botswana Defense Force
4. Dolphins Basketball Club
5. BUIST Trojans
6. Francistown Flames Basketball Club
7. Orapa Juggernauts
8. Platinum Warriors
9. Police Academy V Basketball Club
10. Selibe-Phikwe Knights
11. Silver Mustangs
12. Spartans Basketball Club
13. Troopers Basketball Club
14. UB Relics Basketball
15. Lions Basketball Club
16. Delta Spirit Club
17. Baisago University



2.2 Exco Retreat - FIBA plus strategy & Planning

- 2.2.1 BBA has been working with FIBA to develop our strategy since March 2021.
- 2.2.2 The exercise has been completed.
- 2.2.3 The Executive Committee went on a retreat to review and align the strategy developed with FIBA in February 2022.
- 2.2.4 Five (5) goals were developed, with 23 objectives.
- 2.2.5 A Strategic Review Committee was formed and members are as follows:

- Thatayaone Kgoadi - Chairperson
- Katlego Rakobe - Drive 3x3 basketball Forward
- Boitumelo Bante - Increase women in Basketball
- Abaleng Lesego - Grow Income
- Thandi Tumelo - Strengthen Governance
- Brian Mwansa - Strengthen Competitions

2.3 Meetings

- 2.3.1 There has been representation at all BNOC and BNSC AGM's.
- 2.3.2 The FIBA Africa Congress was held in June 2021 in Maputo Mozambique - The President of BBA, Boineelo Hardy was elected into the FIBA Africa Board as Gender Minority Representative.

2.4 Way forward

- 2.4.1 Develop and enforce a communication strategy (engagement plan).
- 2.4.2 One on one meetings with affiliates to establish their challenges, thereafter assist.
- 2.4.3 Develop an Administrative Plan and budget development.
- 2.4.4 Develop different governance policies for all operational portfolios.
- 2.4.5 Benchmark with other NSA's.

BOTSWANA BASKETBALL ASSOCIATION



5. NATIONAL COMPETITIONS

League 2023

- **North League** for men **Delta Spirit** winning the league and playoffs
- **South League** for men **Dolphins Basketball Club** winning both the league and playoffs in the South.

National Championships

- Played at UB and won by **Dolphins Basketball Club** against Delta Spirit
- **Women's League Champion** was **Dolphins ladies Basketball Club**
- **National Championship** won by **Police Academy V ladies**

INTERNATIONAL CLUB COMPETITION

Basketball Africa League Bal 2023 (Men)

Dolphins Basketball Club hosted the Road to BAL competitions in October 2023 where they hosted 3 teams from across the Zone 6. Only one team had to qualify for the next round, but unfortunately they got position two.

Woman's Commission Report

Boitumelo Bante

The main mandate of this commission is to increase women in Basketball, advocate for women inclusion in basketball and create awareness on issues pertaining to women and the girl child in sports through life skills programs. We are still at an infancy stage and lobby for your support, patience, understanding and guidance so as to realize our mandate. We believe this year will be different and there would be more activities to grow women and girls in Basketball.

6. SAFE GUARDING TRAINING

Safeguarding and TAFISA Pathway Workshop 13-14 April 2024, Botho University, Gaborone

We had the liberty to send an adult and two young ladies to be trained on safe guarding in sports.

We took part in this training to appreciate the process of protecting children and adults from harm by providing a safe space in which they can play sport and be active without anything hampering their achievements and success.

7. UPDATES

1. The President of BBA, Boineelo Hardy elected into the FIBA Africa Board as Gender Minority Representative.
2. Two women referees are FIBA International referees (Dorothy Okatch and Thato Tema)
3. 2023 INAUGURAL ANNUAL BOTSWANA WOMEN SPORTS AWARDS
 - a. Dorothy Okatch was awarded Umpire / Referee of the Year Award
 - b. Katlego Rakobe was awarded Vunani Sport administrator of the Year Award

Positive media engagement and coverage on BTV Sports, The Voice, Mmegi, The Guardian and Sunday Standard

Communication

Official invitations, recruitment and memos
League Fixtures
Publicizing Results
Other social media platforms
Content Development & Management

Success

- Collaborations and pro-bono work with basketball community members in developing content for the league, photography and design of media pamphlets
- Emerging – with a corporate sponsorship opportunity to support content area are feasible but met with modest facility infrastructure and security concerns by host

Challenges

- Limited or no budget for activities since pandemic
- Regional games content tends to be limited and poor quality due to unstructured and unavailability resources to capture "moments" to create content

Social Media Management

Facebook Performance: 9 244 Followers
Audience: Age and gender

BOTSWANA BOWLING ASSOCIATION

EXECUTIVE COMMITTEE

President	Kitso Robert
Vice President	Lekang Okeditse
Secretary	Edwin Nyoka
Treasurer	Gasegarona Pabalelo
Director of Bowls	Baven Balendra
Competition Secretary	George Kieni replaced by Marea Modutlwa at the AGM in February 2024

INTERNATIONAL TOURNAMENTS

AFRICAN STATES TOURNAMENTS (ZONE VI) – WINDHOEK, NAMIBIA

The tournament was held from 24th June to 02nd July 2024 in Windhoek. Out of the four disciplines Pairs, Trips, Fours and Singles they only managed a gold medal in the Trips. The men's team got Silver in the Trips, Bronze in the Pairs, Bronze in the Fours and Silver in the Singles attaining Silver overall.

QUADRANGULAR TOURNAMENTS

This annual tournament, hosted by the South African Correctional Services in George, serves as an opportunity to develop the skills of our youth team and newcomers to the National Team.

PETER RICHARDS INVITATION PAIRS – FRANCISTOWN, BOTSWANA

This is a development tournament where potential national team players are selected together with the youth to give them the necessary international exposure. We played host to Namibia and Zimbabwe. The tournament could not happen due to lack of funds. We are trying hard to find a sponsor for the tournament.

WORLD BOWLS INDOOR CHAMPIONSHIPS – WARILLA BOWLS CLUB AUSTRILIA

This is a prestigious tournament where we open the

tournament to those who are able to self-sponsor to participate as a lady and a man. We sent Lebogang Makhupe (lady) and Pako Sephetsolo (man) to the Ladies and Men's categories and later on as a Mixed Pairs team. The tournament was held from the 6th to 14th May, 2023. Our athletes played well but could not progress to medal positions as they were pitted against the best in the world in indoor competitions.

WORLD BOWLS CHAMPION OF CHAMPIONS – NAENAE BOWLING CLUB WILLINGTON NEW ZEALAND

This time we did not manage to send players because of complications with their visa applications. We were supposed to send Fredrick Kelathwang and Tshenolo Moshokgo to the 2023 National Champions, Kabo Gaboutloeloe and Lesego Motladielle of Gaborone Bowls Club who will represent Botswana in the 2024 Championships scheduled for Gold Coast Australia from 25th to 30th November, 2024.

BOTSWANA INVITATION TRIPS – FRANCISTOWN, BOTSWANA

This is an international tournament with the purpose of giving local bowlers international exposure. The event was held from the 29th September to the 1st October. The winner was Phikwe Bowling Club.

NATIONAL EVENTS

BOTSWANA NATIONAL YOUTH (UNDER 25) SINGLES CHAMPIONSHIP

The event could not take place due to lack of funds. It was scheduled for the 16th and 17th September at Jwaneng.

BBA NATIONAL CHAMPIONSHIPS

The 47th Edition of Botswana National Championships scheduled for Francistown went very well and the overall winner was Francistown Bowling Club.

BBA MAJOR TOURNAMENTS

- **Rose Bowl Gaborone (11th–12th February):** Jwaneng emerged as the winner. The event was sponsored by Mighty Infinite with a contribution of P150,000 for the refurbishment of the clubhouse, along with P12,000 in prize money. Additionally, ERB provided P15,000 for the procurement of apparel.
- **Francistown Trophy (11th–12th March):** Phikwe claimed victory, with sponsorship from Motor Holding, which provided P10,000 in prize money.
- **Orapa Trophy (10th–11th June):** Orapa won the tournament, with sponsorship from Eathridge contributing P10,000 in prize money.
- **Jwaneng Trophy:** Orapa secured the win, sponsored by SRR Engineers with P20,000, and Glamcorp, which provided P22,000 for prize money and apparel.
- **Phikwe Trophy:** Orapa triumphed again, with prize money sponsored by the club.

CLUB TOURNAMENTS

Gaborone, Orapa, and Jwaneng host annual tournaments that are part of the BBA calendar, and they all play.

HASKINS TROPHY WINNERS – 2023

The overall winner of the BBA Majors is awarded the Haskins Trophy in 2023. Orapa was the overall winner.

BOTSWANA MASTERS TOURNAMENT

This is a singles tournament for both ladies and men where the Singles Club champions, previous Masters champions and National champions compete among themselves for the Masters. It was held on the 28th and 29th in Francistown.

RE BA BONA HA

We are delighted to announce that the Botswana Bowling Association welcomed a new initiative on April 1st, 2023, named RE BA BONA HA. We truly feel fortunate and extend our heartfelt thanks to the BNSC for including us in this program.

Following the launch of the program, we received funding from BNSC to purchase equipment, which unfortunately only arrived toward the end of the year, causing a delay in our activities. I am pleased to report that the program is now fully operational. We held an introductory session to bowling on February 24th, 2024, in Jwaneng, our designated center for teaching kids the basic skills of the game. The children had the opportunity to practice and develop their skills.

On March 16th, we conducted another training session to further enhance their abilities. We currently have nearly 50 children participating in the program, with some already competing in Bowls tournaments. For this, we express our gratitude to the BNSC and the RE BA BONA HA team.





BOTSWANA CHEERLEADING FEDERATION

It was only last year that BCF participated in the Africa Championships held in Durban, South Africa in July. Only two self-sponsored athletes out of the initial 18 planned member teams. Two medals were won at this debut participation. This morale boost sees BCF dreaming even bigger, wishing for an increased number of athletes to participate at this year's championships to take place in Cape Town, South Africa from July 18-22, 2024.

BOTSWANA CHEERLEADING FEDERATION COMMITTEE

DESIGNATION	SURNAME	NAME
PRESIDENT	SELWE	NEO L
VICE PRESIDENT	LYDIA	KGOSIETSILE
SECRETARY GENERAL	JINDE	CHRISTOPHER M
TREASURE	KEDUMELE	PHEMELO
PUBLIC RELATIONS	DITSHIPI	TIRELO

1. BACKGROUND

Botswana Cheerleading Federation (BCF) was formed in 2014 having successfully registered with the registrar of societies in 2018 and is governed by the constitution. Over the past few years as the federation was making strides within communities with a particular interest in youth, the federation managed to affiliate with the cheerleading governing body, International Cheer Union (ICU).

The federation's success in affiliating with the international body strengthened the committee's motive to push for more. The next task was the formation of independent clubs to ensure there was competition for titles. Hosting championships was one of the primary requirements in the federation's process of affiliating with both the Botswana National Sports Commission (BNSC) and the Botswana National Olympic Committee (BNOC). The federation achieved these great feats by affiliating with BNOC in November 2020 and in March 2021 with the BNSC. BCF is now in a position to send teams to compete continentally and globally.

Although BCF has been invited several times to perform at the World Championships and African Championships such opportunities have proved futile due to financial constraints. It was only last year that BCF participated in the Africa Championships held in Durban, South Africa in July. Only two self-sponsored athletes out of the initial 18 planned member teams. Two medals were won at this debut participation. This morale boost sees BCF dreaming even bigger, wishing for an increased number of athletes to participate at this year's championships to take place in Cape Town, South Africa from July 18-22, 2024.

BCF STRUCTURE

BCF committee comprises of the President and Vice, Secretary General, Public Relations Officer and Treasurer. The founding president, Ms Neo Selwe is still at the helm of the federation guiding it to the successes it has achieved to date through her undying love for the sport and relentlessness.





BOTSWANA CHEERLEADING FEDERATION

2. CHEERLEADING PROGRESS

With International Cheer Union (ICU) gaining recognition at the IOC in Tokyo 2020 Olympics, and also being included in the Chengdu 2025 games it is a great achievement for all of us at the Cheer sport family and we hope to see Cheerleading making its debut at the Olympics in the near future. This then spells a challenge for BCF to intensify its efforts in grassroots development that eventually would be feeder to senior/ elite athletes who would compete at these global stages. The ICU has also launched the ICU World Cup which officially started last year in Seoul South-Korea. This world cup will see many clubs from different countries having the opportunity to compete at the world stage. It will also offer a great platform and exposure to those athletes that might not have a chance to represent the country at national team level to shine at the World Cup competitions.

Despite the rather stagnant growth for BCF, the federation continues to see an increase in clubs as the federation successfully hosted the Independence Cheer Festival which attracted 15 Clubs that showcased at the National Museum and also the federation successfully hosted the second National Championships on the 2nd of December 2023 where again 15 clubs competed for the coveted title. The next edition of the national championships is billed for the 7th of December 2024 with an anticipation of increased teams, mostly formed from the upcoming robust schools' recruitment drive penciled in for the third term of the schools calendar. With the absence of school sports in government schools, we are heavily relying on private schools and community clubs to grow the sport. A recruitment exercise has already started with aspiring cheerleaders auditioning on weekends to eventually feed into clubs. So far two auditions have been held in the months of February and March 2024. The Federation in February also hosted a very successful Cheer Clinic which saw 6 coaches from The American Cheer and Dance Challenge

come to train our athletes and coaches on an intensive four day training. The Clinic attracted 267 Athletes from across clubs and individual athletes.

To date, there are 25 clubs, all of which are active. The momentum was thus maintained by hosting the second edition of both the Cheer Festival and the National Championships.

ACHIEVEMENTS (Technical development)

We are excited to mention that our members continue to benefit from the BNOC and BNSC training programmes. Others have also applied for Olympic Solidarity scholarship programmes. Sport for Life training through the BNSC, Judges and Coaches courses through ICU and Athletes management from USA Cheer's Athletes Protection and Safeguarding courses. These courses have helped our code with administration skills, coaching skills as well as judging skills. We do not take for granted the continuous support we get from our stakeholders including our sponsors, athletes, teachers and as well as parents.

AFFILIATION

We have seen a great increase in cheerleading clubs, and we do realize that more people are becoming aware of CheerSport in Botswana.

In 2023, we welcomed UB Relics Cheer Club, Map Phoenix Cheer Club, Botho University Cats Cheer club and The Dow Academy Cheer Club. With all the growth in teams and in athletes numbers, we hope to continue to spread our footprint.

REBRANDING AND PUBLICITY

We have embarked on a rebranding mission following knowledge that BCF acronyms are similar to those of an existing national association, hence advising a change in name to avoid such clashes. The whole process is before the Registrar of Societies. The new name will be CHEERSPORT BOTSWANA approved both by ICU and the registrar of societies. We must all take into consideration that re-branding is a tedious exercise which on its own is

financially demanding, and will need collective efforts from both us and the media to help us build a strong reputation and image, as well as remain relevant and appealing to the audience. So far BCF has enjoyed a fair share of publicity and is quite pleasing for a budding code, and we continue to cement our relations with media houses to grow the Cheersport brand.





BOTSWANA CHESS FEDERATION

1. EXECUTIVE COMMITTEE

Position	Name
President	Mr Mooketsi Segaise
Vice - President Technical	Mr Morulaganyi Tshitoeng
Treasurer	Ms Masego Silvia Motlotle
Public Relations Director	Ms Goitsemodimo Collediah Makgatle
Technical & Ratings Director	Mr Thompson Modisane
Development Director	Mr Michael Mbaiwa

OUR VISION

BCF, in partnership with its stakeholders, will make Botswana one of the best chess-playing nations in the region and across the continent.

OUR MISSION

BCF is committed to cultivating the game of chess among the youngest stakeholders in our society. We will develop greater cognitive and technical intelligence, thus increasing personal, academic and professional chances of success among the youth, and making them even better citizens of society.

OUR HIGHLIGHTS FOR THE YEAR 2023/2024

- Participated in the 2023 All Africa games.
- Participated in the 2023 online Zone 4.5 Individual Chess Championships.

2. ACTIVITIES/COMPETITIONS

Summary of Competitions

Below is a report on the activities/initiatives held by the Chess Federation in the year 2023/2024

Results

NAMES	MEDAL
1. IM Providence Oatlhotse	Gold
2. FM Fomolemo Rongwane	Silver
3. Keletshabile Monnaatsheko	Bronze

2024 Print Afrique Year Opener Blitz Chess Championships

The BCF Year Opener is an open tournament for all athletes, across all ages. The event made a comeback after a hiatus of 2 years.

Blitz Results Open

NAMES	MEDAL	PRIZE MONEY	FED
1. Thuso Mosutha	Gold	P1500	BOT
2. Keletshabile Monnaatsheko	Silver	P400	BOT
3. Thuto Mpene	Bronze	P400	BOT

Best U18 Boys

NAMES	MEDAL	CASH	FED
1. Iphazha Masala	Gold	P625	BOT

Best Under 18 Girl

NAMES	MEDAL	CASH	FED
1. WCM Natalie Banda	Gold	P200	BOT

101 players turned up for the tournament, with 36 being boys and girls under the age of 18.





BOTSWANA CHESS FEDERATION

2024 METROPOLITAN NATIONAL CHESS CHAMPIONSHIPS

Metropolitan Life Botswana is the longest-running sponsor of the National Championship. The tournament was sponsored with **P152,800.00**.

Open Results

NAMES	MEDAL	PRIZE MONEY	FED
1. IM Providence Oatlotse	Gold	P11000.00	BOT
2. Keletshabile Monnaatsheko	Silver	P8000.00	BOT
3. Thuso Mosutha	Bronze	P5250.00	BOT

Women Results

NAMES	MEDAL	PRIZE MONEY	FED
1. WCM Natalie Banda	Gold	P9000.00	BOT
2. WFM Naledi Marape	Silver	P6000.00	BOT
3. WCM Refilwe Gabatshwarwe	Bronze	P4000.00	BOT

The event was attended by a total of 136 players. Boys and girls under the age of 18 were 36. The medallists in the women's category were all girls under the age of 17, which is a record.

2024 National Team Qualification

BCF held its trials for the selection of the 2024-2025 National Team at the beginning of the year. The qualification was in 3 stages. This year IM Providence Oatlotse age 39 and WCM Natalie Katlo Banda age 17 were given world cards. Below are the results of players who played qualifiers to join them in the National team.

Men Results

Name	Position	Age
Moakofi Notha	Gold	40
Kuda Bayani	Silver	30
Oratile Kgotlane	Bronze	26
Keletshabile Monnaatsheko	4	33



Women Results

Name	Position	Age
WCM Atlang Mosweu	Gold	17
WCM Refilwe Gabatshwarwe	Silver	19
WFM Naledi Marape	Bronze	18
Rebatenne Boitshepo	4	34

2023 BOTHO UNIVERSITY TERTIARY, BRIGADES, PRIMARY AND SECONDARY INDIVIDUAL CHESS CHAMPIONSHIPS

This is an event for Tertiaries, brigades, and Primary and Secondary. Total sponsorship is P135000.00, for a period of 3 years, P45000.00 annually. 165 players attended the event, 39 ladies.

Open Section Results

Name	Position	Prize Money	FED
1. Sebetlela Gaasite	Gold	P2500	BOT
2. Junior Mohusiwa	Silver	P2500	BOT
3. Botlhe Lekang	Bronze	P2500	BOT

Botho – Ladies Section Results

Name	Position	Prize Money	FED
1. WFM Thapelo Francis	Gold	P2500	BOT
2. WFM Naledi Marape	Silver	P2000	BOT
3. Ruth Otisitswe	Bronze	P1250	BOT

2023 BOTASH OPEN CHESS CHAMPIONSHIPS

Botash – Open Section Results

Name	Position	Prize Money	FED
1. CM Thuso Mosutha	Gold	P5500	BOT
2. Spencer Masango	Silver	P2833	ZIM
3. CM Otsile Mapini	Bronze	P2833	BOT

Botash – Women Section Results

Name	Position	Prize Money	FED
1. WCM Refilwe Gabatshwarwe	Gold	P3500	BOT
2. WCM Atlang Mosweu	Silver	P2500	BOT
3. Maya Otimile	Bronze	P1500	BOT

The tournament attracted 104 players, 48 of whom were youth players. All the medallists qualified for a coaching clinic which was held in 2024 at Sowa Town.



BOTSWANA CHESS FEDERATION

The second centre which was officially opened in Francistown at Our Lady of the Desert Primary School on 02 August 2014 to cater for the talent in the North also boosts off almost the same numbers of the players.

WORLD, CONTINENTAL AND REGIONAL REPRESENTATION

2024 Africa Individual Chess Championship

Tournament was in Ghana-Accra from 13th-20th March 2024 and there were 18 countries. Team Botswana was represented by two players (WCM Natalie K. Banda) and WFM Gomolemo Rongwane, in the women's section and open section respectively. Twenty nine (29) players participated in the Women's section and Natalie got position 12 with 5/9 points. In the Open section there were 42 players and Rongwane got position 20.

2023 Fide World Cup

The World Chess Cup is the pinnacle of every chess player's participation as it is the greatest stage ever. 206 players participated in this event in Baku, Azerbaijan from 30th Jul-24th Aug 2023. Botswana had 1 player IM Providence Oatlotse participating, after qualifying for the event. It was a knockout tournament, and he lost in the first stage.

2023 African Youth Chess Championships

This continental championship is open to athletes who are under 18 years of age. 12 players represented the country, 4 boys and 8 girls. Botswana managed to bring two medals. Under 16 Girls: WCM Refilwe Gabatshwarwe – Gold Medal. Under 12 Girls: Nalamalpu Eesha Reddy – Silver Medal.

Zone 4.5 Individual Chess Championships

Two players participated in this event, in which all SADC countries participated.

Officials Empowerment

Our officials also use every opportunity to attend online seminars whenever possible to further empower themselves. We were awarded the FIDE titles of International Organizer (IO) and National Instructor.

World Representation

Four of our members have been appointed to various FIDE committees. Dr Marape Marape as chair of the FIDE Medical Commission, Mr Mothokomedi Thabano as a council member under the FIDE Chess in Education Commission, Dr Onkemetse as a member of the Medical Commission, and Kutlwano Jady Tatolo will serve under the FIDE Fair Play as a member. Their term started in 2022 and will end in 2026.

Ms Tshepiso is the President of the African Chess Confederation.

2024 All Africa Games

Tournament was in Ghana-Accra from 15th-19th March 2024 and Team Botswana was represented by two players (WCM Natalie K. Banda) and WFM Gomolemo Rongwane. The event had 4 different tournaments.

Botho – Ladies Section Results

Tournament	Open section Position	Women Section Position	Mixed Team Position
Rapid	Gold	P2500	BOT
Blitz	Silver	P2000	BOT
Mixed Team Rapid	Bronze	P1250	BOT





BOTSWANA CRICKET ASSOCIATION

1. THE EXECUTIVE COMMITTEE

The Executive Committee was as follows:

Chairman	Altaf Parekh
Vice Chairman	Sumod Damodar
Secretary	Ravi Angara
Treasurer	Madhu Menon
Additional Member	Sanjay Bhargava
Chief Executive Officer	Fazal Sheriff

Executive Meetings and AGM

BCA's Executive Meetings were held on the following dates.

- 29th January 2023 (Held at Mazars Boardroom)
- The BCA held its AGM on the 11th June 2023. (Held at Mazars Boardroom and via zoom)

Development Programme Training Sessions

The BCA had two (2) Full Time Development Coaches who were based in Francistown and Molepolole together with a Game Development Officer who was based in Gaborone throughout the year. During the course of 2023 BCA recruited three (3) additional Development Coaches. These three additional Development Coaches were based in Selebi Phikwe, Mochudi and Lobatse. They conducted controlled training sessions at the various schools in their respective areas between Monday and Friday. On Saturday mornings pre-selected players were invited to attend specialised coaching sessions at the various "hubs". These sessions were severely impacted by the suspension of all school sports from mid-March 2020 to date due to the impasse between the teachers and the respective ministries.

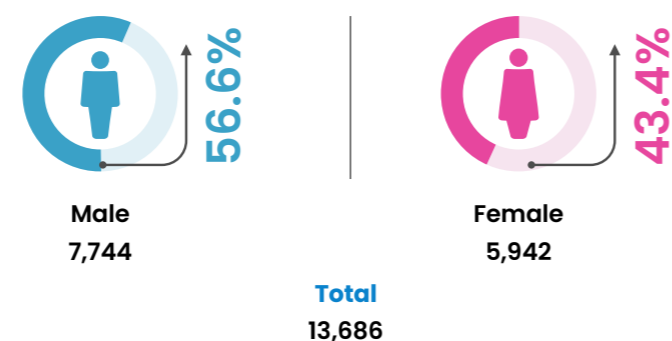
LOCAL ACTIVITIES

The BCA conducted the following local activities during the period of reporting:

- Executive Meetings & AGM.
- Development Programme Training Sessions.
- Development Programme Courses & Workshops.
- Training Camps.
- BNSC/BNOC Meetings
- Tournaments & Tours.

During the period of reporting, we had the following numbers of players involved in the Development Programme.

INVOLVEMENT FIGURES



We had set ourselves a target of 11,200 children to be involved in the sport for 2023 on the assumption that school sports would resume in 2023. We exceeded our target by 22%. We had also set a target of 50/50 involvement split between male/female participation. We missed this target by 6%. The non-resumption of school sports affected our programme severely. We eagerly await the resumption of school sports in the country in order that our "grassroots" development programme gets back to where it was previously. We have taken a very conservative approach to 2024 and set ourselves a target of 15,000 participants.

Development Programme Courses, Workshops and Festivals

The BCA conducted the following courses during the year.

