



Annual Report

2023

MISSION

To lead, develop and implement an innovative sport delivery system by promoting sport participation and excellence.



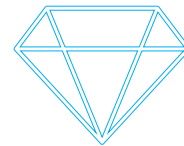
MOTTO

"Earn your Stripes"



VISION

Sport for all, for excellence and prosperity.



CORE VALUES

Botho
Integrity
Effective Communication
Inclusiveness
Excellence
Discipline

FUNCTIONS

Some of the functions of the BNSC are as follows:

- To promote the development of professional sport
- To authorize the participation of national teams in international sport competitions
- To ensure structured talent identification and nurturing of athletes.
- To provide leadership and guidance on sport development and promotion
- To regulate sport at all levels
- To assist sport associations ensure that their policies and procedures meet the required standards
- To provide knowledge through sport education programmes
- To facilitate the preparation of the national teams in Regional and International competitions
- To facilitate Elite sport development



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THE BOARD



THE BOARD



Mr Marumo Morule

Board Chairperson

QUALIFICATIONS

- MSc. Hydrogeology and Groundwater Quality from Reading University - UK
- Bachelor of Science, Geology.

EMPLOYMENT EXPERIENCE

- General Manager - Water Surveys Botswana

SPORT BACKGROUND

- Former President of Botswana Softball Association
- Former President of Africa Softball Confederation
- Former International Softball Federation (ISF) Vice President for Africa



Ms Tebogo LebotseSebego

Vice-Chairperson

QUALIFICATIONS

- Master's in Business Administration
- Bachelor of Arts (English)

EMPLOYMENT EXPERIENCE

- Chief Communications & Public Relations Officer-MASCOM

SPORT BACKGROUND

- Former Botswana Netball Association (BONA) President
- Former President of Africa Netball
- Declaration Ambassador for the IWG



Mr Steven Ludick

Ministry of Local Government and Rural Development Representative

QUALIFICATIONS

- Bachelor of Nursing
- Diploma in Community Health Nursing

EMPLOYMENT EXPERIENCE

- Diploma in Mid- Wifery
- Director – Department of Community Development (Ministry of Local Government and Rural development)



Ms. Botho K. Bayendi

Botswana National Olympic Representative (CEO)

QUALIFICATIONS

- Master's degree in Strategic Management
- BA Social Sciences

EMPLOYMENT EXPERIENCE

- Dip in Statistics
- Executive Director Business Intelligence, Botswana Investment Trade Centre(BITC)



Mr Geoffery Gare

Ministry of Youth Empowerment, Sport & Culture Development Representative

QUALIFICATIONS

- Master in Public Administration (MPA)
- Bachelor of Arts & Social Sciences

EMPLOYMENT EXPERIENCE

- Deputy Director of National Service and Internship at MYSC.



Mr Gift Nkwe

National Sport Associations Representative

QUALIFICATIONS

- Bachelor of Engineering (Electrical and Electronics)
- Diploma in Project Management

EMPLOYMENT EXPERIENCE

- Country Manager- ABB (PTY) LTD

SPORT BACKGROUND

- Former Treasurer of Commonwealth Karate Federation
- Former President of the Botswana Karate Association (BOKA).



Ms Tebogo Tshenyo

Paralympic Sport Association of Botswana (PASSOBO) Representative

QUALIFICATION

- Bachelor of Accounting

EMPLOYMENT EXPERIENCE

- Principal Auditor at the Office of the Auditor General.

SPORT BACKGROUND

- Former Treasurer of the Paralympic Association of Botswana



Col. Botsang Tshenyego

Botswana National Olympic Committee Representative

QUALIFICATIONS

- Bachelor of Aviation Management
- Post Graduate Certificate- Enterprise Risk Management
- Advanced Sports Management Program

EMPLOYMENT EXPERIENCE

- Colonel in the Botswana Defence Force (Airspace Operations Commander)

SPORT BACKGROUND

- President of Botswana National Olympic Committee (BNOC).
- Former President of the Botswana Tennis Association.



Mr Simon Coles

Ministry of Basic Education Representative

QUALIFICATION

- BSc (Hons) Physics

EMPLOYMENT EXPERIENCE

- Deputy Permanent Secretary at Ministry of Basic Education.



Ms Keenese N Katisenge-Tizhani

Women in Sport Botswana (WASBO) Representative

QUALIFICATIONS

- Bachelor of Business Administration in Marketing
- Postgraduate certificate in Enterprise Risk Management
- Certificate in Business Leadership and Certificate in Digital Transformation.

EMPLOYMENT EXPERIENCE

- Sales and Marketing Executive - Association Fund Administrators

SPORT BACKGROUND

- Former Chairperson for the Botswana Sport Volunteers Movement (SVM)
- Former Public Relations Director for the Botswana Chess Federation (BCF),
- Councillor and Secretary for the African and World Chess Confederations for Women in Chess



Dr Khaulani Fichani

National Sport Associations Representative

QUALIFICATIONS

- Ph.D. Natural Resource Economics
- B.A. Sc. Mining and Mineral Process Engineering

EMPLOYMENT EXPERIENCE

- Lecturer at University of Botswana

SPORT BACKGROUND

- Former President of the Botswana Tennis Association



Mr Tuelo D. Seruffho

BNSC CEO

QUALIFICATIONS

- Executive Masters in Sports Organisation Management
- Bachelor of Arts in Sport and Recreation Management
- Post Graduate Certificate in Enterprise Risk Management

EMPLOYMENT EXPERIENCE

- Chief Executive Officer- Botswana National Olympic Committee (BNOC).

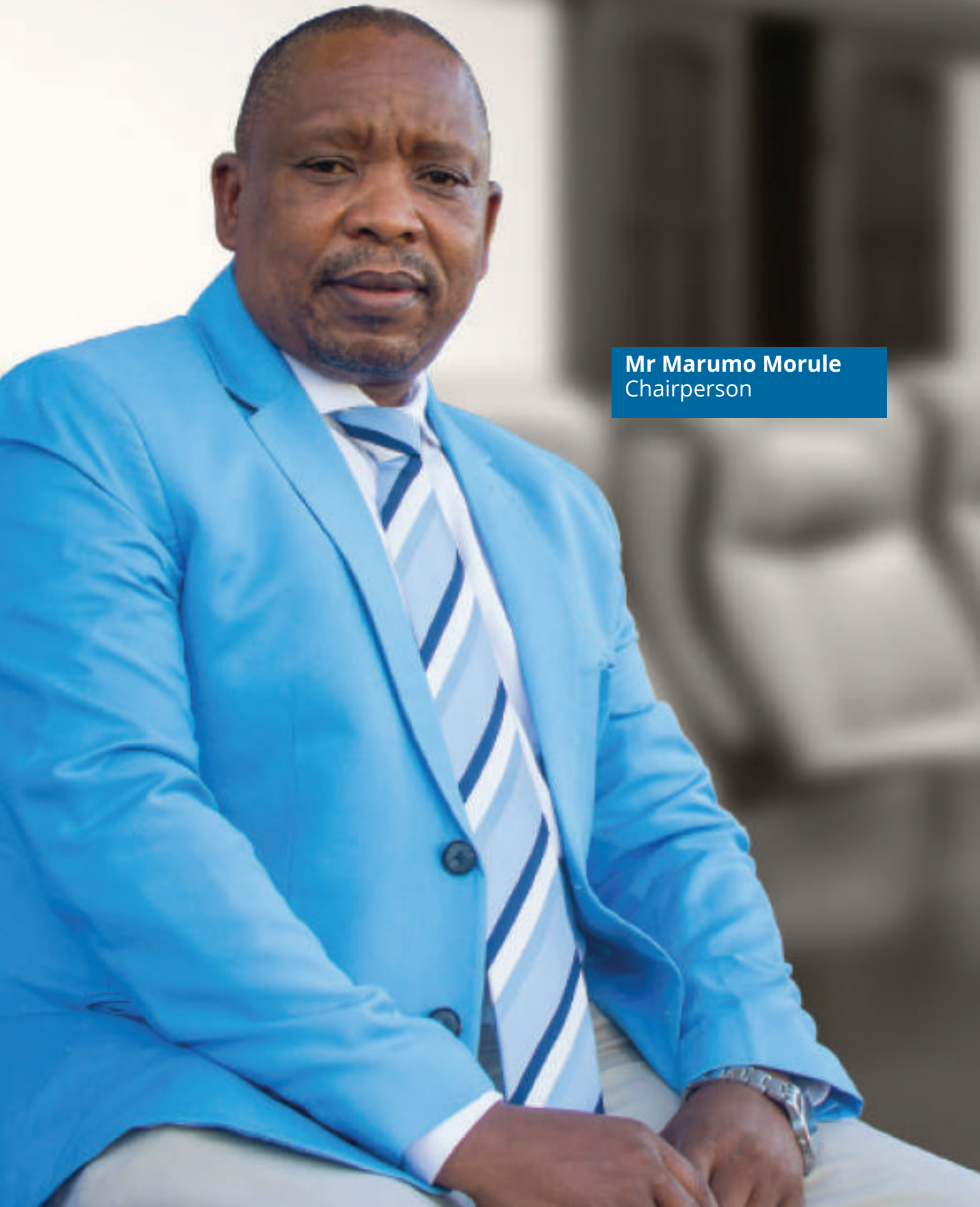
SPORT BACKGROUND

- Former CEO of the BNOC
- Former National Team Coach (Women's Tennis)
- Former CEO of the 2nd African Youth Games "Gaborone 2014"



CORPORATE GOVERNANCE





Mr Marumo Morule
Chairperson

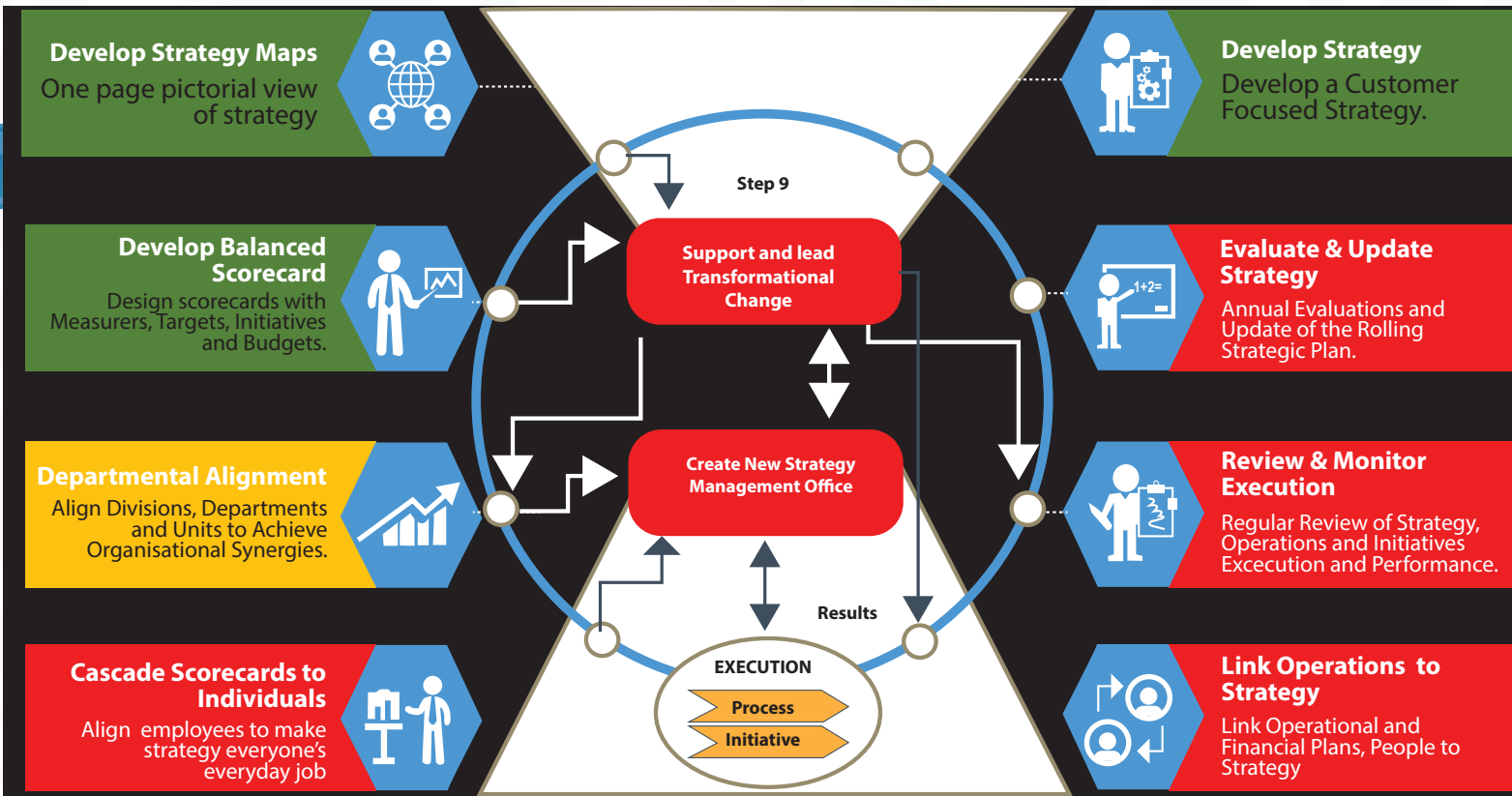
FOREWORD BY CHAIRPERSON

1. PREAMBLE

- 1.1. On behalf of the Botswana National Sport Commission (BNSC) Board of Directors, it is with great honour and privilege, that I present the Annual Report for the 2022-23 financial year.
- 1.2. The 2022/2023 was a busy one marked with many international engagements, marking the full return to sporting activities post COVID-19. Our talented athletes, against all odds participated and broke records at major games. We achieved unprecedented results in sport from all competitions: World Championships in Oregon to World Athletics U20 Championship in Cali; not forgetting Commonwealth Games in Birmingham. During this period, we also witnessed for the first time, our Senior Women National Team – The Mares – making us proud at the maiden Women's Africa Cup of Nations (WAFCON) reaching the quarter finals.
- 1.3. This is a final report for the current Board as our four (4) year tenure comes to an end in November 2023. It has been a pleasure serving the sport industry these past years. Unfortunately, the first two (2) years of our term was the period in our sporting history where we faced the devastating challenges caused by the Covid-19 pandemic. We are grateful that we all worked together to emerge from the unprecedented challenges and managed to return the sporting activities to the pre-Covid-19 era.
- 1.4. This Annual Report is published in accordance with Section 38(1) of the Botswana National Sport Commission Act CAP (30) of 2014. The report highlights the operations and activities carried out in pursuit of delivering on its mandate as spelt out in the BNSC Act, as well as the Audited Financial Statements for the period April 2022 to March 2023.

2. STRATEGIC IMPLEMENTATION 2021-2024

- 2.1. The Commission is currently in its third cycle of the Vision 2028 strategic Plan. The current cycle began in 2021 and will end in 2024, synchronised with the Olympic Calendar. During the period under report, the Commission assisted four (4) National Sport Association (NSAs) to review their strategies and develop new ones aligned to the Commission strategy. The Four NSAs are: Botswana Boxing Association (BOBA); Botswana Athletics Association (BAA); Botswana Softball Association (BSA) and Botswana Tennis Association (BTA).
- 2.2. The Board, through the Strategy and Compliance Committee, monitors performance of the strategy through periodical reviews in the form of Annual Performance Plans. This year, the Board noting the unsatisfactory performance as per the 2022-2023 performance review report, undertook an in-depth situation analysis using the 10 Steps Strategic Execution Success Process. In summary, as per the pictorial representation in Figure 1 below, the Commission was only doing well in terms of steps 1 to 3 and lacking in the rest, hence the slow performance progress.



1. Figure 1: Steps Execution Success Process

3. CORPORATE GOVERNANCE

The Board recognising the importance of having good corporate governance structures, undertook their responsibilities guided by King III Code on Corporate Governance. The Botswana Accountancy Oversight Authority (BAOA) continues to provide oversight and guidance on issues of corporate governance.

3.1. BOARD EVALUATION

For the first time, the Commission performed assessment of the Board, Board Chairperson, Directors and Committees for the year ended 2022 as per Principle 2.22 of the King Code III on Corporate Governance. The Board assessment, which was undertaken by an Independent Service Provider identified some gaps, or weaknesses and proposed recommendations to remedy the shortfalls. The Board has put a plan in place to close the gaps and/or shortfalls identified in the report. Going forward, the Board assessments will be conducted biennially.

3.2. ETHICAL CONDUCT

The Commission is steadfast in ensuring that the sport fraternity upholds the highest ethical standards. To this end, the Commission on behalf of the sport fraternity, partnered with the

Directorate on Corruption and Economic Crime (DCEC) to weed out unethical, corrupt and illegal practices in the sport sector.

4. APPRECIATION

On behalf of the BNSC Board, Management and Staff, I would like to take this opportunity to recognize and thank the Government of Botswana through the Ministry of Youth, Gender, Sport and Culture for its unwavering support to the sports fraternity. We are also grateful to our partners and sponsors. I would like to thank my fellow colleagues in the Board for tirelessly providing oversight and direction to Management during this period.

Marumo Morule
Chairperson

BOARD AND SUBCOMMITTEES

COMPOSITION OF THE BOARD

The BNSC Board consists of eleven (11) members who are, subject to any special or general directions of the Minister, responsible for the overall direction of the affairs of the Commission, and for such other matters as may be specified in the BNSC Act. Members are appointed by the Minister responsible for Sport and all appointments to the Board are signified by notice in the Government Gazette.

Of the eleven 11 members appointed, the Minister designates one to be the Chairperson of the Board, normally for a term of four (4) years. A member whose term of office has expired shall be eligible for re-appointment or re-election, as the case may be, as a member.

For the reporting period, the Minister of Youth, Gender, Sport and Culture, Honourable Tumiso Rakgare, appointed the Botswana National Olympic Committee (BNOC) Chief Executive Officer, Mrs Botho Bayendi to

serve in the Board in terms of Section 5 (1(b) of the BNSC Act.

The composition of the Board for the period under review was as follows:

Mr. Marumo Morule Chairperson
 Ms. Tebogo LebotseSebego Vice Chairperson
 Mr. Geoffrey Gare Member (representing MYSC)
 Mr. Steven Ludick Member (representing MLGRD)
 Mr. Simon Coles Member (representing MoE)
 Colonel Botsang Tshenyego Member (representing BNOC as its President)
 Mr. Gift Nkwe Member (representing NSAs)
 Dr. Khaulani Fichani Member (representing NSAs)
 Ms. Keenese Katisenge Member (representing WASBO)
 Ms. Tebogo Tshenyo Member (representing PASSOBO)
 Ms. Botho Kebabonye Bayendi Member (representing BNOC as its Chief Executive Officer)
 Mr. Tuelo Daniel Serufho Ex Officio

BOARD MEETINGS ATTENDANCE

Committee Member	Position	Date of Appointment	7th Jun 22	23rd Jun 22	21st Jul 22	11th Aug 2022	17th Nov 2022	12th Jan 2023	8th Feb 2023	1st Mar 2023
Mr Marumo Morule	Chairperson	Dec 2019	✓	✓	✓	✓	✓	✓	✓	✓
Mrs Tebogo LebotseSebego	Vice Chairperson	Dec 2019	✓	✓	✓	✓	✓	✗	✓	✓
Col Botsang Tshenyego	Member	Dec 2019	✓	✓	✓	✗	✓	✓	✓	✓
Mr Geoffrey Gare	Member	Dec 2019	✗	✓	✗	✓	✓	✓	✓	✓
Dr. Khaulani Fichani	Member	Dec 2019	✓	✓	✓	✓	✓	✓	✓	✓
Mr Gift Nkwe	Member		✓			✓	✓	✓	✓	✓
Mrs Keenese Katisenge-Tizhani	Member	Dec 2019	✓	✓	✓	✗	✓	✓	✓	✓
Mrs Tebogo Tshenyo	Member	Dec 2019	✓	✓	✓	✓	✗	✓	✓	✓
Mr Simon Coles	Member	Dec 2019	✓	✓	✓	✗	✓	✓	✓	✓
Mr Steven Ludick	Member	Dec 2019	✗	✓	✓	✗	✗	✓	✓	✗
Mrs Botho. K Bayendi	Member	Nov 2022						✓	✗	✓

Key:

✓ In attendance

✗ Apology

BOARD COMMITTEES

During the period under review, the Board approved the establishment of the Business Development Committee to make a total of eight (8) Board Committees. The primary responsibility of the Committee is to assist the Commission to develop its commercial services and to create new revenue generating opportunities.

A detailed report of the committees for the reporting period is detailed below.

EQUITY AND RECREATION COMMITTEE

Composition and attendance

Committee Member	Position	Date of Appointment		
			7 July 22	23 Jan 23
Ms. Keenese Katisenge-Tizhani	Chairperson of the Committee	Dec 2019	✓	✓
Mr Simon Coles	Board Member	Dec 2019	✓	✓
Ms. Tebogo Tshenyo	Board Member	Dec 2019	✓	✓
Mr. Katlholo Mosimanegape	Member	Dec 2019	✓	✗
Ms. Gomolemo Rasesigo	Member	Oct 2021	✓	✗
Ms. Judith Shongwe	Member	Dec 2019	✓	✓

The Committee's mandate

The Equity and Recreation Committee (ERC) is a sub-structure of the BNSC Board. Its mandate is to advise the BNSC Board on matters relating to women and sport, sport for people with disabilities, recreational sport and indigenous games.

The primary responsibilities of the Committee are to advise the BNSC Board, National Sport Associations (NSAs), and other organs of the Commission on sports development matters on the following:

- Sport for development initiatives
- Women and sport
- Sport for people with disability

- Recreational sport and indigenous games
- Equity and inclusion in sport -
- Promotion of equal opportunities and participation of girl and boy child in sport.

The Committee's achievements

The policy recognizes that diversity, equity and inclusion are multifaceted and that they need to be addressed holistically to better engage and support all groups, particularly those who have been historically marginalized and underrepresented. The policy embraces differences in age, colour, ethnicity, gender identity, physical and mental ability, political affiliation, religion, sexual orientation and other characteristics that make everyone unique. The Committee during the period of reporting ensured that the rollout plan for the Policy was developed and implemented.

The Committee has lobbied for the formation of the Women's Commissions at National Sport Associations; a process that will soon become a compliance requirement for all the NSAs registered with the Commission.

HUMAN RESOURCE COMMITTEE

Composition and Attendance

Committee Member	Position	Date of App					
			16 June 22	20 June 22	12 July 22	26 Oct 22	02 Feb 23
Dr. Khaulani Fichani	Chairperson of the Committee	Dec 2019	✓	✓	✓	✓	✓
Mr. Mooketsi Maphane	Member	Dec 2019	✓	✓	✓	✓	✓
Mr. Thupa Thupa	Member	Dec 2019	✓	✓	✗	✓	✗
Mr. Steven Ludick	Board Member	Dec 2019	✓	✓	✓	✓	✗
Mr. Onthusitse Mosiakgabo	Member	Dec 2019	✓	✓	✓	✓	✓
Mr. Gift Nkwe	Board Member	Dec 2019	✗	✗	✓	✓	✓

The Committee's mandate

The mandate of the Human Resources Committee is to provide high level strategic guidance to the Board on Human Resource matters. The Committee has had the task of ensuring the implementation of the

restructuring exercise. This transition will see the Secretariat transit into a new organization structure that is aimed at aligning the structure to the Commission's mandate as per the Botswana National Sport Commission Act No. 30 of 2014.

The Committee's achievements

Following the approval of the new structure in April 2022, the Committee set out to ensure the execution of the staff placement phase of the restructuring.

During the period 2022/2023, the Committee concluded the restructuring exercise which had been ongoing since 2018.

Activities leading to Staff Placement;

Approval of Separation Packages in March 2022.

Approval of the Redeployment & Redundancy Policy & Procedures in August 2022. The policy set out the principles to be followed when transitioning Staff from the old to the new structure.

Further to the above the Committee ensured the recruitment of 4 out of 6 vacancies at Executive Management Level;

No.	Position	Commencement
	Executive Assistant	April 2022
	Director Business Development & Property Management Services	October 2022
	Director Sport Development	November 2022
	Director Corporate Services	December 2022

Recruitment of staff at operational level continues.

The Commission envisages to transition into a High Performance Organization (HPO). To achieve this, the Committee provides guidance on the change management initiatives that will ensure realization of aspirations of an HPO.

INTERNATIONAL GAMES AND EVENTS HOSTING COMMITTEE

Composition and attendance

Committee Member	Position	Date of Appointment	11 July 22	19 Jan 23
Mrs. Tebogo LebotseSebego	Chairperson of the Committee	Dec 2019	✓	✓
Mr Simon Coles	Board Member	Dec 2019	✓	✓
Ms. Lebo Gaobakwe	Member	Dec 2019	✓	✓
Mr. Thabo Ntshinogang	Member	Dec 2019	✗	✓

Mr Labbeaus Peloewetse	Member	Oct 2021	✗	✓
Mr. Thuso Palai	Member	Dec 2019	✗	✓

The Committee's mandate

The International Games Events and Hosting Committee (IGEHC) is a sub-committee of the BSNC Board responsible for among others; the provision of oversight on the planning, execution and evaluation of requests to host major sport games and events for the Commission, National Sport Associations and other organs of the Commission. The Committee does so by providing guidance, facilitate communication and coordination between BNSC and stakeholders. It also oversees Team Botswana preparations to major games.

The Committees' achievements

For the financial the year 2022/2023, the Committee played a pivotal role in ensuring that a competitive and well prepared team was sent to Malawi for the AUSC Region 5 Games, and that Botswana Softball Association hosted successful WBSC Africa Women World Cup Qualifiers. Other major achievements for the year under were; facilitating for Botswana Volleyball Federation to host the Beach Volleyball Tour (Zone 6) in July 2023, Botswana Cricket Association hosting the ICC Women's U19 T20 World Cup Africa Division 2 Qualifiers.

SPORT DEVELOPMENT COMMITTEE

Composition and Attendance

Committee Member	Position	Date of Appointment	29 June 22	24 Oct 22	31 Jan 23
Mrs. Tebogo LebotseSebego	Chairperson of the Committee	Dec 2019	✓	✓	✓
Mr Geoffrey Gare	Board Member	Dec 2019	✓	✓	✗
Dr. Khaulani Fichani	Board Member	Dec 2019	✓	✓	✓
Mr. David Mathe	Member	Dec 2019	✓	✓	✓
Dr. Comfort Mokgothu	Member	Dec 2019	✓	✓	✓
Dr. George Mokone	Member	Dec 2019	✓	✓	✓
Mrs. Keletso Linchwe	Member	Nov 2022	✗	✗	✓

The Committee's mandate

The Sport Development Committee (SDC) is a sub - structure of the BNSC Board, which operates within defined terms of reference. The Committee is responsible for advising the Board on sport development matters and reports to the BNSC Board through its Chairperson.

The primary responsibilities of the Committee are to advise the BNSC Board on sport development matters, including, but not limited to the following:

- Strategic planning
- Sport development plans, programmes and budgets
- Calendars of events and activity plans
- Special funds: Zebra, Elite Scholarship, Sport Development
- Special projects: Hall of Fame, Re Ba Bona Ha, Centres of Sport Excellence
- Sport leadership and management
- Voluntarism
- Management of Professional sport
- High Performance Centre
- Sport Science and Testing
- Monitoring and Evaluation
- Athlete Mentorship and welfare programmes
- Sport coaching and accreditation
- Research and data analysis.
- Sport Nutrition, Psychology, Physiology, and Rehabilitation of athletes
- Doping control and Education

The Committees achievements

The Committee reviewed the guidelines for Elite Scholarship Fund (ESF), Zebra Athlete Fund (ZAF)

and Sport Development Fund (SDF) to align with the new sport trends and derive more value from the programmes.

Supported the Beach Volleyball duo of George Chiswaniso and Jack Sekao and the Tennis duo of Denzel Seetso and Ekua Youri with extra funding through the Zebra Athlete Fund to reach their highest ranking.

Facilitated the participation of eleven (11) NSAs represented by 140 athletes at the AUSC Region 5 Games held in Lilongwe, Malawi in December 2022.

To improve efficiency and impact of the Centers of Sport Excellence, through the Secretariat, the Committee managed to hire qualified non-teacher coaches for Boxing, Karate and Football at the Radisele Community Junior Secondary School and Mogoditshane Senior Secondary School centres respectively.

Continued to prioritize funding to women athletes/ teams from the special funds by supporting Double Action Football Club to their 2nd COSAFA Champions league, Botswana Softball Association in hosting WBSC Senior Women Africa Qualifiers, four (4) women representatives to attend the AUSC Region 5 Women in Sport Conference in South Africa.

The SDC also supported a first of its kind three-nation training camp in Gaborone with Namibia and Zimbabwe, which included Judo, Karate, Boxing and Athletics. The camp formed part of preparations for the 2023 African Games.

THE FINANCE AND AUDIT COMMITTEE (FAC)

Composition and Attendance

Committee Member	Position	Date of Appointment	Meeting attendance						
			7 June 22	13 June 22	14 July 22	27 Oct 22	17 Nov 22	2 Feb 23	6 Feb 23
Mr. Gift Nkwe	Chairperson of the Committee	Dec 2019	✓	✓	✓	✓	✓	✓	✓
Col. Botsang Tshenyego	Board Member	Dec 2019	✓	✓	✓	✓	✓	✓	✓
Ms. Tebogo Tshenyoy	Board Member	Dec 2019	✓	✓	✓	✓	✓	✓	✓
Mr. Phemelo Megale	Member	Dec 2019	✓	✓	✓	✓	✓	✓	✗
Mr. Elijah Katse	Member	Dec 2019	✓	✗	✗	✓	✓	✓	✓
Mrs. Mantho Mokobi	Member	Dec 2019	✓	✓	✓	✓	✓	✓	✗

The Committee's Mandate

The Finance and Audit Committee operates within the defined terms of reference as set out in its charter.

It is composed of 6 independent non-executive Members and is chaired by an independent non-Executive Board Member. There are no relationship overlaps that could interfere with the Committee Member's Independence from Management.

Responsibilities of the FAC entail;

- Monitoring financial controls, accounting systems and reporting compliance with legal and statutory requirements
- Evaluating and the management of risk and internal control systems of the Commission
- Coordinating and monitoring the performance of the Internal Audit function
- Overseeing the preparation of the year-end external audit
- Ensuring that there is an effective system of internal controls to safeguard the Commission's assets and maintain compliance with policies and procedures.

The CEO, Directors of; Corporate services, Internal Audit and Business development and property management services all attend FAC meetings to give updates and provide other information deemed

necessary for the Committee to discharge its duties.

The Committee's achievements

The Committee discharged the following duties during the 2022/23 financial year;

- Reviewed Commission's annual financial statements, ensured that they complied with statutory requirements and endorsed them for approval by the Board.
- Played and oversight role in respect of the Internal Audit function to ensure its effectiveness.
- Reviewed and endorsed the Commission's annual budget for approval by the Board
- The Committee liaised with External Auditors to discuss the annual audit plan, results of the audit and implementation of recommendations for action emerging from the audit.

BNSC EXECUTIVE MANAGEMENT REMUNERATION FOR YEAR ENDED MARCH 2023

DESIGNATION	ANNUAL REMUNERATION
Chief Executive Officer	984,184.66
Executive Assistant	546,592.16

Conclusion on fulfillment of the Committee's responsibilities.

The FAC is satisfied that it has discharged its mandate as per the defined terms of reference.

STRATEGY AND COMPLIANCE COMMITTEE

Composition and attendance

Committee Member	Position	Date of Appointment	1st Aug 22	1st Feb
Col Botsang Tshenyego	Chairperson of the Committee	Dec 2019	✓	✓
Mrs Keenese Katisenge-Tizhani	Board Member	Dec 2019	✓	✓
Mr Steven Ludick	Board Member	Dec 2019	✓	✓
Mrs Kgaotsang Matthews	Member	Dec 2019	✗	✓
Mrs Matlho Kgosi	Member	Dec 2019	✓	✓
Mr Vincent Molefe	Member	Dec 2019	✗	✓

Committees' mandate

Strategy and Compliance Committee is a sub-structure of the BNSC board which operates within defined terms of references as set out in its charter and the authority granted to it by the Board and meets quarterly with meetings being held when necessary. It is responsible for ensuring compliance to the policies and procedures of the Commission by both Secretariat and National Sport Associations (NSA's). The Committee also advises the Board on issues of governance, strategy development, implementation as well as monitoring and evaluation of the same.

Committee's achievements

To ensure that the Commission's strategy performance is well monitored and evaluated, the Committee led the development of the Commission's Corporate Scorecard for the year 2022/2023 which was evaluated at the end of the financial year and the results of which were shared with all the relevant stakeholders.

To ensure alignment with the Commission's strategy, the Committee through the Secretariat undertook an exercise to assist NSAs to develop and/or align their strategies. The NSAs assisted during this period are: Botswana Boxing Association (BOBA); Botswana Athletics Association (BAA); Botswana Softball Association (BSA) and Botswana Tennis Association (BTA).



Mr Tuelo D. Serufho
BNSC CEO

FOREWORD FROM THE CEO

Dear National Sport Associations

Dear Stakeholders

It is that time of the year where we pause to reflect on the year gone by and cast our sights on the one that has recently ensued, all with a view to facilitate continuous improvement; both to our most valuable resource; our people and of course the institution itself.

While Covid 19 was the most topical issue over the two (2) preceding reporting periods, for the period April 2022 to March 2023, all thanks to the great efforts by the Government of Republic of Botswana and Batswana at large, the disease burden in the country was reduced to the extent of complete deregulation.

Notwithstanding the achievement of having Covid 19 under control in Botswana, it's negative effect on the global economy, compounded by the Russia-Ukraine war no doubt affected the Botswana's economic performance; yet again resulting in subdued levels of funding to Botswana sport.

By extension, there continued to be sluggish participation by the private sector in Botswana sport, leading to limited competition opportunities for athletes across many of the National Sport Associations.

Unfortunately, yet again, sport in public schools could not be resumed in earnest. While the Commission launched a programme named **Sport for Communities** during the year under review, with the intention of presenting school age athletes with opportunities to access sport training outside school hours, only a few centers were established around the country, leaving out a greater portion of the targeted demographic. The absence of sport in public schools continued to be a big concern, and it was becoming abundantly clear by the end of the reporting period that we were entering an era during which we would feel the effects thereof.

Stadia maintenance backlog remained a challenge again in the reporting period. Of course, the silver lining was that notwithstanding the limited funding, the Commission was able to refurbish the National and Lobatse stadiums such that they received the Confederation of African Football (CAF) certification to host Category 2 competitions while Obed Itani was certified at Category 3. The certification of the National

and Lobatse stadiums had the effect of reducing pressure on Obed Itani Chilume Stadium, which had hitherto been the only facility in Botswana accredited to host international football matches.

Of course, it was not all doom and gloom as achievements were realised, some of which the Board Chairman has addressed. One that I would like to highlight is with respect to restructuring, on which we gained great traction to the extent of completing separations by April 2023 and had already commenced recruitment by the same period, with quite a few key positions being already filled.

The new structure is meant to position the Secretariat to better deliver on the mandate of the Commission and also work towards ensuring the organisation attains some level self-reliance. With the talent we have acquired, we have no doubt that we are building a robust and resilient Secretariat that will occasion significant transformation to the BNSC.

In fact, by the close of financial year, preliminary work had already started on projects that should in the future, generate income for the Commission and Botswana sport, for which I would like to extend my most profound gratitude to colleagues in the Secretariat, and of course for other great work they did over the year under review.

The Secretariat continued to enjoy cordial relations with the shareholder, the Ministry of Youth, Gender, Sport as well as sister organisations such as the Botswana National Olympic Committee and the Namibia Sport Commission; and of course, National Sport Associations.

We hope you will enjoy going through the Commission's 2022/2023 annual report and wish you all the best for the financial year 2023/2024.

BNSC MANAGEMENT





Tuelo D. Serufho
Chief Executive Officer

Qualifications

- Executive Masters in Sports Organisation Management
- Bachelor of Arts in Sport and Recreation Management
- Post Graduate Certificate in Enterprise Risk management

Employment Experience

- Chief Executive Officer - Botswana National Olympic Committee
- Sport Background
- Former CEO of the BNOC
- Former National Team Coach (Wome’s Tennis)
- Former CEO of the 2nd African Youth Games, “Gaborone 2014”.



Tumisang D. Hule
Executive Assistant

Qualifications

- Bachelor of Laws (UB)
- Post Graduate Certificate Enterprise Risk Management (BAC)
- Certificate in Compliance Management (UCT)

Sport Experience

- Legal and Compliance Officer at Botswana Football Association (3 years)



Makuke S. Makuke
Director, Business Development and Property Management Services

Qualifications

- Bachelor of Commerce (University of Botswana)
- Master of Business Administration (North-West University)
- Master of Philosophy Development Finance (Stellenbosch University)
- Executive Development Programme (EDP) (Stellenbosch University)
- Chartered Development Finance Analyst (CDFA), (Chartered Institute of Development Finance)

Employment Experience

- Former Director Business Development –Botswana Railways
- Former Director Marketing and Supply Chain – Botswana Railways
- Former Branch Manager- Sefalana
- Former Board Chairman- Botswana Vaccine Institute
- Former Board Member -Gabcon
- Former Board Member BR Properties



Natasha L. Moyo
Director, Corporate Services

Qualifications

- Master of Public administration (University of Botswana)
- Bachelor Arts in Social Sciences (University of Botswana)
- Post Graduate Certificate in Enterprise Risk Management (Botswana Accountancy College)
- Advanced Labour Relations Management (University of Pretoria)
- Business and Systems Analysis (Stellenbosch University)
- Change Management (University of Capetown)
- Certified Balanced Scorecard Practitioner (The Balanced Scorecard Institute and the Gorge Washington University)

Employment Experience

- Manager Change Management (Botswana Qualifications Authority)
- Manager Workforce Management (Botswana Qualifications Authority)
- Assistant Director – National Museum and Art Gallery
- Training Coordinator – Department of Industrial Affairs
- Principal Personnel Officer – Department of Teaching Service Management



Peaceful Seleka
Director, Sport Development

Qualifications

- Bachelor of Physical Education & Sport (International School of Physical Education and Sport- Havana, Cuba)

Sport Experience

- Sport Development Officer- BNSC
- Sport Development Manager- Technical;
- Served in several committees amongst them Sport Hall of Fame, Technical Committee & National Sport Awards



DEPARTMENTAL REPORTS





SPORT DEVELOPMENT DEPARTMENT

INTRODUCTION

This report is for the three (3) Sport Development Department (SDD) Units at the Commission, namely the Sport Development Administration (SDA), Sport Development Technical (SDT) and Games.

Effective April 2022 the SDD started operating under one Director as a result of the newly implemented BNSC structure. The SDD is responsible for amongst other things; ensuring structured talent identification and nurturing of athletes; implementing sport development programmes and/or projects such as Re Ba Bona Ha, Hall of Fame, Zebra Fund, Elite Scholarship Fund, Centres of Sport Excellence and Heroes Mentorship Programme; setting of qualification standards for Botswana teams to international competitions; preparations for team's participation at international level, ensuring quality and secure hosting of competitions and events, providing administration support to National Sport Association(s) and special interest groups such as Women and Sport Botswana and the Botswana Sport Volunteer Movement; amongst other and facilitating that they adhere to applicable policies and laws, in addition to generally supporting good governance.

Mr Peaceful Seleka was appointed as the Acting Director to lead the three (3) combined units under one department effective 1st April 2022. He was later appointed as a substantive Director on the 3rd November 2023, while Mr Fredrick Keadiretse the Projects Officer was also appointed to act as the Sport Development Manager – Technical around the same time.

The Sport Development Administration Unit continued to be led by Mr Mpho Segakise on an acting basis while Ms Boitumelo Moagi headed the Games Unit.

In the next sections, a brief report is given on each of the Units key projects/programmes and/or area of operation with respect to the period April 2022 to March 2023.

Governance

The Secretariat continued to work closely with all National Sport Associations (NSAs) to ensure that they convened general meetings, as directed by their respective constitutions.

Of the forty-two (42) NSAs that were registered with and recognised by the Commission during the year under review, twenty-nine (29) of them or 76% held Annual General Meetings while 7 (18%) held Ordinary General Meetings.

Those that did not hold any general assembly and thus in breach of their statutes were accordingly advised to correct such governance breaches and advised that if the same were to continue, then action may be preferred against them.

Ten NSAs (20%), submitted Annual Returns to the Registrar of Societies in fulfilment of a condition to remain fit and proper.

Only 7 (18%) of NSAs filed Audited Financial Statements for the year 2022 – 2023, something that is of grave concern to the department as it is tantamount to noncompliance and hence needs to be addressed.

2. An improvement was observed with respect to timely payment of Annual Subscriptions to the Commission; with 16 NSAs having paid on time.

Projects and Programmes reports

1. RE BA BONA HA (RBBH)

PROGRAMME HIGHLIGHTS

Table Tennis and Bowling were introduced as new sports under the programme, bringing to 15 the number of sports in RBBH. (Athletics, Basketball, Bowling, Boxing, Chess, Cricket, Football, Judo, Karate, Netball, Rugby, Softball, Table Tennis, Tennis, and Volleyball).

In efforts to align the programme with the Botswana Long Term Athlete Development (BLTAD), workshops were organized for RBBH coaches on BLTAD.

To improve monitoring of the programme, coaches were provided Coaching diaries to record activities at training sessions and keep athletes training attendance registers.

ACTIVITY REPORT

ACTIVITY	UPDATE
RBBH Mass Participation festival- Maun	The annual RBBH mass participation festival was organized at the Maun Sport Complex on the 3rd of December 2022 attracting over 1000 athletes. The annual festival gives children an opportunity to interact and try out different sport, with the 2022 edition featuring Athletics, Basketball, Football, Softball and Volleyball. Anti-drug and anti-doping education sessions were organized to the participants with help from stakeholders being the Botswana Police and the National Anti-Doping Office (NADO).
Table Tennis Centre launch	To continue with one of the programme's objectives of availing opportunities of participation in various sport to children throughout the country, a first ever Table Tennis centre was opened at Patikwane JSS between Paje and Mabeleapodi in July 2023. The centre is under the tutelage of multiple national champion Boitshwarelo Butale and caters for children from the villages of Paje and Mabeleapodi.
Boxing Centre launch	A new Boxing centre was launched in Selebi-Phikwe in October 2023 as boxing continues to increase its footprints around different regions. This was the 4th boxing centre with centres already operating in Lobatse, Molepolole and Gantsi.
Tennis RBBH Tournament	The Botswana Tennis Association (BTA) organised their annual RBBH 2-day Age Grade tournament in Serowe from 24- 26 February 2023. The two-day tournament attracted 85 participants from Serowe RBBH, Orapa, Moeng, Francistown and Gaborone.
Cricket Festival - Francistown	Cricket organised an under 13 and under-16 mini tournaments in Francistown in February and March 2023 respectively. This was an effort to spread the game within the schools in the city. To date eight (8) primary schools from the Francistown metropolis area are playing cricket and there is an intention to have the sport played in all primary schools in the city.
Chess Centre Launch	The Botswana Chess Federation (BCF) launched a centre in Mochudi to replace the Gaborone centre, which has been dormant for some time. The new centre has attracted children from different primary schools in Mochudi and increases participation in the sport.
Judo Annual RBBH Tournament	The annual tournament was held on the 4th of March 2023 at the Sensei Itsubo Memorial Dojo. It has grown in popularity and this year it attracted 129 participants.
Football centres resuscitation	As most of their centres went dormant owing to COVID-19, the Botswana Football Association (BFA) went on a drive to revive their RBBH centres. To date, the fully operational football centres are at the Lekidi Football Centre (Gaborone) Serowe Sports Complex and Maun Sport Complex. Children continue to be registered in large numbers at the centres. Satellite centres are also operational in Francistown, Selebi Phikwe and Kang.
Bowling Centre launch - Jwaneng	The first ever Bowling RBBH centre was launched in Jwaneng on the 1st of April 2023. Bowling became the 15th sport to introduce RBBH and 60 athletes continue to be active at the centre, which operates under the Jwaneng Bowling Club.

2. CENTRES OF SPORT EXCELLENCE

This is a programme through which excelling completing students in sports are identified at primary and junior secondary schools and placed in junior and senior secondary schools respectively.

For the year under review, only two (2) out of initially five (5) Junior Secondary schools and five (5) out of seven (7) Senior Secondary schools were operational, though some were not at full capacity concerning the sports to be played at the centre.

Some of the highlights for the CSE during 2022/23 were that:

- Athletics students at Goodhope CSE were able to attend all BAA series events held through the season, through this, 4 athletes were selected to be part of the Confederation of Africa Athletics (CAA) U18/U20 Championships in Lusaka Zambia as well as the 2023 Commonwealth Youth Games (CYG) in Trinidad and Tobago.
- Three members of the Boxing team at the 2022 AUSC Region V Games were from the Mogoditshane CSE.
- Karate added to NSAs that have hired full time Coaches when they hired former National Team coach Sensei George Tshikare at the Mogoditshane Centre.
- The programme currently has a total enrolment of 335 athletes of which 186 are females and 149 are males.

Some of the challenges for the programme included that:

- There remain limited opportunities for student-athletes to compete locally due to continuing absence of school sport.

Changes to the school programme brought about by COVID-19 remain in place, whereby boarding students have their dinner very early, leaving very little time for CSE students to practice.

3. ZEBRA ATHLETE FUND

The Zebra Athlete Fund was established with a view to assist identified athletes with special training programmes to enhance their potential to win medals at major international competitions.

KEY HIGHLIGHTS OF THE FUND DURING 2022/2023.

Twenty-six (26) athletes from eleven (11) NSAs were sponsored under the fund for the 2022/23 period as per the table 1 below.

Tennis youngsters Denzel Seetso and Ekua Youri as well as Beach Volleyball duo of George Chiswaniso and Jack Sekao were assisted through the fund to reach their career high rankings respectively. The Beach Volleyball team finished the year ranked 1st in Africa.

Motorsport youngster Kosmas Mamaloukos was assisted to compete in the more competitive South Africa Motorcross National Championship where he finished 8th overall in his category of 20 competitors.

TABLE 1. ZEBRA ATHLETES FUND BENEFICIARIES 2022/23

NO	NAME	NSA
1.	Thuto Masasa	Athletics
2.	Oarabile Tshosa	Athletics
3.	Boitshepiso Kelapile	Athletics
4.	George Chiswaniso	Beach Volleyball
5.	Jack Sekao	Beach Volleyball
6.	Keamogetse Sadie Kenosi	Boxing
7.	Phekie Bele	Boxing
8.	Kobamelo Molatlhegi	Boxing
9.	Solomon Lere	Boxing
10.	Katlego Juan Ditlogolo	Cycling
11.	Phemelo Setshogo	Cycling
12.	Maru Chokwe	Golf
13.	Loapi Chokwe	Golf
14.	Precious Takuwa	Judo
15.	Kosmas Mamaloukos	Motorsport
16.	Radikolo Linchwe	Motorsport
17.	Tadiwa Tafa	Motorsport
18.	Gaamangwe Keitsile	Swimming
19.	Kimberly Ingwe	Swimming
20.	Kaone Mroko	Table Tennis
21.	Phetso Jack	Table Tennis
22.	Chelsea Chakanyuka	Tennis
23.	Denzel Seetso	Tennis
24.	Ekua Refilwe Youri	Tennis
25.	Mark Nawa	Tennis
26.	Kgotla Alpheous Kgaswane	Weightlifting

4. ELITE SCHOLARSHIP FUND

The fund provides opportunities to athletes who excel in both sport and academics to be placed at institutions of higher learning that facilitate excellence in both sport and academics. During the year under review, Ten (10) athletes from eight (8) NSAs were awarded scholarships. (See Table 2 below).