- **March 2023:** RBBH Schools Cricket Festival conducted by Clement Chipanga in Francistown.
- **March 2023:** Orientation Course conducted in Thamaga by Reg Nehonde and Vusi Zikhale. We had 34 participants.
- **May 2023:** Mass Participation Event conducted in Molepolole by Reg Nehonde.
- **May 2023:** RBBH School Festival conducted by Clement Chipanga in Francistown.
- **August 2023:** Mass Participation Event conducted in Mogoditshane by Reg Nehonde.
- **August 2023:** Mass Participation Event conducted in Kopong by Reg Nehonde.
- **August 2023:** Mass Participation Event conducted in Metsimothlabe by Reg Nehonde.
- **August 2023:** 2 Mass Participation Events conducted in Molepolole by Reg Nehonde.
- **September 2023:** Mass Participation Event conducted in Mogoditshane by Reg Nehonde.
- **September 2023:** Mass Participation Event conducted in Molepolole by Reg Nehonde.
- **November 2023:** Orientation Course conducted in Francistown by Clement Chipanga. We had 42 participants.
- **November 2023:** Mass Participation Event conducted in Lobatse by Elvis Chipfumbu and Vusi Zikhale.

Training Camps, Pre-Tournament Preparatory Tours and Player Placements

The following Training Camps and Pre-Tournament Preparatory Tours were held and undertaken respectively during the period of reporting.

- **Training Camps:** None were held.
- **Player Placements:** We did not have any of our National Team Players on placements outside the country.

Pre - Tournament Preparatory Tours and Player Placements:

- **April 2023:** National Women's Team toured Harare, Zimbabwe to play the Mashonaland Eagles Women's Team.
- **November 2023:** National Women's Team toured Bengaluru, India for a 2 - week tour with the assistance of the Indian High Commission in Gaborone and the Karnataka State Cricket Association in Bengaluru, India.

Tournaments and Tours

The following local tournaments were conducted by the BCA during the period of reporting.

- **March 2023:** Men's 2-day match.
- **March 2023:** Under 19 Boys Trials for the Southern Region.
- **October 2023:** Under 16 Boys T10 tournament.
- **November 2023:** Men's T20 tournament.





BOTSWANA CRICKET ASSOCIATION

INTERNATIONAL ACTIVITIES

BCA was involved in the following international activities during the year.

- Training Courses/Camps attendance
- Conference attendance
- Tournaments participated outside of Botswana
- Tournaments participated in Botswana

Training Courses/Camps Attendance

BCA attended the following courses during the period of reporting.

- **June 2023:** Justin Muzungu attended the ICC Level 2 Umpires Course in Harare, Zimbabwe,
- **September 2023:** ICC Coach Tutors Course held in Gaborone attended by Clement Chipanga, Adam Mustafa, Reg Nehonde and James Moses. All our candidates passed the exams.

Conference Attendance

BCA attended the following conferences during the period of reporting

- **July 2023:** ICC Annual Conference in Durban, South Africa was attended by Altaf Parekh (Chairman), Sumod Damodar (BCA Vice Chairman) and Sanjay Bhargava (BCA Member).

Tournaments Participated Outside of Botswana

The BCA's National Teams participated in the following tournaments that were held outside of Botswana.

- **May 2023:** The Men's Team participated in the Africa Cricket Association (ACA) Southern Region T20 Qualifiers in Benoni, South Africa. Botswana won the tournament and hence qualified for the Continental Finals.
- **June 2023:** The Women's Team participated in the "Kwibuka" Women's T20 Tournament in Kigali, Rwanda.
- **June 2023:** The Men's Team participated in the ILT T20 Continent Cup – Africa in Nairobi, Kenya.
- **December 2023:** The Women's Team participated in the ICC Women's T20 World Cup Africa Qualifier in Entebbe, Uganda. Botswana lost all their matches and hence relegated to Division 2.

- **December 2023:** The Men's Team participated in the Africa Cricket Association (ACA) T20 Africa Finals in Benoni, South Africa. Botswana finished 3rd in the finals and our Captain, Karabo Motlhanka was awarded "Player of the Tournament".

Tournaments Participated in Botswana

The BCA's National Teams participated in the following tournaments that were held in Botswana.

- **September 2023:** The Women's Team participated in the ICC Women's T20 World Cup Africa Division 2 Qualifier in Gaborone. Botswana finished 2nd and hence qualified for the ICC Women's T20 World Cup Africa Qualifier.

This tournament generated USD 442,140 to the local economy as the entire tournament was funded by the ICC.

We are most thankful to the following entities for making the tournament a success.

- **Department of Immigration** for expediting the visas for those teams requiring visas to enter Botswana.
- **BNSC** for granting us permission to host the tournament and their regular input and advice to the local organising committee.
- **ICC** for granting us the opportunity to host such a prestigious event, and thus making this a "hatrick" of ICC Events that we have hosted in Botswana.
- **Avani Gaborone Hotel** for providing all accommodation requirements.
- **Vincent Excellent Transport** for providing all the local transport for the teams and officials with courteous drivers and roadworthy vehicles.
- **Mirchi Restaurant** for providing all the lunches for all teams, officials and local supplier staff involved with the tournament.
- **Security Services** for providing security aspects at the BCA Ovals throughout the tournament.
- **Cleanall Services** for providing all the cleaning and portable toilets on the grounds.

Other key notable events

It is also pertinent to mention the following key events that took place during the period of reporting.

- **Construction of an Underground Irrigation System at the Lobatse Cricket Oval.**
This project was designed and quantified by us. The construction work was carried out by Messrs Pipework Services and was completed in March 2023.
- **Re Ba Bona Ha Programme**
BCA conducted various activities under this programme and these are as indicated under Item 3.2. A big thank you to all the stakeholders who assisted in putting a smile on the faces of these children during these hard times. The programme was facilitated by the employment of 6 volunteer coaches who assisted our development coach based in Francistown. Two (2) were male and four (4) were female.

BNSC's Elite Athlete Scholarships

BCA has the following cricketers studying and playing cricket overseas under the programme.

- **Rashaad Kago Mosweu**
He is at Monash University, Melbourne, Australia studying for an Honours Degree in ICT with Game Development. He is playing cricket for the Monash University "Knights" team.
- **Tharindu Leruo Perera**
He commenced his Degree in Banking and Finance at Monash University in Melbourne, Australia. He is playing cricket for the Melbourne University team.

Other Miscellaneous Activities

- **July 2023:** BNSC grant BCA Tier 1 Status.
- **August 2023:** The late Mr Ebrahim Ahmed "Chico" Bhamjee was posthumously awarded the Minister's Award at the Annual BNSC Sports Awards.
- **June 2023:** Joseph Angara (National Coach) completed his contract with BCA and left for Kenya.
- **July 2023:** Stanley Timoni joined BCA as our National Coach.
- **October 2023:** Basic First Aid Course for our National Women's Team Players conducted by Dr. M. Kgammame.

- **October 2023:** Gaborone Select Over 40's Team played 2 T20 matches against the visiting Hyderabad Veterans Cricket Team from India in Gaborone.
- **November 2023:** Anti-Doping Session conducted by NADCO for our National Men's and Women's Squads.

Botswana Cricket Umpires & Scorers Association (BCUSA)

BCUSA provided umpires and scorers for all the BCA Tournaments throughout the year and BCA are most grateful to BCUSA for their support.

We had one of our Senior Umpires officiate at the ICC Women's T20 World Cup Africa Division 2 Qualifier held in Gaborone in September 2023. viz Justin Muzungu.

The BCUSA conducted the following courses during the year

- **February 2023:** - Umpires Course.

BCA'S CONTRACTED PLAYERS

The BCA with the assistance of the National Coach identified seven (7) men and seven (7) women to "kick start" this process. We have put in place a three (3) tier system whereby based on past performances the 14 players were placed in the various applicable tiers. These contracts were reviewed and renewed from the 1st April 2023 to 31st March 2024. Our intention is to increase the number of contracted players in 2024 if other National Squad Players are deemed to warrant a contract. It should be emphasised that this process is only applicable to citizens of Botswana.



BOTSWANA CYCLING ASSOCIATION



EXECUTIVE COMMITTEE

The Botswana Cycling Association Executive Committee is made up of the following members:

President	Mr. Kagiso Morris Potongwane
Vice President	Mr. Emmanuel Mmusetsi
Secretary General	Ms. Game Mompe
Treasurer	Mr. Tshepiso Joseph Mmoloke
Additional Member	Mr. Daniel Mophuting
Additional Member	Ms. Poloko Kegaisitse

KEY ACTIVITIES

COMPETITIONS

1. Confederation of African Cycling (CAC) Mountain Bike Africa Championships 2023

The Botswana Cycling Association (BCA) participated in the CAC Mountain Bike Africa Championships 2023 that were held in South Africa from the 3rd to 4th June 2023 as part of the CAC and Union Cycling International (UCI) annual calendars. The event was counted towards the qualification system for the Paris Olympics Games 2024.

BCA selected the following athletes to participate in the Championships. Their selection was based on their activity among other considerations, and in consultation with the BCA Technical Committee.

SOCIAL RESPONSIBILITY

The BCA affiliate clubs have annual charity races that are in the BCA Annual Calendar of events, and are facilitated through the BCA. These include the following:

1. Morupule Cycling Club CEO's Annual Charity Cycle - 8th October 2023
2. Jwaneng GM's Charity Cycle Race - 27th August 2023
3. Lucara Botswana GM's Cycling Challenge - 30 July 2023
4. Dimension Data Route 73 - 12th August 2023

- Kato Ramahobo (Elite scholarship beneficiary) Road and MTB Junior Category
- Lebopo Mompe (Elite scholarship beneficiary) Road and MTB Under 23 Category
- Gontse Lethokwe Road and MTB Elite Category

The BCA evaluated its participation at the above event, and it was noted that generally the event was well hosted, there was improvement in our athletes' performance, and the event offered our athletes a good learning platform to apply their skills in order to improve. The BCA will also improve in communicating events and participation well in time, including putting in place a plan and a structured program for all events annually.

2. UCI Cycling World Championships 2023

The BCA participated in the 2023 UCI Cycling World Championships, which was the inaugural edition of the UCI Cycling World Championships organised by Union Cycling International. The championships were held from 3rd to 13th August 2023 in Glasgow, Scotland. The BCA was able to field one athlete, Mathogonolo Botlhole (Under 23) in the Road Race and Individual Time Trial races at the event, and his participation was made possible through the UCI Solidarity program support.

3. National Cycling Championships

The Botswana Cycling Association successfully held its annual National Championships Competitions in the Road Race, Individual Time Trials and Mountain Bike disciplines. The Road Race National Championships were held at Otse on the 25th June 2023. The Mountain Bike National Championships were held on 25th November 2023, and the Individual Time Trial Championships were held on the 26th November 2023.

The National Championships provide a platform for the country's best cyclists to compete against each other, highlighting the talent, skill and dedication of riders, allowing them to demonstrate their abilities on a national stage. The BCA also uses national championship competitions as a selection for international competitions. Winning the national championship events qualifies cyclists to represent the country at international events.

MANAGEMENT MEETINGS

1. Annual General Meeting

The BCA held its elective Annual General Meeting (AGM) on the 18th October 2023. The BCA AGM is an important governance meeting for the Association, and the Association was able to elect new office bearers at the meeting. The BCA also holds quarterly management meetings as part of its ongoing management and engagement with its affiliates. The management meetings were held on 23rd August 2023 and 11th April 2024.

2. 192nd UCI Congress

The President and Secretary General of the BCA attended the 192nd UCI Congress that took place alongside the UCI World Championships in Glasgow, Scotland. The UCI Congress is the annual gathering of all UCI affiliated national federations. It was held on 3rd August 2023 at the Scottish Events Campus (SEC), Exhibition Way, Glasgow, Scotland.

3. Confederation of African Cycling (CAC) Congress 2023

The BCA Secretary General attended the Confederation of African Cycling (CAA) Annual Congress 2023 that was held in Kenya from the 24th to 25th April 2023.



BOTSWANA CYCLING ASSOCIATION

EVENTS AND ACTIVITIES

1. CAC Seminar for Cycling Organisation 2023

The BCA attended the Seminar for Cycling Organisations in Cairo Egypt from the 5th to the 7th December 2023. The Association nominated its Secretary General Ms. Game Mompe to attend the seminar.

2. Motor Vehicle Accident Fund (MVA) CEO's Safe Mobility Advocacy Cycling Challenge

The BCA partnered with the Motor Vehicle Accident Fund to organise the inaugural MVA Fund CEO's Safe Mobility Advocacy Cycling Challenge that took place on 2nd July 2023. The event is part of the MVA Fund's initiative to promote road safety and advocate for safer mobility for vulnerable (valuable) road users, including cyclists, pedestrians, children, and the elderly. It is also part of the Global Road Safety activities.

3. Training camps

The BCA sent its athletes to a training camp at the World Cycling Centre (WCC/CMC) in Paarl, South Africa from 15th March 2023 to 15th April 2023. The objective of the training camp was to prepare athletes for the African Road

Championships 2023 and expose them to local racing in South Africa to gain the necessary experience. Various skills, educational material and final physical training were shared with the athletes as part of the training camp program, with the focus on having them mentally, technically and physically prepared for future Championships and Road Races.

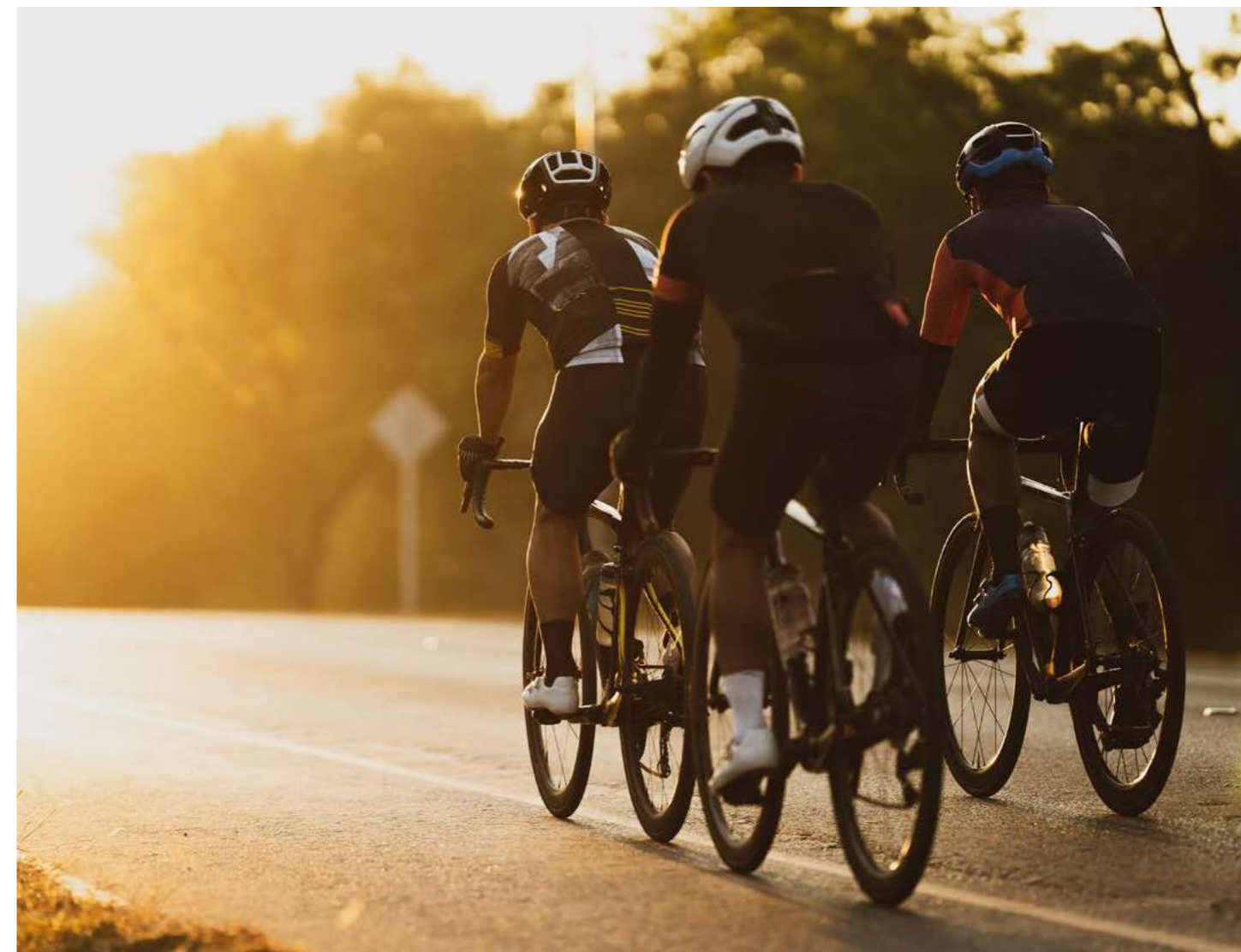
The athletes were also exposed to higher level training and racing to gain the necessary experience which will allow them to progress and excel in their cycling with the aim to be prepared for international races.

The following athletes attended the training camp:

- Matlhogonolo Bothole (Under 23)
- Kato Ramahobo (Junior Male)
- Witty Moratwa (Elite Female)

4. Annual BCA Race Calendar

Through its affiliates and other partners, the Botswana Cycling Association was able to facilitate 11 events on its 2023 Race Calendar. The events included 7 Road Race events and 4 Mountain Bike events.



KEY ACHIEVEMENTS

1. Memorandum of Understanding Agreement with Motor Vehicle Accident (MVA) Fund

The BCA signed a memorandum of understanding agreement with the Motor Vehicle Accident Fund on the 30th May 2023. This is a partnership agreement between the two organisations through which both parties support each other in the common mandate of road safety advocacy. The partnership also promotes cycling as a sport and as a means of transport in Botswana, providing opportunities for education and participation of cyclists in road safety awareness initiatives and activities by both partners.

2. UCI National Commissaires' Course

Through the UCI Solidarity Program, Botswana Cycling Association was able to enroll 20 officials to do the UCI National Commissaire Course. The online course provided officials from BCA affiliate clubs to learn more about the role of Commissaires in cycling events. These online training courses have been created by the UCI to support the work of National Federations in training National Commissaires.



BOTSWANA FOOTBALL ASSOCIATION

COMMITTEE

NO	GENDER	NAME & SURNAME	DESIGNATION
1	M	Maclean Letshwiti	President
2	M	Mr Johnson Masego Ntshingane	Vice President I
3	M	Maokaneng Bontshetse	Vice President II
4	M	Tebogo Tico Kamati	Additional Member
5	M	Alec Fela Monyake	Additional Member
6	M	Imwiko Carlos Sebina	Additional Member
7	F	Patience Lobito Ncube	Women's Football Representative
8	M	Nicolas Zakhem	Botswana Football League Representative
10	M	Norman Sebele	North Block Representative
11	M	Tuelo Serole	West Block Representative
12	M	Mugove Chiwita	East Block Representative
13	M	Vincent Goabaone Mafuta	South Block Representative
14	M	Thabiso Olatotse	Legal Advisor

1.0 Key Activities

Technical

Key Objectives:

- Football for Schools
- Talent Development scheme
- GRASSROOTS (Re Ba Bona Ha)
- Youth Development
- Coaching Education

program in primary schools under FIFA football for school projects.

There are 5 FIFA Football for Schools Grassroots centres launched currently launched namely:

1. Tsabong FIFA Football for Schools Grassroots centres
2. Pilikwe FIFA Football for Schools Grassroots centres
3. Shakawe FIFA Football for Schools Grassroots centres
4. Goodhope FIFA Football for Schools Grassroots centres
5. Maun FIFA Football for Schools Grassroots centres

FIFA Football for Schools Grassroots program

The signing of MOU between BFA, MYSC, & MOBE was on the 26th of April 2024 in Gaborone. The primary objective of the program is to run the FIFA Football for Schools Grassroots

NATIONAL TEAM	COMPETITION	DATES
Senior Men	Afcon Qualifiers	September 2023
	COSAFA Cup	July 2023
	2026 World Cup Qualifiers	November 2023
U15 Boys	CAF African Schools	December 2023
Senior Women	WAFCON Qualifiers	September 2023
	COSAFA Women's Championships	October 2023
	2024 Olympic Qualifiers	October 2023
U20 Women	Womens World Cup Qualifiers	October 2023
U17 Girls	FIFA world cup qualifiers	January 2024
U15 Girls	CAF African schools	December 2023

WOMEN'S FOOTBALL

INITIATIVE	DESCRIPTION	DATES
Regional Women's Football Leagues	Established and supported regional leagues, including launching new leagues in 4 regions.	6 March 2023
Grassroots Development Centers	Implementation of 6 girl-specific grassroots centers, attracting 380 girls for participation in football.	18th March 2023
FIFA donated referee's equipment to BFA women's football	The department facilitated the transfer of equipment to the Referees Department, highlighting their dedication to advancing women's football and referee training nationwide	4th April 2023
Talent Identification and Development	Planned under-13 camps to identify talent from grassroots centers for forming a national under-15 team	21 April 2023
Format of Play to National Championship	Implemented a championship format allowing regional champions to compete at the national level.	8th -11th June 2023
Financial Assistance for Women's Teams and Tournaments	Provided financial assistance to women's teams participating in leagues and tournaments.	7th -9th July 2023
FIFA Women's Football Convention	Head of women's football was a guest speaker at the convention, broadening horizons for global collaboration.	18th and 19th of August 2023
22 Coaches benefit from the CAF C Diploma Coaching Course Gaborone	The Botswana Football Association (BFA), in collaboration with CAF, organized the second phase of the women - specific CAF C-diploma coaching course at the Lediki Football Centre.	1st phase - September 18-25. 2nd phase - 23th October 2023
FIFA donated equipment to Tsabong region	The initiative aligns with FIFA's objective to support football associations in fostering young girls' involvement in the sport and advancing women's football at the grassroots level.	22nd October 2023
Women Grassroots Coaching Courses	Organized two grassroots coaching courses, attracting 44 coaches, with 70% being women.	Kang - October 29, 2023 Hukuntsi - October 28, 2023
Capacity Building for Administrators	Conducted an Administration Course for all women's football regional administrators, focusing on strategy, governance, and technical development.	1st November 2023
Women coaches	The Botswana Football Association's Technical Department conducted a graduation ceremony for 22 coaches who completed the Women Specific CAF C-DIPLOMA COACHING COURSE,	2nd November 2023
Equipment Support to Centers and Regions	Provided equipment such as balls, kits, cones, and goal posts to grassroots centers and new regions.	20th December 2023 23rd October 2023

INTERNATIONAL ASSIGNMENTS

MATCH	BENEFICIARY	DATE	MATCH COMMISSIONER
Caf Confederations Cup 2023/24	Sekhuhune United (SA) vs RS Berkane (Morocco)	25.02.24	Mr Obvious Moyo
Women Olympic Qualifier	South Africa Vs. Tanzania	27.02.24	Mrs Yvonne Letota-Ratshipo

BOTSWANA FOOTBALL ASSOCIATION

SAFEGUARDING

DATE	EVENT	RECIPIENTS	VENUE
May 2023	Girls Grassroots Festival	Central South Region	Mahalapye
09 May 2023	Training camp	National U20 Boys Team	Gaborone
14 June 2023	Training	National U20 Women team	Gaborone
23 June 2023	Northern block tournament	4 women football teams from 4 regions (Boteti, Chobe, Francistown, Nhabe)	Orapa
19 June 2023	Eastern block tournament	4 women football teams from 4 regions (Selibe Phikwe, Central North, Central South, Tswapong)	Selibe Phikwe
24 June 2023	Southern block tournament	4 women football teams from 4 regions (Gaborone X2, Kgatleng, Kwenenf)	Gaborone
05 July 2023	Induction	Judicial committees	
08 July 2023	Women Championship (players and officials)	4 women football teams from 3 blocks (Gaborone X2, Nhabe, Selibe Phikwe)	Gaborone
15 July 2023	General Assembly	South East Regional football Association committee and teams	Ramotswa
29 July 2023	General Assembly	Selibe Phikwe North Regional Association committee and teams	Selibe Phikwe
30 July 2023	General Assembly	Tswapong Regional Football Association committee and teams	Gaborone
08 March 2024	Boteti region workshop	Coaches, referees	Lethakane
10 March 2024	FRAFA region workshop	Coaches, players and team officials	Francistown
15 March	Tswapong region	Football for schools launch, students	Pilikwe

CLUB LICENSING

The Botswana Football Association Club Licensing Manager conducted spot checks on all the BFL teams. The spot checks were conducted from 12 January 2024 to 03 February 2024. The association aimed to control the fulfillment of the applicable requirements and the accuracy of the licenses awarded to clubs during the current licensing period for the 2023/2024 season.

The office also hosted CAF instructors for the two-day workshop which was hosted at Travel Lodge in Gaborone Block 3. The workshop was entirely about the training of users of the new platform called Club Licensing Online Platform (CLOP). The workshop was attended by all the BFA National League teams (BPL and First Division) and it was on 1-2 March 2024.



5.0 CORPORATE SOCIAL RESPONSIBILITY (CSR)

The Football Association has demonstrated a strong commitment to social corporate responsibility (SCR) by actively engaging in initiatives that promote positive societal impact and sustainable development. Here is a summary highlighting the key aspects of the FA's SCR efforts:

Community Engagement: The FA has consistently invested in grassroots football programs, community outreach initiatives, and youth development schemes aimed at fostering inclusivity, diversity, and social cohesion. By providing access to football facilities, coaching resources, and educational opportunities, the FA empowers individuals from all backgrounds to participate in the sport and benefit from its transformative potential. Through the Presidents' Reset Agenda campaign we donated over 400 footballs to 17 regions in support of the development of youth leagues.

Equality and Diversity: The FA is dedicated to promoting equality, diversity, and inclusion within football and society at large. Through comprehensive diversity policies, anti-discrimination campaigns, and inclusive governance structures, the FA works to eradicate barriers to participation and ensure that football is accessible and welcoming to individuals of all genders, ethnicities, abilities, and sexual orientations. We have partnered with Inside Women in Sport Magazine to recognize women in sports.

Sustainability and Environmental Stewardship: Recognizing the importance of environmental sustainability, the FA has implemented measures to reduce its carbon footprint, minimize waste generation, and promote eco-friendly practices across its operations. We even took part in spreading out the safe

environment practice messages via email signatures.

Education and Empowerment: The FA prioritizes education and empowerment initiatives aimed at equipping individuals with the knowledge, skills, and resources to lead healthy, fulfilling lives both on and off the pitch. Through partnerships with educational institutions, community organizations, and government agencies, the FA delivers programs on topics such as safeguarding awareness, financial literacy, and social responsibility, empowering individuals to make positive choices and contribute to their communities.

Global Development: As a global leader in football governance and development, the FA plays a pivotal role in promoting SCR principles on the international stage. Through partnerships with national football associations, international organizations, and development agencies, the FA supports football-based initiatives that address pressing social challenges, such as poverty alleviation, health promotion, and conflict resolution, leveraging the sport's unifying power to drive positive change worldwide.

In summary, the Football Association's commitment to corporate social responsibility is reflected in its proactive efforts to promote community engagement, equality and diversity, sustainability, education, and global development through football. By harnessing the sport's immense popularity and influence, the FA serves as a catalyst for positive social change, enriching lives and strengthening communities both locally and globally.



BOTSWANA GOLF UNION

EXECUTIVE COMMITTEE

The Management Team up to the end of January, 2024 was as follows:

President	Mr Modiri Phuthego
Vice President Development	Mr Godfrey Gorogodo
Vice President Administration	Mr Reuben Molosiwa
Vice President Ladies	Ms Bekezela Mbakile
Treasurer	Mr Simon Ramphethu
Secretary General	Mr Tatenda Vimbe
Additional Member	Mr Motswana Bathobakae
Additional Member	Ms Boipelo Tshireletso
Immediate Past President	Mr Enoch – Mushango

With effect from February, 2024 the Committee comprises of:

President	Mr Derrick Musa
Vice President Development	Mr Dikgang Lemogang
Vice President Administration	Mr Reuben Molosiwa
Vice President Ladies	Ms Boipelo Tshireletso
Treasurer	Mr Simon Ramphethu
Secretary General	Ms Bekezela Mbakile
Marketing Manager	Ms Neo Aabobe
Additional Member	Mr Motswana Bathobakae
Additional Member	Mr Solomon Mmokele
Immediate Past President	Mr Modiri Phuthego

The Debswana Ladies Open was a resounding success with the largest ever number of ladies participating as indicated earlier. It attracted a lot of attention from the local front as well as the region.

TOURNAMENTS

2023 Amateur Open

It was held in April 2023 at the Stanbic Bank Gaborone Golf. Very few participants partook mainly due to lack of sponsorship

Central Open

It was held in May at Selibe Phikwe Golf Club. It was poorly attended as well due to lack of sponsorship.

Makgadikgadi Open

The competition was held in Sowa in July. It attracted a total of 60 players across the 5 divisions which were the Championship A and B divisions for both men and women. The Ladies Championship division was won by Ms Minkie Molatlhegi and runner up was Ms Lynda Tshireletso both from Jwaneng Golf Club. The Ladies A division was won by Ms Milicent Radikanono and runner up was Ms Mpho Joseph both from Sowa Golf Club. In the men's category A division, the winner was Oteng Makhumalo from Sowa Golf Club. In second position was Motswana Bathobakae from Lobatse Golf Club. For the Men B division, the winner was Collen Motlabosele from Orapa Golf Club followed by Fredrick Vilander from Jwaneng Golf Club. The Men's Championship division was won by Oboletse Mokgwetsi from Orapa Golf Club. Siphon Abueng tied with Masedi Medupe from Jwaneng and Orapa Golf Clubs respectively for 2nd place.

The competition was well organized, competitive and fun-filled. Most players showed exceptional skill and determination throughout the entire duration of the competition despite playing in the browns which a lot of golfers are not used to. It was a very well sponsored competition resulting in great success.

Ladies Open

The 2023 Ladies Open was held in early September. It was sponsored by Debswana and this resulted in the change of the name to Debswana Ladies Open.

The competition attracted 94 women from Botswana, Zimbabwe, South Africa and Namibia. This was the largest recorded number in the history of the Ladies Open in Botswana.

The 94 players were broken down into 4 divisions namely Championship division, A division, B division and C division. 8 juniors participated in the tournament with 7 from Botswana and 1 from Zimbabwe.

The winner of the 2023 Debswana Ladies Open Trophy was Ms Siphwe Sankutha of Jwaneng Golf Club.

The win was following a play-off with Ms Loapi Chokwe of Stanbic Bank Gaborone Golf Club (SBGGC) who came in second. The third place went to Ms Priscilla Makurumure from Zimbabwe. Four Botswana ladies were in the top 10 and these were Siphwe Sankutha at 1st position, Loapi Chokwe at 2nd position, Maru Chokwe at 6th position and Thomo Pule at 9th position.

The Debswana Ladies Open was a resounding success and attracted a lot of attention from the local front as well as the region. This was indeed a positive considering that the previous Ladies Open was in 2018.

Diamond Challenge

The Diamond Challenge was hosted by Orapa Golf Club in September 2023. It attracted 91 players inclusive of 9 junior boys, 7 championship ladies and 11 Division A ladies. The Championship ladies division was inclusive of 3 juniors.



BOTSWANA GOLF UNION

Festive Championship

The Festive Championship was held at SBGGC in November 2023. It was organized by the Botswana Golf Union in collaboration with the Professional Golfers Association of Botswana and Delta Sports Institute.

It included all categories for both men and women. It further included the professionals' category. In total there were 100 players, 28 of which were juniors.

The winners of the professional division from positions 1 to 4 were Mpho Kelosiwang, Edwin Madigela, David Masole and Fish Pabalinga. The junior ladies division winners were Yaone Mokgatle, Khensani Mhotsha and Boipelo Onyadile.

In the junior men, the winners were Lone Masalila, Thomo Mokgatle and Lerako Molefe.

Players in the A and B divisions were mixed and not broken down according to gender. The B division winners were Lebo Morebodi (Ms), Bonie Mompoti and Maboko Keloneilwe. In the A division, the winners were Meempat Shankar, Molefe Tefo and Siphwe Sankutha (Ms). In the Championship division, the winner was Paul Van Zyl followed by Diane Lucas and in third position was Kesentseng Dube.

Highlights of the event include the fact that it is one of the few World Amateur Golf rated competitions in the country. Paul Van Zyl got rated making him the 3rd amateur to be rated in the country.

Jwaneng Open

The Jwaneng Open was held in February 2024 and attracted 60 players across all divisions. The Men's Championship division was won by Lucas Diane, followed by Kesentseng Dube and in 3rd position Paul Van Zyl. The top 3 positions in the A division for men were Modiri Phuthego, Alighton Mashiya and Lazarus Ramotlatsi respectively. The B division for men was won by Lakie Robert, followed by Onkabetse Monamati and Fredrick Vilander. On the ladies side, the winners in the A division were Siphwe Sankutha, Yaone Mokgatle and Lebo Morebodi.

In the B division the top 3 were Elaine Tafiranyika, Rachel Kasonde and Nonofu Kumako.

The competition was sponsored by AbariCom and HNSV Group.

Other Activities

Other activities for the Union were meetings with management and most importantly the Elective Annual General Meeting which took place in Palapye mid January. We were fortunate to have the presence of BNSC Management among our members.

2023 AAJTC

The 2023 All Africa Challenge Junior Trophy Challenge (AAJTC) was hosted by Uganda at Lake Victoria Serena Golf Resort in Kampala. Botswana sent a team of 6 players made up of 4 boys and 2 girls. The team was accompanied by 2 officials. Performance by team Botswana was not pleasing at team level. However at individual level, one of the girls was in the 10th position which was a major achievement for her and the country at large.

Ladies Triangular

The above games were held during the last week of August, 2023 at SBGGC, preceding the Debswana Ladies Open which followed immediately after. These are rotational games between Botswana, Zambia and Zimbabwe for ladies in the A and B divisions. Each country is represented by 5 ladies from each of the divisions, thus making it 10 players per country. The table below shows the composition of team Botswana:

A Division	Golf Club	B Division	Golf Club
Malebogo Morebodi	Jwaneng	Lesedi Malinda	Phakalane
Gaone Matshaba	Orapa	Ellaine Tafiranyika	Jwaneng
Siphwe Sankutha	Jwaneng	Linda Tshireletso	Jwaneng
Tuduetso Onyadile	SB Gaborone	Sophie Mohutshiwa	Jwaneng
		Joyce Kewagamang	Jwaneng

Zambia scooped both trophies, while Zimbabwe was the runner up in both and Botswana came third. Team Botswana performed well during day one and collapsed on day 2. The team was not psychologically and mentally prepared which was a major lesson learnt.

CORPORATE SOCIAL INVESTMENT

The BGU's corporate social investment was evident at 2 events; one was through the Okavango Human Wildlife Conflict Foundation/BGU golf day where the 2 parties collaborated to raise funds to support individuals negatively affected by wildlife and those living in areas with a high presence of wild animals. The golf day was in Kasane in August and all the proceeds were channeled to the beneficiaries of the foundation. The other notable initiative was the donation of 40 pairs of shoes by Minet at the Makgadikgadi Open competition to children of 3 primary schools that surround Sowa. The total value of the shoes was P23 355.95.

CHALLENGES

The major challenges faced were mainly to do with sponsorship. Over time, sponsors have become fatigued and they no longer sponsor as much as they used to. The other major challenge is the lack of a robust junior development programme resulting in a national team that is made up of the elderly.

CONCLUSION

Despite the hardships of the year, there were however some notable achievements in the Union. One such was the ability to rate 3 of our players in the world rating system. The other achievements were the ability to secure the Zebra fund for our juniors as well as one Elite scholarship.

BOTSWANA HOCKEY ASSOCIATION

Botswana Hockey Association strives to promote, develop and facilitate the sport of hockey throughout Botswana with emphasis on participation, interest, interaction and enjoyment from a larger base of players. The main object of the Association is the administration, development, co-ordination and promotion of hockey in Botswana.

ADMINISTRATION

1. BHA EXECUTIVE BOARD

BHA Executive Board comprise of the following:

President	Ms. Unaswi Matebu	League, Tours and Events	Mr. Raleph Moyo
Vice President Administration	Mr. Thabatshe Mogorosi	Athletes Representative	Mr. Tlotla Ponoesele
Treasurer	Mrs. Thapelo Nyanto	Sports Development Officer Administration	Mrs. Gaone Ntshutelang.
PR and Marketing	Vacant		

2. Annual General Meeting (AGM)

The AGM, initially scheduled for March 10th, 2024, at Aquarian Tide, did not occur due to lack of confirmed attendance from members. The AGM was to be elective and no nominations were received hence a special general meeting is to be called to elect the new executive Board.

DEVELOPMENT PROGRAMME

Due to financial constraints BHA is currently not able to pay full time development coaches, therefore it was agreed that each club was to have a junior athletes' development program in their club. The clubs were assisted with equipment.

The following development activities took place.

1. Athletes Development

National team (U21 and Senior) trainings continue on a monthly basis and on weekends in preparation for the Africa Indoor Cup of Nations. Grassroots Athletes' development activities were resumed by resuscitating existing schools as well as in cooperating with junior hockey development programs at club level.

2. Facilities Development

A contractor had previously been engaged to resurface the field, but they could not complete the project, citing issues with underquoting. This led to a dispute, and the contractor filed a lawsuit. Consequently, no maintenance could be performed until the lawsuit was resolved. The association won the lawsuit on February 21st, 2024.

3. Clubs Development

BHA continued to focus on strengthening the existing clubs administratively and providing equipment to some clubs who are doing junior hockey development programs at club level.

REGIONAL / INTERNATIONAL EVENTS

The senior men and women Hockey 5s were scheduled to participate in the African Hockey 5s Championships but the teams were withdrawn due to financial challenges.

Ms Unaswi Matebu was appointed to the technical panel for the Masters Hockey World Cup which was held in Nottingham, England.

LOCAL EVENTS HELD IN 2023-24

- 1. Club Level Activities**
 - Hockey 5s tournament (Stoogah 5s) held in Francistown
 - Indoor tournament (shoot corner) in Gaborone
- 2. Junior Level Activities**
 - Gaborone development tournament held at (North Gate courts) Gaborone
 - Kanye junior tournament held at Kidz Academy
 - Francistown development team festival held in Francistown.
 - U16 and U18 Competitions held in Francistown

EQUIPMENT

BHA supported 2 clubs with equipment for the junior development programme;

- a) Phakalane School Club
- b) Basil Hockey Club



BOTSWANA JUDO FEDERATION

1. Introduction

The Botswana Judo Federation is the National governing body for the Olympic Sport of Judo in Botswana and is the only body in Botswana recognized by the International Judo Federation. The Botswana Judo Federation has also seen collaboration from various bodies which include the Save Our Souls, Stepping Stones International and the Japan International Corporation Agency among others. The Federation has seen tremendous growth over the years spreading across various government and private schools to enhance and impart knowledge of Judo from the grass roots; develop athletes; influence their general lifestyles; and well-being. This document shall detail the members of the Botswana Judo Federation executive committee as well as a series of events, accomplishments and sponsors of the Botswana Judo Federation over the course of April 1st, 2023 to March 31st, 2024.

2. EXECUTIVE COMMITTEE COMPOSITION

The Executive Committee is democratically elected by the clubs and committee members registered and affiliated to the Botswana Judo Federation. The current Executive Committee whose service commenced on July 2021 and is expected to come to a close after 4 years (2025) comprises of the following:

President	Mr. Kingsley Segokotlo	Sports Director	Ms. Masego Mabaka
Vice President	Mr. Stephen R. Pheko	Marketing Director	Mr. Nnyaladzi L.Tema
Secretary General	Mr. Oarabile W. Lechiile	Development Director	Mr. Edwin Khoanyane Sello
Treasure (Interim)	Ms. Anastacia L. Masingizane	Member without Portfolio	Mrs. Maipelo Modisa

3. KEY ACTIVITIES

➤ ANOCA Zone 6 President Visit (May 2023)

The President of the Association of National Olympic Committees of Africa visited the Botswana Judo Federation and was hosted by the President and Vice President of the Botswana Judo Federation, BNOC leadership and as well Botswana judo athletes at the Sensei Itsubo Memorial Dojo, Gaborone. The purpose of the visit was to reaffirm the relationship of Judo to the Olympic movement riding on the existing relationship between the Botswana Judo Federation and Botswana National Olympic Committee for which various Olympic solidarity benefits were stated. The additional purpose of the visit was on a sustainability mission led by the ANOCA sustainability committee member Col. Botsang Tshenyego who emphasized environmental conservation and encouraged deliberate action to protect and preserve the environment. The visit concluded with the members present planting trees at the Sensei Itsubo memorial dojo.

➤ Commonwealth Judo Championships (August 2023)

After a stint in local training camps and local competitions which included SHIAI's (internal bouts between athletes of different weight categories), a team of 16 athletes, 2 coaches and 2 team managers travelled to Port Elizabeth, South Africa to take part in the Commonwealth Judo Championships slated for 2nd to 6th August 2024. The team achieved a total of 11 medals; 3 gold, 4 silver and 4 bronze medals. The event solidified high technical ability, perseverance and knowledge of the sport of Judo by the Botswana Judo athletes as the tournament was highly contended and had athletes from Asia, Europe and Africa. It is quite imperative that such technical ability exchange sessions between athletes in different countries materialize so as to improve the technical abilities of athletes and as well forge more relations between the national sport federations.



BOTSWANA JUDO FEDERATION

➤ National Mixed Teams Event (September 2023)

The Botswana Judo Federation hosts a new aspect of Judo being the team fighting event which focuses on the team that accumulates the most number of points through individual fights wins. This team event focuses on athletes of different categories forming a team to fight against another team of a similar composition. It is a widely practiced category of Judo worldwide which we aim to promote and provide locally so as to have athletes taking part in it at an international level. The event was a success as it further gave officials and referees the opportunity to impart their skills. Athletes adapted well to the category and its rules and further showcased resilience, good technical abilities and improvement in standing fights and ground work.

➤ Judo to Community Program Launch (October 2023)

In a mission to increase participation and the Judo footprint, a Judo to Community Program was launched at Tlhakgame Primary School at Bokaa, a program which aims to host pupils in the Kgatleng region together with the Stepping Stones International School Judo Club. The program seeks to be facilitated at Tlhakgame Primary School but will host all who are interested in joining Judo in the area. Through the temporary stoppage of school sports, a Judo to Community Program seeks to give the community an opportunity to fully explore the sport and be part of it.

➤ South Africa National Ranking Event (February 2024)

12 athletes took part in the South Africa National Ranking Event and 5 gold medals, 4 silver medals and 3 bronze medals were achieved by the Botswana Judo team. This was the team's first event of the year and it provided motivation to do well going into the year. From the event, the team highlighted the need to have more officials take part in such events and also give an opportunity for younger and developing athletes to participate in such events.

Furthermore, it has become more imperative that the Botswana Judo team needs to explore training camps and competitions in other countries such as Zambia which has a high performance centre and also countries in the northern part of Africa. This will assist in providing the necessary experience and presents a true test of abilities for the athletes.

➤ 13th African Games 2024 (March 2024)

Two athletes of the Botswana Judo Federation, Mr. Tumiso Phuthego and Ms. Botho Babutsi took part in the African Games in the categories of -60kg and -48kg respectively. The games were hosted in Accra, Ghana and both athletes unfortunately lost in the quarter finals. The results solidified the need to have Botswana athletes take part in more continental competitions and also train at high performance centres. It would have been ideal to have a larger team participating in the games however the games were extremely competitive.

➤ Re Ba Bona Ha Judo Tournament (March 2024)

This was the first local tournament for the year which saw a high number of athletes taking part from different clubs. The clubs included Stepping Stones International, Mmopane Judo Club, University of Botswana Judo Club and as well the Gaborone Judo Centre participants which encompasses a variety of athletes. The event served as motivation and much needed participation for younger athletes and further enabled everyone who took part to realize their growth, to notice gaps in performance and for others to strive for better results.

4. Social Responsibility Initiatives

For the year 1st April 2023 to 31st March 2024, the Botswana Judo Federation did not take part in social responsibility initiatives however we will strive to take up some in the future.



BOTSWANA KARATE ASSOCIATION

EXECUTIVE COMMITTEE

President Mpho Bakwadi
V P Technical Union Kgafela
V P Administration Moemedi Nthapelelang

Treasurer Kemmony Seletamotse
Vice Secretary Fracios Alberts
PRO Tlotlo Kebinakgabo

NATIONAL ACTIVITIES

Boka Junior Championship

Gaborone and Francistown: A total of 240 athletes in Gaborone and 120 athletes from Francistown attended these events in January 2024.

Boka Junior Finals

Gaborone: A total of 390 athletes attended this event in February 2024.

Boka Senior Championship

Gaborone: About 110 athletes attended the three-leg tournament organized by Boka from February to April 2024.

RBBH

RBBH athletes participated in all Boka Junior Championships in Gaborone and Francistown, earning a total of 16 gold, 25 silver, and 20 bronze medals



RBBH Training Camp and Grading

About 60 athletes attended the training camp in August 2023, with 30 successfully passing their grading.

CSE Athletes

CSE athletes attended all Boka selection events, earning a total of 10 gold, 7 silver, and 6 bronze medals.

Regional Activities

The Botswana Karate Association sent a team of 36 athletes, 4 coaches, 4 referees, and 2 managers to Harare, Zimbabwe, to attend the Region Five Karate Championships. The team was able to achieve 17 gold, 12 silver, and 13 bronze medals.

Continental Activities

The Botswana Karate Association sent 3 athletes and a coach to the Africa Junior Championship held in Tunisia, where they achieved 3 bronze medals.

AFFILIATES:

Botswana Hayashi-Ha Karate-Do Union | Botswana Kofukan Federation | Botswana Shito-Ryu Federation
 Botswana Shito-Ryu Shukokai Karate Union | Botswana Shukokai Karate Union | International Shotokan Karate Federation Botswana International Ryushin-Kan Karate-Do Botswana | JKA Botswana World Federation

BOTSWANA RUGBY UNION



EXECUTIVE COMMITTEE

President	Mr. Sean Irish
Vice President Administration	Mr. Farid Pandor
Vice President Technical	Mr. Elijah Kokoro
Secretary General	Mr. Boitshoko Tsiane
Treasurer	Mr. Tobedza Gobona
Women's Representative	Ms. Gorata Kgathi
Additional Member	Mr. Feddious Mutenheri
Additional Member	Mr. Thusego Segaise
Additional Member	Mr. Simon Kanaimba

SECRETARIAT

Development Manager	Zilwele Khumalo
Administration Officer	Ms. Kelebogile Matolela
Staff Secretary	Mrs. Kakanyo Mokgosi
Office Assistant	Ms. Boitumelo Dani

SUB-COMMITTEE CHAIRPERSONS

Women's Committee - Chairperson	Ms. Gorata Kgathi
League Committee - Chairperson	Mrs. Lynn Warburton
Referee's Committee - Chairperson	Mr. Aleck Maphosa
Disciplinary Committee - Chairperson	Mr. Curtis Matobolo
Technical Committee - Chairperson	Mr. Elijah Kokoro
Medical Committee - Chairperson	Dr. Lone Bogwasi
Finance Committee - Chairperson	Mr. Gobona Tobedza

KEY ACHIEVEMENTS

Training And Education Courses

Coaching

- Level 1 -15s 10 Females and 21 Males
- Level 2 -15s 5 Females and 13 Males
- Match Officiating
- Level 1- 8 Females and 10 Males
- Level 2 -1 Female and 5 Males

Women

- 6 Teams took part in the U22 Tournament in Gaborone.
- 2 Attended the leadership Course. (Amogelang and Doreen)
- 1 completed the Commonwealth Sports Women Leadership program. (Ms. Gorata Kgathi)
- 1 Completed Intensive Care In Rugby Level 2 (Mrs. Kaelo Ramogola – Current Medical FAIR Educator)

Performance

- 1 U20 Boys trip to Bulawayo (played 2 games won 1 and drew 1).
- 1 International friendly Vultures Men Vs Eswatini in January 2023.
- Pre qualifiers Olympics Men's 7s – 8th Position out of 12 teams.
- World Rugby Men's 15s Rankings – 76 out of 112.
- World Rugby Women 57 out of 64.

First Aid in Rugby

- Level 1- 11 Females

Activate

- 27 Females and 40 Males

Strength and Conditioning

- Level 1- 2 Females and 6 Males

Educator Course

- Medical 1 Female and 2 Males
- Coaching 2 Female and 6 Males
- Match Officiating 1 Female and 1 Male

Participation

- 11 Coaches in 3 RBBH Centres
- Hosted 2 Youth 7s Tournament 1Gaborone and 1 Francistown

Domestic League

- U 22 League: 4 teams and who win by the Hogs.
- Men 15s League 8 teams
- Women 10's League – BDF Cheetahs Winners
- Women 7s League – UB Rhinos Winners
- Men's club 7s – Gabs Hogs 1
- Anti-Doping Education Team was invited to most of games.





BOTSWANA SOFTBALL ASSOCIATION



INTRODUCTION

This year 2024 teams that had not or had paid their subscriptions late last year were once again integrated into the Association after renewing their affiliation. Club affiliation in 2024 went back to 25 from 21 in 2023.

BSA continues its affiliation with BNSC, BNOC, WBSC and WBSC Africa. BSA continues to be an active member of Softball Region 5 with the BSA President Katlholo Mosimanegape serving as Vice President of the Softball Region 5 and Member at large of WBSC Africa. Even though there was no sponsor for the league, some activities continued, especially tournaments and national team participation in WBSC sanctioned activities.

1. EXECUTIVE COMMITTEE MEMBERS AND POSITIONS

Vacant NEC positions, namely those of TDO and PRO Marketing, that had been vacant and filled by Batsetswe Gontlafetse and Pako Maforaga on an acting basis respectively were filled through elections by the BSA general assembly. Mr Gontlafetse retained his position as TDO and the position of PRO Marketing was filled by Ms Kelly Resego Monyake. Mr Gontlafetse later on resigned to pursue political interests and a Competitions officer was requested to assist in the TDO office. The SDO also requested to be redeployed to the BNSC gym, leaving the post vacant. Even though the post was duly advertised, the position is still to be filled. This has also impacted negatively on the technical office as its key runners (TDO and SDO) have both left.

BSA held its AGM on April 27 at Cresta Mahalapye. This was an elective AGM where a new committee was ushered in for the next three years.

New BSA NEC

Position	Member
President	Mr Tirelo Mukokomani
Vice President	Mr Letsweletse Jonas
Secretary General	Ms Same Colete Molete
Treasurer	Ms Lapologang Ketlhoilwe
Technical Development Officer	Mr Romeo Tshelametse
PRO- Marketing	Dr Nozibonela Malunga-Payet
Competitions	Mr Justus Kuswane
Legal Advisor	Mr Daniel Pelompe
General Manager- South	Ms Matildah Raditloko
General Manager- North	Mr Gofaone Pilane



Outgoing NEC:

Position	Member
President	Mr Katlholo Mosimanegape
Vice President	Mr Badika Mosweu
Secretary General	Dr Nozie Malunga-Payet
Treasurer	Mr Puso Kgosietsile
Technical Development	Resigned
PRO - Marketing Officer	Ms Kelly Monyake
Competitions	Mr Abel Mataboge
Legal Adviser	Mr Daniel Pelompe
General Manager- South	Vacant
General Manager- North	Mr Gofaone Pilane

2. GRANT AND ALLOCATIONS

For the financial year 2023/2024 BSA received an annual grant of two hundred and ninety thousand pula (P290, 000.00) which was extremely below its budget and the amount requested from BNSC. This amount came with a lot of implications for the year's activity plan as a lot of activities had to be cut down.