TABLE 2. 2022/23 RECOMMENDED ELITE ATHLETES

NAME	NSA	INSTITUTION	COUNTRY	PROGRAMME
Lame Diboko	Basketball	St. Francis College	USA	Degree of Science in Management
Katlo Ramahobo	Cycling	Bath University	UK	Computer Science Major
Lizo Skweyiya	Football	Clemson University	USA	Business Degree
Nathan Tau	Football	Post University	USA	BA Business Admin
Botlhe Daphney Lekgari	Netball	Eynesbury College	Australia	Business Degree -Foundation
Karabo Tshuma	Golf	Nottingham Trent University	UK	BSC (Hons) Biomedical Sciences
Wiaan Herbst	Rugby	Notre Dame University	USA	BA Software Development
Naya Hughes	Swimming	Virginia Polytechnic	USA	Degree in Animal and Poultry Sciences
Ruvarashe Gondo	Swimming	St. Andrews University	USA	Sport Management Marketing
Baboloki Prince Silwane	Volleyball	Fairleigh Dickinson University	USA	BSC Construction Engineering.

5. SPORT DEVELOPMENT FUND (SDF)

The Sport Development Fund (SDF) was established to increase access and create opportunities for participation in sports through the provision of coaching, equipment, and facilities, especially for grassroots and youth sports, girls and women sports and marginalised communities.

SDF ACHIEVEMENTS

Through the fund, the following NSAs were assisted to organise joint training camps with Namibia in preparation for the 2023 Africa Games: Athletics, Judo, Boxing and Karate.

6. BOTSWANA SPORTS HALL OF FAME

The Botswana Sport Hall of Fame programme was established to honour and celebrate outstanding Botswana athletes, coaches, and officials for their performance, Leadership and Contribution in the name of Botswana Sport. In addition, it also serves to preserve and maintain the rich history and culture associated with Botswana Sport.

HIGHLIGHTS FROM 2022/23

The induction of the Class of 2022 was done at Boipuso Hall on the 24th of November 2022. Two inductees, former marathoner Wilson Theleso and veteran women football referee Sebaetsang Glenda Mokowe were inducted as class of 2022. This number took to thirty-four (34) the total number of inductees since the programme started in 2014.

The full list of HOF inductees is in the table below;

Table 3. Inductees of the Botswana Sport Hall of Fame

NAME OF INDUCTEE	CATEGORY	SPORT
CLASS OF 2014		
Raj Reuben Rathedi	Athlete / Contributor	Athletics
Peter Simako Otladisang Mmusi	Contributor	Football
Lt. Gen. Mompoti Sebogodi Merafhe	Contributor	Football
Cuthbert Alban Ramasodi Motsepe	Athlete / Contributor	Football
Euphemia Tlhapane	Contributor	Tennis
Nicholas Lele Sebele	Athlete / Contributor	Football
William Paymaster Dennison	Athlete	Football
Ishmael Bhamjee	Contributor	Football
CLASS OF 2015		
Molefi Sexton Kowa	Athlete / Contributor	Football
France Mabiletsa	Athlete / Contributor	Boxing
Andrew Pusetso Mokoto	Contributor	Softball
Ray Molomo	Contributor	Football
Olebile Gladys Masire	Contributor	Special Olympics
CLASS OF 2016		
Sir Seretse Khama	Contributor	General
Labbeaus Ditiro Peloewetse	Athlete / Contributor	Softball
Tsoseletso Tsosi Magang	Athlete / Contributor	Athletics / Volleyball
CLASS OF 2017		
Wellbeloved Willy Seboni	Contributor	Football
Freddy Modise	Athlete	Football
CLASS OF 2018		
Negroes Malealea Kgosietsile	Contributor	General
Dorcias Makgato	Contributor	General
Prof. Martin Montsho Mkwathi	Athlete / Contributor	Softball
CLASS OF 2019		
Sensei Socca Moruakgomo	Athlete / Contributor	Karate
Tsietsi Andrew Shakes Kebualemang	Contributor	Boxing
Samuel Thotologo Molati Sono	Athlete / Contributor	Football
CLASS OF 2020		
NAME	CATEGORY	SPORT
Kagiso Kitso Kemoeng	Contributor	General
Phineas Uncle Maweni	Contributor	General
Gaelebalwe Joseph Kgosiemang	Contributor	Softball
Eva Kerileng Mwila	Contributor	Netball

CLASS OF 2021

NAME	CATEGORY	SPORT
Lephimotswe Boyce Sebetela	Contributor	General
Kgololesego Freedom Diraditsile	Athlete	Netball
Glody Dube	Athlete	Athletics
Letsholo Letsholo	Contributor	General

CLASS OF 2022

NAME	CATEGORY	SPORT
Wilson Theleso	Athlete	Athletics
Sebaetsang Glenda Mokowe	Contributor	Women Football

7.0 HEROES MENTORSHIP PROGRAMME**7.1 ABOUT HEROES**

The programme currently enrolls 20 elite athletes who have attended various training over the past 2 years. Trainings have included financial literacy, goal-setting, business etiquette, personal branding, character building & personal development. The purpose of the trainings is to prepare for mentoring sessions aimed at motivating and mentoring young people at various Centres for Sport Excellence (CSEs) Re Ba Bona Ha (RBBH) Centres, sporting activities, schools and heroes' respective communities. Global Communities (formerly known as PCI) are technical partners for the programme.

Discussions are ongoing for BNSC and GC to review the programme guidelines, review and proceed with signing of a new Memorandum of Understanding (MoU) by accounting officers (CEOs). Refer to Table 5 below for list of active heroes for the reporting year 2023/23.

7.2 ACTIVITIES AND IMPACT

Heroes were involved in various activities which included amongst others; team-building exercise, skills trainings and visits to various Centres of Sport Excellence and Re Ba Bona Ha Centres. The purpose of the visits was to give heroes practical mentoring experience to youth student-athletes. At least fifteen (15) heroes, rotationally, participated in mentoring sessions, at various centres, which included over 200 hundred student-athletes.

The sessions conveyed a positive outcome as the young student-athletes were excited to see their role models visiting them at their respective Centres. The mentoring sessions also provided an opportunity for mentees to closely interact with their role models and get some guidance from them particularly on areas of; dual-career pathways, athletes & coach relationship, and the perceived benefits of having a mentor at a young age.

For the heroes, these sessions provided a platform to put to practice skills they've learnt from the workshops attended. Heroes were equally motivated to appreciate the impact they have on the young student-athletes

Table 5: Active Heroes

NO.	Name	NSA
1.	Galefele Moroko	Athletics
2.	Loungo Matlhaku	Athletics
3.	Onkabetse Nkobolo	Athletics
4.	Gable Garenamotse	Athletics
5.	Kesaobaka Ndawanyana	Basketball
6.	Theo Dipholo	Basketball
7.	Aratwa Kasemang	Boxing
8.	Pearl Mooketsi	Boxing
9.	Rajab Otukile Mahommed	Boxing
10.	Thato Kago	Karate
11.	Francinah Eyman	Netball
12.	Madonna Malikongwa	Netball
13.	Tumisang Bagidi	Netball
14.	Kefalotse Kehulakae	Rugby
15.	Shadrack Kapeko	Volleyball
16.	Tracy Chaba	Volleyball

17.	Shameelah Mosweu	Cricket
18.	Phatsimo Ruele	Tennis
19.	Bonang Otlhagile	Football
20.	Lone Gaofetoge	Football
21.	Nondi Mahlasela	Football



8.0 GAMES UNIT

The department mandate is to give guidance to all National Sport Associations (NSAs) wishing to host regional, continental, and international sport events in the country. The Botswana National Sport Commission (BNSC) with guidance of Vision 2028 developed a hosting policy. The policy is a sport funding tool which offers the Commission a planned and coordinated approach to realizing direct and significant benefit from bidding and hosting of projects in the areas of sport development, economic, social and cultural. The department is also responsible for hosting of Botswana Games; a biannual event, participation at African Games and African Union Sports Council Region 5 games.

8.1 AUSC REGION 5 YOUTH GAMES

The AUSC Region 5 Games are Regional multi-sport event held every two years on a rotational basis. The inaugural games were held in Maputo, Mozambique in 2004. The 10th edition of the games, dubbed Lilongwe 2022, were held in Malawi from 2nd to 11th December 2022.



8.1.1 OBJECTIVES OF THE GAMES

- To encourage young sports persons to develop towards stages where they can in future represent their nations and the whole region.
-
- To enable young people from different Members States to meet, mix and get to know each other, thereby developing the required community spirit and regional integration.
-
- To develop a spirit of fair play, mutual respect and Olympism among young athletes of the region
- To provide opportunities for countries of the Region to unite in working on an agreed common sport programme.

8.1.2 TEAM BOTSWANA

For this 10th edition, BNSC confined Botswana's participation at the games to be in accordance with realizing the Commission's strategic plan "Vision 2028", and in particular; directly prioritizing resources to attain its Olympic targets. The narrative was initiated following the Commission's periodical review on the strategy progress cycle review. The Commission's commitment was for Team Botswana to participate at these games as pathway for Paris 2024.

Guidelines and tools were developed to prioritize, by ranking, sport disciplines to participate at the games

such as; probable podium finish, priority code as per the Strategic plan, pathway to Paris 2024, previous performance/results, women empowerment, Botswana sent a delegation of 193 athletes and for the following eight (8) sport disciplines; Athletics, Athletics VI, Boxing, Football, Netball, Swimming, Tennis and Volleyball.

8.1.3. ACHIEVEMENTS/MEDALS

Although the Commission did not have a Medal target for Team Botswana's participation at these games, the team successfully competed and attained overall position 5, with 47 medals; being 2 Gold, 22 Silver and 13 Bronze medals.

8.2. GAMES/EVENTS HOSTED BY NATIONAL SPORT ASSOCIATIONS

The following NSAs successfully hosted events in the year 2022/2023;

Botswana Volleyball Federation- hosted Beach Volleyball from 26th to 30th May 2022, in Gaborone
Botswana Cricket Association – hosted the ICC Women's U19 T20 World Cup Qualifiers from 1st to 13th September 2022, in Gaborone.

Botswana Softball Association – hosted the WBSC Africa Women's World Cup Qualifiers from 6th to 10th February 2023.

BUSINESS DEVELOPMENT PROPERTY MANAGEMENT SERVICES (BDPMS)

INTRODUCTION

The Business Development Property Management Services Department is made of three (3) divisions being: the Business Development, Marketing and Communications, and Property Management Services.

BUSINESS DEVELOPMENT

The Business Development is tasked with pursuing strategic opportunities for the Commission and National Sport Associations (NSAs), in addition to managing bookings of the Commission's facilities as part of generating income. The Division also has Athletes Village and Gym under its care.

Stadia Bookings

The BNSC stadia hosted a lot of activities during the period of April 2022 to March 2023. The Department managed to raise a total of **P1,043,574.00** from events hosted at the BNSC stadia around the country. The income excludes the Botswana Premier League games. The Ministry of Youth, Gender, Sport and Culture paid P2.5 million to the BNSC for use of the Stadia by the Botswana Football League for the 2021/2022 season. These funds were also used to cover the 2022/2023 season. For the 2022/2023 season, the income from the league games was **P1, 051, 450.00**. The total income raised from leasing the BNSC stadia for the period April 2022 to March 2023 was **P2, 095, 024.00**.

BNSC Gym

The Gym underwent a facelift during the period under review; April 2022 to March 2023. The facelift included the installation of rubber flooring in the Gym area; this was done mainly for the protection of equipment, especially weights. The Studio flooring was changed to Vinyl to make appealing to the eye. The Gym was also painted in an effort to improve its appearance. New equipment was also acquired: four (4) treadmills and two (2) Upright Bikes. All the above were done as part of improving the Gym and trying to attract more customers.

The income generated at the Gym during the April 2022 to March 2023 period was **P370,098.00**. The Gym lost most of its members during the renovation period as it was closed and sometimes operating only in the studio. This led to the above recorded income which is less than that of the previous year; **P410, 196.00** during this period. All COVID-19 precautions were still being followed as advised by Health Authorities from time to time.

MARKETING AND COMMUNICATIONS

The Marketing and Communication's function is to initiate, coordinate, and facilitate the marketing and communications activities of the Commission. The

Division is further tasked with enhancing the corporate image and branding of the Commission. Marketing and Communications is also responsible for BNSC events coordination.

Botswana Sports Hall of Fame

The Business Development and Sport Development Departments hosted the 8th installment of the Botswana Sports Hall of Fame on the 24th of November 2022 at Boipuso Hall, Fairgrounds Holdings. The event was officiated by Minister of Youth, Empowerment, Gender, Sport and Culture Development, Hon Tumiso McDonald Rkgare. Two(2) inductees were inducted, namely: former marathoner Wilson Theleso and veteran women's football referee Sebaetsang Glenda Mokowe into the class of 2022.

BNSC Golf Day

The Botswana National Sport Commission hosted a golf day on the 8th of March 2022 after a long time without hosting the Sponsors Night which starts with a golf event. But this time around there was no dinner for the sponsors as was the norm in the previous years.

Botswana Sport Awards

In collaboration with the Botswana National Olympic Committee(BNOC) and Department of Broadcasting Services (DBS), BNSC hosted the 42nd edition of the Annual Botswana Sport Awards on 7th May 2022, at Ba Isago University Convention Centre in Block 7, Gaborone.

The 41st Botswana Sport Awards categories were reduced in number to cater for the era we are currently in; an era affected by the COVID-19 pandemic. The categories are as follows;

- Most Outstanding Male Athlete of the Year
- Most Outstanding Female Athlete of the Year
- Most Outstanding Team of the Year
- Most Outstanding Referee/Umpire of the Year
- Most Outstanding Coach of the Year
- Resilient NSA of the Year
- Public Athlete/Team of the Year
- Most Outstanding Athlete with Disability – Male and Female
- WASBO Award
- Print Journalist of the Year
- Electronic Journalist of the Year

The Public Athlete/Team of the Year was voted for by the public and all Athletes and Teams nominated were eligible to be voted for. VIB Mobile was engaged to facilitate the voting process with Grant Thornton auditing the votes.

41ST BOTSWANA SPORT AWARDS WINNERS

CATEGORY	NOMINEES	CODE	WINNER	SPONSOR	SPONSORSHIP AMOUNT
Outstanding Male Athlete	Letsile Tebogo	Athletics	Letsile Tebogo	Debswana	75,000.00
	Denzel Seetso	Tennis			
	Thuso Mosutlha	Chess			
Outstanding Female Athlete	Naledi Marape	Chess	Naledi Marape	Debswana	75,000.00
	Refilwe Ekoa Youri	Tennis			
	Keamogetse Kenosi	Boxing			
Outstanding Coach	Justice Dipeba	Athletics	Justice Dipeba	Vincent Excellent Tours	25,000.00
	Phenyo Matong	Tennis			
	Lechedzani Luza	Boxing			
Outstanding Umpire/Referee	Gaone Poane	Tennis	Gaone Poane	JB	15,000.00
	Emmanuel Kgaboetsile	Badminton			
	Dorothy Okatch	Basketball			
Most Outstanding Team	Men 4x400m Relay Team	Athletics	Men's 4x400m Relay Team	Lucara Botswana	75,000.00
	Jwaneng Galaxy FC	Football			
	Senior Women National Team	Football			
Resilient National Sport Association	BOTESSA	BOTESSA			
	Chess				
	Table Tennis				
Public Athlete/ Team of the Year	All Outstanding Male Athlete Nominees		Jwaneng Galaxy FC	Lucara Botswana	25,000.00
	All Outstanding Female Athlete Nominees				
	All Outstanding Team Nominees				
Outstanding Male with Disability	Edwin Masuge	PASSOBO	Edwin Masuge	Minet Botswana	15,000.00
	Theo Nkele	PASSOBO			
	Phemo Karenna	PASSOBO			
Outstanding Female with Disability	Gloria Majaga	PASSOBO	Gloria Majaga	Minet Botswana	15,000.00
	Bokang Botlhe Mopalo	PASSOBO			
	Amantle Makhura	PASSOBO			
WASBO Award Minister's Award		Athletics	Amantle Montsho	Sprint Couriers	10,000.00
		Softball	The late Andrew Pusetso Mokoto		
			Lucara Botswana		
		Athletics	Anthony Pesela		
		Athletics	Amantle Montsho		
Electronic Journalist		BTV	Tumelo Tafila		
Print Journalist		BOPA	Baleseng Batlotleng	Stanbic Bank	25,000.00
Sponsor of the Year	First National Bank				
	Debswana		Debswana		
	Phoenix Assurance Botswana				
					355,000.00



**PROPERTY MANAGEMENT SERVICES DEPARTMENT
2021/2022 ANNUAL REPORT**

Stadia

The Lands & Facilities Department manages sports facilities around the country namely Obed Itani Chilume Stadium, National Stadium, Lobatse Sports Complex, Maun Sports Complex, Molepolole Sports Complex, Serowe Sports Complex and Masunga Sports Complex. The department is tasked with the management and maintenance of the Athletes Village Gym as well as all land and landed property owned by BNSC.

The Stadia are in a fair state of maintenance with the exception of the Serowe and Masunga Sports Complex. Most facilities provide secure parking, conference facilities, kiosks and office space.

They mainly host soccer games, entertainment events and others to mention a few. Of the eight (8) facilities, three (3); National Stadium, Obed Itani Chilume and Lobatse Sports Complex, have natural turf and are irrigated using borehole water and the other five (5) have artificial turf.

The stadia capacities are as follows;

STADIUM	CAPACITY
National Stadium	20 000
Obed Itani Chilume	26 000
Lobatse Sports Complex	22 000
Molepolole Sports Complex	6 500
Maun Sports Complex	6 500
Serowe Sports Complex	6 500

Athletes Village

After reopening in 2021 Athletes Village experienced high turnover from Sporting associations and premier league bookings. Since it has been eventful there are major maintenance issues that have been recognised. Management has resorted to engaging a company to attend to the maintenance issues. The total revenue made from the Athletes Village was P304 950.00 for the period under review.

State of the BNSC Facilities

Obed Itani Chilume

The facility remains the only one in the country approved for CAF competitions in the recently released CAF update. The following major upgrades were done at P4,128,130.89 as per the CAF requirements report.

Maintenance of turf

- Turf Specialists from South Africa was engaged for

turf resuscitation at P78,962.24

Team benches

- Complete team dugout benches were sourced from China through Golden Shell (PTY) Ltd at P691,891.20

Floodlights

- Maintenance of floodlights were also done to meet the 1500 LUX required by CAF at P397,406.80 done by Shera Electronics

Referees rooms

- Referees' rooms were fully furnished and equipped with fridges, massage tables/beds and technical equipment at P 97,061.76

Medical room

- All required equipment was sourced from South Africa at a cost of P1,200,000.00

Doping control room

- Doping room was equipped with television, towels and waste bins at P6,670.00

Spectators Areas

- Signage was done by Live Events at P249,655.00

Plumbing

- Three companies were engaged – Trip Co at P171,812.00, Level Crossing at P175,078.40 and Courteney (PTY) Ltd at P214, 408.00

Media

- Media room was constructed by Gandmark (PTY) Ltd at P204,020.00 and equipment (PA System, Split Box and Podium) was supplied by Six Dots at P199,846.47. Wi-Fi connection was installed as well by Nashua at P83,893.10
- Stage was supplied by Six Dots at P62,437.66 while Steel barriers and fencing for media parking was done by White Sounds (PTY) Ltd at P70,880.00

Other maintenance issues that were done include Fire Management System which was serviced by Sudden Electicals at P38,618.92, Debushing of the facility at P53,600.00 by Vincenzo Classics and Trade World and Century (PTY) Ltd supplied furniture at P194,327.00

CONCLUSION

The period April 2021 to March 2022 was more fruitful unlike the previous year for the Business Development Department because events were allowed all over the country. But still NSAs could neither secure sponsors nor deliver sponsored activities. Sponsors were still recovering from the effects of the COVID-19.

CORPORATE SERVICES DEPARTMENT

EXECUTIVE SUMMARY

1. The mandate of the Human Resources Department is to enable the Botswana National Sport Commission (BNSC) to achieve its strategic mission through implementation of strategies for deployment of its human capital and the efficient and effective management of its human capital for achievement of the Commission's mandate.
2. To achieve this, the HRD strives to continually harmonise, align and integrate processes HR plans with the BNSC Strategic Map.
3. **LEARNING AND GROWTH PERSPECTIVE**
Learning and growth create an environment conducive for executing strategic initiatives through the Human Resources Department. It is an enabler for achievement of other strategy perspectives.

The perspective provides for internal infrastructure that lays a firm foundation for investments in processes, systems and people for achievement of organisational objectives.

4. To attract and retain skilled staff, which will be defined by the vacancy rate and percentage retention. During the financial year 2021/2022 the Commission realized an estimated 9% vacancy rate due to end of contracts, retirements and resignations.
5. This perspective further aims to develop skilled personnel which will be steered through training & development initiatives. You will note that during the 2022/2023 financial year training & development could not be conducted due to the restructuring exercise which is due to be implemented in the 2023/2024 financial year.

6. To improve employee and organisational Performance through the implementation of a robust Performance Management System (PMS).

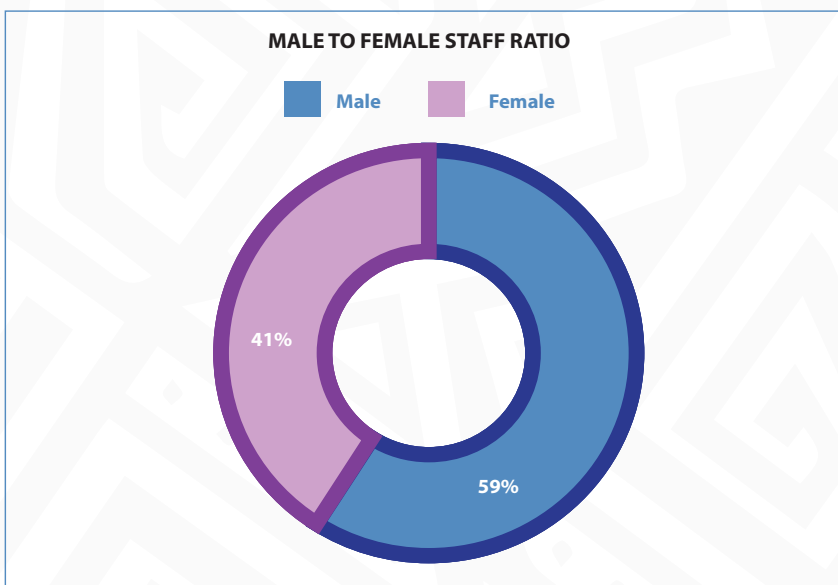
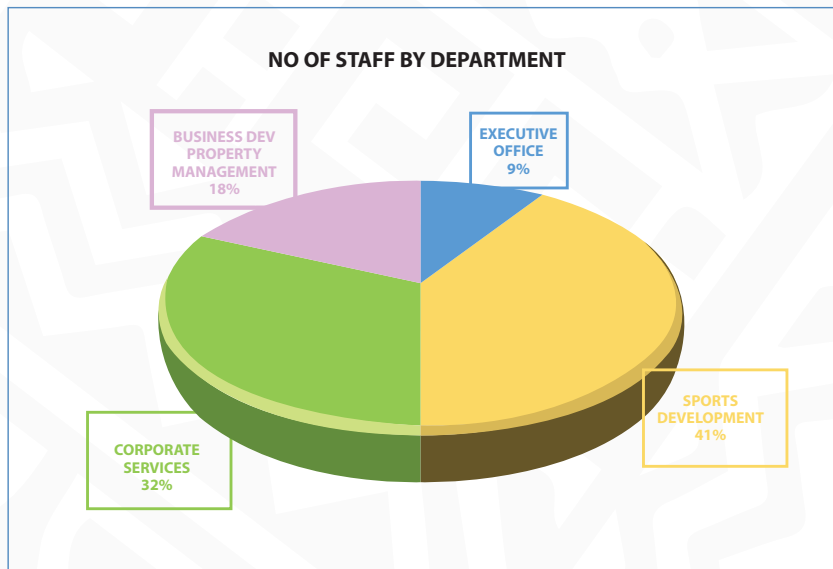
7. STAFF COMPLEMENT

7.1. The Commission closed the 2022/2023 financial year with a staff complement of 44.

7.2. The Commission realized 4 departures due to resignations and retirements.

Department	Number of Staff
Executive Office	4
Sport Development	18
Corporate Services	14
Business Development & Property Management Services	8
TOTAL	44

9. The male to female staff ratio is balanced at 59:41.





THE INTERNAL AUDIT FUNCTION

BNSC and its affiliates face a wide range of risks both internal and external to the organization, which can have a significant impact on the achievement of its goals and objectives. The commission considers risk as a natural part of any business process and the management of risk as a key operating philosophy and an integral component of its activities.