BOTSWANA SOFTBALL ASSOCIATION

BSA senior men national team participated in the World Baseball Softball Confederation Africa men's qualifiers in Mawelereng, South Africa in February 2024. 3 teams participated being Botswana, South Africa and Lesotho. Botswana emerged second but still qualified for the next World Baseball Softball Confederation men world group stage to be held in Canada.

3. KEY ACTIVITIES

i. Local competitions

With the lack of a sponsor for the national league, there has not been a league since the return to play league funded by BNSC in 2021.

a. Tournaments

> 2023 Selibe Phikwe Extravaganza

The Selibe Phikwe Extravaganza tournament once again made its return in July and was played from July 15-17 2023. The tournament was played by 8 teams from both ladies' and men's teams respectively. Eliminations were held in both zones and only the home team Comets were exempted from participating in the eliminations. The prize money went down from two hundred and twelve thousand pula (P210, 000) to one hundred and eighty-five thousand five hundred (P185, 500.00). The champions pocketed twenty thousand (P20, 000.00) each while the last teams pocketed eight thousand (P8, 000.00). The tournament continues to be very popular and attracts lots of crowds.

> 2023 Archein Hardware Capital Value Boipuso tournament

Archein Hardware once again sponsored the Independence tournament which was held from September 30 to October 1, 2023. Eliminations were played in each zone. The tournament included 8 female and male teams with the Champions pocketing twenty (20) thousand each and the two last teams getting five (5) thousand each. There was no tournament registration fee. BOSMA funded BSA with fifty thousand pula (P50, 000.00) which went towards the payment of officials and refreshments during the tournament.

> 2023 Jwaneng Easter Tournament

Another tournament was held in Jwaneng during the Easter Games and involved 8 women teams and 10 men teams. Hosts, Wells and Gatalamotho did not participate in the eliminations. The Champions won twenty thousand while the last team pocketed seven thousand pula. One of the issues that were raised came from the officials' department who felt that the tournament package was too little for them. However, in the end, a compromise was reached, and the games were able to continue.

b. Regional competitions

BSA senior men national team participated in the World Baseball Softball Confederation Africa men's qualifiers in Mawelereng, South Africa in February 2024. 3 teams participated being Botswana, South Africa and Lesotho. Botswana emerged second but still qualified for the next World Baseball Softball Confederation men world group stage to be held in Canada. Preparations for the Africa qualifiers took place mainly in Jwaneng through the sponsorship of the Debswana mining company. Funding from BNSC came late and only covered the trip to Polokwane as well as camping allowances. However, even after qualifying for the next group stage, the team could not participate due to lack of funds and deadlines and conditions given by World Baseball Softball Confederation which were not met. This put the Association at risk of having all its national teams suspended from participation for the next two years.

The technical team was as follows:

HOD: Kelly Resego Monyake
 Manager: McDonald Fologang
 Coaches: Tony Moyo (Head), O Tapiso (Assistant), T. Makacana (Assistant) Jurry Manaka (Assistant), Ayumi Yokosawa (Volunteer, Technical)
 Scorer: Charity Isaac
 Umpire: Bame Kgake

c. International competitions

In July 2023, the Senior women's national team participated in the WBSC World group stage in Dublin, Ireland. This was after the team had qualified in February 2023 in Gaborone after coming second at the 2023 WBSC Africa women's qualifiers. The team did not qualify for the final stage and lost all its games in Dublin. The team comprised mostly young athletes under the age of 30 years old with the aim of preparing them for competition in the next women's championships.

HOD: BSA President Katlholo Mosimanegape
 Team manager: Isabelle Kitso
 Coaches: Mosupakwena Ross (Head Coach), Gopolang Masila (Assistant), Trevor Musa (Assistant), Kelebogile Mabua (Assistant), Ayumi Yokosawa (Volunteer, technical)
 Umpire: Batlhalefi Mokane

ii. Annual General Meeting

The BSA annual general meeting was held on June 3, 2023 through the Google Meet platform after the first one in April.

4. DEVELOPMENT PROGRAMS

The BSA sport centres of excellence program and the Re Ba Bona Ha grassroots programs have suffered some neglect due to the instability of the technical development office. This is an area that has seen the departure of two officers (NEC) combined with the subsequent departure of the Sports Administration officer in 2023. To date, BNSC has still not filled the post of SDO. BSA has since written to BNSC regarding the matter.

In December 2023, the zonal YDOs accompanied by the General Manager North, went to Maun to conduct an état de lieu as well as participate in the RBBH festival organised by the BNSC annually. Plans are underway to open another RBBH centre in Francistown or Gaborone.

5. BSA WOMEN'S COMMISSION

Members of the BSA women's commission attended a workshop organised by WASBO in collaboration with the Sports Management Agency (SMA). The workshop was on safeguarding in sports. After these workshops, the commission is expected to cascade the program at association level in a bid to sensitise on safeguarding issues and make sure that efforts are put in place to educate on and ensure safeguarding in BSA.

The women's commission also made a presentation on safeguarding during the training camp that included Masunga senior, Goodhope senior as well as Mphuthe Junior school.

6. PUBLIC RELATIONS AND MARKETING

The BSA Facebook page continues to be the main social media platform used by the association.

Softball continues to be one of the sports that is widely reported on by the print, radio and TV media. However, much can still be done to use such a platform in a bid to improve the image of the sport and to attract funders.

7. SOCIAL RESPONSIBILITY

BOSMA (Botswana Softball Masters Association), in a charity drive, built accommodation (studio pad) for former BSA groundsman, Uncle Joe in Matsiloje, his home village.

8. CONCLUSION

Despite the drastic reduction in the annual grant from seven hundred thousand to two hundred and ninety thousand, BSA still managed to run some activities with the help of key stakeholders like Debswana and extra funding for the national teams to participate regionally. An Ipelegeng league had been envisaged for the year 2023 but is yet to see the light of day. It is imperative that the softball fraternity puts its hands together to find solutions for funding activities especially the league.

BOTSWANA SWIMMING SPORTS ASSOCIATION

Over the past year, our National Federation has achieved significant milestones and demonstrated remarkable growth in various aspects.

1. BSSA EXECUTIVE COMMITTEE

1.1. The BSSA Executive Committee was elected to office in May 2023 and in accordance with the Constitution, will be in office for a period of 2 years. The following were elected to office:

President	Kgaotsang Matthews	Treasurer	Matshelo Radimo
Vice President Admin	Tallman Nkgau	Vice Secretary General	Kelebogile Molefe
Vice President Tech	Sidingulwazi Sibanda	Additional Member:	Valerie Ives
Secretary General	Puni Gaetsewe	Additional Member: PR	Gwendolyn Harry

1.2. During the year under review, the Executive held a formal meeting every second Tuesday of the month and as many impromptu meetings as needed. The online format has allowed meetings to be held easily, and attendance has been high at all meetings.

1.3. The Executive Committee ensures the planning and execution of events, both local league and international tour events, as well as managing athletes' requirements and BNSC/BNOC relations.



2. CLUBS OF THE BSSA

2.1. The following Clubs affiliated to the BSSA during the reporting period:

- 1 BDF Swimming Club
- 2 DMSS Gators
- 3 Gaborone Aquatics Centre
- 4 KUBU
- 5 Phoenix
- 6 Propellers
- 7 Stingrays
- 8 The Learning Centre
- 9 UB Swimming Club

3. KEY ACTIVITIES / COMPETITIONS / ACHIEVEMENTS

3.1. Administration

- a) Strategy Review - The Executive Committee held a strategy review workshop in June 2023, a month after appointment in order to align itself and set goals to achieve strategic objectives for the year.
- b) Constitutional Review - Following an intensive workshop on the 29th October, the BSSA Constitution was unanimously replaced with a new one on the 26th November 2023 by way of a Special General Meeting. The new constitution seeks to align with the requirements of World Aquatics and the BNSC. It is robust and introduces modern institutions such as an Athletes commission and a Woman's Commission.

3.2. Local Competitions

The BSSA hosted and sanctioned the following competitions this season

- a) Held 6 League Galas in Gaborone and Francistown.
- b) Facilitated 2 Club Galas hosted by University of Botswana Swimming Club and DMSS Gators Swimming Club.
- c) Held 18th Botswana National Swimming Championships. This event was an Olympic Qualifier and was able to attract many sponsors.

3.3. International Competition

This year was a very busy year, being a year before the Olympics. The BSSA was able to send swimmers to the following events:

- a) World Aquatics Champs 2023, Fukuoka, Japan on the 14th – 30th July 2023 – 2 swimmers
- b) Commonwealth Youth Games, Trinidad & Tobago on the 1st - 11th August – 4 swimmer 2023
- c) World Aquatics Junior Swimming Champs on the 4th – 9th September 2023 – 5 swimmers
- d) Africa Junior Swimming Champs – Mauritius on the 6th - 10th September 2023
- e) World Aquatics Champs - Doha, Qatar on the 2nd – 18th February 2024 – 2 swimmers
- f) 13th African Games Accra, Ghana on the 8th – 24th March 2024
- g) African Swimming and OW Champs – Angola on the 30 April – 5th May 2024

BOTSWANA SWIMMING SPORTS ASSOCIATION

3.4 Notable achievements

Congratulations are due to Adrian Robinson on winning 2 bronze medals at the 13th Africa Games in Accra Ghana. This was a BIG achievement that put Botswana Swimming on the map. It is worth nothing that Adrian is on the World Aquatics Scholarship Programme, swimming in Budapest, Hungary. He is doing well, and his coaches are very happy with his progress.

3.5 Athlete development programs, coaching and training initiatives

3.5.1. During the year under review, we hosted Coaching and Technical Officials Courses with the assistance of World Aquatics and Africa Aquatics. This was in line with our strategic objectives and well attended by our members.

3.5.2. Coaches programmes

- a) World Aquatics Coaches Certification Course – Assistant Coach Level (L1) – Gaborone
- b) Africa Aquatic Coaches Clinic – Coach Cedric Finch – Gaborone

3.5.3. Technical officials' programmes

- a) WA Swimming Development L1 Webinar for Technical Officials
- b) World Aquatics Swimming Development L2 Course for Technical Officials – South Africa
- c) 3 BSSA Technical Official's courses 2 in Gaborone (71 officials passed) and 1 in Francistown (39 officials passed)

we have achieved remarkable success this year, and we are confident that with continued collaboration and passion, we will reach even greater heights in the years to come.

3.6. Facility upgrades

To enhance our facilities and accommodate our growing membership, we have invested in significant upgrades. These improvements porta camp to accommodate the technical officials who run the galas at the University of Botswana. This investment aims to provide a comfortable and supportive environment for our members to provide efficient service.

4. CONCLUSION

In conclusion, I would like to express my gratitude to our members, volunteers, sponsors, and dedicated Executive Committee for their unwavering support and commitment. Together, we have achieved remarkable success this year, and we are confident that with continued collaboration and passion, we will reach even greater heights in the years to come.

LOOKING AHEAD

As we look to the future, we are committed to furthering our mission of promoting swimming excellence, fostering community spirit, and ensuring the long-term sustainability of our Federation. We will continue to innovate and adapt to meet the evolving needs of our members and the broader community.



BOTSWANA TABLE TENNIS ASSOCIATION



EXECUTIVE MEMBERS

President	Kudzanani Motswagole
Vice President Administration	Reatile Clausen Morapedi
Vice President Technical	Kabo Mosarwe
Vice President Finance	Oabona Raditloko
Development Officer	Godirileone Bagwasi
Publicity Secretary	Tshegofatso Malepa
Additional Member	Tlamele Ntebele
Legal Advisor	Maatla Dikgomo
Mental Health - Advisor	Dr Didi

GENDER COMMISSION

Chairperson	Boitshwarelo Butale
Secretary	Tshepiso Rebatenne
Member	Constance Kuswane

SUMMARY REPORT ON KEY ACTIVITIES

Competitions:

- Hosted 2 India@75 tournaments in collaboration with the India High Commission
- Phoenix Assurance Botswana Table Tennis league involving 19 players per Gender.

INTERNATIONAL TOURNAMENT HOSTING

- The association has successfully hosted Botswana International Open tournaments participated in by neighboring South Africa, Zambia, Lesotho, and Zimbabwe since 2019 to date.
- BTTA successfully hosted southern Africa Region World qualifiers 2023 that was participated by region 5 member states where team Botswana secured Bronze medal in the women's and men's team events with 4 athletes qualified for continental championships.

INTERNATIONAL UMPIRING RECOGNITION

- BTTA has managed to produce 2 internationally accredited umpires with one umpire currently active and recognized by the international body as well as on international duty from time to time.

INTERNATIONAL INVOLVEMENTS

- BTTA President Elected President of the Southern African Region and Technical Officer of the Commonwealth Table Tennis Association (CTTA).
- BTTA Hosting awarded hosting of Africa Hopes week and Challenge finals in Gaborone.
- BTTA Hosting awarded hosting of 2024 ITTF - Africa Youth Championship.

Achievements:

- National team obtained bronze medals in regional championships

Awards nominations

- Annual Women in Sport Awards- Administrator of the year for Tshegofatso Malepa, Umpire/Referee of the year for Ritah Sebele
- Botswana Sport Awards Nominations
 - National Sport Association of the Year
 - Sport Administrator of the Year – BTTA President
 - Umpire / Referee of the Year – Rita Sebele

INTERNATIONAL TOURNAMENTS NATIONAL TEAM ATTENDED

- Southern Africa Hopes challenge week 2023 in Namibia where the junior team scooped 3 medals – 1 silver and 2 bronze.
- Southern Africa region world qualifiers 2023 were held in Botswana where Diteemane scooped 2 bronze medals in team events for the men and women categories.
- Continental championships 2023 held in Tunisia where only one athlete entered the main draw being the round of 64.
- South Africa Open Championship 2023, Botswana secured position 10 overall with a bronze medal.
- Limpopo table tennis association one day tournament 2024, Botswana secured Gold in the under 15 and 13 respectively.
- Gauteng Open Table Tennis Tournament – Silver medal in Under 15 Boys doubles, Bronze medal in Under 15 Boys Singles

GOVERNANCE

Compliance

- Good standing with the Register of Societies.
- Good standing with the International Table Tennis Association
- Good standing with the Commonwealth Federation
- Good standing with Botswana National Sport Commission
- Good standing with Botswana National Olympic Committee
- Good standing with the Africa Table Tennis Federation
- Good standing with the Southern Africa region
- Conducted Annual General Meeting for the association
- Monthly meetings are conducted.
- Sub committees were established and collaborated with the executive committee to ensure smooth operations.

BOTSWANA TABLE TENNIS ASSOCIATION

Social Responsibility Activities:

- BTTA visited SOS orphanage centre in Tlokweng spending a day and catered lunch for everyone at the center that day as well as teaching children how to play the sport.
- Introduction of table tennis in private schools
- Introduced table tennis to 7 private schools and they started attending tournaments
- 3 coaches employed as part time coaches
- 1 player obtained full-time employment as a result of the initiative
- Introduction of table tennis to Preschools
- Introduced table tennis in 25 preschools across the country, Maun, Ghanzi, Mabeleapudi, Nata, Palapye, Letlhakane, Gaborone, Tlokweng, Mogoditshane, Moiyabana.
- Donated equipment being mini tables, rackets and balls.

PUBLICITY AND MARKETING

- Conducted live broadcast of BTTA competitions mainly international tournaments and grand finale
- Conducted 6 press conferences
- Initiated over 60 articles for BTTA in the print media
- Introduced table tennis journal on Yarona FM airing every Friday local and international competitions.
- Successfully hosting 9 local self-sponsored events through the private sector with Phoenix Assurance Botswana being the main sponsor.

- Managed to attend 2 international competitions
- Facilitated the hosting of an international tournament that was self-funded through the support of the private sector where P100 000.00 was raised and the event was hosted in Jwaneng.
- Facilitated international umpire training and officiated at international events.
- BTTA through its social media platforms receives a viewership of over 500,000 views per tournament from the Southern African region and the world at large.
- BTTA has also gone on to become content filler for national radio and TV through the publicity desk.
- BTTA media officer was part of the WTT Contender series in Durban bench marking and working.

OPERATIONS

- BTTA has successfully managed to migrate to online banking for competitions and related events registrations and payment of prize money through online banking resulting in the association being at a low risk of money laundering.
- Successfully managed all events including major events with a positive expenditure sheet.
- Transformed table tennis to Semiprofessional through monthly sponsored events with a minimum of BWP 3 000.00 to the event champions.
- Conducted 90 percent of events through sponsorships and relationships resulting in the cost of the game being afforded at all times.



BOTSWANA TAEKWONDO FEDERATION



EXECUTIVE MEMBERS

NAME	GENDER	POSITION
Tumelo Mapila	Male	President
Gladys Njorge	Female	Vice President
Oarabile Bogatsu	Male	Secretary General
Jestey Cooper	Female	Assistant Secretary
Peter Mwaura	Male	Treasurer
Ridwana Moorad	Female	Assistant Treasurer
Lungani Marudu	Male	Technical Director
Noah Sedimo	Male	PRO
Catherine Kula	Female	Additional Member
Shakera Desai	Female	Additional Member
Quas	Quas	Quas

BRIEF OUTLINE OF ACTIVITIES

For the period under review we have had the following activities:

- Taekwondo Six Series Championship (June to December 2023)
- 2023 All African Games (Ghana)
- Grassroots Training Camp (Francistown)
- MOU Signed between Botswana Taekwondo Federation and Kukkiwon
- 2023 African Kyrougi Championship (Abidjan, Ivory Coast)
- 2023 Russia Open (Moscow, Russia)
- World Taekwondo Equipment sponsorship
- World Taekwondo flight and accommodation sponsorship for the president to attend 2023 World Taekwondo General Assembly
- 2023 Awards Ceremony
- 2024 Olympic Qualifiers
- 2023 Women's championship (Mozambique)
- Formation of the women's commission

HIGHLIGHTS OF 2023

- **2023 All African Games:** we sent a team of 4 athletes (2 males and 2 females) to the games. For the first time ever Botswana Taekwondo took part in three events being individual sparring, team sparring and individual Poomsae.
- BTF held our inaugural series championship which ran every month from June to December 2023. The championship was used as a national ranking for our athletes in preparation for major games. The teams that participated at the 2023 All African Games was a product of the six series championship.
- BTF held our inaugural Botswana Taekwondo Awards Ceremony on 8th December 2023 at Tlotlo Conference Center. The awards ceremony was used to award athletes who participated in the 2023 six series challenge championship.
- BTF sent one athlete (Karabo Kula) to participate at the 2023 African Kyrougi Championship in Ivory Coast
- Through sponsorship of African Taekwondo Union, we sent one athlete (Kitso Kula) to participate at the 2023 Russia Open.
- BTF signed a Memorandum of Agreement with Kukkiwon. Kukkiwon is a world governing body that is mandated in training and developing Taekwondo Masters and Coaches world, grading black belts, and providing Taekwondo Educational Programmes and training. This MOU means Botswana nationals will attend Kukkiwon development programmes for Taekwondo Masters and this will see more local Taekwondo Masters being produced.
- BTF received a donation of Taekwondo equipment from the mother body (World Taekwondo) that is being used during our competitions and training camps.
- BTF sent a team of three athletes to the 2024 Olympic Qualifiers in Senegal. The team comprised of 2 males and 1 female.
- In celebration of Taekwondo Women's month, we took 2 female athletes to attend women's club Championship in Mozambique.

LOCAL TRAINING CAMPS

Training Camp	Attendance	Venue
Francistown Grassroots Training Camp (December 2023 Development program)	23 Females 29 Males	Tshelagabedi

Event	Number of Athletes	Sparring	Poomsae	Team Sparring
2023 All African Games	2 Males 2 Females	1 Bronze	2 Athlete (male and female) took part in the event	The team participated in the first ever team sparring for Botswana Taekwondo National Team



BOTSWANA TENNIS ASSOCIATION



1. KEY ACTIVITIES

ACTIVITY	DATE	VENUE
ITF U18 J30	10 - 15 April 2023	Selwe
ITF U18 J30	17 - 22 April 2023	Themba
Billie Jean King Cup (Senior Women's National Team)	12 - 17 June 2023	Ramaphane
Botswana Open Championships	15 - 17 July 2023	National Tennis Centre, Gaborone
Davis Cup (Men's Senior National Team)	26 - 29 July 2023	Moswete
ITF U18 J30	14 - 19 August 2023	Baakile
ITF U18 J30	21 - 26 August 2023	Mophosho
ITF U18 J60	25 - 30 September 2023	Bafentse
ITF U18 J100	02 - 07 October 2023	Ntwaetsile
Play and Stay Course	25 - 28 November	Galekgorwe
AGM	02 December	Malesela
ITF / CAT U16 & U14 Southern African Qualifiers	06 - 14 January 2024	Bodibe
Africa Junior Championships for 18 and Under	05 - 10 February 2024	Batsweleng

1. NATIONAL EXECUTIVE COMMITTEE

President

Secretary General

Vice President

Finance Director

Director of Coaching and Sports Development

Director of Tournaments Administration and Development

Director of facilities and Maintenance

Director of Public Relations

Mr Gosekwang Oaitse Thipe

Mr Atang Mokgware

Mr Technical Nonofu Othusitse

Batisani Nchidzi

Ms Bonno Masisi

Batisani Khiwa

Peter Nthele

Tshepang Tlthankane



BOTSWANA TERTIARY STUDENT SPORTS ASSOCIATION

INTRODUCTION

Botswana Tertiary Student Sports Association (BOTESSA) is a sports association registered with Botswana Registrar of Societies and is an affiliate of Botswana National Sport Commission (BNSC) and an associate member of Botswana National Olympics Committee (BNOOC). It is also an affiliate member of Confederations of Universities and Colleges Sports Associations (CUCSA), FASU and FISU.

2. BOTESSA EXECUTIVE COMMITTEE

The association is run by the Executive Committee from the affiliated Institutions and the following are the members of the committee and their portfolios:

NAME	PORTFOLIO
Mr. K. Setlhare	President
Mr. Thabo Mothibi	Female
Mr. Joseph Mtika	Vice President, Technical
Mr. Bogha Maposa	Vice President, Finance
Mr. Obonetse Botumile	Marketing and Communications Officer
Ms. Moseitlho Mathe	Gender and Equality Representative
Mr. Tshhepo Sebina	Zonal Coordinator - South
Mr. Junior Adzina	Zonal Coordinator - North
Mr. Theo Dipholo	Student Representative

The Association is currently under the patronage of Kgosi Puso Gaborone of Batlokwa.

BOTESSA has engaged an intern for the role of Marketing Officer tasked with the day to day running affairs of the association. The officer is based at the association office at the national stadium

3. BOTESSA ADMINISTRATIVE ACTIVITIES

3.1. BOTESSA Ordinary General Meeting (OGM)

- BOTESSA held their 2023 Ordinary General Meeting on the 30th June 2023 at Cresta Thapama Lodge in Francistown. The meeting was to update the members of the status of the association and map the way forward.

3.2. Executive & Substructure Committee Meetings

- The Executive Committee held several meetings during the year. These meetings included meetings with substructures such as the Bracket Chairs, Technical Committee and Gender and Inclusion Committee. The meetings were for updates and discussion of plans to ensure continuity and longevity of the association.



3.3. BOTESSA Annual General Meeting

The BOTESSA Annual General Meeting was held in Gaborone at Woodlane Hotel on 26th April 2024. The purpose of the meeting was to present annual reports to members and discuss matters important to the running of the association.

It was at the same meeting that elections for the Zonal Coordinator and Student representative were held. The following were elected to office to fill the vacant posts:

- Mr. Junior Adzina, from Marobela Brigades was elected to the position of Zonal Coordinator North. Mr. Adzina was competing against Mr. Isaac Ketsile from FCTVE and Mr. Adzina won by a majority vote.
- Mr. Theo Dipholo was unopposed for the position of Student Representative.

3.4. Workshops and Seminars

3.4.1. Safeguarding in Sports Workshop

- The Gender and Inclusion Committee held a workshop from 13th to 14th October 2023 at Cresta President Hotel. The purpose of the workshop was to sensitize members about issues of safe sports and inclusivity in sports.

3.4.2. Substructure Consultative Workshop

- This workshop was organized by the Executive Committee and held in February 2024 at Big Valley Lodge in Lobatse. The purpose of the workshop was to engage the substructures and share ideas. It was also at this workshop that the calendar for 2024 was discussed and endorsed. The workshop included Bracket Chairs and their Secretaries, Technical Committee Chairs and Secretary and the Gender and Inclusion Committee.

BOTSWANA TERTIARY STUDENT SPORTS ASSOCIATION

3.5. International Meetings

3.5.1. CUCSA Elective AGM 2023

- The AGM was held in Livingstone, Zambia from 16th to 17th June 2023. From this meeting the following were voted into office as the new Executive Committee:
 - President - Mr. Mwape Nshimbi (Zambia)
 - Vice President - Mr. Keorapetse Setlhare (Botswana)
 - Secretary General - Mr. Jerry Laka (South Africa)
 - Deputy Secretary - Mr. Isaac Machesu (Zimbabwe)
 - Treasurer - Dr. Lameck Khonje (Malawi)
 - Student Committee Members - Ms. Lusapho Hlatshaneni (South Africa) and Mr. Theo Dipholo (Botswana)
 - Committee members - Ms. Obby Lwendo (Zambia) and Mr. Edward Chekure (Zimbabwe)

4. COMPETITIONS AND ACHIEVEMENTS

4.1. Run MAUN

The second edition of the annual marathon in Maun, dubbed RunMAUN was held on the 28th October 2023. The marathon attracted a large number of athletes both locally and internationally. Corporates such as Wilderness Safaris, BURS and local fitness and athletics clubs also showed up in numbers.

The marathon featured races in 5KM, 10Km and 21Km. 2023 saw an increase in participation numbers.

4.2. CHAMPIONSHIPS

4.2.1. Indoor and Outdoor Championships

Held on 6th to 8th October in Gaborone. This was a culmination of the Bracket games held in different brackets for outdoor and indoor codes such as Football, Netball, Volleyball, Tennis, Basketball, Softball, Chess, Darts and Table Tennis among others.

4.2.2. BOTESSA Championship 2023

Hosted from 4th to 5th November 2023 in Gaborone. This championship included codes such as 3x3 Basketball, Swimming, Boxing, Karate and Rugby. BOTESSA invited a rugby team from the University of Sports South Africa (USSA).

4.2.3. ATHLETICS CHAMPIONSHIP 2023/24

The championship was held in Gaborone from 27th to 28th April 2024, following the qualifiers (North and South) which were held in Francistown.

5. INTERNATIONAL GAMES

5.1. FISU Games 2023

BOTESSA participated in the FISU World University Games held in Chengdu, China from 28th July to 8th August 2023. BOTESSA sent an athletics team accompanied by the President and the Vice President Technical.

5.2. FASU 3*3 BASKETBALL CHALLENGES

Held in Johannesburg, South Africa on 22nd to 25th June 2023. BOTESSA sent the University of Botswana males and females teams to participate in the games.

6. MEDIA RELATIONS

BOTESSA continues to enjoy coverage by media houses in Botswana through television, radio and print media. Most of the events are covered through interviews with sports journalists from different media houses such as BTv, RB1, RB2 and Daily News, Duma FM, Yarona and Gabs FM radio stations, including the local private newspapers. All activities organized by the association at the bracket, national and international levels were well covered.

BOTESSA has also seen growth on their social media platforms. The Facebook page, Instagram has seen growth in followers.

2024 FNBB BOTESSA ATHLETICS CHAMPIONSHIPS

STANDINGS

FINAL DAY

INSTITUTIONS	GOLD	SILVER	BRONZE
1. UNIVERSITY OF BOTSWANA	6	2	2
2. POLICE COLLEGE	5	3	1
3. GUC	4	4	2
4. BIUST	3	1	1
5. IDM GABORONE	3	1	0
6. BAC GABORONE	2	0	1
7. NEW ERA COLLEGE	2	0	0
8. PHRONESIS INTERNATIONAL COLLEGE	1	3	1
9. SELEBI - PHIKWE TECHNICAL COLLEGE	1	1	2
10. TUTUME	1	1	1
11. TSWELELO	1	1	0
12. LOBATSE BRIGADE CENTRE	1	0	1
13. TLOKWENG BRIGADE	1	0	1
14. BOTHO COLLEGE	1	0	1
15. BAC FRANCSITOWN	0	4	0
16. BOITEKANELO COLLEGE	0	2	2
17. KRDA	0	2	0
18. BUAN	0	1	4
19. MOSHUPA COLLEGE	0	1	1
20. MARAPONG BRIGADE	0	1	1
21. MOLEPOLOLE COLLEGE OF EDUCATION	0	1	1
22. JWANENG TECHNICAL COLLEGE	0	1	0
23. MABIDA BRIGADE	0	1	0
24. TLOKWENG COLLEGE OF EDUCATION	0	1	0
25. BA ISAGO FRANCSITOWN	0	0	2
26. BA ISAGO GABORONE	0	0	2
27. IHS GABORONE	0	0	1
28. TSWELELOPELE BRIGADE	0	0	1
29. FCTVE	0	0	1

BOTSWANA VOLLEYBALL FEDERATION

INTRODUCTION

The report gives highlights of the activities of the Federation in the 2023 to 2024 period. It proved to be another difficult period in which we continued to feel the after effects of COVID 19. This has affected the financial support we get from our financiers and sponsors. The reduced funding has greatly affected normal operations and activities such as meetings, commission seminars, strategic retreats and constitutional reviews.

EXECUTIVE COMMITTEE, COMMISSIONS AND MEMBERSHIP

EXECUTIVE COMMITTEE - The current Executive committee was elected on 9 April 2022 and will be in office until after March 2024. The committee is made up of:

NO	POSITION IN EXCO	OFFICER BEARER
1	President	Mrs. Tsosetso Magang
2	Vice President Administration	Mr. Ndibo Lebala
3	Vice President Technical	Mr. Percy Roberts
4	Vice President Beach Volleyball	Vacant
5	Treasurer	Mr. Odirile Molobe
6	Media Relations and Marketing	Vacant
7	Additional Member	Mr. Pogiso Osupile

During the reporting period two positions became vacant as members resigned for different reasons ranging from broken working relationships to ill health.

Article 11.7 of the BVF constitution guides us that:

"for any vacancy in the Executive which occurs in the course of a year shall be filled up by the Executive, and the person filling the vacancy shall hold that office until the next Congress when that person's appointment to that position shall be confirmed or another person, nominated to that position, appointed, by the Members, by ordinary resolution." Using the powers vested on it by the constitution, the Executive committee have made the following appointments:

- Vice President Beach Volleyball – Mr. Pogiso Osupile
- Media Relations and Marketing – Mr. Robin Mmabaledi Seleka
- Additional member – Ms. Seabo Kgadi

MEMBERSHIP

The reporting period saw the return of Motlakase Volleyball Club from Palapye and a new affiliation with Blockbusters of Serowe. These developments are welcome as it reinforces that the Northern Block are able to play tournaments among themselves and travel less during these trying times. It is hoped that Selibe Phikwe will finally come back as they did try to last year. It is also very unfortunate that since the return to play after COVID 19, Dikwena Volleyball Club (formerly Desert Kings) is yet to make a come-back to the courts.

BVF COMMISSIONS

Due to lack of funds resulting in lack of activities, the BVF commissions remained inactive for most part of the reporting year except the commissions that directly get involved in running the BVF competitions (Competitions commission and Referees commission).

Additionally, The Executive committee is in the process of renewing the commissions under the following leadership:

BVF COMMISSION	CHAIRPERSON
Beach volleyball commission	Mr. Pogiso Osupile
Competitions commission	Mr. Bapoga Nshakazhogwe
Coaches commission	Mr. Shadrack Modiakgotla
Marketing commission	Mr. Tebogo Mogami
Referees commission	Mr. Mogami Molosiwa

Additional commissions will be born out of changes in sport operational environment and influence of BNSC, BNOC, MYSC, CAVB and FIVB. These commissions are:

BVF COMMISSION	INTERIM CHAIRPERSON
Medical commission	Mr. Tjiyapo Madeluka
Athlete Commission	
Women's commission	

MEETINGS

The BVF constitution empowers the Federation to hold different meetings and also attend meeting called by other stakeholders like BNSC, BNOC, CAVB and FIVB.

- Executive Committee Meetings** – The Executive Committee held regular administrative meetings, most of which were virtual due to budget constraints. These meetings addressed several matters related to the administration and technical development of volleyball.
- Special Congress** - Botswana Volleyball Federation held a Virtual Special Congress for its affiliates on the 28th August 2023. The objective of the special congress was to share the Executive report, adopt a calendar of events and welcome new affiliates.
- CAVB Zone VI Congress** – The congress was held on the eve of the Zone VI club championships in Maseru, Lesotho. The Zone agreed to continue with the Zone VI Beach Volleyball series going into the 3rd edition. It was also agreed that the last leg of the 2nd edition and the African games qualifiers will be held in Botswana. The 2024 Zone VI club championship will be held in December in Gaborone, Botswana. Members also agreed to suspend Zone VI Senior national team's championships as it attracted only two countries in 2023 as most members reported financial difficulties.
- Commission Seminars** – commissions could not meet due to financial difficulties.

CAPACITY BUILDING

BVF recognises the need to keep improving member skills through various courses. BVF seized opportunities provided by stakeholders such as BNOC and FIVB and other member countries to enrol its members in various courses;

- FIVB Level 2 International Coaching Course** – Mrs. Tshepo Molosiwa attended the FIVB Level 2 International Coaching Course, held in Eswatini from 21–25 August 2023, under the instruction of Dr. Thulani Maphosa. The Dynamites Volleyball Team coach excelled, coming top of the class in practical work and ranking second in theory.
- Diploma in Management of Olympic Sport Organisation** – The course is organised by Botswana National Olympic Committee in conjunction with the Olympic Solidarity. The Federation supported seven applications for the course and the following were admitted for the course in Gaborone.

BOTSWANA VOLLEYBALL FEDERATION



NO	NAME	VENUE
1	Mr. Thatayaone Calvin Matshaba	Mrs. Tsosetso Magang
2	Frans Z. Mashamaite	Mr. Ndibo Lebala

PARTNERSHIPS

BVF recognises that forming partnerships is pivotal to its existence and development. This has led the Executive Committee to maintain its existing strategic partnerships, such as:

i. **Bring It Promotions** – This partnership with the USA-based company seeks to help improve players' skills through coaching clinics and camps, either in Botswana or Slovenia. The partnership is also important as it caters to coaching education. Additionally, there is an option to connect top athletes with universities in the USA and teams in Europe. The company also invites Botswana to participate in junior tournaments in Italy.

The company also brings university teams to play games in Botswana and visit tourist attractions in both Botswana and Zimbabwe. This year, there will be two tournaments as follows:

- May tournament** – The tournament will be held from 18 to 20 May 2024. The participating female teams are the Botswana national team, Howard University, University of Botswana and two invited club teams from Southern Africa.
- August tournament** – The tournament will be held from 15 to 17 August 2024. The participating male teams are Botswana national team, VLA Accession, University of Botswana and two invited club teams from Southern Africa.

- JAPAN INTERNATIONAL COOPERATION AGENCY (JICA)** – This is one partnership that BVF has sought to enhance its coaching group and potentially develop its facilities. Unfortunately, after a long wait and finally receiving a coach from Japan, he could not stay long and had to return to Japan due to ill health. We hope to receive another coach in the future.
- FIVB Empowerment Program** – BVF is still to activate its high-performance coach contract in Beach Volleyball with FIVB. The 12-month appointment is delayed due to a lack of funds, as the Federation is expected to cover accommodation, transport, and food for the coach.
- MOLAPO CROSSING** – We continue to use the Molapo Beach facility for our local tournaments, team preparations and Zone VI tournaments.
- Marabou rocks** – The facility was built by the Botswana Volleyball Federation on private land to enable it to prepare for events using a larger group of athletes and to increase the number of courts needed to host international competitions

2023 to 2024 COMPETITIONS

Competitions cover Beach volleyball and Indoor volleyball.

i. Beach Volleyball Competition

- Local tournament** – Due to financial difficulties and the need to preserve resources to enable participation in the Zone VI series, only one competition was held. The competition was sponsored by MYSC as a way to introduce beach volleyball to the people of Khawa during the Khawa Dune Challenge from 28 to 29 April 2023.
- International competitions** – The beach volleyball teams were very active in 2023 to 2024 period as they were engaged in several tournaments:

- CAVB Zone VI beach volleyball series** – The beach volleyball teams participated in the 2023 Zone VI series, which started in Swakopmund, Namibia, from 5 to 10 April 2023. Botswana teams won gold medals through Jack Sekao and George Chiswaniso in the men's category and Niri Wright and Wabongwa Boima in the women's category. Leg 2 of the series was held from 17 to 22 May 2023 in Vilankulo, Mozambique.

Niri Wright and Wabongwa Boima secured second place, while Jestinah Moyo Tumagole and Tsebo Marape finished in third place. Jack Sekao and George Chiswaniso came in fourth. The third leg of the beach series was held in Maputo, Mozambique, where the only team from Botswana finished in fourth place. The fourth leg was held in Botswana from 25 to 26 January 2024. George Chiswaniso and Jack Sekao won gold, while Jestinah Moyo Tumagole and Tsebo Marape took bronze. George Chiswaniso and Jack Sekao were crowned Zone champions in the men's category, while Niri Wright and Wabongwa Boima were crowned champions in the ladies' section of Zone VI.

- Zone VI Continental Cup** – The Zonal Olympic qualifying tournament was held in Maputo Mozambique from 23 to 26 November 2023. Four countries took part in the men's being Angola, Botswana, Mozambique and South Africa. The round-robin ranking was as follows:

Rank	Country
First	Botswana
Second	Mozambique
Third	Angola
Fourth	South Africa

After the semi-finals and finals, three countries qualified for the Continental Cup to be played in June at a venue still to be decided. The final rankings and qualifications are:

Rank	Country	Qualifying Status
First	Mozambique	Qualified
Second	South Africa	Qualified
Third	Botswana	Qualified
Fourth	Angola	No qualification

- 2nd African Beach Games** – The games were held in Hammamet, Tunisia, from 23 to 30 June 2023. Beach volleyball was played for the first time in a 4x4 format. The team did not perform well, as it lost all of its games.

BOTSWANA VOLLEYBALL FEDERATION



4. 2023 Continental U21 Beach Volleyball Championship – The championship was held in Casablanca, Morocco, from 20 to 23 August 2023. Botswana participated in the boys' section through Trevor Manduwa and Musiwa Baleofi. The team was ranked 9th out of 17 teams and qualified for the World Championships.

5. African games Qualifiers – The qualifying games for the 13th Edition of the African Games were held in Gaborone, Botswana from 27 to 28 January 2024. Botswana entered the competition with the following teams:

MEN	WOMEN
Jack Sekao and George Chiswaniso	Ngirl Wright and Wabongwa Boima
Trevor Manduwa and Musiwa Baleofi	Jestinah Moyo Tumagole and Tsebo Marape

The ladies' teams faced each other in the semifinals, with Nirl Wright and Wabongwa Boima winning the Botswana matchup. Nirl and Wabongwa lost the final to Mozambique, while Jestinah and Tsebo lost the third-place match to Angola. Trevor Manduwa and Musiwa Baleofi

lost in the quarterfinals to Mozambique. George and Jack came in third after beating Mozambique 1. Botswana qualified for the African Games in both the men's and women's categories.

6. 13 Edition of the African Games – The games were held in Accra, Ghana, from 8 to 14 March 2024, after being delayed from 2023. The women's team, consisting of Nirl Wright and Jestinah Moyo Tumagole, lost all their group games and was ranked 15th out of 17 teams. George Chiswaniso and Jack Sekao won all their group games against Egypt and Congo Brazzaville by 2-0. They won a tough quarterfinal against Mozambique 2-1 but lost 0-2 to Morocco in the semifinals. The team then dominated Sierra Leone 2-0, bringing home Botswana's first-ever team sport medal at the African Games. They are history-makers. The teams were coached by Mr. Kabelo Marumo and Agisanang Kurwana, with Mr. Pogiso Osupile as manager.

ii. Indoor Volleyball Competition

7. Local competitions - The search for sponsorship for volleyball was frustrating, as most companies cited economic difficulties as a hindrance, and some made promises but later declined. The Federation, therefore, had to self-sponsor two tournaments. Due to the low budget, clubs were given mobilisation funds, as we could not afford prize money. The two tournaments were:

- a. **BVF cup 2023** – The tournament started on 9 September 2023 at Serowe College of Education for the Northern block and SSKB for the Southern block teams. The finals were played at SSKB on the 7 October 2023. BDF VI men and Police VI women were crowned champions.
- b. **BVF Golden cup** – The tournament started on 4 November 2023 at Serowe College of Education for the Northern block and SSKB for the Southern block teams. The finals were played at the Institute of Health Sciences in Molepolole on 25 November 2023. Kutlwano Volleyball club men and Police VI women were crowned champions.

8. On the international scene, Botswana teams participated at the 2023 CAVB Zone VI club championships which were held in Maseru, Lesotho from 7 to 17 December 2024. The following teams took part;

The performance of the Botswana teams was not satisfactory, given the limited preparation time just two months of play in a year. The Kutlwano ladies' team won silver medals, while Mafolofolo finished in fourth place.

	MEN	WOMEN
1.	BDF VI	Mafolofolo
2.	Kutlwano	Spiking Stars
3.	UB Yaros	Kutlwano
4.	Spiking Stars	BDF VI
5.	Mag Stimela	Mag Stimela

DEVELOPMENT

Athlete development is very important as it ensures continued supply of athletes and increases participation by numbers. To ensure development, BVF engages in the following programs;

- a. **ANNUAL RBBH SKILLS FESTIVAL (RE BA BONA HA)** – The annual RBBH Skills Festival was held on 2 December 2023 at the Sports Complex in Maun. The festival attracted a total of 80 athletes, 48 of whom were female, and three coaches. The event was attended by BVF SDO and Vice President of Administration, Mr. Ndibo Lebala.
- b. **Re Ba Bona Ha camps and visits** – The SDO visited the Selibe Phikwe RBBH Centre to check the progress of the facility. The visit also served as a recruitment drive, with snacks and T-shirts provided for the kids. A total of 23 new children were registered as entrants into the program. Selibe Phikwe now has 70 children enrolled in total.
- c. **CENTRES OF SPORTS EXCELLENCE** – There are currently four schools around the country that serve as centers of sports excellence for volleyball: Materspei, Lobatse Senior, Radisele Junior, and Okavango Junior. These are regular government schools that host selected volleyball athletes for future development. These athletes are provided with equipment, transport money, and toiletries by the federation through government support. High-level coaches are assigned to these schools to assist in the athletes' development. Currently, there are 96 athletes in these centers, 55 of whom are girls. The ages of these athletes range from 13 to 19 years.



BOTSWANA WRESTLING FEDERATION



EXECUTIVE COMMITTEE

President

Dr. Moagi Sharp

Vice - President

Daniel Golekanye

Secretary General

Kelebogile Basupi

Equipment Manager

Portia Sharp

Treasurer

Emmanuel Mpati

Additional Member

Keabonye Maswabi

Additional Member

Oratile Modisane

Additional Member

Boitshoko Dipogiso

Additional Member

Mpho Ntuane

Additional Member

Patrick Nfila

Botswana Wrestling Federation introduced the beach wrestling style in 2024. We hosted several events in 2024 even though we received little grant from BNSC.

Free Style Wrestling Match

We managed to organise Beach Wrestling matches in Gaborone and Letlhakane respectively. 30 Beach Wrestlers and 5 Officials took part in this event.

Pro Wrestling Auditions (Tryouts)

We organized the 2nd Pro Wrestling Tryout in Mogoditshane. This was the second tryout to be held in Botswana. A total of 30 Pro Wrestlers attended the event. 5 female and 25 male wrestlers from the ages of 21 years to 35 years. All of them managed to qualify.

Introduction of Entertainment (Pro) Wrestling Style

Last year in Gaborone during the Annual General Meeting BWF unanimously agreed to introduce other styles of wrestling like Entertainment Wrestling (Pro wrestling) and Beach Wrestling since Batswana have long requested for such to be introduced. We started by recruiting potential pro wrestlers and the recruitment went very well. We managed to recruit 450 potential wrestlers country wide.

Annual General Meeting in Mahalapye

We managed to organize our annual general meeting in Gaborone and it was an elective one. All our affiliates were in attendance. Everything went according to plan and we elected the Women Commission during the AGM.

National Beach Wrestling Championships

We managed to host the 1st National Beach Wrestling Championship in Gaborone. All five affiliated wrestling clubs took part in this event. Wrestlers showcased their talent. Jeffias Kulube defeated Ndawana Kgwatlheng in the 80 kg category while Lebogang Lesaso defeated Matshidiso

Modisakeng in the 90 kg category. Philly of Selebi Phikwe Wrestling Club scooped the Gold Medal in the Cadet category and became National Wrestling Champion. Botswana Wrestling Federation Championship Boys Champion was scooped by Archie Philime of Palapye Wrestling Club while Maatla Kgajwane of Gaborone Wrestling Club came third. In the girls category Kgomotso Makgetho dominated the tournament as she won all the fights in the under 10 and under 15 girls category and earned herself a Gold medal with Rose Lesole winning Silver while Patience Modise took Bronze.

Wrestling Ring

Plans to introduce Entertainment Wrestling Style were challenged by lack of proper wrestling equipment including a wrestling ring. For us to conduct Entertainment Wrestling shows we need a wrestling ring and this will continue to impede our plans and dream as a federation.

Taking Wrestling to the People

During the year 2023, we managed to take wrestling to the people by holding several live interviews on radio and newspapers. The Federation's President Moagi Sharp who is also the official spokesperson of the Federation was interviewed live nine times (9) on Duma Fm, five times (5) on Y TV, and (2) times on Yarona Fm. We also had several interviews that were published in Mmegi Newspaper, The Botswana Guardian Newspaper, The Midweek Sun and others.

Way Forward

The Federation is intending to train coaches, referees and meeting the chairman during the year 2024 as per our strategic plan and also to focus much on assisting clubs to run their activities independently by training the above officials who will do their job at club level. We also want to start wrestling teams in all the public primary schools around the country. We will also introduce other styles of wrestling like sumo wrestling.

HORSE SOCIETY OF BOTSWANA

EXECUTIVE COMMITTEE

Chairman	Sean Hughes	Grading Secretary	Reinette van der Merwe
Vice Chairperson	Eileen Peinke	Member	Belinda Irish
Secretary	Sandy Davies	Member	Norma Tsara
Treasurer	Clarisse Lau	Member	Dirkie Luus
Grading Secretary	Mbakiso Masesane	Member	Ludi Scheffer

KEY ACTIVITIES AND ACHIEVEMENTS

Results in International and Regional Competitions in 2023

- ACES (African Confederation of Equestrian Sport) Dressage Challenge
 - 2nd – Botswana Advanced Team
 - 6th – Botswana Rising Stars Team
 - Several top 10 finishes by individuals across all of Africa
- 7 Nations Dressage Challenge
 - 4th – Team Competition
 - 2nd – Individual Competition, Prelim Senior - Bridget O'Neill and Zonik's Michealangelo
- FEI World Challenges
 - 7th in Zone 7 Regional rankings - Jumping World Challenge Category C- Adele Jooste and Callaho Voleur
 - 3rd in Zone 7 Regional rankings - Dressage World Challenge Prix St. Georges – Debra Freeman and Callaho Guissepe
 - 4th in Zone 7 Regional rankings - Dressage World Challenge – Botswana Team

- We have recognized two new disciplines: Western Mounted Games and Showing
- Our Officials development program continues to grow.
- We are currently updating the process and requirements for officials certification for all disciplines and expect to complete by end of year.
- For the first time, graded national-level events have been held outside Gaborone, with several events being held in Ghanzi and Maun.
- Several showjumping and dressage development competitions and graded competitions have been held, including competitions outside Gaborone. We are actively working to develop the sport nationwide.

UPCOMING EVENTS

Fédération Équestre Internationale (FEI) Dressage World Challenge, 7 Nations Challenge and ACES Challenge (Ruretse, Botswana): 4 August 2024

- Fédération Équestre Internationale (FEI) Jumping World Challenge (Ruretse, Botswana)
- Leg 1 – 13 April 2024
 - Leg 2 – 10 August 2024
 - Leg 3 – 14 September 2024

Equestrian Sport Educative Events: These are workshops to educate national officials sponsored by the FEI (Fédération Équestre Internationale) and taught by top international tutors.

- 23 - 26 May 2024 - Dressage

PATHWAY TO THE FUTURE

In 2023, the Executive defined 3 main pillars through which to grow the sport and strengthen our national sporting association by 2025:

Increasing Participation	In progress
<ul style="list-style-type: none"> • Improve grassroots participation through implementation of a Club System and a focus on youth • Increase membership by 2x through member benefits and engagement 	<ul style="list-style-type: none"> • Club system and participation rewards system in progress • 35% increase in membership achieved
Improving Performance	Achieved
<ul style="list-style-type: none"> • Podium finishes at international and regional competitions • Increase number of participants at graded levels of competition • Developing and certifying officials in-country to facilitate increase in graded competitions 	<ul style="list-style-type: none"> • Podium finishes at international and regional competitions achieved • Increase in number and geographic location of graded competitions with many new competitors • 12 newly certified officials in-country, the first official certified in over 5 years
Strengthening Infrastructure	In progress
<ul style="list-style-type: none"> • Update Constitution and policies to support and facilitate growth • Move to federation structure aligned with international federation recommendations 	<ul style="list-style-type: none"> • Constitution updated and awaiting Registrar approval • Federation structure implementation ongoing



PARACHUTE ASSOCIATION OF BOTSWANA

1. EXECUTIVE COMMITTEE

Our Executive Committee comprises of:

Chairperson	Munyaka Wadaira Makuyana
Executive Secretary	Ishmael Mokobi
Publicity Secretary	Boikhutso Maswabi
Technical Director	Cyril Nfila
Ex-Officio Member	Colonel Motlapele Majama - President of Gaborone Skydiving Club

2. BRIEF OUTLINE OF OUR ACTIVITIES

2.1 We undertook/were involved in the following activities during the year:

PAB continued in its conscientisation/public awareness campaign by hosting tandem and demonstration skydive events as follows:

- 2.1.1 20th January 2024, first jump course at Sir Seretse Khama International Airport.
- 2.1.2 10th February 2024, second jump course and progression training at Matsieng Airfield.
- 2.1.3 5th March 2024, progression training at SSKA.
- 2.1.4 30th March 2024, progression training at Matsieng airfield.
- 2.1.5 Our team was invited to attend a skydiving event by Parachute Association of Zimbabwe on the 13th of April 2024.
- 2.1.6 23rd April we attended Hika la Ngwanyana event in Moshupa invited by HE The President of Botswana.
- 2.1.7 1st of June 2024, Macheng Bush walk at Hukuntsi.