It is for this reason that the BNSC has set up an independent Internal Audit function. The function is designed to add value and enhance the Commission's operations. It helps the Commission to accomplish its strategic objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

Internal Audit works with management to review systems and operations of the BNSC and its National Sport Associations (NSAs). These reviews are aimed at identifying how well risks are managed including whether the right processes are in place and whether agreed procedures are adhered to. The function also identifies areas where efficiencies or innovations might be made.

In addition to core areas of financial control, Internal Audit reviews the tangible aspects of operations such as the commission's supply chain or IT systems; as well as more intangible aspects such as organizational culture and ethics. In fact, any system that has an impact on the effective operation of the commission or its NSAs may be included in the internal Audit plan and scope.

The department is guided by the Internal Audit Charter which is adopted by the FAC and approved by the Board. It gives Internal Audit full unfettered decree to carry out assurance, consultancy and special assignments.

Reporting

To achieve and maintain its independence within the Commission, the Internal Audit function has a dual reporting structure. It reports functionally to the Board through the Finance and Audit Committee which is governed by a well-documented charter and administratively and directly to the Chief Executive Officer.

Fortnightly, the function updates Management on execution against the budgeted audits. The Function then on a quarterly basis reports to the Finance and Audit Committee; audit results, progress against the plan and recommendations implementation status of past audit engagements.

Due to the nature of Internal Audit, the division maintains and adheres to very strict standards of confidentiality, professionalism and ethical conduct.

Risk Management

Management is responsible for identifying and managing risks within the Commission. Internal Audit provides assurance that there is an ongoing process of risk identification, evaluation and mitigation. Management has ensured that there are policies and procedures in place to guide the Commission's operations, safeguard assets and ensure the integrity and reliability of financial statements.



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NATIONAL SPORT ASSOCIATIONS





BOTSWANA ATHLETICS ASSOCIATION

ADMINISTRATION

The current Botswana Athletics Association (BAA) Executive Board was elected into office on the 18th March 2023, to serve on a four (4) year term until 2027. The Executive Board acts as stewards of the Association. Governance is their sole responsibility hence there is a secretariat responsible for

management and day to day running of the athletics office under their supervision. The Board's and Secretariat's mandate is to develop and implement competitive structures and programmes that will support and promote excellence in athletics performance and management.

The Board composition is as follows:

BOARD MEMBERS

NO	NAMES	POSITION
1	Mr. Moses Bantsi	President
2	Mr. Oabona Dickson Theetso	Vice President - Administration
3	Mr. Kenneth Kikwe	Vice President – Technical Development
4	Mr Raymond Phale	Vice President – Finance & Administration
5	Mrs. Tebatso Omphithetse	Chairperson – South Central Region
6	Ms. Keamogetse Rancholo	Chairperson – South Region
7	Mr. Amogelang Masugae	Chairperson – North Region
8	Mr. Mpho Malema Bagwasi	Chairperson – Central Region

BAA SECRETARIAT

NO	NAMES	POSITION
1	Ms. Pinkie Wilson	General Manager (Secretary General)
2	Ms. Amogelang P. Masalela	Personal Assistant
3	Mr. Donald Steady	Sport Development Officer (Administration)
4	Mr. Larona Koosimile	Sport Development Officer (Technical)

KEY ACTIVITIES

MAJOR CHAMPIONSHIPS/GAMES

The Botswana Athletics Association sent teams to various championships hosted in the 2022 athletics calendar to meet its strategic objective and thus to:

- Improve athlete performance
- Increase the number of athletics professionals
- Increase Participation
- Increase representation in regional & international bodies

BELGRADE22 WORLD ATHLETICS INDOOR CHAMPIONSHIPS

DATE: 18TH – 20TH March 2022

VENUE: Belgrade, Serbia

SUMMARY

Nine (9) years later, Botswana finally had a representation at the World Athletics Indoor Championships.

# of athletes	1	Stephen Abosi
# of officials	0	

1	Stephen Abosi was Botswana's only athlete to compete in the men's 60m category. He was amongst the 680 athletes competing from 137 Nations. From the men's 60m entries for the Championships according to indoor season's best times, Abosi fell amongst the top 21 athletes with faster times in the year 2022. The athlete set a National Indoor Record as well as his PB of 6.61 in the men's 60m on his first National duty assignment
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2022 DEBSWANA BAA NATIONAL CHAMPIONSHIPS

The weekend of the 13th - 15th May 2022, marked the first instalment of the Debswana BAA National Championships 2022. The championships were held at Obed Itani Chilume Francistown Stadium. The event attracted about 694 Athletes, mostly local athletes registered under three categories (Youth, Junior and Senior). The registered number being inclusive of invited athletes from neighboring countries such as Lesotho, South Africa, Namibia and Zimbabwe.

Well-defined preparations ahead of the Paris 2024 Olympics is key in reaching the desired goals, of having a large pool of athletes, mainly from the junior team qualifying and ultimately bringing the desired results.

The greatest mile stone attained was the ability to host a three days' event covering all the categories, which managed to mark our strengths and weakness necessary for future planning. This was a clear indication that athletics performance continues to increase showing that we once more will be taking a strong team to the world in the 2022 season.

EVENT HIGHLIGHTS

- World Junior Championship qualifiers: Lundi Warona Pinaemang in 200 m (21.11 sec), Godiraone Kevin Lobatlamang in 200 m (21.14 sec) Collen Busang Lobatlamang in 200 m (20.84 sec).
- 100 m Women: Tsaone Sebele's 11.33 sec proved her level of fitness that season, an indication that she is ready to deliver a good performance at the Africa Senior Athletics Championships - Mauritius.
- Men's 400 m Flat Race: The results also gave a clear indication that we will stage yet another strong relay team this season capable of delivering a global medal.

CONFEDERATION OF AFRICAN ATHLETICS (CAA) AFRICA SENIOR CHAMPIONSHIPS

DATE: 08TH - 13TH JUNE 2022

VENUE: Port Louis, Mauritius

SUMMARY

# of athletes	31	11 women/20 men
# of officials	7	
1.	Gold by Letsile Tebogo in the men's 200m	
2.	Gold by the 4 x 400m mixed relay	
3.	Gold by the 4 x 400m mixed relay	
4.	Silver by Thalasang Tshireletso in the men's triple jump	
5.	Silver by Bayapo Ndori in the men's 400m	
6.	Bronze by Tshepisio Masalela in the men's 800m	

OREGON '22 WORLD ATHLETICS CHAMPIONSHIPS

DATE: 15TH - 24TH July 2022

VENUE: Eugene, Oregon, USA

SUMMARY

# of athletes	7
# of officials	6
1	A World U20 Record of 9.94 by Letsile Tebogo registered in the heats. It also read as the men's national record, and area U20 record.
2.	A personal best time achieved by Bayapo Ndori in the men's 400m with a time of 44.87 which he ran during heats. He finished as a finalist in position 6, with a time of 45.29.
3.	The men's 4 x 400m relay team reached the finals, registering a season's best time of 3.00.14
4.	Two athletes reached the semi-finals. Letsile Tebogo in the men's 100m, finishing in position 6 with a time of 10.17. Isaac Makwala in the men's 400m, finishing in position 8 with a time of 46.04

5.	Anthony Pesela finished in the men's 400m heats, registering a time of 47.36.
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CALI22 WORLD ATHLETICS U20 CHAMPIONSHIPS

DATE: 1ST-6TH JULY 2022

VENUE: Cali, Colombia

SUMMARY

# of athletes	15	3 women/12 men
# of officials	7	All male

1	Gold by Letsile Tebogo in the men's 100m, registering a world U20 record of 9.91, which is also an area U20 record, as well as a national record in the men's 100m.
2.	Silver by Letsile Tebogo in the men's 200m, registering a championship record of 19.96 and a personal best time. It is also an African U20 Record in 200m.
3.	Finalists in the men's 400m by Collen Kebinatshipi
4.	Finalists in the 4 x 400m mixed relay, registering a personal best time of 3.24.76. This was the team's first appearance at the championships.

BIRMINGHAM2022 COMMONWEALTH GAMES

DATE: 28th – 8th AUGUST 2022

VENUE: Birmingham, England

SUMMARY

# of athletes	15	6 women/9 men
# of officials	3	All male

1	Silver medal obtained by the men's 4x400m relay.
2.	Finalists in the men's 800m and men's long jump through Boitumelo Masilo and Thapelo Monaiwa respectively.
3.	Semi-finalists in the women's 100m through debutants at the games Tsaone Sebele and Oarabile Tshosa
4.	Semi Finalists in the men's 400m by Anthony Pesela, Leungo Scotch and Zibane Ngozi.

LILONGWE22 AUSC REGION 5 YOUTH GAMES

DATE: December 2022

VENUE: Lilongwe, Malawi

SUMMARY

# of athletes	30	15 Female 15 Male
# of officials	6	2 Female 4 Male

1	4 Gold Medals achieved through; Boys 4 X 400m Boys 3000m Boys High Jump Mixed Relay
2.	9 Silver Medals registered through Girls 100m Boys 800m Boys 3000m Girls Discus Girls 200m Boys 3000m Steeple Chase Girls High Jump Girls 400m Boys 4 x 100m Relay
3.	Eight (8) Bronze medals were registered in the following categories Boys 5000m Boys 400m Girls 400m Girls Shot Put Boys 1500m Girls 1500m Boys Discus Girls Discus

MEETINGS

In this reporting period, the Botswana Athletics Association has successfully held its constitutional annual conventions as stipulated on the dates below;

MEETING	DATE	VENUE
Annual General Meeting	2nd April 2022	Adansonia Hotel (Gaborone)
Special General Meeting	17th December 2022	Adansonia Hotel (Gaborone)
Special General Meeting	28th January 2023	Adansonia Hotel (Gaborone)
Annual General Meeting (Elective)	18th March 2023	Adansonia Hotel (Gaborone)

The Botswana Athletics Association also attended the following meetings by virtue of being an affiliate member to Confederation of African Athletics and World Athletics.

MEETING	DATE	VENUE	REPRESENTATIVES
Oregon22 World Athletics Congress	12th-14th July 2022	Eugene, Oregon, USA	BAA President Mr. Paphane Botlhale General Manager - Ms. Pinkie Wilson
Southern CAA Regional Congress (Elective)	21st January 2023	Durban, South Africa	BAA President – Mr. Paphane Botlhale Vice President Administration – Mr. Oabona Theetso

CAPACITY BUILDING | LOCAL COURSES

ACTIVITY	BENEFICIARY	DATE	OBJECTIVE/S	# OF PARTICIPANTS	FACILITATOR
Coaches Education Certification System (CECS Level 2) – Field Events	BAA Affiliates Coaches	18th-24th October 2022	Develop skills Increase Participation	Twenty-four (24)	John Severe
Kids Athletics Level 1 - Community Coaches	Re Ba Bona Centers-Athletics Coaches	27th June – 23rd July 2023	Develop skills Increase Participation	Eleven (11)	Mogomotsi Otsetse

INTERNATIONAL COURSES

ACTIVITY	BENEFICIARY	DATE	OBJECTIVE/S	# OF PARTICIPANTS	FACILITATOR
International Course of Athletics Coaching	BAA Development Coach	13th-26th November 2022	Develop skills Increase Participation	One (1)	Korea Athletics Federation

SEMINARS | LOCAL

ACTIVITY	BENEFICIARY	DATE	OBJECTIVE/S	# OF PARTICIPANTS	FACILITATOR
Development of National Sports System	BAA Affiliates Coaches BAA Board BAA Secretariat	12th -17th October 2022	Develop skills Improve Athlete Performance Improve Performance Management Increase Participation	Thirty-eight (38)	Ralph Mouchbahani



CONTINENTAL

ACTIVITY	BENEFICIARY	DATE	OBJECTIVE/S	# OF PARTICIPANTS	FACILITATOR
WA/CAA Road Race Management Competition Seminar	BAA Secretariat, Board and race organizers	10th -12th & 17th -18th October 2022	Develop skills Improve the number of athletics professionals	Five (5)	African Athletics Development Centre

WORLD U20 RECORD – MEN'S 100m

Botswana Athletics Association's greatest achievement in the year 2022 was when Letsile Tebogo's broke the men's 100m U20 world record twice. He registered the 9.94 at the Oregon22 World Athletics and went on to clock 9.91 at the Cali22 World Athletics U20 Championships. World Athletics has ratified both records.

GABORONE INTERNATIONAL MEET- WORLD ATHLETICS CONTINENTAL TOUR BRONZE

Through Botswana Athletics Association, Golden Door Sports Agency delivered a successful World Athletics Continental Tour Bronze Meet dubbed Gaborone International Meet on the 30th April 2022. The success of the saw the event being upgraded and organizers being awarded rights to host a World Athletics Continental Tour Gold meet from 2023-2025. This meets the BAA Strategic objective to increase hosting of athletics events.

BOTSWANA GOLDEN GRAND PRIX – WORLD ATHLETICS CONTINENTAL TOUR GOLD

Golden Door Sports Agency (Event Organizer) in conjunction with Botswana Athletics Association and other partners successfully delivered the FNB BOTSWANA GOLDEN GRAND PRIX, a track and field, which took place on the 29th April 2023, Gaborone, National Stadium.

The BGGP is the biggest track and field event in the Southern hemisphere and one of the only two World Athletics Continental Tour Gold meets in Africa and amongst the only fourteen in the world. The event had some of the world's best athletes competing in our home soil. Grenada's finest Kirani James (men's 400m), Africa's fastest man and record holder in 100m Kenya's Ferdinand Omanyala, USA's Clayton Murphy (men's 800m), Trevor Bassitt (400mH), Sha'Carri Richardson (women's 200m), Zambia and Commonwealth Champion Muzala Samukonga and Botswana's best performing athletes inclusive of the World U20 record holder in the men's 800m Letsile Tebogo. This meets the BAA Strategic objective to increase hosting of athletics events.

HALL OF FAME INDUCTION

A veteran long distance athlete and an Olympian, Mr. Wilson Theleso received a Hall of Fame Induction during an induction ceremony hosted by Botswana National Sport Commission in the 2022. Theleso has represented Botswana at the 1984 Summer Olympic Games, 1983 and 1990 Commonwealth Games.

BAA 2022 TEAMS'VICTORY CEREMONY

Botswana Athletics Association organized a ceremony to honor and appreciate achievements by our National teams from the 2022 major championships being Mauritius22 Africa Senior Championships, Oregon22 World Athletics Championships, Cali22 World Athletics U20 and Birmingham22 Commonwealth Games. The event was held on the 26th September 2022 and was graced by the Honorable Minister of Youth, Gender, Sport & Culture, representative of Debswana as our main sponsor and representatives of BNSC & BNOC.

41st BOTSWANA SPORT AWARDS

Athletics bagged seven (7) awards at the 41ST Botswana Sport Awards held on the 7th May 2022.

#	CATEGORY	WINNER
1	Outstanding Male Athlete of the Year	Letsile Tebogo
2	Outstanding Team of the Year	Men's 4 x 400m Senior Team
3	Outstanding Coach of the Year	Justice Dipeba
4	WASBO Award	Amantle Montsho
5	Minister's Award	Anthony Pesela & Amantle Montsho
6	Sport Person of the Year	Letsile Tebogo

SOCIAL RESPONSIBILITY INITIATIVE

Botswana Athletics Association successfully hosted the commemoration of Women's Day in conjunction with its affiliate member Lefika Athletics Club, at Kopong Village.

BOTSWANA BADMINTON ASSOCIATION

BADMINTON REPORT EXECUTIVE COMMITTEE

NAMES	POSTION
MR. MOSES MACHEKE	PRESIDENT
KEGOMODITSWE GAODUMELWE	VICE-PRESIDENT
MR. EMMANUEL G SEOKAMO	TECHNICAL DIRECTOR
MR. GAOLATLHE THOBO BOGATSU	SECRETARY GENERAL
WAME L. MAPOSA	TREASURE
MR. EDWARD LESOLE	EVENTS MANAGER
THOBO TSHOSA	PUBLIC RELATIONS OFFICER

EVENTS

The Association's primary goals for the event implementation in 2022 were to deliver and present BBA events at a world-class level.

BBA's aim in 2022 was to;

- Provide support to participants
- Provide world class services to athletes and officials.
- Showcase members to effectively organized events e.g University of Botswana.

BBA hosted eight events for the year 2022 and all of them were successful

- Press Conference
- Shuttle Time Maun Implementation
- Badminton Exhibition
- Special General Meeting
- Botswana Open Championship
- University of Botswana Close
- Shuttle Time Gaborone Implementation
- Botswana International Future Series 2022
- Shuttle Time Orapa Implementation

MEDAL TABLE OF BOTSWANA INTERNATIONAL FUTURE SERIES 2022

COUNTRY	GOLD	SILVER	BRONZE	TOTAL
South Africa	3	2	0	5
Kazakhstan	1	2	2	5
Nigeria	0	0	3	3
Egypt	0	2	2	4
Jordan	1	0	0	1
Botswana	0	0	4	4

Zambia	0	0	2	2
Lesotho	0	0	0	0
Myanmar	0	0	1	1
Luxembourg	0	1	0	1
Mauritius	0	2	0	2
Uganda	0	0	0	0
Timo Liste	0	0	0	0
Zimbabwe	0	0	0	0
Australia	0	0	0	0

CAPACITY BUILDING

Even though the development and welfare of athletes are a priority, The Association is making more of an effort to make sure that the technicians and administration of the association are well-equipped with pertinent skills and expertise for managing athletes and members through appropriate structures. The year 2022 was progressive, as the association witnessed a mass number of graduates from different programmes, although only a few of them made an impact by converting the classroom content into reality. For several years, gender equity has been improving through BBA activities. The birth of the Women's Commission is yielding positive dividends for women's participation in their activities. The list of programmes attended is as follows:

COURSE	No. of GRADUATES
BWF Shuttle Time Teachers	45
BCA Accredited Referee	2
BWF Coach Level 1	1
BWF Coach Level 2	1
BCA Accredited Umpire	2
BCA Financial Management	1
BWF Marketing and Communications Online	2
BWF Events Management Online	2
BWF Para Badminton Coach	1
BWF National Administrators Online	4
IOC Sports Administrators Certificate	5
Advanced Sports Management Course	4



BOTSWANA BASKETBALL ASSOCIATION

ANNUAL REPORT 2022/23

EXECUTIVE COMMITTEE MEMBERS

	POSITION	NAME
1	President	Ms Boineelo Hardy
2	Vice President	Mr Terence Thuso Showa
3	Secretary General	Mr Thatayaone Kgoadi
4	Treasurer	Mr Thebe Zigi Mogomotsi
5	Technical Director	Mr Tirafalo Matsetse
6	Publicity Secretary	Ms Abaleng Lesego
7	Additional Member: Women's Commission	Ms Boitumelo Bante
8	Additional Member: Strategy	Mr Ponalo Francis Tshosa

COMMISSIONS

	COMMISSION	NAME
1	Women's commission	Ms Boitumelo Bante
2	Botswana Basketball League	Ms Israel Mphato
3	Technical Commission	Mr Mallya Mokute
4	3x3 commission	Ms Katlego Rakobe
5	Youth & Mini Basketball Commission	Mr Kago Gagobepe
6	Coaches Commission	Mr Trynos Moyo
7	Medical Commission	Dr Rabasimane Pheto
8	Athlete's Commission	Mr Kesaobaka Ndawanyana

1. SECRETARY GENERAL REPORT

Thatayaone Kgoadi

2. BASKETBALL BOTSWANA ASSOCIATION AFFILIATES

1. Avengers Basketball Club
2. Botho University Saints
3. Botswana Defense Force V
4. Dolphins Basketball Club
5. Drillers Basketball Club
6. Francistown Flames Basketball Club
7. Malebogo Max Foundation
8. Platinum Warriors
9. Police Academy V Basketball Club
10. Selibe-Phikwe Knights
11. Silver Mustangs
12. Spartans Basketball Club

13. Troopers Basketball Club
14. UB Relics Basketball
15. Motown Eagles Basketball Club
16. Delta Spirit Club

3.0 EXCO RETREAT -FIBA PLUS STRATEGY & PLANNING

3.1 BBA has been working with FIBA to develop our strategy since March 2021. 3.2 The exercise has been completed

3.2 The Executive Committee went on a retreat to review and align the strategy developed with FIBA in February 2022.

3.3 Five (5) goals were developed, with 23 objectives

3.4. A Strategic Review Committee was formed and members are as follows:

1. Thatayaone Kgoadi – Chairperson
2. Katlego Rakobe-Drive 3x3 basketball Forward
3. Boitumelo Bante- Increase women in Basketball
4. Abaleng Lesego –Grow Income
5. Thandi Tumelo- Strengthen Governance)
6. Brian Mwansa-Strengthen Competitions

2. TECHNICAL DIRECTORS REPORT 2022 TIRAFALO SHALOSH MATSETSE

1. GAME OFFICIALS (FIBA G.O.L 2021-23)

FIBA ACCREDITED REFEREES	TABLE OFFICIALS AND STATICIANS(FIBA Licensed)	MATCH COMMISSIONER
3	6	0
5 SLOTS and 3 passed	Unlimited registered 20	1
Boemo Johannes being our new international	Both BISA and BBL officials registered	Candidate not fully committed because of personal reason

FIBA G.O.L 2023-25 (New Licensing Window) -4 slots for refs & 2 Commissioners

FIBA Level 1 Referees Course 15 slots for young refs and only 13 managed to train

2.SENIOR NATIONAL TEAMS

5-ON-5 SENIOR TEAMS

The women's national team was scheduled to participate in the Afro basket Zone 6 qualifiers in 2021-

Due to the pandemic, it was a challenge to find a host in our Region. Zimbabwe showed interest but later pulled out.

Angola decided to host late September and the letter came 2 weeks before the events.

Preparation was also a challenge as we struggled to find training facilities as most are owned by institutions and they were not open to the idea of using their facilities.

Men's senior national team – There were no events or activities scheduled in the year 2021-22 .

UPDATES

#2023 will start with monthly training weekend in preparation for the next qualifiers. Both the Senior National Teams will start preparation in the next financial year. This is the opportunity for the federation to RE-BUILT its national teams and expose players and technical team to international basketball. Dates and venue for the qualifiers not yet out.

#AfroBasket and AfroCan Zone6 qualifiers are ongoing in Bulawayo, Zimbabwe and unfortunately, we couldn't attend those games because of our financial status. The Executive tried to source funding for the team from both the BNSC and BNOB so that at least 1 team attend but to no avail.