2.1.8 12th to the 15th July 2024, Makgadikgadi Epic, Sowa Town.

2.1.9 Progression training on the 10th August 2024 SSKIA.

2.1.10 30th September, Botswana Independence Day Jump.

2.2 We also continued in our licence training and upskilling of our skydivers as follows:

- 2.2.1 Munyaka Wadaira Makuyana achieved his United States Parachute Association; (USPA); D Licence.
- 2.2.2 Munyaka Wadaira Makuyana achieved his United States Parachute Association; (USPA); Coach Rating.
- 2.2.3 Munyaka Wadaira Makuyana has commenced and is still working on achieving his United States Parachute Association; (USPA); and United Parachute Technologies; (UPT); Sigma Tandem Instructor Rating.
- 2.2.4 Cyril Bikie Nfila achieved his United States Parachute Association; (USPA); D Licence.
- 2.2.5 Cyril Bikie Nfila achieved his United States Parachute Association; (USPA); Coach Rating.



- 2.2.6 Cyril Bikie Nfila has commenced and is still working on achieving his United States Parachute Association; (USPA); and United Parachute Technologies; (UPT); Sigma Tandem Instructor Rating.
- 2.2.7 George Bogatsu achieved his United States Parachute Association; (USPA); C Licence.
- 2.2.8 Godiraone Ishmael Mokobi achieved his United States Parachute Association; (USPA); C Licence.
- 2.2.9 Neville Sparrow achieved his United States Parachute Association; (USPA); C Licence.
- 2.2.10 Neville Sparrow achieved his United States Parachute Association; (USPA); Coach Rating.
- 2.2.11 Dominic Kaone Griesmier achieved his United States Parachute Association; (USPA); B Licence.
- 2.2.12 Motlapele Stranger Majama achieved his United States Parachute Association; (USPA); B Licence.

2.2.13 Ben Thuso Modise achieved his United States Parachute Association; (USPA); B Licence

Bokamoso Baaitse achieved his United States Parachute Association; (USPA); B Licence.

PAB also continued, generally, with its continued efforts at localising its sports code. We are pleased to announce, in that respect, that Botswana is now an International Dropzone Foreign Affiliate of the United States Parachute Association; (USPA).

3. BRIEF OUTLINE OF COMPETITIONS AND ACHIEVEMENTS

- 3.1 No competitive skydiving can take place yet in Botswana due to the size and technical paucity that still exists in the sport/discipline.
- 3.2 Parachute Association of Botswana will send its national team to compete at the South African Nationals in November 2024.
- 3.3 Funds permitting, our plan is to send at least eight (8) skydivers to compete.

PARALYMPIC ASSOCIATION OF BOTSWANA

1. EXECUTIVE MEMBERS

President	Mr Tshepo Mafereka	Vice Secretary	Ms Cynthia Masikara
Vice President	Mr Mpho Pheto	Treasurer	Ms Godiraone Bridget Kabuku
Secretary General	Ms Sekwena Ilan Ngwato	Pro	

2. INTRODUCTION

The championships became the largest in the history of para movement in Botswana, for the first time the country qualified a total of 11 athletes not only on Visually Impaired (VI) category as has been the norm, but having 2 Physically Impaired athletes.

3. BRIEF OUTLINE OF THE PAST ACTIVITIES

3.1 Malebogo max tournament day

- Malebogo Max Foundation hosted a wheelchair basketball tournament sponsored by DTC Botswana on the 6th May 2024 at the University of Botswana Basketball courts. Diamond Wheelers won the tournament and walked away with P75 000 whilst the second runner ups Jwaneng got P50 000. Third place was taken by SESAD walking away with P30 000 and fourth place was Kweneng Penguins as they walked away with P20 000.

3.2 Goal ball selection

- PASSOBO had goal ball selection held in Mochudi (April 15th) and Francistown (August 19th) respectively in aim to select a national team.
- This selection was sponsored by Debswana Jwaneng Mine. The objective is to increase our sports codes.

4. BRIEF OUTLINE OF COMPETITIONS AND ACHIEVEMENTS

4.1 World Para Championships-paris

- The 2023 World Para Athletics Championships also known as Paris 2023, was the World Para Athletics' 10th edition hosted by Paris France at the Charlety Stadium from 8th – 17th July 2023.

- The championships became the largest in the history of para movement in Botswana. For the first time the country qualified a total of 11 athletes not only in the Visually Impaired (VI) category as has been the norm, but having 2 Physically Impaired athletes. The previous edition saw Botswana qualifying only 5 (VI) athletes in 2019.



- In the end the fairly youthful team of average 23 years old had quite an improvement from the last 2019 edition. Edwin Masuge, TOKYO 2020 T13 400m finalist made it to the finals once more with a Seasons Best (SB) of 50.50s, an improvement from the last edition where he only made it to the semi-finals as then a T12 category with a Personal Best (PB) of 52.30s.
- This event was one of the 4 ways in which athletes could qualify for Paris 2024.
- From the 11 athletes 5 visually impaired athletes had to be reviewed as per the IPC Classification rules and regulations and 2 physically impaired athletes had to be classified for the first time in their athletics career.

4.2 South African Sport Association For Physically Disabled National (SASAPD)

- PASSOBO took part in the SASAPD nationals held in Bloemfontein South Africa from 19-27 March 2024. A team of 10 athletes and 1 guide took part in the games. Two athletes took part in the long jump for the first time.
- This event was one of the ways in which athletes could qualify for the Paris 2024 Olympics.
- Some athletes managed to do their personal and season best though they did not hit qualification times.

PROFESSIONAL BOXING ASSOCIATION OF BOTSWANA

INTRODUCTION

Professional Boxing Association of Botswana (PBAB) is a duly registered organization and is registered with Registrar of Societies as the sole professional boxing body in Botswana. The association exists to regulate, sanction, license and safeguard the interest of professional boxers in the country and internationally.

PBAB is member affiliate to Botswana National Sport Commission effecting on November 2017. It is an international recognized professional boxing body in terms of professional boxing rules and regulations.

EXECUTIVE COMMITTEE

President	Iseroba Binda	Add Member	Edwin Sebina
Vice President	Obed Monkge	Add Member	Bonolo Rapeta
Vice Secretary General	Kabelo Gadisa	Publicity Secretary	VACANT
Treasurer	Boemo Gaolatlhe	Secretary General	VACANT

The highlight of the year was the Boxing Friday Night tournament, featuring the highly anticipated WBF World Super Featherweight title bout between Steven Bagwasi of Botswana and South African Stimela Lunga



PBAB EXECUTIVE MEETINGS

In accordance with the PBAB constitution, executive meetings have not been held every month. The committee normally meets when need be especially when there are tournaments coming up, and the meetings are fruitful in addressing issues surrounding Professional Boxing currently and mapping a way forward were possible.

ORDINARY AND ANNUAL GENERAL MEETING

The association managed to hold its Annual General meeting on the 27 July 2022.

TOURNAMENT SANCTIONING AND TOURNAMENT OUT SIDE BOTSWANA

Boxing fight night championship first edition was hosted at Fairgrounds on the 28th April 2023. Twelve (12) boxers took part with 2 from Zimbabwe, 1 from Namibia and 1 from South Africa and 8 from Botswana.



Boxing fight night championship second edition was hosted at Fairgrounds on the 20th October 2023. Ten (10) boxers took part with 2 from Zimbabwe, 1 from Namibia and 1 from South Africa and 8 from Botswana.

The highlight of the year was the Boxing Friday Night tournament, featuring the highly anticipated WBF World Super Featherweight title bout between Steven Bagwasi of Botswana and South African Stimela Lunga. The defense of the WBF World Super Featherweight was on the 9th June 2023 at Gaborone International Convention Centre.

COMMUNITY ENGAGEMENT

The "Boxing for All" community outreach program reached out with hosting of sparring sessions and donated food hampers to 90 elders in our community ie Namantle Shops, Gaborone Bus Rank, Block 5 Shops and Old Naledi Shops.

SPECIAL OLYMPICS BOTSWANA

1. EXECUTIVE MEMBERS

Chairperson	Tebogo Ruth Mangadi	National Director	Roslyn Tebele
Treasurer	Pelotlhomogi Rantseo	Communication	Martha Moseki
Researcher	Smita Moalosi	Lawyer	Unopa Mabophiwa
Athlete	Glad Ketlaleka	Medical Doctor	Patson Mazonde
House Mother	Neo Kgatwane	Senior Asst Police Comm	Golesedi Nunu Lesetedi
Sport Rule and Admin	Lame Ramokate	Insurance and Admin	Wame Semele

2. SUMMARY OF KEY ACTIVITIES:

Training: We trained 20 new athlete leaders, 30 health messengers in Maunatlala, Serowe and Gaborone. Three coaches training were held in Palapye, Tlokweng and Otse. In addition, Special Olympics introduction workshops were held in Otse and Gaborone. Lastly we held our first young athletes sports day where we did games, football, bocce and a lot of mobility activities for athletes aged 2-7 years and their teachers.

Competitions: In November 2022, we held Team Botswana selection competitions in Francistown and selected, ladies' volleyball team, Mixed unified volleyball team, two athletics women and two male athletes and one each, (male and female) bocce players. Team Botswana comprising 24 athletes and 10 officials went to Berlin, Germany in June 2023 to compete at the Special Olympics Summer World Games competing with 142 countries.

Team Botswana delivered an outstanding performance in the games, securing an impressive tally of medals:

Gold Medals:

Thuso Malasa - 200m Male Race
Onalethata Onneng - Female Bocce

Silver Medals:

Mixed Unified Volleyball
Katso Molefe - Male Bocce
Anitah Nthwesane - Female Long Jump
Lefika Ntebo - 400m Male Race

Bronze Medal:

Onalethata Onneng and Katso Molefe - Double Bocce



SPORT VOLUNTEERS MOVEMENT (SVM)

SVM NATIONAL EXECUTIVE COMMITTEE

Chairperson	Mrs. Gloria Gaosikelwe	Public Relations Officer	Mr. Thato Matenge
Vice Chairperson	Mr. Tapson Patane	Member	Mr. Boshoma Mfetane
Secretary General	Mr. Moses Poloko	Member	Mr. Kgotlaetsile Moube
Treasurer	Mr. Nathaniel Matsheka		

The Movement through the Inaugural WASBO Awards sponsored a Volunteer of the Year award and it was won by Ms Joyce Madome from Selibe Phikwe Region. This award was to recognize women volunteers for their volunteer services.

KEY ACTIVITIES AND ACHIEVEMENTS

Basketball Association, Botswana Tertiary Schools Sport Association, Botswana Boxing Association, Botswana Cricket Association, Botswana Cycling Association, Botswana Softball Association, Botswana Tennis Association, Botswana Table Tennis and Women and Sport Botswana.

Sport Volunteers Movement has started working on the new strategic plan for 2023 - 2025. The Movement has also developed a new Publicity and Marketing plan and an Incentive Policy.

All regions and Sub-Regions were able to host Annual General Meetings (elective). Those elected to office will run for the next four years. Chobe Sub Region was officially launched. Boteti Sub Region, Ghanzi Sub Region and Hukuntsi Sub Regions have been elevated to fully fledged Regions taking the Total of Regions to 11. Jwaneng Sub Region was dissolved and it will be replaced by Ngwaketse Sub Region in the near future.

SOCIAL RESPONSIBILITY ACTIVITIES

Sport Volunteers Movement hosted a few social responsibility events across the country as a way of giving back to the community. They include a blood donation exercise in Gaborone. Volunteers and members of the public came in large numbers and donated blood at the National Stadium. There was also a clean-up campaign in Kang hosted by SVM Tsabong. Selibe Phikwe ran a wellness day for Phikwe residents. Serowe Region had a community engagement activity in Serowe.

Sport Volunteers Movement through its regions across the country maintains cordial relationships with both government and the Private Sector in their respective areas. This cordial relationship has allowed SVM to carry out their duties efficiently. Some of the partners include Humana people for People who have partnered with Selibe Phikwe Region, Tawana Kgotla who supports Boteti Sub Region, Serowe Town Council for Serowe Region, etc.

The Movement sent 4 members namely Kgotlaetsile Moube, Game Mompe, Boikanyo Moepedi and Albert Kenosi to Malawi to attend the Region 5 Youth Games 2022. Two of those attended the games as part of International Volunteers and the other two were part of Team Botswana that represented the country at the games. Sport Volunteers also had Mr Harry Kwata as part of Volunteers at the Football World Cup in Qatar.

Volunteers across the country took part in the following events: Orange Phikwe Marathon, FNB BAA National Championships, Gaborone Grand Prix, Kazungula Bridge Marathon, Khawa Dune Challenge, Zebras Afcon qualifiers, Botswana Premier League games, 1000 KM Desert just to mention a few.

The Movement through the Inaugural WASBO Awards sponsored a Volunteer of the Year award and it was won by Ms Joyce Madome from Selibe Phikwe Region. This award was to recognize women volunteers for their volunteer services.

Twenty members of SVM completed the Sports Administration Course run by the Botswana National Olympic Committee. All regions were represented on this course. This was a whole week course. They all got their certificates. Some members have undergone training with the Botswana Athletics Association. They include Albert Kenosi, Ralph Ledimo, Boikanyo Moepedi, Boitumelo Sefelane and Serati Selogelo. Serowe Region underwent Marshall training by Motor Sport.

Also, the Chairperson of the movement was part of the online panelists in January 2024 for TAFISA workshop. Her topic of presentation was "Community and Volunteerism – Strategies for improving volunteer engagement."



WOMEN AND SPORT BOTSWANA (WASBO)



INTRODUCTION

Women and Sport Botswana (WASBO) is a body formed in 1997 with the aim of increasing the participation of women and girls in sport in Botswana. WASBO has been successful in its mission as indicated through this report.

EXECUTIVE COMMITTEE MEMBERS 2023 - 2027

- | | | | |
|--|---------------------------|----------------------------------|-------------------|
| • Chairperson | Keenese Katisenge-Tizhani | • Treasurer | Dhana |
| • Vice Chairperson | Dr Nozie Malunga Payet | • Regional Representative | Joyce Madome |
| • Secretary General | Olebogeng Oitebetse | • SVM Representative | Gloria Gaosikelwe |
| • Marketing and Publicity Officer | Thulaganyo Retshabile | • Gender Representative | |

THE GIRLS' POSITIVE AND SAFE COACHING PATHWAY PROGRAM

The Girls' Positive and Safe Coaching Pathway Program, an initiative aimed at empowering young girls in sports through safeguarding, was officially launched on the 26th of January 2024. Hosted as a hybrid event at the National Stadium in Gaborone, this program is a collaboration between Women and Sport Botswana (WASBO) and the Association for International Sport for All (TAFISA), with TAFISA sponsoring the event with technical and administrative support as well as a 10,000 USD financial support. The launch of The Girls' Positive and Safe Coaching Pathway Program by WASBO and TAFISA marks a significant milestone in empowering young girls in sports. The program's focus on holistic development and the strategic partnerships involved demonstrate the commitment to comprehensive and impactful initiatives. The program will run for a period of 12 months, from January 2024 - December 2024.

SAFEGUARDING: To further promote the pathway and raise awareness, WASBO recently hosted a safeguarding workshop for National Sport Associations in collaboration with the Sport Management Agency (SMA) on the 16th of March 2024. During the workshop, WASBO introduced the Girls Positive and Safe Coaching Pathway to representatives from various sport associations, as well as highlighting the importance of the pathway monitoring, evaluation, and reporting. Dr. Shikha Trivedi, the team leader for pathway monitoring, evaluation, and reporting in Botswana, presented on these key aspects of the program.

PROFILING OF WOMEN: From 2023/2024 WASBO has been actively engaged in profiling women in sport in Botswana from the various sport associations across the country. This has been achieved through a number of initiatives such as conducting research on women's participation in sport; organizing campaigns to raise awareness of the importance of women's involvement in sport; and identifying and recognizing talented female athletes. WASBO continues to profile female athletes and run campaigns aimed at promoting the participation of women and girls in sport as well as commemorating important days while at the same time pushing for media coverage of women and girls in sport and of WASBO as an organization.

WASBO Special Award 2023

The Women and Sport Botswana (WASBO) Special Award recognizes an individual or group whose impact and contribution to the growth of women and girls in Botswana has been extraordinary and inspirational. In 2023, the award was presented to Tsholofelo Sethoko from BFA.

WASBO SOCIAL RESPONSIBILITY: In addition, WASBO also made a donation towards the netball team for the Africa Cup which was hosted in Gaborone, Botswana. A parents workshop was also hosted in Bontleng to empower parents from vulnerable communities

CAMPAIGNS, COMMEMORATIVE DAYS: Women and Sport Botswana's (WASBO) 16 Days of Activism Against Gender Based Violence and Its On Us Campaign, which called for protection of the girl child against sexual abuse, and the progress achieved during the past year ran in November 2023. The awareness campaign by WASBO, is an effort to raise public awareness around gendered violence, and also to provide a platform to call attention to the rampant problem of the sexual abuse of girls and young women. WASBO AGM: On 26 October 2023 at Cresta President Hotel in Gaborone the National WASBO was hosted as part of compliance with the constitution. TAFISA CONGRESS IN 2023 WASBO attended the TAFISA World Congress in November 2023.

REGIONAL AND INTERNATIONAL WEBINARS : The webinars inform and inspire the next generation of sport leaders with the skills and tools they need to make a positive impact in their communities and diverse sectors. These webinars cover various topics that are essential for the empowerment of women, such as diversity, inclusivity, gender equality, teamwork, leadership and more. WASBO believes that such webinars are integral to the development of strong role models for women's sports in Botswana and the region.



05

FINANCIAL REPORT

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

GENERAL INFORMATION

Country of incorporation and domicile	Botswana
Nature of business and principal activities	Coordination and promotion of sporting activities in Botswana
Board members	Mr. Marumo Morule Mr. Steven Ludick - resigned May 2023 Mr. Simon Coles Mrs. Tebogo LebotseSebego Mrs. Keenese Neoyame Katisenge Mr. Gift Nkwe Dr. Khaulani Fichani Mrs. Tebogo Tshenyho Col. Botsang Tshenyego Mr. Geoffrey Gare Mrs. Botho Bayendi- resigned April 2023 Mr. Tuelo D. Serufho - Chief Executive Officer
Registered office address	Plot 1864 Notwane Road Extension 15 Gaborone
Postal address	P.O. Box 1404 Gaborone Absa Botswana Limited Stanbic Bank Botswana Limited Baker Tilly Certified Auditors
Secretary	Mr. Tumisang Hule

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

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BOARD MEMBERS' RESPONSIBILITIES AND APPROVAL

The Board Members are required in terms of the Botswana National Sport Commission Act, No 30 of 2014 to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements give a true and fair view of state of affairs of the Commission as at the end of the financial year and the results of its operations and cash flows for the year then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgment and estimates.

The Board Members acknowledge that they are ultimately responsible for the system of internal financial controls established by the Commission and place considerable importance on maintaining a strong control environment. To enable the Board Members to meet these responsibilities, the Board sets standards for internal controls aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk.

These controls are monitored throughout the Commission and all employees are required to maintain the highest ethical standards in ensuring the Commission's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Commission is on identifying, assessing, managing and monitoring all known forms of risk across the Commission. While operating risk cannot be fully eliminated, the Commission endeavors to minimize it by ensuring that appropriate Infrastructure, controls, systems and ethical behavior are applied and managed within predetermined procedures and constraints.

The Board Members are of the opinion that, based on the information and explanations given by Management, the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable; and not absolute, assurance against material misstatement or loss.

The Board Members are satisfied that the Commission has or had access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Commission's annual financial statements. The annual financial statements have been examined by the Commission's external auditors and their report is presented on pages 4 to 5.

The annual financial statements set out on pages 6 to 42, which have been prepared on the going concern basis, were approved and authorized for issue by the board members on 06 September 2024 and were signed on their behalf by:

Approval of financial statements



Chairperson



Chief Executive Officer

Independent Auditor's report

To the Members of the board of Botswana National Sport Commission

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Botswana National Sport Commission, set out on pages 6 - 42, which comprise the statement of financial position as at 31 March 2024 and the statement of comprehensive income, statement of changes in funds and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

In our opinion, the financial statements present fairly in all material respects the financial position of Botswana National Sport Commission as of 31 March 2024 and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the commission in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (Part 1.3 and 4A) (IESBA Code) and other independence requirements applicable to performing audits of Financial Statements in Botswana. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The members are responsible for the other information. The other information comprises the Member's Report and the supplementary information as required by the Botswana National Sport Commission, Act No. 30 of 2014, which we obtained prior to the date of this report. Other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express an audit opinion or any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the Entity's financial reporting process.

ADVISORY • AUDIT • TAX • ACCOUNTING

Partners: Samuel N. Njanji CA (Z), FCPA, MBL Jean Jones CA(Z), FCPA Phibion P. Gwatidzo FCPA, FZICA, CA(Z)
Baker Tilly Botswana trading as Baker Tilly is a member of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities

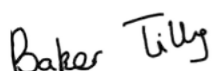
Auditors' Responsibilities for the audit of the annual financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the commission's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the members.
- Conclude on the appropriateness of the director's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the commission's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the commission to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the members regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Baker Tilly
Firm of Certified Auditors
Practicing Member: Samuel Njanji (CAP 0054 2024)

12/09/2024

Gaborone

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2024

	Note(s)	2024 P	2023 P
Assets			
Non-Current Assets			
Property, plant and equipment	4	287,748,382	299,037,011
Investment property	5	11,869,400	11,450,000
		299,617,782	310,487,011
Current Assets			
Trade and other receivables	6	6,485,745	379,942
Short - term investment	8	3,001,729	1,599,602
Cash and cash equivalents	7	14,996,533	52,094,663
		24,484,007	54,074,207
Total Assets		324,101,789	364,561,218
Funds and Liabilities			
Funds			
Total reserves and funds		202,135,962	202,243,019
Accumulated surplus		36,854,971	38,604,523
Total funds		238,990,933	240,847,542
Liabilities			
Non-Current Liabilities			
Borrowings	9	68,817	496,248
Grant for asset	11	54,415,493	57,634,224
		54,484,310	58,130,472
Current Liabilities			
Trade and other payables	12	12,558,215	20,336,911
Borrowings	9	338,622	322,849
Deferred income	10	11,926,047	38,151,337
Grant for asset	11	3,218,731	3,218,731
Grant for Region 5 Youth Games Legacy project	27	2,545,266	3,553,376
Bank overdraft		39,665	-
		30,626,546	65,583,204
Total Liabilities		85,110,856	123,713,676
Total Funds and Liabilities		324,101,789	364,561,218

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

STATEMENT OF COMPREHENSIVE INCOME FOR YEAR ENDED 31 MARCH 2024

	Note(s)	2024 P	2023 P
Grant income	13	179,356,202	128,878,452
Other operating income	14	13,217,137	11,411,115
Credit loss allowance	15	422,316	(895,310)
Funds distribution towards National Sport Associations/Associate	18	(34,283,333)	(39,961,280)
Funds distributions towards special projects	19	(29,837,174)	(40,331,382)
Other operating expenses	20	(118,432,276)	(56,512,629)
Fair value gain on investment property	22	419,400	150,000
Operating surplus for the year before depreciation and interest		10,862,272	2,738,966
Depreciation	4	(12,687,294)	(12,075,630)
Operating deficit for the year	15	(1,825,022)	(9,336,664)
Finance income	17	166,632	18,204
Finance cost	21	(91,162)	(71,449)
Total deficit for the year		(1,749,552)	(9,389,909)

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

STATEMENT OF CHANGES IN FUNDS FOR YEAR ENDED 31 MARCH 2024

	Revaluation reserve P	Stadium building fund P	Total reserves and funds P	Accumulated surplus P	Total funds P
Balance at 01 April 2022	209,801,990	1,498,802	211,300,792	39,043,716	250,344,508
Deficit for the year				(9,389,909)	(9,389,909)
Other comprehensive income	(8,950,716)	-	(8,950,716)	8,950,716	-
Amortization to income statement	-	(107,057)	(107,057)	-	(107,057)
Balance at 01 April 2023	200,851,274	1,391,745	202,243,019	38,604,523	240,847,542
Deficit for the year				(1,749,552)	(1,749,552)
Other comprehensive income	-	-	-	-	-
Amortization to income statement		(107,057)	(107,057)	-	(107,057)
Balance at 31 March 2024	200,851,274	1,284,688	202,135,962	36,854,971	238,990,933
Note(s)	4	1.16			

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

STATEMENT OF CASH FLOWS FOR YEAR ENDED 31 MARCH 2024

	Note(s)	2024 P	2023 P
Cash flows from operating activities			
Cash generated from operations	23	(29,773,959)	30,740,458
Finance cost paid	21	(91,162)	(71,449)
Net cash from operating activities		(29,865,121)	30,669,009
Cash flows from investing activities			
Purchase of property, plant and equipment	4	(1,398,664)	(2,933,918)
Investment made during the year	8	(1,402,127)	(1,050,788)
Withdrawals from investment during the year	8	-	423,856
Interest received	8	166,632	45,809
Net cash flows used in investing		(2,634,159)	(3,515,041)
Cash flows from financing activities			
Cash generated in legacy project	27	-	1,768
Cash used in legacy project		(1,008,126)	-
Movement in grant for assets		(3,218,731)	-
Repayment of loan	9	(411,658)	(344,826)
Net cash (used in)/generated from financing activities		(4,638,515)	(343,058)
Total cash and cash equivalents movement for the year	7	(37,137,795)	26,810,910
Cash and cash equivalents at the beginning of the year	7	52,094,663	25,283,753
Total cash and cash equivalents at end of the year		14,956,868	52,094,663
Restricted Cash	7	(2,545,938)	(3,553,376)
Total unrestricted cash and cash equivalents at the end of the year		12,410,930	48,541,287

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1. Significant accounting policies

The principal accounting policies applied in the preparation of these annual financial statements are set out below.

1.1 General Information

The Botswana National Sport Commission is a statutory body set up through the Act of Parliament; BNSC Act No 30 of 2014. The functions of the Commission include providing leadership and guidance on sport development and promotion; mainstream the benefits of sport and physical activity and recreation in the lives of Batswana; promoting sport tourism; and regulate sport at all levels.

1.2 Basis of preparation

The annual financial statements have been prepared on the going concern basis in accordance with, and in compliance with, International Financial Reporting Standards ("IFRS") and International Financial Reporting Interpretations Committee ("IFRIC") interpretations issued and effective at the time of preparing these annual financial statements and the Botswana National Sport Commission Act No. 30 of 2014.

The annual financial statements have been prepared on the historic cost convention, unless otherwise stated in the accounting policies which follow and incorporate the principal accounting policies set out below. They are presented in Botswana Pula's, which is the Commission's functional currency.

These accounting policies are consistent with the previous period.

1.3 Investment property

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Commission, is classified as investment property. Investment property comprises car park and garden leased out. Investment property is measured initially at its cost, including related transaction costs.

After initial recognition, investment property is carried at fair value. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the Commission uses alternative valuation methods such as capitalization rate, market value per square meter, discount rate and rental amount. These valuations are reviewed annually by the members of the board.

The fair value of investment property reflects, among other things, rental income from current leases and assumptions about rental income from future leases in the light of current market conditions.

The fair value also reflects, on a similar basis, any cash outflows that could be expected in respect of the property. Subsequent expenditure is charged to the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the Commission and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the statement of comprehensive income during the financial period in which they are incurred.

Changes in fair values are recorded in the statement of comprehensive income.

If an investment property becomes owner-occupied, it is reclassified as property, plant and equipment, and its fair value at the date of reclassification becomes its cost for accounting purposes. Property that is being constructed or developed for future use as investment property is classified as investment property under construction and stated at cost until construction or development is complete.

If an item of property, plant and equipment becomes an investment property because its use has changed, any difference resulting between the carrying amount and the fair value of this item at the date of transfer is recognized in equity as a revaluation of property, plant and equipment under IAS 16. However, if a fair value gain reverses a previous impairment loss, the gain is recognized in the statement of comprehensive income.

1.4 Property, plant and equipment

Property, plant and equipment are tangible assets which the Commission holds for its own use, which are expected to be used for more than one year. An item of property, plant and equipment is recognized as an asset when it is probable that future economic benefits associated with the item will flow to the Commission, and the cost of the item can be measured reliably.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.4 Property, plant and equipment (Continued)

An item of property, plant and equipment is recognized as an asset when it is probable that future economic benefits associated with the item will flow to the Commission, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost. Cost includes all of the expenditure which is directly attributable to the acquisition or construction of the asset, including the capitalization of borrowing costs on qualifying assets and adjustments in respect of hedge accounting, where appropriate.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalized if it is probable that future economic benefits associated with the expenditure will flow to the Commission and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the year in which they are incurred.

Property plant and equipment is subsequently measured at cost less accumulated depreciation and impairment except for buildings. Buildings are subsequently stated at revalued amount, being the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Revaluations are made with sufficient regularity such that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting year.

When an item of property, plant and equipment is revalued, the gross carrying amount is adjusted consistently with the revaluation of the carrying amount. The accumulated depreciation at that date is adjusted to equal the difference between the gross carrying amount and the carrying amount after taking into account accumulated impairment losses.

When an item of property, plant and equipment is revalued, any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset.

Any increase in an asset's carrying amount, as a result of a revaluation, is recognized in other comprehensive income and accumulated in the revaluation reserve in equity. The increase is recognized in surplus or deficit to the extent that it reverses a revaluation decrease of the same asset previously recognized in surplus or deficit.

Any decrease in an asset's carrying amount, as a result of a revaluation, is recognized in surplus or deficit in the current year. The decrease is recognized in other comprehensive income to the extent of any credit balance existing in the revaluation reserve in respect of that asset. The decrease recognized in other comprehensive income reduces the amount accumulated in the revaluation reserve in equity.

The revaluation reserve related to a specific item of property, plant and equipment is transferred directly to retained income when the asset is derecognized.

The revaluation reserve related to a specific item of property, plant and equipment is transferred directly to retained income as the asset is used. The amount transferred is equal to the difference between depreciation based on the revalued carrying amount and depreciation based on the original cost of the asset.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write-off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the Commission. Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to its carrying amount. Depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale or derecognized.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Buildings	Straight line	33 Years
Furniture and fixtures	Straight line	5 years
Motor vehicles	Straight line	4 years
Office equipment	Straight line	5 years

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting year. If the expectations differ from previous estimates, the change is accounted for prospectively as a change in accounting estimate.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.4 Property, plant and equipment (Continued)

The depreciation charge for each year is recognized in the statement of comprehensive Income, unless it is included in the carrying amount of another asset.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognized immediately in surplus or deficit to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in surplus or deficit when the item is derecognized.

1.5 Financial instruments

Financial instruments held by the Commission are classified in accordance with the provisions of IFRS 9 Financial instruments .

Broadly, the classification possibilities, which are adopted by the Commission as applicable, are as follows:

Financial assets which are equity instruments:

- Mandatorily at fair value through surplus or deficit; or

Financial assets which are debt instruments:

- Amortized cost.

Note 25 Financial instruments and risk management presents the financial instruments held by the Commission based on their specific classifications.

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

The specific accounting policies for the classification, recognition and measurement of each type of financial instrument held by the Commission are presented below:

Trade and other receivables

Classification

Trade and other receivables, excluding, when applicable, VAT and prepayments, are classified as financial assets subsequently measured at amortized cost (Note 6).

They have been classified in this manner because their contractual terms give rise, on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding, and the Commission's business model is to collect the contractual cash flows on trade and other receivables.

Recognition and measurement

Trade and other receivables are recognized when the Commission becomes a party to the contractual provisions of the receivables. They are measured, at initial recognition, at fair value plus transaction costs, if any.

They are subsequently measured at amortized cost.

The amortized cost is the amount recognized on the receivable initially, minus principal repayments, plus cumulative amortization (interest) using the effective interest method of any difference between the initial amount and the maturity amount, adjusted for any loss allowance.

Derecognition

Refer to the derecognition section of the accounting policy for the policies and processes related to derecognition.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.5 Financial instruments (continued)

Trade and other payables

Classification

Trade and other payables (Note 12), excluding VAT and amounts received in advance, are classified as financial liabilities subsequently measured at amortized cost.

Recognition and measurement

They are recognized when the Commission becomes a party to the contractual provisions, and are measured, at initial recognition, at fair value plus transaction costs, if any.

They are subsequently measured at amortized cost using the effective interest method.

The effective interest method is a method of calculating the amortized cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortized cost of a financial liability.

If trade and other payables contain a significant financing component, and the effective interest method results in the recognition of interest expense, then it is included in surplus or deficit in finance cost paid (Note 21).

Trade and other payables expose the Commission to liquidity risk and possibly to interest rate risk. Refer to Note 25 for details of risk exposure and management thereof.

Derecognition

Refer to the "derecognition" section of the accounting policy for the policies and processes related to derecognition.

Cash and cash equivalents

Cash and cash equivalents consist of "cash on hand" and "bank balances". Cash and cash equivalents are stated at carrying amount which is deemed to be fair value.

Derecognition

Financial assets

The Commission derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Commission neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Commission recognizes its retained interest in the asset and an associated liability for amounts it may have to pay. If the Commission retains substantially all the risks and rewards of ownership of a transferred financial asset, the Commission continues to recognize the financial asset and also recognizes a collateralized borrowing for the proceeds

Financial liabilities

The Commission derecognizes financial liabilities when, and only when, the Commission obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognized and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognized in the statement of comprehensive income.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.6 Borrowings

Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently carried at amortized cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognized in the statement of comprehensive income over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least 12 months after the statement of financial position date. Financial instruments held by the Commission are classified in accordance with the provisions of IFRS 9 Financial Instruments.

1.7 Impairment

The Commission recognizes a loss allowance for expected credit losses on trade and other receivables, excluding VAT and prepayments. The amount of expected credit losses is updated at each reporting date.

The Commission measures the loss allowance for trade and other receivables at an amount equal to lifetime expected credit losses (lifetime ECL), which represents the expected credit losses that will result from all possible default events over the expected life of the receivable.

Measurement and recognition of expected credit losses

The Commission makes use of a provision matrix as a practical expedient to the determination of expected credit losses on trade and other receivables. The provision matrix is based on historic credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current and forecast direction of conditions at the reporting date, including the time value of money, where appropriate.

The customer base is widespread and does not show significantly different loss patterns for different customer segments. The loss allowance is calculated on a collective basis for all trade and other receivables in totality. Details of the provision matrix is presented in Note 6.

An impairment gain or loss is recognized in surplus or deficit with a corresponding adjustment to the carrying amount of trade and other receivables, through use of a loss allowance account. The impairment loss is included in other operating expenses before depreciation in surplus or deficit as a movement in credit loss allowance (Note 15).

Write-off policy

The Commission writes-off a receivable when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings. Receivables written-off may still be subject to enforcement activities under the Commission's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognized in surplus or deficit.

1.8 Impairment of assets

The Commission assesses at each end of the reporting period whether there is any indication that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount of the asset.

Irrespective of whether there is any indication of impairment, the Commission also:

- tests intangible assets with an indefinite useful life or intangible assets not yet available for use for impairment annually by comparing its carrying amount with its recoverable amount. This impairment test is performed during the annual period and at the same time every period.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use.

If the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. That reduction is an impairment loss.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.8 Impairment of assets (continued)

A reversal of an impairment loss of assets carried at cost less accumulated depreciation or amortization other than goodwill is recognized immediately in surplus or deficit. Any reversal of an impairment loss of a revalued asset is treated as a revaluation increase.

1.9 Equity

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities.

1.10 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognized in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognized as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of surplus sharing and bonus payments is recognized as an expense when there is a legal or constructive obligation to make such payments as a result of past performance.

Defined contribution plans

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

The Commission operates a contributory pension scheme for its employees, which provides for a pension based on the length of the service. The pension fund is a defined contribution fund managed by Minet Botswana. Other than the regular contributions made in terms of the rules of the fund, the Commission does not have any further liability to the fund.

1.11 Provisions and contingencies

Provisions are recognized when:

- the Company has a present obligation as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

The amount of a provision is the present value of the expenditure expected to be required to settle the obligation.

Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement shall be recognized when, and only when, it is virtually certain that reimbursement will be received if the entity settles the obligation. The reimbursement shall be treated as a separate asset. The amount recognized for the reimbursement shall not exceed the amount of the provision.

Provisions are not recognized for future operating losses.

If an entity has a contract that is onerous, the present obligation under the contract shall be recognized and measured as a provision.

A constructive obligation to restructure arises only when an entity:

- has a detailed formal plan for the restructuring, identifying at least:
 - the business or part of a business concerned;
 - the principal locations affected;
 - the location, function, and approximate number of employees who will be compensated for terminating their services;
 - the expenditures that will be undertaken; and
 - when the plan will be implemented; and

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.11 Provisions and contingencies (continued)

- has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

After their initial recognition contingent liabilities recognized in business combinations that are recognized separately are subsequently measured at the higher of:

- the amount that would be recognized as a provision; and
- the amount initially recognized less cumulative amortization.

Contingent assets and contingent liabilities are not recognized.

1.12 Government grants

Government grants are recognized when there is reasonable assurance that:

- the Commission will comply with the conditions attaching to them; and
- the grants will be received.

Government grants are recognized as income over the periods necessary to match them with the related costs that they are intended to compensate.

A government grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs is recognized as income of the period in which it becomes receivable.

Government grants related to assets, including non-monetary grants at fair value, are presented in the statement of financial position by setting up the grant as deferred income or by deducting the grant in arriving at the carrying amount of the asset.

1.13 Other operating income

The Commission recognizes revenue from the following major sources:

- Stadia income-rentals and advertising.

Other operating income is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Commission recognizes revenue when it satisfies performance obligation by transferring services to a customer.

1.14 Sports Development Fund

This fund is used to assist sports development, capacity building and to a reasonable extent, infrastructure development. Each year amounts are set aside from grants received at the discretion of the Board and contributions are sought from private sector as deemed necessary. Related costs are charged directly to this fund.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.15 Translation of foreign currencies

Foreign currency transactions

A foreign currency transaction is recorded, on initial recognition in Pula's, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At the end of the reporting period:

- foreign currency monetary items are translated using the closing rate;
- non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and
- non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous annual financial statements are recognized in surplus or deficit in the period in which they arise.

When a gain or loss on a non-monetary item is recognized to other comprehensive income and accumulated in equity, any exchange component of that gain or loss is recognized to other comprehensive income and accumulated in equity. When a gain or loss on a non-monetary item is recognized in surplus or deficit, any exchange component of that gain or loss is recognized in surplus or deficit.

Cash flows arising from transactions in a foreign currency are recorded in Pula by applying to the foreign currency amount the exchange rate between the Pula and the foreign currency at the date of the cash flow.

1.16 Stadium Building Fund

Stadium building fund represent capital grant of P5,352,850 received from the government for major refurbishment in 1986. The grant is amortized over the period of 50 years at an amount of P107,057 each year (2023: P107,057).

1.17 Investments

Botswana National Sport Commission maintains an investment with Africa 53 for the purpose of financing gratuity payments to employees, whenever are due. Cash equivalent amount of the monthly gratuity provision is transferred to Africa 53 and the funds are invested in money market by the investment manager. The cash equivalent of the investment including accrued interest will be credited back to the Commission by Africa 53, once gratuity payments to employees are due.

1.18 Deferred Income

From the Government grants paid to Botswana National Sport Commission during the financial reporting period, if there were some received for a specific purpose but were not utilized, such amounts will be treated as deferred income at the end of the year.

These amounts will be disclosed as a liability in the financial statements.

1.19 Income Tax

Botswana National Sport Commission is exempted from Income Tax as per Income Tax Act

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

2. Significant judgment and sources of estimation uncertainty

The preparation of annual financial statements in conformity with IFRS requires management, from time to time, to make judgment, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised and in any future periods affected.

Key sources of estimation uncertainty

Impairment of financial assets

The impairment provisions for financial assets are based on assumptions about risk of default and expected loss rates. The Commission uses judgment in making these assumptions and selecting the inputs to the impairment calculation, based on the Commission's past history, existing market conditions as well as forward looking estimates at the end of each reporting period. For details of the key assumptions and inputs used, refer to the individual notes addressing financial assets

Fair value estimation

Certain assets and liabilities of the Commission are measured at fair value including property plant and equipment and investment property.

Observable market data is used as inputs to the extent that it is available. Qualified external valuers are consulted for the determination of appropriate valuation techniques and inputs.

Impairment testing

The Commission reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determine the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash generating unit to which the asset belongs.

Useful lives of property, plant and equipment

Management assess the appropriateness of the useful lives of property, plant and equipment at the end of each reporting period. The useful lives of motor vehicles, furniture and computer equipment are determined based on Commission replacement policies for the various assets. Individual assets within these classes, which have a significant carrying amount are assessed separately to consider whether replacement will be necessary outside of normal replacement parameters.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

3. New standards and interpretations

(a) New and amended standards adopted by the commission

IAS 1, 'Presentation of Financial Statements'

- Disclosure of accounting policies: Amendments to IAS 1 and IFRS Practice Statement 2

The amendments to IAS 1 and IFRS Practice Statement 2 focus on enhancing the disclosure of accounting policies by requiring entities to disclose only material accounting policies, rather than all significant policies. The amendments clarify that accounting policies are material if their disclosure could reasonably influence the decisions of primary users of financial statements. The objective is to improve the usefulness of disclosures by ensuring that entities provide more relevant and specific information about how they apply accounting policies to their circumstances.

Amendment to IAS 1, 'Presentation of Financial Statements' on Classification of Liabilities as Current or Non-current

The amendment clarifies that liabilities are classified as either current or non-current, depending on the rights that exist at the end of the reporting period. A number of requirements are required to be met in conjunction with this amendment.

The amendment will be implemented on 01 April 2023. The Board members do not expect material impact on the financial statements of the Commission.

Narrow scope amendments to IAS 1 'Presentation of Financial Statements', Practice statement 2 and IAS 8 'Accounting Policies, Changes in Accounting Estimates and Errors'

The amendments aim to improve accounting policy disclosures and to help users of the financial statements to distinguish changes in accounting policies from changes in accounting estimates. The amendment will be implemented on 01 April 2023. The Board members do not expect material impact on the financial statements of the commission.

Effective Date:

Annual periods beginning on or after 1 January 2023
(Published June 2021)

Effective date

Annual periods beginning on or after 1 January 2023

(Published Jan 2020)

Effective date

Annual periods beginning on or after 1 January 2023. Earlier application is permitted.

(Published February 2021)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

3. New standards and interpretations (continued)

(b) New standards, amendments and interpretations which are relevant to the commission but not yet effective

Amendments to IAS 1 and Classification of Liabilities as Current or Non-current – Amendments to IAS 1 - Non-current Liabilities with Covenants.

Effective date

The amendments to IAS 1 address the classification of non-current liabilities with covenants by specifying that such liabilities should be classified as non-current if the entity has the right to defer settlement for at least 12 months from the reporting date, even if there are covenants that could affect this right. The key change is that the classification is based on the conditions at the reporting date rather than the entity's compliance with covenants or expectations of settlement.

Annual periods beginning on or after 1 January 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4. Property, plant and equipment (continued)

	2024			2023		
	Cost or revaluation	Accumulated depreciation	Carrying value	Cost or revaluation	Accumulated depreciation	Carrying value
	P	P	P	P	P	P
Land	10,447,620	-	10,447,620	10,447,620	-	10,447,620
Buildings	314,940,790	(46,419,303)	268,521,487	399,069,518	(121,597,315)	277,472,203
Furniture and fixtures	32,688,443	(27,812,897)	4,875,546	32,682,538	(25,377,590)	7,304,948
Motor vehicles	9,857,258	(6,279,252)	3,578,006	8,466,698	(5,142,082)	3,324,616
Office equipment	7,907,577	(7,581,854)	325,723	7,905,378	(7,417,754)	487,624
Total	375,841,688	(88,093,306)	287,748,382	458,571,752	(159,534,741)	299,037,011

Reconciliation of property, plant and equipment - 2024

	Opening balance	Additions	Depreciation	Total
	P	P	P	P
Land	10,447,620	-	-	10,447,620
Buildings	277,472,203	-	(8,950,716)	268,521,487
Furniture and fixtures	7,304,948	5,905	(2,435,307)	4,875,546
Motor vehicles	3,324,616	1,390,560	(1,137,170)	3,578,006
Office equipment	487,624	2,199	(164,100)	325,723
	299,037,011	1,398,664	(12,687,293)	287,748,382

Reconciliation of property, plant and equipment - 2023

	Opening balance	Additions	Depreciation	Total
	P	P	P	P
Land	10,447,620	-	-	10,447,620
Buildings	286,422,919	-	(8,950,716)	277,472,203
Furniture and fixtures	9,740,057	-	(2,435,109)	7,304,948
Motor vehicles	1,174,892	2,694,750	(545,026)	3,324,616
Office equipment	393,234	239,168	(144,778)	487,624
	308,178,722	2,933,918	(12,075,629)	299,037,011

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4. Property, plant and equipment (continued)

Revaluations

Buildings are stated at revalued amount.

The buildings comprise of the residential units at Athletes Village and the National Stadium.

The effective date of the revaluations of the Athletes Village was 6 September 2021. Revaluations were performed by independent valuer, Mr. Moses C. Light (Scorn Real Estate MREIB No. 487, Registered Valuer) , of MC Light who are not connected to the Commission and has experience in location and category of buildings being valued.

The effective date of revaluations of the National Stadium was 24 September 2019. Revaluations were performed by independent valuer, B.N. Dema (Bsc Hons, MRICS, MREIB) , of Bright Black Properties who are not connected to the Commission and have recent experience in location and category of buildings being valued.

The calculations of these values are based on level 3 hierarchy under IFRS 13.

If the National Stadium had been carried under the cost model, the carrying value would be P73 226 629 (2023: P76 525 130).

If the Athletes Village had been carried under the cost model, the carrying value would be P3 394 300 (2023: P3 606 400).

5. Investment property

	2024			2023		
	Cost / Valuation	Accumulated depreciation	Carrying value	Cost / Valuation	Accumulated depreciation	Carrying value
	P	P	P	P	P	P
Investment property	11,869,400	-	11,869,400	11,450,000	-	11,450,000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued) Reconciliation of investment property - 2024

	P	P	P
Investment property	11,450,000	419,400	11,869,400

Reconciliation of investment property • 2023

	Opening balance	Fair value adjustments	Total
	P	P	P
Investment property	11,300,000	150,000	11,450,000

Investment property

Investment Property consists of two properties. Plot 25108 - Garden portion and Plot 25109 - Car park. Plot 25108 has a total area of 3,400 square meters, with a market value of P 6,630,000 and Plot 25109 has a total area of 2,278 square meters with a market value of P 5,239,400.

Details of valuation

The revaluation for both Plot 25108 and Plot 25109 were done on 03 June 2024. Revaluations were performed by an independent valuer, France K. Kalanke (BSc Hons Real Estate, MBA, MREIB, MREAC) of Frandor Property Consultants (Pty) Ltd. Valuers who are not connected to the Commission and have experience in location and category of the investment property being valued.

The valuation was based on open market value for existing use. Since there is no substantial change in the economic scenarios between the balance sheet date and the valuation date the Commission has adopted these values. The calculations of these values are based on level 3 hierarchy under IFRS 13.

Level 3 hierarchy are unobservable inputs for the asset or liability.

Unobservable inputs are used to measure fair value to the extent that relevant observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date. An entity develops unobservable inputs using the best information available in the circumstances, which might include the entity's own data, taking into account all information about market participant assumptions that is reasonably available.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued)

Unobservable Inputs

Future rental cash flows : Based on the actual location, type and quality of property and supported by the terms of any existing lease, other contracts or external evidence such as current market rents for similar properties.

Capitalization rates: Based on actual location, size and quality of the property and taking in to account market data at the valuation date.

Cost Per Square Meter: The current market cost of replacement of an assets specific to the nature of the property and condition of the property.

	Plot 25108	Plot 25109	Total
	P	P	P
2024			
Depreciated Replacement Cost (Based on SQM)	6,630,000	5,239,400	11,869,400
Income Capitalization (Capitalization rate 9%)	3,333,333	2,666,667	6,000,000
2023			
Depreciated Replacement Cost (Based on SQM)	6,370,000	5,125,500	11,495,500
Income Capitalization (Capitalization rate 9%)	6,160,000	4,906,667	11,066,667
2022			
Depreciated Replacement Cost (Based on SQM)	6,300,000	4,949,825	11,249,825
Income Capitalization (Capitalization rate 8%)	6,316,000	5,000,000	11,316,000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued)

Information about fair value measurements using significant unobservable inputs (Level3) for 2023.

Sensitivity on management's estimates

2024

	Valuation P	Estimate	Impact Lower P	Impact higher P
Depreciated Replacement Cost	11,869,400	Market value per SQM+/-10%	(1,186,940)	(1,186,940)
	Valuation P	Estimate	Impact Lower P	Impact higher P
Income Capitalization	6,000,000	Capitalization rate +/-1%	(600,000)	600,000

2023

	Valuation P	Estimate	Impact Lower P	Impact higher P
Depreciated Replacement Cost	11,495,500	Market value per SQM+/-10%	(1,149,550)	1,149,550
	Valuation P	Estimate	Impact Lower P	Impact higher P
Income Capitalization	11,066,667	Capitalization rate +/-1%	(1,106,667)	1,106,667

2022

	Valuation P	Estimate	Impact Lower P	Impact higher P
Depreciated Replacement Cost	11,249,825	Market value per SQM+/-10%	(1,124,983)	1,124,983
	Valuation P	Estimate	Impact Lower P	Impact higher P
Income Capitalization	11,316,000	Capitalization rate +/-1%	(1,131,600)	1,131,600

Other Information

The Commission, vide fixed period state grant on 29/08/1973 for an indefinite period owns Lot 1864 measuring 106.7444 hectares. This piece of land was given to the Commission free of any cost vide a constitutional pronouncement by the Government of Botswana. However, the Commission, in accordance with its Constitution and the objective of the Government of Botswana, has leased large portions of this land to various sporting bodies and affiliates through Notarial Deeds, each of which give the affiliates right to use and develop the land for sporting purposes and ancillary activities. Based on the substance over form, the land so leased out to affiliates are not treated as investment property as there is neither an intent to hold these land for capital appreciation or earn market rentals.

However, the Commission receives rental income from certain affiliates, total of which amounts to P172,800 (2023: P172,800)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued)

Amounts recognized in the statement of comprehensive income for the year

	2024 P	2023 P
Rental income from investment property	342,800	743,474

The Commission is leasing Plot 25108 and Plot 25109 to a local hotel based on the lease terms as per the lease agreements signed on 14 November 2023 and 14 September 2023 respectively. The minimum lease payment for the next 12 months is expected to be P566,796.