#3X3 National Teams- Both our ladies and men's teams participated in the Nations League in Nairobi, Kenya and our Men Senior team played in Africa Cup in Cairo Egypt.

3.DEVELOPMENT - DEBSWANA RE BA BONA HA (DRBBH)

Our DEBSWANA RBBH CENTER continues to be a model for development as it has managed to produce players that have represented the country internationally at junior level. At least 2 are part of the Elite Scholarship.

MmaMasire Center in G-west is currently under rehabilitation as most players have outgrown the project but we continue to train with them. The Center Coordinators together with the coaches have reached out to the 3 primary schools near the center. BNSC has agreed to our expansion plan, and we are currently working on opening satellite center at Tsholofelo Courts in the next financial year.

The Second DEBSWANA RBBH CENTER was opened in MAUN SPORTS COMPLEX and was launched in May 2022. Coaches have been identified for the center (Lone and Etlhogile). The center has over 120 kids with 86 girls and 34 boys.

5. ELITE ATHLETES

YEAR	NUMBER OF ELITE ATHLETES	BENEFICIARIES
2021	4	Motheo Semausu, Atang Nkoane, Lone Busang and Lame Diboko
2020	4	Winnie Ponoesele, Thuto Mfolwe, Leitse Mtonga, Botsile Ramabu
2019	2	Katlego Tlale and Emmanuel Ramoshebi
2018	2	Bathusi Tirelo and Kago Motlhale`
TOTAL	12	

6.NATIONAL COMPETITIONS

LEAGUE

2021-22 No league

Last league played in 2019

Police V champion for both Men and Women

B-league did not finish its games

Promotional games did not take place.

RETURN TO SPORTS – Both the 5-on-5 and 3x3 tournaments were held in March and April 2022 to kickstart or signal the return of sports.

INTERNATIONAL CLUB COMPETITION

BASKETBALL AFRICA LEAGUE BAL2021 (MEN) – Police V Men as the last National Championship winners qualified to represent Botswana in the BAL qualifiers but received communication last minute that they won't be able to take part in the games.

#WOMENS CLUB CHAMPIONSHIP 2022 – was held in Mozambique and we did not send a representative

3.WOMAN'S COMMISSION REPORT (Boitumelo Bante)

The main mandate of this commission is to increase women in Basketball, advocate for women inclusion in basketball and create awareness on issues pertaining to women and the girl child in sports through life skills programs. We are still at an infancy stage and lobby for your support, patience, understanding and guidance so as to realize our mandate. We believe this year will be different and there would be more activities to grow women and girls in Basketball.

1. TEAM BUILDING

- A team building session with a more emphasis in self-defense was successfully rolled out in March 2022 where the commission collaborated with the Indian Embassy and ACTIVE MOVE GYM. Representatives from different local teams graced the activity.

2. ANNUAL SCHOLARSHIP

- A relationship was established with the Indian Embassy for Basketball players to apply for scholarships in India on annual basis. It is unfortunate that none of our athletes qualified for the 2021 scholarship BUT we urge both man and women below 30 to make applications of either degree, Masters or Masters Programs annually. Ladies and gentleman we can only establish partnerships for you but can't actively make applications for anyone. This is a cry to you ladies and gentleman to step up and address this part of our personal development.

3. STRATEGY AND HARRASMENT POLICY IN SPORT

- We had one woman representing us at the above workshop hosted by WASBO. Below are some objectives which were addressed.
- Protection of the girl child and women in sports against sexual harassment
- Education of men and women on the policy and the scope of sexual harassment

- The Women's commission is patiently waiting for the roll out of this policy so that capacity building and education of both men and women on sexual harassment issues could kick off.

4. DAY OF THE GIRL CHILD CELEBRATION-SOS CHILDRENS VILLAGE

- The day was celebrated at Tlokweng Children's home where kids were motivated through use of life skills and goal setting activities. Volunteers from Botswana basketball Association cleaned the surrounding and prepared a meal for the children and their mothers.

5. HER WORLD HER RULES

- This activity could not come through due to situations beyond the associations control and hopefully the financial year of 2023- 2024 would be better for such activities to be

6. SAFE GUARDING TRAINING

We had the liberty to send an adult and two young ladies to be trained on safe guarding in sports. We took part in this training to appreciate the process of protecting children and adults from harm by providing a safe space in which they can play sport and be active without anything hampering their achievements and success.







BOTSWANA BOWLING ASSOCIATION

EXECUTIVE COMMITTEE

President	Mr. Kitso Robert
Vice President	Mr. Ookeditse Lekang
Secretary	Mr. Edwin Nyoka
Treasurer	Gasegarona Pabalelo
Director of Bowls	Baven Balendra
Competition Secretary	Mr. George Kieni
WASBO	Ms. Grace Kamba

INTERNATIONAL TOURNAMENTS

AFRICAN STATES TOURNAMENT (ZONE VI) – WINDHOEK, NAMIBIA

The tournament was initially scheduled for September 2021 in Windhoek, Namibia but was postponed to June 2023 due to the outbreak of the Covid 19 pandemic.

QUADRANGULAR TOURNAMENT

This tournament was held in George, South Africa from November 27 to December 4, 2023. This is an international Tournament that the Association uses to expose promising International players an exposure at International level. The team brought 5 trophies of which three were gold and two bronze in various disciplines.

PETER RICHARDS INVITATION PAIRS – FRANCISTOWN, BOTSWANA

This is a development tournament where potential National team players are selected together with the youth to give them the necessary International Exposure. We play host to Namibia and Zimbabwe. The tournament could not happen because of lack of funding.

WORLD BOWLS INDOOR CHAMPIOSHIPS – BRISTOL, ENGLAND – UNITED KINGDOM

This is a prestigious tournament where we sent two of our most experienced singles players in Marea Modutlwa and Remington Kebapetse for the Ladies and Men's categories and later on as a Mixed Pairs team. The tournament was held from the 25th to 29th April 2022. Our athletes played well but could not progress to the medal positions as they were pitted against the best in the world in Indoor competitions.

WORLD BOWLS CHAMPION OF CHAMPIONS – NAENAE BC, LOWER HUTT, WELLINGTON, NEW ZEALAND

The event was held at Naenae Bowling Club, Lower Hutt, Wellington, New Zealand. Botswana sent their 2019 National Singles Champions being Mr. Edwin Nyoka and Ms Lephai Marea Modutlwa for the men and ladies respectively. Edwin Nyoka could not progress beyond the group stages while Marea

Modutlwa progressed and was eliminated at the quarter final stage and is currently ranked eighth in the ladies category globally.

COMMONWEALTH GAMES – BIRMINGHAM, ENGLAND

Botswana sent a team of four ladies comprising of T. Moshokgo, Marea Modutlwa, Boikhutso Mooketsi and Lesego Motladiile to participate in the Fours and Trips in this event from 4 to 11 August 2023. The team did exceptionally well to reach the quarter finals in the ladies fours irregardless of them not finishing in a medal position.

ZIMBABWE NATIONAL CHAMPIONSHIPS – BULAWAYO

Two Men's teams and two ladies team from Botswana participated in this prestigious tournament. The Gaborone Club ladies team comprising of Doreen Moleleki, Lebogang Makhupe, Kefilwe Moleleki and Lesego Motladiile won Gold for the second year in a row. The other teams could not reach medal positions.

BOTSWANA INVITATION TRIPS – FRANCISTOWN, BOTSWANA

The event could also not go ahead because of lack of funding.

NATIONAL EVENTS

BOTSWANA NATIONAL YOUTH (UNDER 25) SINGLES CHAMPIONSHIP

The event could not take place due to lack of funding.

45th BOTSWANA NATIONAL BOWLING CHAMPIONSHIPS – ORAPA

Women Fours

- Winners - Orapa – T. Moshokgo, D. Moleleki, G. Rapula and M. Khubi

Women Trips

- Winners - Orapa – D Kitsiso, J. Baleseng and C. Mothowamodimo

Women Pairs

- Winners - Orapa – T. Moshokgo and M Khubi

Women Singles

- Winner- Orapa – T. Moshokgo

Men's Fours

- Winners - Orapa – K. Robert, E. Nyoka, B. Galeboe and K. Motshabi



Men's Trips

- Winners - Francistown – S. Mbisana, B. Balendra and G. Pretorius

Men's Pairs

- Winners - Jwaneng – C. Diteko and J. Nthobelang

Men's Singles

- Winner- Orapa – F. Kelatwang

OVERALL WINNERS - RHODES TROPHY - ORAPA

DOMESTIC TOURNAMENTS

INTER-CLUB

Tournament	Venue	Winner
Gaborone Trophy 2023	Gaborone	Jwaneng
Francistown Trophy 2023	Francistown	Francistown
Jwaneng Trophy 2022	Jwaneng	Jwaneng
Phikwe Trophy 2022	Orapa	Francistown
Orapa Trophy 2022	Orapa	Jwaneng

Haskins Trophy Winners - 2022

The Haskins trophy could not be determined as Orapa did not have the 2022 Orapa Major records for submission to the BBA Competition Secretary.

BOTSWANA MASTERS

The 2022 Masters tournament was held in Francistown and was won by Mr. Kitso Robert and Ms Elandri Collington for Men and Ladies respectively.

RE BA BONA HA

The BBA in conjunction with BNSC successfully launched the Re Ba Bona Ha programme on the 1st April 2023 in Jwaneng. The objective is to recruit Bowlers from schools and roll out the programme to other Bowling clubs over time.

BOTSWANA BOXING ASSOCIATION



1. NATIONAL EXECUTIVE COMMITTEE

Mr Gilbert Khunwane	President
Mr Othusitse Mogotsakgotla	Vice President
Mr Taolo Tlouetsile	Secretary General
Mr Moitshepi Nkabiti	Publicity Secretary
Mr Refilwe Letshiti	Treasurer
Mr Phetogo Tsheko	Competition Coordinator
Mr Boitumelo Taolo	Additional Member

2. OUTLINE FOR 2021 BOBA ACTIVITIES

- Afbc Zone 4 Preparations And Competition
- 2022 AFBC Men And Women Elite Championships
- Ausc Region 5 Youth Tournament And Preparations (Youth Training Camps, Youth Development Tournaments, Rbbh Boxing Festival)
- Competitions & Training Camps
- Birmingham 2022 Commonwealth Preparations And Competition
- Local And International Meetings

3. AFBC ZONE 4 PREPARATIONS AND COMPETITION

- BoBA managed to send a team comprising of Four boxers who were under Zebra scholarship being Lethabo Modukanele, Keamogetse Kenosi, Aratwa Kasemang and Rajab Mahomed to Maputo for an International Training Camp.
- BoBA also send a team to the 2022 AFBC Zone 4 Championship in Maputo, Mozambique. The team managed to bring 7 medals, of which men won 4 and women 3. The medal breakdown was 1 gold, 3 bronze and 3 silver.

4. 2022 AFBC ELITE MEN AND WOMEN CHAMPIONSHIPS

- BoBA also sent a team to the 2022 AFBC Champions in Maputo again.
- BoBA has started to attach the youth boxers to the elite national team, a few of such were included in the national team which went for the international camp abroad in 2021.
- The long serving Sport Development Officer for boxing, Mr Healer Modiradilo was transferred to Molepolole Sport Complex creating a vacancy to the office of the SDO.
- The bulk of his duties was to offer technical advice



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Mr Othusitse Mogotsakgotla	Vice President
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Mr Moitshepi Nkabiti	Publicity Secretary
Ms Refilwe Letshiti	Treasurer
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Mr Boitumelo Taolo	Additional Member

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BOBA ACTIVITIES

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CHAMPIONSHIPS

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- The long serving Sport Development Officer for boxing, Mr Healer Modiradilo was transferred to Molepolole Sport Complex creating a vacancy to the office of the SDO.
- The bulk of his duties was to offer technical advice to the BoBA Board as well as talent identification through grassroots development programs and his transfer impacted negatively in the technical operations of boxing and his speedy replacement should be treated as a matter of urgency.

5. AUSC REGION 5 YOUTH TOURNAMENT AND PREPARATIONS

- BoBA organized Youth in Lobatse and RBBH tournament in Molepolole. The two tournaments were part of preparations for the AUSC Region 5games held in Lilongwe, Malawi.
- The final team was assembled and joined team Botswana for a local camp and training at Tlotlo Hotel.
- The team was managed by the BoBA SDO Ms Pearl Mooketsi, coached by Mr Mothusi Taele, assisted by Ms Masego Pelopedi.

6. COMPETITIONS & TRAINING CAMPS

Local events

- BoBA organized 9 Interclub boxing Tournaments and BoBA National Championship as part of the 2022 calendar. The boxers used the competitions as way of keeping active and also as qualifying criteria for the upcoming national team events for

BOTSWANA BRIDGE FEDERATION

EXECUTIVE COMMITTEE

Mr. Letsogile Mafa	President
Ms. Keneilwe Mosomodi	Vice President
Ms. Lillian Pitoro	Secretary General
Mr. Mbakisi Malilo	Public Relations
Mr. Glod Maele	Treasurer
Mr. Meshack Kgosidialwa	Student Bridge Coordinator

DEVELOPMENT

• Athletes Development

Botswana Bridge Federation conducted coaching clinics for out of school students in Gaborone. The main purpose of the clinics was to equip students with the right basics of the game.

• Tournament Directors Workshop

The Federation engaged the services of Mr Meshack Kgosidialwa to train some players who are interested in directing tournaments. A very useful program which attracted lot of bridge players and many of them gained a lot of experience through this initiative.

COMPETITIONS

Local

BBF organized and staged two successful Open tournaments, the first after the pandemic.

BBF Open Pairs tournament

The tournament was held at the University of Botswana and was attended by 20 people, 80% of them being youth. The main aim of the tournament was to measure each player's bridge skill so that they can improve as we all know that bridge is a team sport played in partnership.

The winners were as follows;

1. Alison Davies & Letsogile Mafa
2. Mbakisi Malilo & Amantle Ramoseki
3. Tebogo Ofentse and Rachel Gosegelwe

BBF Open Teams Tournament

The BBF hosted its open team's tournament which was held at the University of Botswana. The aim of the tournament was to promote youth. A total six(6) teams took part.

The winners were as follows;

1. Alison Davies, Rama, Letsogile, Malilo
2. Lucky Thee, Ulwanang, Bakule, Kutlwano
3. Tebogo, Rachel, Glod, Moji

CLUB BRIDGE COMPETITIONS

• The University of Botswana bridge club through the help of the Federation hosted its open Pairs tournament. The tournament was a success and attracted more youth more especially tertiary students

ONLINE BRIDGE COMPETITIONS

The Bridge Federation hosts a weekly online bridge tournament played in the BBO(Bridge Base Online). The tournament always attracts a large pool of players because you require internet at an affordable rates. It is an advantage in terms of development of players.

CHALLENGES

The BBF has been faced with many challenges most notably the following;

- Lack of commitment from community clubs has slowed bridge events
- Lack of a full time coach has also slowed the development of bridge players
- The ever increasing number of experienced bridge players no longer play bridge
- Covid-19 pandemic affected bridge events hence most players are reluctant to come and play

WAY FORWARD

- In order for development of Bridge to increase vigorously there is need to play online bridge tournaments more often.
- The Bridge Base Online is a good platform in which you can also learn bridge daily. It's not an expensive mode of training because you require internet and you can train anywhere.
- Start a bridge league that will be staged for all community bridge clubs and in that way it will promote and develop bridge across the country.

BOTSWANA CHEERLEADING FEDERATION

BACKGROUND

The Botswana Cheerleading Federation (BCF) was formed in 2014. The BCF was successfully registered with the registrar of societies in 2018 and is governed by a constitution. Over the past few years the federation has made strides within communities with a particular interest in youth, the federation managed to affiliate with the cheerleading governing body, International Cheer Union (ICU).

The federation’s success in affiliating with the international body strengthened the committee’s motive to push for more. The next task was formation of independent clubs to ensure there is competition for titles. Hosting of championships was one of the primary requirements in the federation’s process of affiliating with both the Botswana National Sports Commission (BNSC) and the Botswana National Olympic Committee (BNOC). The federation achieved these great feats by affiliating with BNOC in November 2020 and In March 2021 with the BNSC. BCF is now at a position to send teams to compete continentally and globally.

Although BCF has been invited several times to perform at the World Championships and African Championships such opportunities have proved futile due to financial constraints. It was only this year that BCF took a shot at the Africa Championships held in Durban, South Africa in July. Although only managing to take two self-sponsored athletes out of the initial 18 member team, the duo performed exceptionally well and brought home two medals.

1. BCF STRUCTURE

BCF committee comprises of the President and Vice, Secretary General, Public Relations Officer, Treasurer, Competitions Manager and three Additional Members. The founding president, Ms Neo Selwe is still at the helm of the federation guiding it to the successes it achieved to date through her undying love for the sport and relentlessness.

BOTSWANA CHEERLEADING FEDERATION COMMITTEE

Ms. Neo L Selwe	President
Mr. Omphile T Mabona	Vice President
Mr. Christopher M Jinde	Secretary General
Mr. Phemelo Kedumele	Treasure
Ms. Tirelo Ditshipi	Public Relations
Mr. Pule Magashula	Competitions Manager
Mrs. Oteng L Moapare	Additional Member
Ms. Tshepiso A Tlhatlhanyang	Additional Member
Ms. Lydia Kgosietsile	Additional Member

CHEERLEADING PROGRESS

With the International Cheer Union (ICU) gaining recognition at the IOC in Tokyo 2020 Olympics, it is a great achievement for all of us in the Cheer sport family and we hope to see Cheerleading making its debut at the Olympics in the near future. This then spells a challenge for BCF to intensify its efforts in grassroots development that eventually would be feeder to senior/ elite athletes who would compete at these global stages.

Despite the rather stagnant growth for BCF, an increase in clubs became a blessing as the federation successfully hosted the first ever national championships in 2020 where clubs competed for the coveted title. The next edition of the national championships is billed for December 2023 with an anticipation of increased teams, mostly formed from the upcoming robust schools’ recruitment drive penciled for the third term of schools calendar. With the absence of school sports in government schools, we will heavily rely on private schools and community clubs to grow the sport. A recruitment exercise has already started with aspiring cheerleaders auditioning on weekends to eventually feed into clubs. So far two auditions have been held in the months of June-August

2. ACHIEVEMENTS (Technical development)

We are excited to mention that we have been lucky that some of our members have been able to receive scholarships from Olympic Solidarity through the BNOC, Sport for Life training through the BNSC, Judges and coaches courses through ICU and Athletes management from USA Cheer. These courses have helped our code with administration skills, coaching skills as well as judging skills. We hope that more and more administrators, coaches and athletes will continue to benefit from all these opportunities, in order to enable our organization to function efficiently and effectively. We do not take for granted the continuous support we get from our stakeholders including our sponsors, athletes, teachers and as well as the parents.

3. Affiliation

We have seen both an increase and a drop time in cheerleading clubs, but we do realize that more and more people are becoming aware of cheerSport in Botswana, it against such a realization that we are very excited to announce our newest edition UB Relics Cheer Club, Map Phoenix Cheer Club, Botho University Cats Cheer club and The Dow Academy Cheer Club. All these being institutional teams that we hope will spread our footprint.

4. Collaborations/partnerships

BCF has been fortunate to build a network of both continental and international partners that have gone a long way in contributing to its being, particularly that the federation is cash strapped and could use all the support to grow. BCF is indebted and thankful to international partners and friends in Mr Chris Mcleod from Cheer Factory (Canada), Chantel App from Click and Clear (UK), Rick Rodgers from ParaCheer International, Malgo Wronska from Cheer Project (Poland) and Benjamin Kaunda, one of Africa's seasoned cheerleading instructor currently based in Russia for the continuous support in coaches and athletes development through various cheer trainings. Of course we have South Africa which is doing well in Cheerleading as well as Nigeria and we continue to learn from them. At the recent championships in Durban, South Africa, our South African counterparts reiterated their unwavering support to us in assisting us in growing the sport regionally and continentally.

Over and above that in the past two years (2022/23) we have built a good relationship with the Diacore Marathon where our athletes have become a regular feature by performing at this big event. Such partnerships also go a long way in affording us exposure. We continue to knock at many doors for more opportunities.

5. SPONSORS

We have also enjoyed the support from other stakeholders whose support has mostly been in kind. For instance a kit from Polish Teams through Cheer Project, the Swedish team Haningi for another kit, Botho University for always opening their doors for us to use their halls for cheerleading trials/auditions. Molapo Crossing Piazza for also availing venue for us for Cheer training and workshop, Windsor Inn and Bahai Community.

6. REBRANDING AND PUBLICITY

We have embarked on a rebranding mission following the BNOG citing that BCF acronyms are similar to those of an existing national association hence advising a change in name to avoid such clashes. The whole process is before the Registrar of Societies. The new name will be CHEERSPORT BOTSWANA approved both by ICU and registrar of societies. We must all take into consideration that re-branding is a tedious exercise which is on its own financially demanding and will need collective efforts from both us and the media to help us build a strong reputation and image that will remain relevant and appealing to the audience. SO far we have enjoyed a fair share of publicity and quite pleasing for a budding code as such we continue to cement our

relations with media houses to grow the cheersport brand

7. CHALLENGES

We have and are still facing many challenges in trying to grow our sport of Cheer chief amongst these being lack of funds. This has been the greatest hindrance in fulfilling our activities on our activity plan however we are looking at ways to fundraise as well as solicit sponsorships.

8. CONCLUSION

We continue to express our gratitude to the Government of Botswana through the BNSC for the support it has provided. We managed to receive our first grant for the financial year 2022-2023 even though we could not afford to cover much with it but it has afforded us an opportunity to mobilize a few areas and it has also allowed us the platform to experience and test our capabilities in the delivery of our mandate.

Our board continues to meet frequently as it is still challenged by lack of resources to establish secretariat so this forces the committee to also double as secretariat to help push the code mandate also ensuring that clubs are formed at community level as well as schools especially at grassroots level. We hope that this year through the help of our partners our federation will host its second National Championships, which we anticipate will be bigger and better. We hope to attract more club participation and also be in a position to invite international judges to join our judging panel.

Due to being financially strapped we continue to find ways to empower and capacitate our athletes and coaches through the most cost effective means such as virtual/online training with various partners to ensure we keep moving.

BOTSWANA CHESS FEDERATION

EXECUTIVE COMMITTEE

Names	Position
Mr Mooketsi Segaise	President
Mr Jeremiah Dikgang	Vice - President Administration
Dr Moses Khutsafalo	Vice - President Technical
Mr Mokwaledi Mokwadi Tingwane	Secretary-General
Mrs Masego Silvia Motlotle	Treasurer
Mr Dave Thabo Motshabi	Public Relations Director
Mr Thompson Modisane	Technical & Ratings Director
Mr Michael Mbaiwa	Development Director

OBJECTIVES

- To advance chess and chess playing in the country as a whole. This shall be achieved by:
- Staging open (including non-members) and closed (strictly for members) chess tournaments.
- Inviting members to take part in individual and team tournaments.
- Chess Clinics in Schools and other public places for the youth.
- Inviting members to take part in international tournaments as either individuals or a team.
- To popularise the game of chess to every section of the country by holding workshops.
- To arrange for international tournaments under the auspices of International Chess Federation (FIDE).
- To arrange for seminars or discussions with interested bodies in the country as well as outside.
- To raise funds to enable achievement of the above objectives.

OUR VISION

BCF will, in partnership with its stakeholders, make Botswana one of the best chess playing nations in the region and across the continent.

OUR MISSION

BCF is committed to cultivate the game of chess among the youngest stakeholders of our society. We will develop a greater cognitive and technical intelligence, thus increasing personal, academic and professional chances of success among the youth and make them even better citizens of the society.

OUR HIGHLIGHTS FOR THE YEAR 2022/2023

- Participated in the 2023 World Schools Chess Championships
- Winners in the Africa Online World Schools

- Qualifying Chess Championships
- Participated in the 2022 World Chess Olympiad.
- Winners in the 2022 African Youth Chess Championships.
- Participated in the Zone 4.5 Individual Chess Championships.

The federation boasts of two (2) chess developmental centres in (2) Mochudi and Gaborone. These centres are under the auspices of the Debswana Re Ba Bona Ha (RBBH) sponsored by the Debswana Mining Company and managed by the Botswana National Sports Commission.

Amidst challenges of finance, the game continues to impress in Botswana and the whole region, if not continentally.

ACTIVITIES/COMPETITIONS

Summary of Competitions

Below is a report on the activities/initiatives held by the Chess Federation in the year 2022/2023.

2023 FIDE World Cup Qualifiers

The FIDE world Cup Qualifiers is a qualification event for the 2023 World Cup Chess Championships. The men's national team qualified for a single slot by virtue of finishing in the top 100 at the Olympiad.

Results

Names	Medal
IM Providence Oatlotse	Gold
FM Fomolemo Rongwane	Silver
Keletshabile Monnaatsheko	Bronze

2023 BCF Year Opener Rapid & Blitz Chess Championships

The BCF Year Opener is an open tournament for

all the athletes, across all ages. The event made a comeback after a hiatus of 2 years, made possible by M. Suresh Botswana Private Company Limited, with a sponsorship of P10000.

Rapid Results Open

Names	Medal	Prize Money	FED
David Mooketsi	Gold	P1500	BOT
Keletshabile Monnaatsheko	Silver	400	BOT
Yaone Tshekiso	Bronze	400	BOT

Best Lady

Names	Medal	Cash	FED
WCM Arona Moshoboro	Gold	100	BOT
WCM Laone Moshoboro	Silver	100	BOT
Petlele Motheo	Bronze	100	RSA

Blitz Results Open

Names	Medal	Prize Money	FED
FM Gomolemo Rongwane	Gold	P500	BOT
Keletshabile Monnaatsheko	Silver	P250	BOT
Ikageng Mabengane	Bronze	P250	BOT

Best Lady

Names	Medal	Prize Money	FED
WCM Arona Moshoboro	Gold	P200	BOT

Best Under 18

Names	Medal	Prize Money	FED
Thuto Mpene	Gold	P100	BOT

101 players turned up for the tournament, with 36 being boys and girls under the age of 18.

2023 Metropolitan National Chess Championships

Metropolitan Life Botswana is the longest sponsor of the National Championship. The tournament was sponsored with P152800.

Open Results

Names	Medal	Prize Money	FED
FM Gomolemo Rongwane	Gold	P10000	BOT
IM Providence Oatlotse	Silver	P8000	BOT
Keletshabile Monnaatsheko	Bronze	P6000	BOT

Women Results

Names	Medal	Prize Money	FED
WCM Natalie Banda	Gold	P7500	BOT
WFM Naledi Marape	Silver	P7400	BOT
WCM Arona Moshoboro	Bronze	P4000	BOT

The event was attended by a total of 136 players, boys and girls under the age of 18 were 36. The medallists in the women category were all girls under the age of 17, which is a record.

2022 National Team Qualification

BCF held its trials for the selection of the 2022-2023 National Team, beginning of the year. The qualification was in 3 stages.

Men Results

Names	Position	Age
IM Providence Oatlotse	Gold	38
Gomolemo Rongwane	Silver	34
Oratile Kgotlane	Bronze	25
Bojosi Sabure	4	35
Keletshabile Monnaatsheko	5	32

Women Results

Names	Position	Age
WFM Besa Masaiti	Gold	20
WFM Naledi Marape	Silver	17
WCM Natalie Banda	Bronze	16
Ruth Otisitswe	4	19
WCM Arona Moshoboro	5	16

2022 Botho University Tertiary & Brigades Individual Chess Championships

This an event for tertiaries and brigades, total sponsorship is P135000.00, for a period of 3 years, P45000.00 annually.69 players attended the event, 14 as ladies.

Open Section Results

Names	Position	Prize Money	FED
Gaolathe Motunge	Gold	P2750	BOT
Thabiso Jnuior Mhusiwa	Silver	P2750	BOT
Keletshabile Monnatsheko	Bronze	P2750	BOT

Botash – Open Section Results

Names	Position	Prize Money	FED
WIM Onkemetse Francis	Gold	P2500	BOT
Boitshepo Rebatenne	Silver	P2000	BOT
Theresa Ngwato	Bronze	P875	BOT

2022 BOTASH OPEN CHESS CHAMPIONSHIPS

Our marriage with Botswana Ash Pty (Ltd) started in 2016, the following year 2017, they were missing in action because of the damage done by Dineo. 2018, 2019, 2020, 2021 and 2022 saw the continuation of the sponsorship, to the amount of P75000.00.

Botash – Open Section Results

Names	Position	Prize Money	FED
Keletshabile Monnaatsheko	Gold	P4250	BOT
Spencer Masango	Silver	P4250	ZIM
Kabaso Bwayla	Bronze	P2500	BOT

Botash – Women Section Results

Names	Position	Prize Money	FED
Ruth Otisitswe	Gold	P3000	BOT
WCM Arona Moshoboro	Silver	P2000	BOT
WCM Refilwe Gabatshwarwe	Bronze	P2000	BOT

The tournament attracted 73 players, 33 were youth

players. All the medallists qualified for a coaching clinic which was held in 2023 at Sowa Town.

Development Centres

The Debswana Diamond Mining Company and the Botswana National Sport Commission (BNSC) has embarked on a nationwide programme to develop various sports disciplines in Botswana. Chess happens to be one of the sports codes in this programme. The first Debswana Re Ba Bona-Ha Chess Centre was launched in Gaborone in 2012. The Gaborone centre has now moved to Mochudi, at Seingwaeng Primary School.

The second centre which was officially opened in Francistown at Our Lady of the Desert Primary School on 02 August 2014 to cater for the talent in the North also boosts of the almost the same numbers of the players. The Francistown centre has seven satellites attached to it.

Both the two centres and the satellites have produced some great athletes, thanks to the mentorship of volunteering coaches. Performance of our Junior Chess team has greatly improved due to the strong developmental grassroots plan.

WORLD, CONTINENTAL AND REGIONAL REPRESENTATION

2022 FIDE World Chess Olympiad

The World Chess Olympiad is the pinnacle of every chess player participation as it is the greatest stage ever. There were 350 countries that participated in this event in India. Team Botswana had both the Men and Women national teams participating, 5 players each. Two of our players earned FIDE titles outright, Fide Master (FM) and Candidate Master (CM), one was awarded conditionally, Woman Candidate Master, (WCM). The men's team got Bronze in their category.

2022 African Youth Chess Championships

This continental championship is open to athletes who are under 20 years of age. 8 players represented the country, 4 boys and 4 girls. Botswana managed to bring one medal. Under 18 Girls: WCM Refilwe Gabatshwarwe – Bronze Medal.

Zone 4.5 Individual Chess Championships

Two players participated in this event, in which all the SADC countries participate.

Athletes Empowerment

Our officials also use every opportunity to attend online seminars whenever possible to further empower themselves. We were awarded the FIDE titles of International Organizer (IO) and National Instructor.

World Representation

Four of our members have been appointed into various FIDE committees, Dr Marape Marape as chair of the FIDE Medical Commission, Mr Mothokomedi

Thabano as a council member under the FIDE Chess in Education Commission, Dr Onkemetse as a member in the Medical Commission, and Kutlwano Jady Tatolo will serve under the FIDE Fair Play as a member. Their term started in 2022 and will end in 2026.

Miss Tshepiso is the President of African Chess Confederation.



BOTSWANA CRICKET ASSOCIATION



1. INTRODUCTION

This report covers the period 1st January 2022 to 31st December 2022 in line with BCA's compliance requirements of the International Cricket Council (ICC).

2. THE EXECUTIVE COMMITTEE:

The Executive Committee was as follows:

Chairman	Mr. Altaf Parekh
Vice Chairman	Mr. Sumod Damodar
Secretary	Mr. Ravi Angara
Treasurer	Madhu Menon
Fixtures Secretary & PRO	Mr. Sanjay Bhargava
Chief Executive Officer	Mr. Fazal Sheriff

3. LOCAL ACTIVITIES:

The BCA conducted the following local activities during the period of reporting.

- Development Programme Training Sessions.
- Development Programme Courses & Workshops.
- Training Camps.
- BNSC/BNOC Meetings
- Tournaments & Tours.
- Executive Meetings & AGM.

3.1. Development Programme Training Sessions:

The BCA had two (2) Full Time Development Coaches who were based in Francistown and Molepolole together with a Game Development Officer who was based in Gaborone. They conducted controlled training sessions at the various schools in their respective areas between Monday and Friday on a much-reduced scale.

On Saturday mornings pre-selected players were invited to attend specialised coaching sessions at the various "hubs". These sessions were severely impacted by the suspension of all school sports from mid-March 2020 to date due to the Covid pandemic.

During the period of reporting, we had the following numbers of players involved in the Development Programme.

	Male	Female	Total
Francistown	1,245	758	2,003
Molepolole	689	520	1,209
South East	821	217	1,038
TOTALS	2,755	1,495	4,250

We had set ourselves a target of 21,500 children to be involved in the sport for 2022 on the assumption that school's sports would resume in 2022. However, this did not happen as expected. We achieved 20.2% of our target during the period of reporting. The non-resumption of school sports effected our programme severely. *We eagerly await the resumption of school sports in the country in order to re-commence our "grassroots" development programme. We have taken a very conservative approach for 2023 and set ourselves a target of 11,200 participants. Although there was a savingram from the Permanent Secretary of the Ministry of Education and Skills Development dated the 12th August 2022 to all Directors of Regional Operations, which stated that all co-curricular activities can commence and should take place within normal working hours; viz 07.30hrs to 16.30hrs we have found that majority of the*

school heads and teachers are not showing any interest in allowing the children to participate in these activities. Nevertheless, we will pursue this matter in 2023.

3.2. Development Programme Courses, Workshops & Festivals: -

The BCA conducted the following courses during the year.

- March 2022: - RBBH Festival conducted by Clement Chipanga in Francistown.
- August 2022: - An interactive session with our local media was conducted by Vusi Zikhale in Gaborone.
- September 2022: - RBBH Coaches Workshop held in Francistown with the assistance of the BNSC.
- November 2022: - Basic Scorers Course conducted by Vusi Zikhale & Justin Muzungu in Gaborone. There were 15 men & 15 women who attended.
- November 2022: - Basic Umpires Course conducted by Vusi Zikhale & Justin Muzungu in Gaborone. There were 11 men & 7 women who attended.
- November 2022: - School Festival held at Maradu Primary School in Francistown. There were 50 boys & 83 girls in attendance.
- December 2022: - School Festival held at Satellite Primary School in Francistown as part of our RBBH Programme. There were 149 boys & 94 girls in attendance.

3.3. Training Camps, Pre-Tournament Preparatory Tours & Player Placements: -

The following Training Camps and Pre-Tournament Preparatory Tours were held and undertaken respectively during the period of reporting.

a. Training Camps: -

July 2022: -U19 Men's Training Camp was held in Gaborone for 40 players over a one (1) week period.

b. Pre-Tournament Preparatory Tours & Player Placements: -

April/May 2022: - Men's Team tour to Limpopo Impala Cricket Club in Polokwane, South Africa.

May & June 2022: - Valentine Mbazo, Phemelo Silas, Boteng Maphosa & Katlo Piet were on placement at Limpopo Impala Cricket Club in Polokwane, South Africa.

August 2022: - U19 Men's Team tour to Tuskers Cricket Club in Bulawayo, Zimbabwe.

August 2022: - U19 Women's Team tour to Tuskers Cricket Club in Bulawayo, Zimbabwe.

October 2022: - Men's Team tour to Tuskers Cricket Club in Bulawayo, Zimbabwe.

November 2022: - We had Darryl Cullinan (ex South African International Cricketer) in Gaborone to assist our Men's Team who were preparing for a tournament in Kigali, Rwanda.

3.4. BNSC/BNOC Meetings: -

The BCA attended the following meetings during the period of reporting:

November 2022: - BNSC AGM attended by Sumod Damodar (Vice Chairman) and Fazal Sheriff (CEO).

December 2022: - Fazal Sheriff (CEO) attended the BNOC AGM which was held virtually.

3.5. Tournaments & Tours: -

The following local tournaments were conducted by the BCA during the period of reporting.

- January & February 2022: - Men's T20 Tournament held in Gaborone. 6 teams participated.
- March to May 2022: - Men's 50 Over Tournament held in Gaborone. 5 teams participated.
- July 2022: - Men's T20 Tournament held in Gaborone. 6 teams participated.
- July 2022: - U15 Boys 6 a-side Tournament held in Francistown. 12 teams participated.

3.6. Executive Meetings & AGM: -

BCA's Executive Meetings were held on the following dates.

- 29th January 2022 (Held at Mazars Boardroom)
 - 29th October 2022 (Held at Mazars Boardroom)
- The BCA held its AGM on the 26th June 2022. (Held at Mazars Boardroom and via zoom)

4. INTERNATIONAL ACTIVITIES: -

BCA were involved in the following International Activities during the year.

- Training Courses/Camps attendance
- Conference attendance
- Tournaments participated outside of Botswana
- Tournaments participated in Botswana

4.1. Training Courses/Camps Attendance: -

BCA attended the following courses during the period of reporting.

- March 2023: - ICC Administration & Capacity Building Workshop attended by Vusi Zikhale in South Africa.
- March 2023: - ICC Level 2 Coaches Course attended by Shameelah Mosweu in Rwanda.
- April 2023: - ICC selected Joseph Angara (National Coach) for the ICC Coaching Tutors Programme.
- June 2023: - ICC Coaching Tutors Programme Course attended by Joseph Angara (National Coach) in South Africa.

4.2. Conference Attendance: -

BCA attended the following conferences during the period of reporting

- March 2023: - Africa Cricket Association (ACA) Annual General Meeting attended by Altaf Parekh (BCA Chairman), Sumod Damodar (BCA Vice Chairman) & Ravi Angara (BCA Secretary). This was held virtually. Sumod Damodar was elected Chairman of the ACA at the meeting.
- July 2023: - ICC Annual Conference in Birmingham, UK was attended by Sumod Damodar (BCA Vice Chairman) & Sanjay Bhargava (BCA Member).

4.3. Tournaments Participated Outside of Botswana: -

The BCA's National Teams participated in the following tournaments that were held outside of Botswana.

- May 2022: - Men's Team travelled to Polokwane, South Africa to play "warm up" matches against the Limpopo Impala Cricket Team as part of their

preparations for the forthcoming ICC Men's World Cup Africa Sub-Regional Qualifiers and the Africa Finals.

- June & July 2022: - Valentine Mbazo, Phemelo Silas, Boteng Maphosa & Katlo Piet were on placement with Limpopo Impala Cricket Club in Polokwane, South Africa.
- June 2022: - Women's Team participated in the "Kwibuka" Women's T20 Tournament in Kigali, Rwanda. The team finished 6th out of 8 teams.
- September 2022: - Men's Team participated in the Africa Cricket Association (ACA) Africa T20 Finals. We lost to Tanzania in the semi-finals.
- October 2022: - Men's Team travelled to Polokwane, South Africa to play "warm up" matches against the Limpopo Impala Cricket Team as part of their preparations for the forthcoming ICC Men's World Cup Africa Sub-Regional Qualifiers and the Africa Finals
- October/November 2022: - U19 Men's Team participated in the ICC Africa Division 2 U19 World Cup Qualifiers in Abuja, Nigeria. This was an eight (8) team tournament. The other participating countries were Kenya, Malawi, Ghana & Mozambique who were drawn in Group B whilst Group B comprised Nigeria, Botswana, Rwanda & Sierra Leone. We lost all our Group Stage matches and thus did not progress any further and remain in Division 2.
- November 2022: - Men's Team participated in the ICC Men's World Cup Africa Sub-Regional Group "A" Qualifiers in Kigali, Rwanda. We did not qualify for the next stage of the tournament as we did not finish in the top two; we finished 4th out of 8 teams.

4.4. Tournaments Participated in Botswana: -

The BCA's National Teams participated in the following tournaments that were held in Botswana.

- September 2022: - U19 Women's Team participated in the ICC Women's T20 Africa Qualifier held in Gaborone. This was a nine (9) team tournament, with only one team progressing to the next stage. The participating teams were Nigeria, Tanzania, Rwanda, Mozambique, Namibia, Uganda, Sierra Leone, Malawi and Botswana. This was the inaugural tournament for U19 Women. Rwanda progressed as the Africa representative to the U19 Women's T20 World Cup which is due to be held in South Africa in January 2023. Botswana beat Sierra Leone but lost their other two matches.

This tournament generated +/- USD 400,000 to the local economy as the entire tournament was funded by the ICC.

We are most thankful to the following entities for making the tournament a success.

- Department of Immigration for expediting the visas for those teams requiring visas to enter Botswana.
- BNSC for granting us the permission to host the tournament and their regular input and advice to

the local organising committee.

- ICC for granting us the opportunity to host such a prestigious event under extremely trying conditions and hosting the entire tournament under the prevailing Covid19 regulations as stipulated by our government at the time; we were able to show the world that, Botswana can.
- Avani Gaborone Hotel for ensuring all Covid19 Bio Secure Protocols were observed throughout the tournament.
- Diagnofirm Laboratories for carrying out PCR Tests on an "as and when required" basis throughout the tournament for all players, officials, and other staff involved in the tournament.
- Vincent Excellent Transport for providing all the local transport for the teams and officials with courteous drivers and roadworthy vehicles.
- Mirchi Restaurant for providing all the lunches & dinners for all teams, officials and local supplier staff involved with the tournament.
- Security Services for providing the security aspects at the Avani Gaborone, and at the BCA Ovals throughout the tournament.
- Cleanall Services for providing the Covid Protocol "checkpoints" at the Avani Gaborone, & the BCA Ovals and the daily fumigation of the BCA Oval premises.

5. OTHER KEY NOTABLE EVENTS: -

It is also pertinent to mention the following key events that took place during the period of reporting.

5.1. Construction of Three (3) Additional Practice Turf Wickets on the BCA "A" Oval: -

We completed this task which we commenced about 10 to 12 years back. We inaugurated these in May 2022. The main reason that it took such a long time was the availability of funds.

5.2. Re Ba Bona Ha Programme: -

BCA conducted an Orientation Course for 15 participants and a Cricket Festival for 50 participants at the Francistown Stadium in December 2021. A big thank you to all the stakeholders who assisted in putting a smile on the faces of these children during these hard times.

The programme was facilitated by the employment of 6 volunteer coaches who assisted our development coach based in Francistown. Two (2) were male and four (4) were females.

The programme identified a total of 248 juniors who have shown potential for future growth; ie. 136 boys and 112 girls.

5.3. BNSC's Elite Athlete Scholarships: -

BCA have the following cricketers studying and playing cricket overseas under the programme.

• Rashaad Kago Mosweu: -

He is at Monash University, Melbourne, Australia studying for a Honours Degree in ICT with Game Development, He is playing his cricket for the Monash University "Knights" team.

- **Tharindu Leruo Perera: -**

He commenced his Degree in Banking & Finance at Monash University in Melbourne, Australia in October 2020. He is playing his cricket for the Melbourne University team.

5.4. Other Miscellaneous Activities: -

- January 2022: - Karabo Motlhanka (National Men's Team Captain) was selected by the Tuskers Franchise Team of Zimbabwe to play in the Zimbabwe First Class Tournament.
- March 2022: - Karabo Motlhanka (National Men's Team Captain) was selected by the Tuskers Franchise Team of Zimbabwe to play in the Zimbabwe T20 Tournament
- May 2022: - Shameelah Mosweu (National Women's Team Vice Captain) selected by Fairbreak Global Australia to play in the Inaugural Fairbreak Invitational T20 Tournament for the "Team Warriors" in Dubai, United Arab Emirates.
- June 2022: - Laura Mophakedi (National Women's Team Captain) selected by Rwanda Cricket Association (RCA) to play in the RCA Elite Women's T20 Tournament in Kigali, Rwanda.

5.5. Botswana Cricket Umpires & Scorers Association (BCUSA): -

The BCUSA provided umpires and scorers for all the BCA Tournaments throughout the year and BCA are most grateful to BCUSA for their support.

We had two of our Senior Umpires officiate in the ICC U19 Women's T20 World Cup Africa Qualifier held in Gaborone in September 2022. viz Justin Muzungu and Sanjay Bhargava.

The BCUSA conducted the following courses during the year

- a. November 2022: - Scorers Course; 30 participants attended.
- b. November 2022: - Basic Umpires Course; 18 participants attended.

5.6. BCA's Contracted Players: -

The BCA had been planning over the past few years to contract some of the Men's Team and Women's Team players in order to improve our playing standards and also to attempt to assist deserving players some form of financial assistance. With the assistance of the National Coach we identified seven (7) men and seven (7) women to "kick start" this process. We have put in place a three (3) tier system whereby based on past performances the 14 players were placed in a particular Tier. The men's contracts were signed on the 8th April 2022, whilst the women's contracts were signed on the 12th April 2022. These contracts initially are up to the 31st December 2022. Thereafter, they will be reviewed by the BCA Executive based on the reports of the National Coach.



BOTSWANA CYCLING ASSOCIATION

ANNUAL REPORT - MARCH 2022 TO APRIL 2023

EXECUTIVE COMMITTEE MEMBERS

The Executive Committee of Botswana Cycling Association is made up of the following members.

Mr. Kagiso Morris Potongwane	President
Mr. Emmanuel Mmusetsi	Vice President
Ms. Game Mompe	Secretary General
Mr. Tshepiso Joseph Mmoloke	Treasurer
Ms. Kelly Ramputswa-Tlale	Additional Member
Mr. Daniel Mophuting	Additional Member
Ms. Poloko Kegaisetse	Additional Member

1. SUMMARY REPORT OF KEY ACTIVITIES

1.1. Competitions

Birmingham Commonwealth Games

Through the assistance of the Botswana National Olympic Committee, Botswana Cycling Association sent a team to participate at the XXII Birmingham Commonwealth Games that took place from 28 July 2022 to 8 August 2022. The BCA sent two athletes to take part at the Games. The two athletes are Matlhogonolo Bothole who participated in the Under 23 Road Race and Individual Time Trial disciplines as well as Gontse Lethokwe who participated in the Mountain Bike category. The athletes were accompanied by David Lebalelo (Head Coach/ Team Manager) and Thapelo Motlhankanyane (Bike Mechanic).

Prior to the Games, the team underwent a training camp in Botswana and attended a training camp in Cardiff, Wales from 10 July to 25 July 2022. The Games provided the athletes with the much-needed exposure to international competitions to improve their performance and overall development.

National Cycling Championships

As a National Federation affiliated to the Union Cycling International (UCI), the BCA continues to organise National Cycling Championships annually in line with the UCI Cycling Rules. The National Cycling Championships highlights the country's top athletes, some of whom compete for the country in Regional, Continental and International Competitions. The Championships therefore serve as a platform for competitive cycling to improve athlete performance, and they are also used as an input for National Team selection. The following National Cycling

Championships were held for all the three disciplines that the BCA participates in as follows.

- Mountain Bike National Championships were held at Kgale Hill on 28 August 2022
- Road Race National Championships were held in Otse on 11 September 2022

19th Confederation of African Cycling Championships

Botswana Cycling Association sent two athletes to participate at the 19th Confederation of African Cycling (CAC) Championships that were held in Accra, Ghana from 8 to 13 February 2023.

The team that represented the country included the following athletes.