Expenses relating to the Investment Properties are not significant and hence have not been disclosed.

6. Trade and other receivables

Financial assets - at amortized cost

	2024 P	2023 P
Trade receivables	3,189,969	3,527,530
Loss allowance	(2,850,686)	(3,273,002)

Non financial assets

Other receivable	339,283	254,528
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Total trade and other receivables

	6,485,745	379,942
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Split between non-current and current portions

Current assets	6,485,745	379,942
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Categorization of trade and other receivables

Trade and other receivables are categorized as follows in accordance with IFRS 9: Financial Instruments:

	2024 P	2023 P
At amortized cost	339,283	254,528

Exposure to credit risk

Trade receivables inherently expose the Commission to credit risk, being the risk that the Commission will incur financial loss if customers fail to make payments as they fall due.

A loss allowance is recognized for all trade receivables, in accordance with IFRS 9 Financial Instruments, and is monitored at the end of each reporting period. In addition to the loss allowance, trade receivables are written-off when there is no reasonable expectation of recovery, for example, when a debtor has been placed under liquidation. Trade receivables which have been-written off are not subject to enforcement activities.

The Commission measures the loss allowance for trade receivables by applying the simplified approach which is prescribed by IFRS 9. In accordance with this approach, the loss allowance on trade receivables is determined as the lifetime expected credit losses on trade receivables. These lifetime expected credit losses are estimated using a provision matrix, which is presented below. The provision matrix has been developed by making use of past default experience of debtors but also incorporates forward looking information and general economic conditions of the industry as at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

6. Trade and other receivables (continued)

The Commission's historical credit loss experience does not show significantly different loss patterns for different customer segments. The provision for credit losses is therefore based on past due status without disaggregating into further risk profiles. The loss allowance provision is determined as follows:

	2024	2024	2023	2023
	Estimated gross carrying amount at default	Loss allowance (Lifetime expected credit loss)	Estimated gross carrying amount at default	Loss allowance (Lifetime expected credit loss)
	P	P	P	P
Expected credit loss rate:				
Government Institutions				
Current	466,327	52,955	31,938	-
30 days	(18,753)	(4,404)	46,338	-
Over 90 days	1,209,381	1,209,664	1,701,369	1,525,116
Private Companies				
Current	12,296	1,396	61,956	61,956
30 days	(82,856)	(12,875)	123,912	123,912
Over 90 days	1,603,574	1,603,949	1,562,017	1,562,017
Other receivables - current	-	-	-	-
Total	3,189,969	2,850,686	3,527,530	3,273,001

Reconciliation of loss allowances

The following table shows the movement in the loss allowance (lifetime expected credit losses) for trade and other receivables:

Balance at beginning of year	(3,273,001)	(3,818,778)
Bad debt written off	-	1,441,087
Loss allowance during the year	422,315	(895,310)
Balance at end of year	(2,850,686)	(3,273,001)

Fair value of trade and other receivables

The fair value of trade and other receivables approximates their carrying amounts.

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

7. Cash and cash equivalents

Cash and cash equivalents consist of

	2024 P	2023 P
Cash on hand	5,000	5,000
Bank balances	14,991,533	52,089,663
Bank overdraft	(39,665)	-
	14,956,868	52,094,663
Restricted cash	(2,545,938)	(3,553,376)
	12,410,930	48,541,287

The cash and cash equivalents disclosed above and the statement of cash flows include bank balance of P 2,545,938 (2023: P3,553,376) which are held for special project/activity. These cash and cash equivalents are restricted by the conditions attached to those special projects/activities and therefore not available for general use by the Commission.

8. Short - term investment

Investment held with Africa 53	3,001,729	1,599,602
	3,001,729	1,599,602

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2024 P	2023 P
9. Borrowings		
Non-current liabilities	68,817	496,248
Current liabilities	338,622	322,849
	407,439	819,097

The Commission has a secured loan facility for a car (registration number B 926 BOV) at Stanbic Bank with a monthly repayment of P28,218.46 for 4 years and the average effective borrowing rate is 9 % (2023: 9 %).

10. Deferred income

Reconciliation of deferred income - 2024

	Balance at beginning of year P	Additions P	Utilized during the year P	Balance at end of year P
Grant for revenue	38,151,337	-	(26,225,290)	11,926,047

Reconciliation of deferred income - 2023

	Balance at beginning of year P	Additions P	Utilized during the year P	Balance at end of year P
Grant for revenue	19,102,517	20,548,820	(1,500,000)	38,151,337

11. Grant for assets

Reconciliation of grant for assets - 2024

	Balance at beginning of year P	Amortized during the year P	Balance at end of year P
Grant for assets	60,852,955	(3,218,731)	57,634,224

Reconciliation of grant for assets - 2023

	Balance at beginning of year P	Amortized during the year P	Balance at end of year P
Grant for assets	64,071,686	(3,218,731)	60,852,955

	2024 P	2023 P
Non - current	54,415,493	57,634,224
Current	3,218,731	3,218,731
	57,634,224	60,852,955

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2024 P	2023 P
12. Trade and other payables		
Trade payables	6,400,780	2,318,579
Payables to affiliates	80,719	89,885
Other payables	1,506,739	12,506,615
	7,988,238	14,915,079
Non-financial liabilities		
Accrued gratuity	2,421,019	1,599,602
Accrued leave pay	2,041,319	1,910,952
Accrued Expenses	107,639	1,911,278
	4,569,977	5,421,832
	12,558,215	20,336,911

Exposure to liquidity risk

Refer to Note 25 for details of liquidity risk exposure and management.

Fair value of trade and other payables

The fair value of trade and other payables approximates their carrying amount.

13. Grant received from Government of Botswana	179,356,202	128,878,452
	179,356,202	128,878,452

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

STATEMENTS	2024 P	2023 P
14. Other operating income		
Stadium Advertising Income	73,188	57,306
Amortization of grants		3,325,788
Athletes house fund	23,100	90,000
Bus fund	382,238	100,554
Debswana Re Ba Bona Ha income	2,000,000	2,000,000
NSA subscription fees	102,000	40,800
Gym income	884,151	372,179
Rental income	1,573,765	1,480,532
Botswana Sport Awards Income	2,088,000	1,963,472
Stadium income	4,929,308	1,168,785
Sundry income	1,161,387	811,699
	13,217,137	11,411,115
15. Operating (deficit)/surplus		
Operating deficit for the year before depreciation and interest for the year is stated after charging (crediting) the following, amongst others:		
Audit fees	270,693	346,181
Athletes Village Costs	412,237	572,345
Stadia expenses	7,010,243	10,599,961
Executive & Congress Meetings	1,086,693	1,785,319
Sports Awards Expenses & Functions Ceremonies Expenses	5,832,248	3,389,964
Affiliate and stakeholder expenditure	34,283,333	39,961,279
Consulting and professional services	2,241,211	2,103,019
Salaries, wages, bonuses and other benefits	25,586,277	17,249,848
Retirement benefit plans: defined contribution expense	1,460,447	1,549,083
Depreciation of property, plant and equipment	12,687,294	12,075,630
AFCON Bid	55,545,309	
Other expenses	15,110,100	13,516,375
Special Development Funds	29,837,174	40,331,380
Stadium Utilities	3,425,525	4,894,007
Sitting allowance	451,293	506,530
Credit loss allowance	(422,316)	895,310
	194,817,761	149,776,231
16. Employee costs		
Employee costs		
Basic	23,198,749	14,914,446
Medical aid - company contributions	1,118,875	1,097,758
Leave pay provision charge	1,268,653	1,237,644
Retirement benefit plans	1,460,447	1,549,083
	27,046,724	18,798,931
17. Finance income		
Interest income Finance income on:		
Bank balances	166,632	18,204

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

STATEMENTS	2024 P	2023 P
18. Funds distribution towards National Sport Associations/Associate		
Distribution to affiliates/ National Sport Associations		
Botswana Amateur Athletics Association	2,173,805	3,770,517
Botswana Amateur Boxing Association	524,768	710,269
Botswana Judo Association	225,721	197,810
Botswana Badminton Association	155,734	187,093
Botswana Basketball Association	102,888	294,669
Botswana Bowling Association	286,811	101,665
Botswana Bridge Association	2,339	39,623
Botswana Brigades Association	-	161,628
Botswana Chess Federation	250,465	199,936
Botswana Cricket Association	750,227	299,696
Botswana Cycling Association	194,492	301,145
Botswana Dance sport Association	25,659	100,148
Botswana Darts Association	37,210	62,748
Botswana Football Association	11,690,860	20,392,194
Botswana Golf Union	193,508	148,000
Botswana Hockey Association	52,977	79,704
Botswana Horse Society	50,000	-
Botswana Integrated Sports Association	-	57,905
Botswana Karate Association	294,227	193,914
Botswana Motor Sport Association	208,024	397,820
Botswana Netball Association	545,059	762,312
Botswana Primary Schools Association	1,118	78,986
Botswana Rugby Union	539,163	491,696
Botswana Softball Association	1,012,061	675,174
Botswana Special Olympics	1,070,405	80,998
Botswana Squash Racket Association	86,772	150,876
Botswana Swimming Sport Association	293,946	211,094
Botswana Table Tennis Association	304,453	232,043
Botswana Tennis Association	509,571	509,129
Botswana Tertiary Students Sports Association	427,227	156,179
Botswana Volleyball Federation	1,097,726	730,369
Botswana Bodybuilding Weightlifting and Fitness Federation	147,134	97,194
Paralympic Association of Botswana	1,261,970	227,347
Botswana Wrestling Association	42,892	59,100
Botswana National Olympic Committee	9,520,273	7,500,000
Handball Association of Botswana	2,910	-
Parachute Association of Botswana	72,923	9,682
Botswana Cheerleading Association	32,700	4,250
Botswana Taekwondo Federation	8,259	87,032
Botswana Fencing Association	50,568	79,980
Botswana Pool Table Association	-	-
Botswana Professional Boxing Association	33,309	111,185
Botswana Traditional Sports and Games Confederation	3,179	10,170
	34,283,333	39,961,280

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

STATEMENTS	2024 P	2023 P
19. Funds distributions towards special projects		
Elite Scholarship Fund	455,263	678,650
Commonwealth Games	-	9,646,972
Sports Development Fund	4,881,895	6,948,891
Sports Volunteer Movement	199,965	241,750
Women and Sport Botswana	238,551	233,975
Zebra Athletes Fund	1,335,606	1,178,046
Botswana Olympic Committee	1,500,000	-
AUSC Region 5 Games	353,386	14,276,505
NSA League Games	80,000	-
Reba bona ha	1,566,271	1,909,026
Paris Olympic Games 2024	655,659	-
Heroes Mentorship Program	53,755	215,097
Appearance Fees	-	2,035,000
African Games	10,426,168	-
Centers of Excellence	6,905,815	2,157,158
NSA Support Services	1,184,840	810,312
	29,837,174	40,331,382
Each year, Board appropriates certain funds towards development of special athletes and other sports personnel in the country. At year end, the actual distributions towards activity is appropriated from operating activities during the year.		
Sports Development Fund		
Botswana Tennis Association	25,000	16,398
Botswana Boxing Association	33,104	24,500
Botswana Squash Rackets Association	-	-
Botswana Athletics Association	-	630,309
Botswana Judo Federation	35,110	-
Sport Development Administration	4,606,662	6,198,125
Botswana Softball Association	35,000	-
Botswana Karate Association	45,888	-
Botswana Netball Association	99,000	-
Botswana Basketball Association Botswana Volleyball Federation	-	35,891
Botswana Brigades Association	-	43,668
BOTESSA	2,132	-
	4,881,896	6,948,891
Zebra Athletes Fund		
Sports Development Administration	124,116	43,102
Botswana Boxing Association	137,703	86,633
Botswana Karate Association	-	180
Botswana Athletics Association	31,200	78,300
Botswana Motor Sport	269,869	247,352
Botswana Bodybuilding Weightlifting and Fitness Federation	-	16,664
Botswana Tennis Association	301,814	340,934
Botswana Swimming Sport Association	103,363	52,761
Botswana Cycling Association	73,311	90,861
Botswana Golf Union	66,158	90,000
Botswana Volleyball Federation	126,044	71,703
Botswana Judo Federation	21,920	16,995
Botswana Table Tennis Association	-	42,561
	80,108	-
	1,335,606	1,178,046
Elite Scholarship Fund		
Sport Development Administration	107,989	162,438
Botswana Tennis Association	28,821	81,521
Botswana Chess Federation	29,595	115,528
Botswana Cricket Association	2,372	59,541
Botswana Netball Association	84,161	12,414
Botswana Football Association	25,171	2,048

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2024 P	2023 P
19. Funds distributions towards special projects (continued)		
Elite Scholarship Fund (continued)		
Botswana Karate Association	-	77,465
Botswana Motor Sport	-	9,146
Botswana Table Tennis Association	39,950	6,650
Botswana Basketball Association	77,203	54,133
Botswana Judo Federation	-	7,385
Botswana Swimming Sport Association	60,000	90,381
	455,262	678,650
Sports Volunteer Movement		
Expenditure incurred during the year	199,966	241,750
Women and Sport Botswana		
Expenditure incurred during the year	238,291	233,975
Commonwealth Games		
Botswana National Olympic Committee	-	9,646,972
AUSC Region 5		
Expenditure incurred during the year	353,586	14,276,505
Reba bona ha		
Sports Development Administration	362,118	392,248
Botswana Athletics Association	113,784	109,193
Botswana Boxing Association	153,782	145,541
Botswana Chess Federation	25,903	59,734
Botswana Football Association	23,500	106,735
Botswana Karate Association	91,070	90,287
Botswana Rugby Union	83,250	113,009
Botswana Softball Association	33,211	97,748
Botswana Tennis Association	101,609	81,567
Botswana Volleyball Federation	84,749	105,161
Botswana Basketball Association	53,590	85,936
Botswana Judo Federation	87,774	97,090
Botswana Cricket Association	90,000	89,918
Botswana Netball Association	76,709	78,675
Botswana Badminton Association	-	-
Botswana Darts Association	-	-
Botswana Motor Sport	6,120	17,181
Botswana Table Tennis Association	108,652	112,705
Botswana Bowling Association	70,450	126,298
	1,566,271	1,909,026
Paris Olympic Games 2024		
Botswana National Olympic Committee	655,659	-

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Note	2024 P	2023 P
19. Funds distributions towards special projects (continued)		
ALL AFRICA GAMES		
Administration	9,906,356	-
Botswana Boxing Association	178,480	-
Botswana Tennis Association	183,621	-
Botswana Volleyball Association	137,416	-
Botswana Weightlifting Association	20,295	-
	10,426,168	-
Centers of Excellence		
Sport Development Administration	5,223,975	748,477
Botswana Athletics Association	318,678	267,808
Botswana Boxing Association	144,560	22,708
Botswana Football Federation	366,285	270,948
Botswana Karate Association	127,840	16,712
Botswana Netball Association	216,651	184,562
Botswana Softball Association	157,102	224,623
Botswana Volleyball Federation	350,724	387,165
School Sport	-	34,155
	6,905,815	2,157,158
20. Other operating expenses		
Total expenses	182,552,783	136,805,291
Affiliate or stakeholders expenditure	(34,283,333)	(39,961,280)
Funds distribution towards special projects	(29,837,174)	(40,331,382)
	118,432,276	56,512,629
21. Finance cost paid		
Finance Cost	91,162	71,449
22. Fair value adjustment		
Fair value gain on Investment property	5	419,400

Botswana National Sport Commission

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NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2024 P	2023 P
23. Cash generated from operations		
Deficit before taxation	(1,749,552)	(9,389,909)
Adjustments for:		
Depreciation and amortization	12,687,294	8,856,899
Interest income	(166,632)	(18,204)
Finance cost paid	91,162	71,449
Fair value gains	(419,400)	(150,000)
Net impairments and movements in credit loss	(422,316)	(545,777)
Movements in deferred income	(26,225,290)	19,048,820
Amortization of Stadium fund	(107,059)	(107,059)
Changes in working capital:		
Trade and other receivables	(5,683,475)	1,127,864
Trade and other payables	(7,778,691)	11,846,375
	(29,773,959)	30,740,458

24. Related parties

Name of related party	Nature of transactions	2024 P	2023 P
Ministry of Youth, Gender Sport and Culture	Government subvention	179,356,202	164,552,756
Members of key Management	Mr. Tuelo Serufho Ms. Natasha Moyo Mr. Tumisang Hule Mr. Makuke Makuke Mr. Peaceful Seleka		

Payments made to Board members

Board and Sub-Committee sitting allowance	451,293	506,530
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Compensation of key Management

Short term employee benefits	3,541,983	2,258,327
Gratuity and leave pay	-	-

Botswana National Sport Commission is incorporated under the Botswana National Sport Commission Act No. 30 of 2014 under the Ministry of Youth, Gender, Sport and Culture.

Members of key Management comprise of the Executive Management of Botswana National Sport Commission.

Board members of the Commission are appointed by the Minister of the Ministry of Youth, Gender, Sport and Culture as stipulated in the Botswana National Sport Commission Act No. 30 of 2014.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management

Financial risk management

The Commission's activities expose it to a variety of financial risks: market risk (including interest rate risk), credit risk and liquidity risk.

The Commission is exposed to the following significant risks:

Credit risk

The Commission takes on exposure to credit risk, which is the risk that a counterparty will cause a financial loss for the Commission by failing to discharge an obligation. Credit risk is one of the important risks for the Commission's operation; therefore, carefully manages its exposure to credit risk. Credit exposures arise principally on trade and other receivables. The credit risk management and controls are monitored by the Board members regularly.

Credit risk measurement

Financial assets that are potentially subject to credit risk consist principally of cash and cash equivalent, short-term investments and trade receivables and other receivables. The Commission is exposed to this risk in the event that a counter party fails to meet its repayment obligations as and when they fall due.

Trade and other receivables

Trade and other receivables predominantly represents balances due from lease rentals.

Cash and cash equivalents

Cash and cash equivalents represent call deposits of surplus funds and cash in hand. Cash and cash equivalents and deposits are placed only with reputable institutions. During the year, the Commission had placed these financial assets with Absa Bank Botswana Limited and Stanbic Bank Botswana Limited

Short-term investments

Short term investments represent external fund maintain for the purpose of financing gratuity payments for employees. Short term investments are placed with reputable institutions. During the year, the Commission had placed these financial assets with Africa 53.

Maximum exposure to credit risk

	2024 P	2023 P
Trade and other receivables	6,519,888	379,942
Short-term investments	3,001,729	1,599,602
Cash and cash equivalents	14,996,533	52,094,663
	24,518,150	54,074,207

Above table represents a worst case scenario of credit risk exposure to the commission as at 31 March 2023 and 31 March 2022. The exposure set out above are based on net carrying amounts as reported in the statement of financial position.

Management is confident in its ability to continue to control and sustain minimal exposure of credit risk to the Commission resulting from both its investment and receivables.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Market risk

Interest rate risk

Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates. The Commission takes on exposure to the effects of fluctuations in the prevailing levels of market interest rates on both its fair value and cash flow risks. Interest margins may increase as a result of such changes but may reduce losses in the event that unexpected movements arise.

The Commission places excess funds in temporary call accounts with banks that earn interest based on agreed variable rates. Therefore the Commission is subject to cash flow interest rate risk. A reasonable change in market interest rates are not expected to have a material impact on the total (deficit)/surplus for the year (total interest earned for 2023 is P18,204; 2022: P9,213).

The table below summarizes the Commission's exposure to interest rate risks. It includes the Commission's financial instruments at carrying amounts, categorized by the earlier of contractual repricing or maturity dates.

	Up to 12 months P	Total P
As at 31 March 2024		
Short-term investment	3,001,729	3,001,729
Cash and cash equivalents	14,996,533	14,996,533
	17,998,262	17,998,262
As at 31 March 2023		
Short-term investment	1,599,602	1,599,602
Cash and cash equivalents	52,094,663	52,094,663
	53,694,265	53,694,265

Management has considered the impact of a 1% change in interest rates on the Commission's (deficit)/ surplus and determined such impact to be insignificant.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management (continued)

Categories of financial instruments

Categories of financial assets

2024	Note(s)	Amortized cost P	Total P
Trade and other receivables	6	6,519,888	6,519,888
Cash and cash equivalents	7	3,001,729	3,001,729
Short - term investment	8	14,996,533	14,996,533
		24,518,150	24,518,150

2023	Note(s)	Amortized cost P	Total P
Trade and other receivables	6	254,528	254,528
Cash and cash equivalents	7	52,094,663	52,094,663
Short - term investment	8	1,599,602	1,599,602
		53,948,793	53,948,793

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management (continued)

Categories of financial liabilities

2024	Note(s)	Amortized cost P	Total P
Trade and other payables	12	6,519,888	6,519,888
Borrowings	9	407,439	407,439
		6,927,327	6,927,327

2023	Note(s)	Amortized cost P	Total P
Trade and other payables	12	14,915,079	14,915,079
Borrowings	9	819,097	819,097
		15,734,176	15,734,176

Maturity analysis

2024	Note(s)	Less than a year P	1 to 2 years P	Total P
Trade and other payables	12	6,519,888	-	6,519,888
Borrowings	9	-	407,439	407,439
		6,519,888	407,439	6,927,327

2023	Note(s)	Less than a year P	1 to 2 years P	Total P
Trade and other payables	12	14,915,079	-	14,915,079
Borrowings	9	322,849	496,248	819,097
		15,237,928	496,248	15,734,176

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

26. Fair value information

The table below analyses assets and liabilities carried at fair value. The different levels are defined as follows:

Level 1: Quoted unadjusted prices in active markets for identical assets or liabilities that the Company can access at measurement date

Level 2: Inputs other than quoted prices included in level 1 that are observable for the asset or liability either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

Assets	Note(s)	2024 P	2023 P
Investment property	5		
Investment property		11,869,400	11,450,000
Property, plant and equipment	4		
Buildings		268,521,487	277,472,203
Total		280,390,887	288,922,203

Buildings are currently classified and measured at fair value.

Reconciliation of assets and

2024	Note(s)	Balance at beginning of year P	Valuation gain P	Depreciation during the year P	Balance at end of year P
Assets					
Investment property	5				
Investment property		11,450,000	419,400	-	11,869,400
Property, plant and equipment	4				
Buildings		277,472,203		(8,950,716)	268,521,487
Total		288,922,203	419,400	(8,950,716)	280,390,887

2023

Assets

Investment property	5				
Investment property		11,300,000	150,000	-	11,450,000
Property, plant and equipment	4				
Buildings		286,422,919		(8,950,716)	277,472,203
Total		297,722,919	150,000	(8,950,716)	288,922,203

Information about valuation techniques and inputs used to derive level 3 fair values

Investment property

Investment property with a fair value of P11 869 400 (2023: P11 450 000) have been determined using an open market value for existing use.

Buildings

The building with fair value of P268,521,487 (2023: P277,472,203) is unique in that it does not transact frequently in the open market. The key unobservable inputs is the depreciated replacement cost used.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

27. Region 5 Youth Games Legacy project

Region 5 Youth Games Legacy Project relates to the indoor Hall project to be undertaken by the Ministry of Youth Empowerment, Sport and Culture Development. In 2021 the Commission was tasked to manage the Project on behalf of the Ministry and ensure its successful delivery. The balance payable in the project account as at 31 March 2024 amounted to P 2,545,938 (2023: P3,553,376).

28. Contingent liabilities

There were no material contingent liabilities that require disclosures in these financial statements.

29. Commitments

There were no material capital or financial commitments that require disclosures in these financial statements.

30. Events after the reporting period

There were no events that occurred after the reporting period which require adjustments to or disclosures in these financial statements.

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2024 P	2023 P
Grant received from Government of Botswana	179,356,202	128,878,452
Other operating income		
Botswana Sport Awards Income	2,088,000	1,963,472
NSA Subscription Fees	102,000	40,800
Stadium Advertising Income	73,188	57,306
Other rental income	1,573,765	1,480,532
Athletes house fund	23,100	90,000
Sundry income	1,161,387	811,699
Bus fund	382,238	100,554
Debswana Re Ba Bona Ha income	2,000,000	2,000,000
Gym income	884,151	372,179
Amortization of grants	-	3,325,788
Stadium income	4,929,308	1,168,785
	13,217,137	11,411,115
Fair value gain on investment property	419,400	150,000
Expenses (Refer to page 44)	(194,817,761)	(149,776,231)
Operating deficit for the year	(1,825,022)	(9,336,664)
Interest income	166,632	18,204
Finance cost	(91,162)	(71,449)
Deficit for the year	(1,749,552)	(9,389,909)

Botswana National Sport Commission

Annual Financial Statements for the year ended 31 March 2024

DETAILED INCOME STATEMENT

	2024 P	2023 P
Other operating expenses		
Auditors remuneration - external auditors	(270,693)	(346,181)
ICT Expenses	(1,474,073)	(1,719,090)
Legal & Professional Fees	(767,138)	(383,929)
Depreciation	(12,687,294)	(12,075,630)
Employee costs	(27,046,724)	(18,798,931)
Board	(1,086,693)	(1,785,319)
Sitting allowance	(451,293)	(506,530)
Sport Awards & Functions Ceremonies Expenses	(5,832,248)	(3,389,964)
Affiliate and stakeholder expenditure	(34,283,333)	(39,961,279)
Credit loss allowance	422,316	(895,310)
Stadia expenses	(7,010,243)	(10,599,961)
Athletes Village Costs	(412,237)	(572,345)
Funds distribution towards special projects	(29,837,174)	(40,331,380)
Utilities	(3,425,525)	(4,894,007)
Insurance	(489,502)	(503,017)
AFCON bid	(55,545,309)	-
Other expenses	(14,620,598)	(13,013,358)
	(194,817,761)	(149,776,231)