- Nonofu Maswabi Female Elite
- Matlhogonolo Bothole Under 23 Male

Training Camps

At the invitation of the Union Cycling International (UCI), the BCA was able to send athletes for Development Training Camps at the World Cycling Centre (WCC/WCCA) Africa Continental Development Satellite Centre in Paarl, South African. The following Athletes attended training camps.

Names	Category	Discipline	Dates attended
Matlhogonolo Bothole	Under 23 Male	Road and Track	15/03/2023 to 15/04/2023
Kato Ramahobo	Junior Male	Road and Track	01/05/2023 to 06/06/2023
Witty Moratwa	Elite Female	Road and Track	01/05/2023 to 06/06/2023

The objective of attending the training camp by the World Cycling Centre Africa is to prepare and expose our athletes to higher levels of training and education which is of paramount importance for preparing athletes for competitions. The training camps include education on various technical skills, shared and explained educational material and a focus on physical preparation and conditioning of the athletes to ensure that they meet the physical demands of competitive cycling.

Management Meeting

A management meeting of the Botswana Cycling Association was held on the 30 August 2022. The BCA holds regular Management meetings with its Affiliate members to provide them with updates, share ideas and discuss challenges, and make decisions on the strategic direction of the Association. Affiliate Member events and activities



Botswana Cycling Association manages an annual race calendar that includes cycling races and events organised by the Association's Affiliate members. The Association also provides race support, advises on race format, categories, as well as support with race officials and other technical support to ensure that these events adhere to acceptable Rules, Guidelines, and expectations.

African Union Sports Council

Botswana Cycling Association's Secretary General, Game Mompe attended the African Union Sports Council (AUSC) Region 5 Women in Sports Conference as an appointed delegate from 6 to 8 October 2022 in Johannesburg, South Africa. The Conference focused on Advocacy for Women in Sport as well as Leadership skills among other priorities. The Association supported Game's attendance because we support the promotion of Equality and Inclusiveness in sport.

Strategic Stakeholders Survey

As part of developing a new Strategic Plan for the Botswana Cycling Association, the Executive Committee conducted a Stakeholder Survey in February 2022. The Stakeholder Survey gathered input from stakeholders to gather information that can assist in making informed decisions relating to developing the strategic vision and direction of the Association. A report of the survey was shared with Affiliate members and will be used as an input to develop the strategic plan for the Association.

1.2. Key Achievements

Elite Scholarship Funding

The BCA was successful in its applications for Elite Scholarship Funding in 2022 for the following athletes. The scholarships go a long way in assisting the Association in its athlete development plans.

- Lebopo Mompe
- Tsaone Latiwa
- Kato Ramahobo
- Arnold Kokwane

The Association was also successful in its application for the Zebra Athlete Fund for the following athletes.

- Katlego Ditlogolo
- Phemelo Setshego

2. SOCIAL RESPONSIBILITY

The Botswana Cycling Association works and cooperates with other individuals and organisations for the benefit of the communities that we are involved with. Through our events like the National

Cycling Championships, we are able to contribute to the businesses in the area where the event is held. Our Affiliate members also have social responsibility initiatives associated with their events and races such as donation of books to schools, donations to the underprivileged members of communities.

BOTSWANA DANCE SPORTS ASSOCIATION



BOTSWANA DANCE SPORT ASSOCIATION EXECUTIVE

POSITION	NAMES
President	Mr. Tiroeaone Ntsima
1 st VP- Admin	Mr. Abednico Valdise Tshambani
2 nd VP-Technical	Mr. Kabelo Giddie
Treasurer	Mr. Theo Lenna Rowlands
Secretary Marketing	Mr. Tiro Dean Kegomoditswe Ntwayagae

1. INTRODUCTION

The period under review is from April 2022 to March 2023. As in the previous year, this year was not so different. Bodansa had drafted and presented the draft plan to the membership for approval, which was approved. However most of the planned activities were not achieved owing to a couple of factors, some beyond anyone's control. The document will outline some of the achievements and challenges encountered during the period under review.

2. EXECUTIVE COMMITTEE

The Executive committee of the association is in full complement as prescribed by the association constitution. As indicated in the previous report, most of the committee members reside in the Northern part of Botswana. The committee had a number of meetings which were aimed at improving the association's status locally, regionally and internationally.

It is worth noting that to-date the association has not had the meeting to finish the Strategic Plan alignment to that of the BNSC. The BNSC had promised to find time to finish the cascading and alignment of this important strategy but this has since not materialised. The association, however, hopes this exercise will be completed.

In August 2021 the executive committee held a meeting virtually, to amend the plan of activities after receiving the significantly reduced subvention from the BNSC. This therefore meant that the association had to cut out some of the planned activities as they would have not been successful due to limited

funds. The Committee thereafter had a number of meetings virtually and another meeting in October in preparation for the Annual General Meeting that was held in October 2021. The other physical meeting was held in March at Palapye where the committee discussed important issues like the preparations for the Paris 2024 Olympic Games.

3. ANNUAL GENERAL MEETING

Since the outbreak of Covid-19 in 2020 the association managed to hold its Annual General Meeting in Gaborone at Cresta President Hotel. The meeting was attended by 15 clubs of which 10 attended physically while the 5, which could not attend physically due to certain reasons, had to attend the meeting virtually. Since there had not been any activity since the outbreak of the pandemic there was not a lot to report on with the Calendar of Activities being the one that was given much attention as it had to be amended. One positive point to highlight is that there are some clubs which indicated their desire to join the association and they were asked to submit their proposals with all documents that were needed for their acceptance.

4. COMPETITIONS AND OLYMPIC QUALIFICATIONS

The association did not hold any competition locally in the year under review. This was due to the fact that clubs were still trying to fully get back to the dance floor and were not ready for competitions. However the only discipline ready for competitions was breaking, with a couple of dancers sent to Cape Town for a week's competition in December 2021. This competition was to be used as one of those that would assist the discipline to prepare for the Paris 2024 Olympic Games qualifications.

By the end of the financial year dancers were busy preparing themselves for other competitions and for any Olympic qualifications activities especially Breaking. It is the hope of the association that as the qualifications have started our athletes will be able to participate fully and fight for spots at the Olympic Games to be held in Paris, France. It is in this regard that the association intends to take advantage of all the opportunities coming its way to try and get athletes very ready to qualify for the Olympics.

5. BREAKING

Since the announcement that Breaking has been accepted by the International Olympic Committee the association saw a great number of athletes from the breaking community joining the association, some as individual members while some joined as crews/clubs. It is worth noting that it is quite evident that there is still a lot to be learnt by the breaking body as most of

them had not been competitive but just doing street jive.

The association has committed itself to capacitate the Breaking Body especially on issues of administration. Most of them had not been having any formal structure which is proving to be a challenge to some of them.

6. BRANDING

As reported previously the association is yet to find a suitable time for the rebranding launch after the change of its logo and the purchase of some branding material. It is our hope that this exercise will see the light of the day in the very near future. We are of the view that the launch will also give an opportunity for stakeholders to appreciate the 'New Bodansa'.

7. CHALLENGES

Like it is indicated at the beginning of this report the association experienced some challenges due to several reasons.

BNSC Compliance

The first challenge the association experienced was that of delaying to start the 2021/22 activities. It is worth noting that the delay was due to the delay by the BNSC to give out the subvention where NSAs were also made to go through some assessment for funding purposes. This however was done and the association was allocated P100 000.00 (One Hundred Thousand Pula) for the year 2021/2022.

Annual Plan

This is the fundamental aspect of any organisation as none can function without a plan of activities lest it fails in its mandate. The plan that was espoused at the beginning of the financial year 2021/2022 but had to be amended during the process to align activities with the funds that were available. The plan of activities was also shared with the BNSC and other stakeholders like the BNOG.

8. TERM OF OFFICE

It is of paramount importance to indicate that the current committee was elected into office in August 2018, the term that runs for a period of 4 years. As per the constitution of BODANSA the committee has completed its term and it is time for the committee to pave the way for the new committee that would be elected immediately the President dissolves the current committee. However it is important to remind the membership of all that happened during the 4 year tenure

8.1. 2018/2019 Activities

Since being elected in the committee the 2018/19

reporting period had nothing to report on due to the reasons that have already been put forward in previous meetings. Basically there were no activities as for the whole of the year the BNSC was reluctant to sponsor any as the association had to fulfil some standards before the money could be disbursed. The association had to provide some information which some was from way back dating back to 2015, information that was lying in the files at the office. The association took long to submit some documents as there was a mix-up in the files which was due to the movement from the BONA courts offices to the current office. This caused the delay despite the fact that the reports which were needed had been submitted previously with the BNSC who still insisted they be resubmitted for reasons best known to them. By the time the association submitted all that was required the financial year was coming to an end. During that time we were told that all requests were frozen.

8.2. 2019/2020 Activities

At the start of the financial year, to be precise after getting the subvention, the association was requested yet again to submit some documents which led to the implementation of the activity plan being delayed. However we are happy to report that very important activities were conducted, something that has also been reported before. These activities include the Leadership forum, Trainer of Trainers and the CODASA elective AGM. These activities were very successful. It is also important to remind the AGM that Botswana was elected to the presidency and sports director, South Africa elected for Vice President, Lesotho as Secretary General, Zambia as Vice Secretary General to mention a few.

It is also worth mentioning that some of the activities that were planned for, specifically, for March 2020 could not be carried out due to the outbreak of Covid-19.

8.3. 2020/2021 Activities

In this reporting year we all know the world was hit hard by the Covid-19 pandemic. It was on this reason that all activities were halted and no activity was carried out save for Executive Committee meetings which were virtual. However the association used the opportunity to procure some items that include laptops for all portfolios, a printer, desktop computers for the office, portable speakers that were or are to be used by trainers who shall be identified for various places, trophies and medals for competitions, and last but not least the branding material.

8.4. 2021/2022 Activities

This is the year that was also affected by the pandemic with a few activities towards the end of the reporting period. The Executive committee held meetings, most of them virtually. It is in this reporting period that the Breaking body was brought on board owing to the fact that Dancesport was accepted at the Olympics with Breaking being the discipline to break through. There were a few meetings held with the breaking body to appreciate how and what needs to be done to have athletes participate in the qualifications for the Olympics.

In December the association managed to send some athletes to South Africa for the breaking competition. Unfortunately only one managed to go due to the fact that the other was diagnosed with Covid-19 and could not go. Sending these athletes was a way of making them have a feel of how the qualifications for Paris 2024 feels like since the competition was of the same standard as those for qualifications.

It is also in this reporting period that the association managed to hold the Annual General Meeting. The meeting was attended both virtually and physically owing to the Covid-19 restrictions.

9. CONCLUSION

It is our hope that the new financial year will be much different from the previous financial years. This is one financial year that will have a lot of activities that the association would wish to take part and conduct especially that of the qualifications for the 2024 Olympic Games. Once again this year's plan of activities will be presented to the Annual General Meeting for amendment and adoption.

BOTSWANA DARTS ASSOCIATION



2022/2023 ANNUAL REPORT

INTRODUCTION

Botswana Darts Association (BODA) is a National Association responsible for darts activities in Botswana. BODA currently consists of the Northern and Southern Region in the country, consisting of a total of Twenty-One (21) clubs. BODA is also an affiliate to African Union Sports Council (AUSC) Region V Darts Confederation and is on the verge of affiliation with the Africa Darts Council

The sport of Darts is currently not an Olympic sport and this makes BODA to have only One (1) current Regional Competition in a year which is hosted in a rotational basis among the Region V member countries. The competition is attended in a Bi-Annual basis between the senior and the youth athletes.

BODA is eying to create more sporting regions and introduce the darting sport in other schools across the country.

EXECUTIVE COMMITTEE

Mr. Buyani Zongwani	President
Mr. Samuel Noga	Vice President
Mr. Mothusi Moakofi	Secretary General
Ms. Kerataone Leririma	Treasure
Ms. Keitumetse Makhale	Recording Secretary
Mr. Letlhogela Mosepele	Tournament Director
Ms. Machena Robert	Youth Coordinator
Mr. Ndie Thato Maphorisa	Public Relations Officer
Ms. Nonofu Kurwana	BNSC Sports Administration Officer

Mr. Victor Wolfenden resigned from the Tournament Director's office and was successfully replaced by Mr. Letlhogela Mosepele

BUDGET ALLOCATION

Botswana Darts association was allocated funds

amounting to P50 000.00 for the 2022/2023 financial year.

The funds were used to assist the National Team on their appearance in the Region V Darts Championship in Namibia.

BODA did not manage to perform other necessary initiatives that could help BODA in the managerial duties and indeed the darting development processes.

However, every National Team player and officials contributed Seven Hundred Pula (P700) that amounted to Twenty Thousand and Three Hundred Pula (P20,300) to mitigate the subversion.

ACTIVITIES

Since the Covid-19 restrictions were lifted, BODA embarked on their darting activities as follows;

- **Youth Development Workshop:** The workshop was held in two regions. It was attended by 76 youths, comprising 31 girls and 45 boys of 18 years and below. The youngest athletes in both categories were aged 10 years respectively.
- **Regional Leagues:** The regional leagues were timely executed in both regions
- **Local Tournaments:** BODA successfully staged One (1) tournament in the Northern Region being hosted by Maun based Legends Darts Club
- **AUSC Region V Championship:** The 2022 AUSC Region V Darts Championship was hosted by Namibia where BODA managed to send a national team comprising of 26 athletes and 5 officials, through dedication and commitment from the National Team players who voluntarily contributed towards the trip as indicated above. Botswana emerged the 2022 Region V Overall Champions after gathering a total of 23 medals being, 11 gold, 5 silver and 7 bronze medals.
- **Charity Event:** In their effort to involve in the social responsibility activities, BODA in collaboration with the Nyanganbgwe Lions Club staged a fundraising tournament in the endeavours to assist the disadvantaged persons in the society. The proceeds amounting to Five Thousand Pula (P5000) were allocated to Nyangabgwe Lions Club which is a charitable organisation for transmission to the needy.
- **People living with Disability:** A team of disabled people was formed and expected to be ready to take part in the Southern Region League by 2024/2025 season.
- **Regional Tournament:** BODA affiliates did take part in the Marlkom Tourmanet in Eswatini, where Thatayotthe Robert emerged the overall winner in

the Boys Youth category.

ANNUAL GENERAL MEETING

Botswana Darts Association and both regions successfully managed to hold their Annual Conventions as per the BODA Constitution.

BNSC SPORTS AWARDS

BODA did not submit any nominee for consideration due to the complexity of the selection criteria. BODA is currently participating in only one Regional Competition and it is being disadvantaged in that regard.

SCHOLARSHIP

BODA did not receive scholarship application from the athletes and as such no nomination was submitted to BNSC in the past financial year.

CONCLUSION

The National Executive Committee would like to thank BNSC management for the continued support it renders to BODA in their endeavours to achieve the objectives.

However, it's worth noting that the darts sport is still a developing game that need to be distributed evenly across the country. The development programmes are also lagging behind due to insufficient funds. Nonetheless, BODA has plans to collaborate with BPSSA for the grass roots development to build a strong darting base at schools.

It is also the aim and objects of the National Executive Committee (NEC) to initiate partnerships with stakeholders as we need financial support and darting awareness.

Botswana Darts Association is currently holding talks with Region V Darts Confederation regarding affiliation to the World Darts Federation.

The Africa Darts Council (ADC) which is in its third year of existence, invited BODA for the Annual General Meeting (AGM) that was held on the 18th March 2023 in Egypt. The NEC delegated the Secretary General and Tournament Director for to attend the convention but due to lack of funds, they both failed to travel.

BODA therefore prepares for the first ever Africa Nations Cup to be hosted by Tunisia in 2024.



BOTSWANA AMATEUR FENCING ASSOCIATION

EXECUTIVE COMMITTEE MEMBERS

President	Mr. Mandlenkosi Masuku
Vice President	Mr. Philani Masibuko
General Secretary	Mmaneke K. Maplanka
Technical Director	Kate Rangosa
Treasurer	Chawa Siku
Public Relations Officer	Thabile Pilane
Additional member	Kagiso Mogale
Additional member	Segomotso Nkwe
Additional member	Lulu Tlale

1. TECHNICAL

1.1. HAND OVER

Officer got co-opted into office towards 2022 year-end, so there were no events that took place after worth reporting on, pertaining Technical. The hand-over meeting from the previous technical director, was held at Avani Hotel on the 2nd of November 2022. The Technical Director was tasked with coming up with the 2023-year calendar and to liaise with clubs to send their year activities.

2. EQUIPMENT INVENTORY

November 30th 2022, TD did an equipment inventory check for all clubs in a bid to analyse their needs. There is a club in Serowe that is just holding equipment since the coach there passed on. BAFS is yet to collect the equipment there, as there is a great need for equipment in other clubs. Some equipment that was kept in the storeroom became rusty because of the rainfall overflows.

3. REFEREE CLINIC/TRAINING

There is a need to have a referees' clinic/training, as coaches are usually the ones that officiate during tournaments and usually these coaches are athletes. A post was shared with the public regarding a vacancy for referees. BAFS has candidates that are interested in going through the referee clinic. The clinic is yet to be conducted. This is one of the pending items that needs to be done urgently.

Assistant Referee at CWG, London

4. FIE EQUIPMENT

In December 2022. BAFS received its yearly equipment from International Fencing Federation (FIE) Fédération Internationale d'Esime in French. The equipment is for level 2 i.e. only used for international tournaments and not for training and national tournaments.

5. TOURNAMENTS

The first tournament was held on the 14 of January 2023 at UB Student Centre. It was the National Championships, where 21 athletes turned up for participation. After this tournament, there were upcoming ones planned for tournaments; unfortunately, BAFS could not continue hosting tournaments as clubs and masters delayed paying the annual fees. This led to the postponement of all activities until all fees were paid

6. PUBLIC RELATIONS

6.1. SOCIAL MEDIA PAGES

The Botswana Amateur Fencing Society is present in only one social media platform which was launched in 2014. Which is

- Facebook: Botswana Fencing Federation
- The Facebook Page is more active and is being run by the Public Relations Officer and has 3 admins.

7. COVERAGE AND MONITORING OF EVENTS BY THE MEDIA

BAFS has been fortunate to establish a good relationship with the media and they have been there at our request to cover our major events and any coverage that we request from them. The following media houses are consistent in covering BAFS.

8. RADIO

- YARONA FM
- RB2
- GABZ FM
- DUMA FM
- RADIO BOTSWANA

9. TELEVISION

- BTV
- YTV

10. PRINT MEDIA

- DailyNews
- Sunday Standard Newspapers
- WeekendPost Newspaper
- The Midweek Sun Newspaper
- The Voice Newspaper



BOTSWANA FOOTBALL ASSOCIATION

BFA EXECUTIVE COMMITTEE MEMBERS AND POSITIONS (2022 – 2024)

NAME	DESIGNATION
Mr. Maclean Letshwiti	President
Mr Johnson Masego Ntshingane	Vice President I
Mr. Maokaneng Bontshetse	Vice President II
Mr. Tebogo Tico Tico Kamati	Additional Member
Mr. Alec Fela Monyake	Additional Member
Mr. Imwiko Carlos Sebina	Additional Member
Patience Lobito Ncube	Women's Football Representative
Mr. Nicolas Zakhem	Botswana Football League Representative
Mr. Norman Sebele	North Block Representative
Mr. Tuelo Serole	West Block Representative
Mr. Mugove Chiwita	East Block Representative
Mr. Vincent Goabaone Mafuta	South Block Representative
Mr. Thabiso Olatotse	Legal Advisor

Key Activities

ACTIVITY	BENEFICIARY	PERIOD	IMPACT	OBJECTIVE		
			# Attended	# Passed	# Did not Make it	
BFA D License	Selibe-Phikwe (S/Phikwe)	18 th – 22 nd July 2022	56	N/A	N/A	Introduce participant into coaching through fun games & teaching basic technics
	Kgalagadi South (Tsabong)	7 th -11 th November 2022	18	N/A	N/A	
BFA C License	Kgatlang (Oodi)	27 th April – 29 th May 2022	33	27	6	Up skill the Amateur football coaches with basic coaching pedagogy and methodology.
	Francistown (F/town)	25 th April – 29 th May 2022	37	29	8	
	Southern x 2	25 th April-29 th May 2022 (Kanye)	16	14	4	
		4 th April – 1 st August Lobatse	29	19	10	
	Kgalagadi South (Tsabong)	12 th September – 2 nd October 2022	13	12	1	
	Nhabe (Shakawe)	15 th August – 19 th September 2022	40	32	8	
	Kgalagdi Central (Kang)	4 th July – 1 st August 2022	13	11	2	
	Tswapong (Palapye)	4 th July – 22 nd August 2022	23	22	1	
	South East (Otse)	12 th September – 10 th October 2022	37	36	1	

Youth Development

FIELD	ACTIVITY	DATE	VENUE	PARTICIPANTS	COMMENTS
GRASSROOTS	Training	Tuesday & Thursdays	Lekidi Grounds	20 Children	Advert was sent out for parent to bring their children for training & collect them after.
YOUTH FOOTBALL	National Championship	23 rd – 26 th September 2022	Lekidi F.C	8 Regions: Gaborone, Kgatleng, Tswapong, S/ Phikwe, Kweneng, Boteti, Central South, and Francistown	Only 8/9 Regions who played took part in the competition with Boys teams only. Girls did not play the youth League in all the Regions. Nhabe could not make it to the tournament due to logistical challenges
	PAN African School Sports (National Level)	5 th -7 th August 2022	Lekidi F.C	10 Schools took part with 10 Boys teams and 8 girls teams. Mothamo. Thamaga, Radisele, Mmaphula, Bokamoso, Maoka, Pekenene, Sekgele, Zwenshambe and Nanogang JSS	10/12 anticipated teams took part. Makalamabedi and Mogorosi did not make it due to transport. Sekgele and Thamaga did not present the Girls teams. So we had 10 boys team and 8 Girls teams
ELITE YOUTH (TDS)	Centre Sports Excellence	5 th October 2022	1 male, 1 Female @ Rasdisele JSS and 1 male, 1 Female Mogoditshane SSS	4 Coaches (2 males & 2 Females)	Two coaches appointed per center (Radisele & Mogoditshane respectively).

Player Development

Project	Activity	Date	Venue	Participants	Objectives
Football for Schools	Signing of MOU (BFA, MYGSC, & MOBE	26th April 2023	Gaborone	N/A	To run the grassroots program in primary schools under FIFA football for schools project
Talent Development scheme	Project launch	22nd April 2023	Lekidi Football Centre	36 players took part	To create a platform for emerging talent to advance their development.

Youth Development				
ACTIVITIES	BENEFICIARY	PERIOD	FA Assistance	OBJECTIVE
Regional Youth League	U15 and U17 Boys and Girls ---children involved: ---Boys & ---Girls. Head of Scouts: Regional Coaches.	February – July 2023	10,000 BWP for each RFA which participated in the league and 5,000 BWP for preparation of Regional squads. NB. All the RFA's that did not participate in the league did not get 10,000 BWP.	<ul style="list-style-type: none"> To Increase participation. To create platform for talent Identification. To create the Regional squad.

TEAMS	SOUTH	EAST	NORTH	WEST				
	Teams	Players	Teams	Players	Teams	Players	Teams	Players
U17 Boys	4	64	4	64	4	64	0	0
U17 Girls	0	0	4	64	2	32	0	0
U15 Boys	4	64	4	64	4	64	0	0
U15 Girls	0	0	3	48	0	0	0	0
Total	8	128	15	240	10	160	0	0

ACTIVITY	BENEFICIARY	PERIOD	IMPACT	OBJECTIVE		
			# Attended	# Passed	# Did not Make it	
BFA B License	BFCA (Gaborone)	9 th May to 1 st August 2022	33	17	16	Improve the quality of coaching at National leagues category
	Nhabe (Maun)	4 th July – 22 nd August 2022	20	20	Nil	
CAF A License	BFL Coaches & Coach Educators	14 th November – 28 th March 2023	21	On going	On going	Up skill and license our Elite coaches
TOTAL	389	332	57			
N.B Please note that CAF A license is composed five phases (six months) and will end in 28 th March 2023.						

2022 UP COMING COURSES			
COURSE	BENEFICIARY	PERIOD	OBJECTIVE
FIFA Youth Coaching Course	Regional Development coaches, CSE coaches & Junior National team coaches (Pre-determined)	21 st – 25 th November 2022	To set the basis for talent development scheme. To identify, select and nurture talent in the respective areas
Goalkeeper's Coaching Course	Former Goalkeepers (applied for) men & women.	5 th – 9 th December 2022	To up skill former Goalkeepers to assist

National Teams

PREPARATION AND COMPETITIONS					
TEAM	CAMPS & FRIENDLY GAMES	COMPETITION	GAMES & RESULTS	PERIOD/ date	OBJECTIVE
National U20 Boys	Started the preparation in March 2022 without the Head Coach. Only to be appointed the Last two weeks prior to the competition. Only one international Friendly game on their way to the tournament	COSAFA U20 Championship & AFCON U20 Qualifier	We lost 2 games and won one & got Knocked out of the tournament. We won Man of the match in all the three games we played, including the one we lost .	5 th – 16 th October 2022	To Reach the Final of the competition and ultimately qualify for AFCON U20 Championship
National U17 Boys	The preparation started in March 2022, with only one friendly game in Lesotho	Region 5 games & AFCONU17 Qualifier preparations	Played two games: lost one and won one.	25 th November - 16 th December 2022	To reach the finals of the Region 5 games and qualify for AFCON U17 Championship

WOMEN'S FOOTBALL

Coaching and Capacity Building

ACTIVITIES	BENEFICIARY	PERIOD	Objective
WOMEN GRASSROOTS COACHING COURSE	Tsabong (18 coaches)	7th -11th November 2022	Increase number of qualified coaches
C-LICENSE COACHING COURSE(PLANNED) WOMEN SPECIFIC	Coaches for Women football teams	2023	Increase number of qualified coaches
TARGET FOR COURSES			

	- 1 Preliminary courses targeting - 1 D-license course - 1 C-license planned-targeting	2023 2023 2023	Women only coach initiative training targeting 25 former players & retiring players
UEFA Administration Course	Women Regional Representatives, National tEAM Coaches	April 2023	Increase administrative knowlledge to women adminstrators

Leagues/Tournaments

Tournament	Beneficiary	Period	Objective	Comments	Number Attended
PAN African Schools Tournament	Youth Referees	5 th – 6 th August September 2022	Talent identification at tender age	Average age: 19yrs Performance :Good All of them except 2 did beginners course. 3 participated in southern block promotional play-offs	11 referees (1 woman & 10 men)
Pre season preparatory tournaments/ matches	Referees at different levels	Before the start of different leagues	Prepare for the start of the leagues	Teams were officially sourcing for match officials from the department through either regional structures or national	

Grassroots and Player Development

ACTIVITIES	BENEFICIARY	PERIOD	Objective
GRASSROOTS FESTIVALS (4 girls specific festivals)	Jwaneng	22 April 2022	Increase (mass participation)number of players by targeting more festivals in regions- target was to run 3 festivals and create centers there and the target was achieved
	Phikwe	21 May 2022	
	Francistown	12 August 2022	
	Tsabong	18 th November 2022	
WOMENS REGIONAL LEAGUE TEAMS- FINACIAL ASSISTANCE BY DTCB	66 Regional Women's teams who played the league were each assisted with the amount of P3 500 per team (P231 000)	March 15 2022	Increase number of players in regions- active regional leagues
			2022 Target- currently we have 7 active regions and target is to have 4 more regions making it 11 active regions playing a league
DTCB TOP 8 CHAMPIONSHIP	Number 1 teams in the 8 active regional leagues	9 th – 12 th July 2022	Create a competitive platform for the women players and improve performance for our leagues

FIFA CONNECT- teams are encouraged to register their players on the system, the list was compiled in November 2022-	SEE ATTACHED REPOT NUMBER OF TEAMS =102	November 2022	Empower teams to comply with play rules and regulations and assist in data base collection for women
			2022 Target-2500 players registered on the system by 30 th September 2022. And currently we have players registered
FIRST AID COURSE PLANNED FOR 2023	All active regional Women teams	April 2023(date to be announced)	Equip Women teams personnel's with health and safety measures for athletes on and off the pitch
			2023 Target- 30 first aiders trained
WOMEN SPECIFIC REFERRES COURSE	30 women were trained from different regions -they are expected to be part of resuming league in 2022	October	Increase number of women referees
			2022 Target - 1 referees course with 30 referees

Structure and Administration

ACTIVITIES	BENEFICIARY	PERIOD	Objective
FIFA WOMEN ADMINISTRATION COURSE FOR WOMEN - INDUCTION FOR NEWLY ELECTED WOMEN PERSONEL	Newly elected Regional Women Reps and League committee reps -40 Women from 17 regions attended -5 Women from the secretariat office attended	October 31 st -Nov 3 rd 2022	To empower & develop women leaders in regions on : 1.Introduction of the strategy, 2.challenges faced by regional women football 3. engaging stakeholders- strategy to be sent again to regions 4. FIFA connect 5. Partnering & aligning with NGOs that has same values and vision. 6.Good Governance 7.Leadership & leading one-self 8.Strategical &Financial Planning 9.Marketing & communications
COSAFA WOMEN LEADERSHIP PROGRAMME-4 months course	All FA mangers in Africa (2 candidates enrolled)	Virtual Course- August -30 November 2022	To empower & develop women mangers in FAs
NATIONAL TEAM COACHES SAFE GUARDING COURSE	1 candidate enrolled in the course (Senior Women National Team coach)	1 st -2 nd September 2022	Empower National Women Coaches on safety and protection of athletes
PLAYER SAFE GUARDING COURSE	3 Slots were given to Women	10 th - 18 th September 2022	Empower players on safety and protection of athletes

WOMEN ELECTIVE GENERAL ASSEMBLY	1 Delegate from 17 regions attended and voted	October 23rd 2022	Develop and empower regional Women by giving them the power to vote for their leadership
			New National Women Football Committee Elected

Women Campaign

Mass participation of girls playing football-grassroots developing is the core foundation of developing the Women's game from an early age (6-12 years). Developing a long term athlete pathway encourages appropriate age specific competitions from youth development to Elite development. Increasing participation and promoting the women's game would help to create awareness on giving young girls

an opportunity to play, have fun and learn life skills through football.

The BFA through the support of DTCB/FIFA under the WOMEN DEVELOPMENT PROGRAMME has managed to launch and implement 6 girl specific centers. The 6 grassroots centres has attracted 380 girls. Equipment support to the 6 centers – Balls, Cones, Goal posts, bibs

Other Investments

FIFA LEGACY-FIFA WOMEN DEVELOPMENT PROGRAMMES APPROVED			
ACTIVITIES	BENEFICIARY	PERIOD	Objective
WOMEN FOOTBALL CAMPAIGN (Grassroots development)	Tsabong	18-November 2022	Increase mass participation of girls in football
	Shakawe		
CAPACITY BUILDING FOR ADMINISTRATORS	17 regions –Women regional leadership	31st October-3rd Nov 2022	Increase quality numbers of women leaders in regions
LEAGUE DEVELOPMENT	All Active regions with Leagues in the regions	2022/2023 season	Develop/support the standard of leagues in the regions

REFEREEING

Courses/Workshops

Course	Beneficiary	Period	Objective	Instructors	Number Attended
Advance Referees course	National Elite Referees –South (Western and Southern block)	1 st -6 th August 2022	Up the standard of our Elite referees	BFA Technical Instructors: Mr Harris Lebotse Mr Gaontebale Maletse BFA Physical Instructor: Mr Mompoloki batoko	26 referees (6 women and 20 men)
Intermediate Referees Course	National First Division Referees - South	1 st – 6 th August 2022	Up the standard of national first division match officials	BFA Technical Instructors: • Mr Elijah Masitha • Mr Phodiso Rasetsoa BFA Physical Instructor: • Mr Mompoloki Batoko	26 referees all males

FIFA/MA Referee Assessors Course	National Elite Assessors (1 st Division & BPL)	15 th -19 th August 2022	Update them on the latest refereeing concepts	FIFA Technical Instructor: Lim kim Chong	35 Assessors (7 women & 28 men)
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Course	Beneficiary	Period	Objective	Instructors	Number Attended
Referees beginners Course	Chobe Regional Referees	29 th August – 3 rd September 2022	Increase number and quality of referees at Chobe region	BFA Technical Instructor: • MR Phodiso Jonty Rasetsoa Regional Instructor: • Carlos Sampaya	12 referees (2 women & 10 men)
Advance Referees course	National Elite referees – North (Northern & Eastern Block)	12 th – 16 th September 2022	Update them on the latest law changes as well as new concepts introduced by CAF	BFA Technical Instructors: • Ms Julia Lekgowe & Mr Harris lebotse BFA Physical Instructor: • Mr Mompoloki Batoko	46 referees (2 women & 44 men)

International Matches

Match	Beneficiary	Date	Match Officials
COSAFA SENIOR CHALLENGE 2022	COSAFA TEAMS	5-17 July 2022	Tirelo Mositwane – Referee Ookeditse Keitseope – Assistant Referee Edwin SENAI – Match Commissioner
COSAFA WOMEN CHAMPIONSHIP 2022	COSAFA TEAMS	31 August 2022 to 11 September 2022	Ms Itumeleng Methikga – Referee She officiated 6 matches (3 referee and 3 as 4th official). She officiated up to the finals
CAF CHAMPIONS LEAGUE 22/23	Red Arrows (Zambia) vs CD Primeiro (Angola)	10 September 2022	Keabetswe Dintwa - Referee Kitso Sibanda – 1st Assistant Ookeditse Keitseope – 2nd Assistant Joshua bondo (4th Official)
CAF CONFEDERATIONS CUP 20/23	ELGEDO PLUS (Madagascar) vs P.WD de Bamenda (Cameroon)	18 September 2022	Tirelo Mositwane – Referee Tilolo Molefe – 1st Assistant Mogomotsi Morakile – 2nd Assistant Tshepo Gobagoba – 4th Official
CAF OLYMPIC QUALIFIERS U23	Seychelles vs Madagascar	27 September 2022	Keabetswe Dintwa - Referee Mogomotsi Morakile – 1st Assistant Tilolo Molefe – 2nd Assistant Tirelo Mositwane - 4th Official)

Project	Expected Results	Expected Date of Completion	Results Achieved
COURSES/ SEMINARS/ PRESENTATIONS			



<p>Referees beginners Course – Gumare Nhabe regional referees beginners course was conducted in Gumare from 13-17 February 2023 and was facilitated by Nhabe regional referees instructor Mr Elliot Ntweng</p>	<p>Increased number and quality of referees at Nhabe region</p>	<p>17 February 2023</p>	<p>Identified talent- Three potential very good referees were identified (2 boys & 1 girl)</p>	<p>Thorough monitoring of the trained referees by the regional physical Instructor as well as block technical Instructor</p>
<p>Referees beginners Course- Charles Hill The course attracted 20 participants (11 females and 9 males) and was facilitated by Mr Jonty Rasetsoa in the absence of Mr Thapelo Disang who was suppose to the course instructor. (13-17 Match 2023)</p>	<p>Increase number and quality of referees at Ghanzi region</p>	<p>13 -17 March 2023</p>	<p>Identified 4 potential top referees</p>	<p>Thorough monitoring of the trained referees by the regional physical Instructor as well as block technical Instructor</p>

Summary on any social responsibility

Donation of toiletries at SOS Francistown during the AFCON Qualifiers between Botswana and Libya in March 2023 and during Botswana and Tunisia in June 2023



BOTSWANA GOLF UNION

EXECUTIVE COMMITTEE

President:	Mr. Modiri Phuthego
Secretary General:	Tatenda Vimbe
Vice President Development:	Mr. Godfrey Gorogodo
Vice President Administration:	Mr. Reuben Molosiwa
Vice President Ladies:	Ms. Bekezela Mbakile
Treasurer:	Mr. Simon Ramphetlhu
Marketing Manager:	Mr. Kenneth Kwinje
Additional Member:	Linda Tshireletso
Additional Member:	Motswana Bathobakae
Immediate Past President:	Mr. Enock Mushengo
Ex Officio Member:	Mr. Enock Moshengo

Introduction

The Botswana Golf Union (BGU) is delighted to present its Annual Report for the 2022/2023 season. This report provides an overview of the achievements, tournaments, and initiatives undertaken during the past year under the able leadership of our Executive Committee. The season was marked by notable successes, both on the course and in our community engagement efforts.

Tournaments

Jwaneng Open

The season kicked off with the Jwaneng Open, held in Jwaneng on February 29th and March 1st, 2023. This prestigious tournament received generous sponsorships from First National Bank Botswana, AbariCom, and Botswana Oil who sponsored P40 000 each. The event attracted 120 golfers, including 20 juniors and 10 caddie development participants, making it a grand success.

Botswana Amateur Open

The Botswana Amateur Open took place at Gaborone Golf Club and drew 80 golfers, including 20 juniors. The BGU proudly supported this tournament, taking care of prizes and meals. The event's significance was amplified as a junior golfer emerged as the champion, demonstrating the success of our junior golf development programs.

The Orapa Closed Golf Tournament

The Orapa Closed Golf Tournament, held from March 23rd to March 26th, 2023, featured a vibrant competition with 69 registered players. Notably, the tournament included 2 junior lady golfers and 8 junior boys, enhancing the event's inclusivity and diversity. The impressive support from sponsors, including Dollamaid Cleaning Services, Botswana Oil, The Foschini Group T/A Markham Letlhakane, Vibramech, General Kinematics, Dream Choice, and O3, played a pivotal role in making this event a resounding success.

Uganda Trip: All Africa Junior Team Golf Championship
The Botswana junior golf team participated in the All Africa Junior Team Golf Championship in Uganda in April 2023. The team, consisting of four boys and two girls, along with two officials, embarked on their journey from Botswana, facing initial challenges when one of the girls fell ill during a layover in Ethiopia. After arriving in Uganda, they checked into Munyonyo Speke Resort. The team had practice rounds at Lake Victoria Serena Golf Resort and subsequently participated in the tournament. Despite encountering issues with ball markers during a rain delay, the team persevered. The championship ended with South Africa and Uganda emerging as the top teams, earning the right to represent Africa in the World Junior Championship in Japan. The team acknowledged the need for better preparation, uniforms, and sponsorship for future tournaments.

Okavango Human Wildlife Conflict Foundation- Social Corporate Responsibility Initiative

In collaboration with the Okavango Human Wildlife Conflict Foundation, the BGU organized a tournament on August 26th, 2023. This event aimed to raise funds to support individuals negatively affected by wildlife and to provide training to those living in areas with a high presence of wild animals. The BGU did not benefit financially from this event, as it was an opportunity for us to give back to the community.

The 2023 Ladies Triangular The 2023

Triangular Games took place on August 30th and 31st at SBGGC, featuring two divisions, A (handicap 13 to 18) and B (handicap 19 to 24), although all players competed with a scratch handicap of 0. The event consisted of foursomes on Day 1 and singles match plays on Day 2, with each country fielding 10 team members, including 8 players and 2 reserves. Team Botswana's representatives from various golf clubs competed against teams from Zambia and Zimbabwe. Ultimately, Zambia secured victory in both divisions, with Zimbabwe as the runner-up in both, and Botswana claimed the third position in the overall standings, with 13 points in total.

The 2023 Ladies Triangula, sponsored by R&A, set a historic record by attracting 94 women golfers from Botswana, Zimbabwe, South Africa, and Namibia. The tournament featured four divisions, including a Championship division (handicap 0 to 12), A division (handicap 13 to 19), B division (handicap 20 to 26), and C division (handicap 27 to 36). Additionally, eight junior players participated, primarily from Botswana and one from Zimbabwe. The competition used a strokeplay format for most divisions, while the C division

employed the individual point system (stableford).

The tournament's top honor, the 2023 Debswana Ladies Open Trophy, was secured by Ms. Sipiwe Sankutha of Jwaneng Golf Club following a playoff with Ms. Loapi Chokwe of SBGGC, who came in second, and the third place was claimed by Ms. Priscilla Makurumure from Zimbabwe.

The 2023 Debswana Ladies Open

The 2023 Debswana Ladies Open, generously sponsored by the Debswana Diamond Company, marked a significant change in the tournament's name from "Ladies Open" to the "Debswana Ladies Open." The event saw a record-breaking participation of 94 female golfers from Botswana, Zimbabwe, South Africa, and Namibia, making it the largest in the history of the Ladies Open in Botswana. The competitors were divided into four divisions based on handicap ranges, ranging from the Championship division for handicaps 0 to 12 to the C division for handicaps 27 to 36. Eight junior players, seven from Botswana and one from Zimbabwe, also joined the tournament. Strokeplay was the format for most divisions, with the exception of the C division, which employed the individual point system (stableford).

The 2023 Debswana Ladies Open Trophy was claimed by Ms. Sipiwe Sankutha of Jwaneng Golf Club, who won a playoff against Ms. Loapi Chokwe of SBGGC, securing second place, while the third place was awarded to Ms. Priscilla Makurumure from Zimbabwe. The top 10 results are displayed in Table 3.

In terms of sponsorship, the main cash contribution came from Debswana, amounting to 153,000 Pula, specifically for the Ladies Open. The tournament also received support from various sponsors, including PST Botswana, R&A, and others, both in cash and in-kind contributions. These sponsorships played a crucial role in making the event a success, contributing to the overall financial support and organization of the Debswana Ladies Open. The Orapa Diamond Golf Challenge

The Orapa Diamond Golf Challenge, held from September 21st to 23rd, 2023, proved to be a significant and well-attended event, with a total of 91 registered players contributing to the tournament's success. The diverse field included 9 junior boys, who showcased their emerging talents on the course, along with 7 championship ladies who displayed their exceptional golfing skills. The event also highlighted the inclusion of 3 junior ladies, underscoring the commitment to nurturing young talent in the world

of golf. Furthermore, 11 Division A ladies participated, adding depth and variety to the competition.

The success of the Orapa Diamond Golf Challenge was made possible by the generous support of sponsors, both from the Orapa Golf Club and Diamond Challenge sponsors. YourMart and Construction Machinery from the Orapa Golf Club, with contributions of P15,000 and P30,000, respectively, played a crucial role in ensuring the event's organization. The Diamond Challenge sponsors, including Lucara Diamond, Sesiro, BIHL Group, DeBeers, ABSA, AbariCom, Kgare Insurance, FMRE, Botswana Oil, Alexforbes, Old Mutual, Hilton Garden Inn, GrandRE, Botswana Tourism, Mascom, Duma FM, The Projects, and Pula Web, further amplified the event's success by their invaluable financial support. Their commitment to the tournament underscored its significance in the golfing community and added to the prestige of the Orapa Diamond Golf Challenge, making it a standout event in the golfing calendar.

Conclusion

The 2022/2023 season has been a remarkable journey for the Botswana Golf Union. Our successful tournaments, junior development initiatives, community engagement, and strong sponsorship support have demonstrated our commitment to the growth and development of golf in Botswana. We look forward to another year of exciting progress and achievements in the world of golf.

On behalf of the BGU Executive Committee, we extend our gratitude to all sponsors, especially BNSC, participants, and volunteers who have contributed to our successes throughout the year.



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KNUKA
FOR THE PLAYERS

DUNLOP

BOTSWANA HOCKEY ASSOCIATION

INTRODUCTION

Botswana Hockey Association strives to promote, develop and facilitate the sport of hockey throughout Botswana with emphasis on participation, interest, interaction and enjoyment from a larger base of players. The main object of the Association is the administration, development, coordination and promotion of hockey in Botswana.

ADMINISTRATION

1. Executive Committee Members

BHA Executive Board comprise of the following:

President	Ms. Unaswi Matebu
Vice President Technical	Mr. Thabatshe Mogorosi
Treasurer	Mrs. Thapelo Nyanto
PR and Marketing	Ms. Kelly Motsu
League, Tours and Events	Mr. Raleph Moyo
Athletes Representative	Mr. Tlotla Ponoesele

Mr. Mogorosi was appointed the acting VP Administration until the next elections.

2. Annual General Meeting (AGM)

The AGM was held on the 26th March 2023 at Aquarian tide. The BHA Board presented an annual report to the membership regarding the activities of the Association, achievements and challenges. The AGM was elective and no nominations were received hence a special general meeting is to be called to elect the new executive Board.

3. Continental and World Meetings

International Hockey Federation (FIH) Congress

The FIH Congress was held in 4-5 November 2022. The Vice President, Mr. Thabatshe Mogorosi as well as the President, Ms. Unaswi Matebu attended the Congress. The Congress was hybrid hence the Botswana attended online due to financial constraints. The Congress was elective and the FIH is now has a new Board under the leadership of Mr. Tayyab Ikram (FIH President).

DEVELOPMENT PROGRAMME

Due to financial constraints we are currently not able to pay full time development coaches, therefore it was agreed that each club was to have junior athletes' development program in their club. The clubs were assisted with equipment. The following development activities took place.

1. Athletes development

National team (U21 and Senior) trainings continue on monthly basis on weekends in Preparation for the Africa Indoor Cup of Nations. Grassroots

Athletes' development activities were resumed by resuscitating existing schools as well as in cooperating junior hockey development programs at club level.

2. Facilities Development

Due to heavy rains, the BHA facility was destroyed and a contractor was engaged to re-surface the field but the contractor could not finish the project citing issues of having under quoted. The facility is yet to be maintained.

3. Clubs development

BHA decided to focus on strengthening the existing clubs administratively and provide equipment to some clubs who are doing junior hockey development programs at club level.

4. Administrators development

The following training workshops were done for Executive Board Members facilitated by FIH

- FIH Facilities Workshop
- FIH Gender workshop
- FIH Athletes workshop

5. LOCAL EVENTS HELD IN 2021-22

Club level Activities

- Hockey 5s tournament (Stoogah 5s) held in Francistown
- Indoor tournament (shoot corner) in Gaborone
- Thursday Social Hockey

Junior level Activities

- Kanye junior tournament held at Kidz Academy
- Maun development team festival held in Maun.
- U16 and U18 Competitions held in Francistown

6. REGIONAL / INTERNATIONAL EVENTS

The senior men and women Hockey 5s were scheduled to participate at the African Hockey 5s Championships and the teams were withdrawn due to financial challenges.

Ms Unaswi Matebu was appointed into the technical panel for the Masters Hockey World Cup.

EQUIPMENT

BHA support 2 clubs with equipment for the junior development programme;

- Leisure sporting Club
- Nest Hockey Club

HORSE SOCIETY OF BOTSWANA



EXECUTIVE COMMITTEE:

Chairman	Mr. Sean Hughes
Vice Chairperson	Ms. Eileen Peinke
Secretary	Ms. Sandy Davies
Treasurer	Ms. Clarisse Lau
Grading Secretary	Ms. Reinette van der Merwe
Member	Ms. Belinda Irish
Member	Mrs. Norma Tsara
Member	Ms. Dirkie Luus

KEY ACTIVITIES AND ACHIEVEMENTS:

ACES (African Confederation of Equestrian Sport) Children & Junior Championships 2022 CSIOJ, Algeria

- Morgan Irish represented Botswana as an individual in the junior category of these Africa Championships.
- This is an event on borrowed horses hosting competitors from across the continent.
- Morgan finished 1st on the first day of competition and 16th in the final championships

National and Affiliated Competitions

6 national and affiliated competitions held

Development

- Several showjumping and dressage development competitions have been held, including competitions outside Gaborone as we strive towards participation across regions. We are actively working to develop the sport nationwide.
- We are working to find new venues and tracks for endurance and hope to re-build this discipline with competitions planned for the rest of the year.

Upcoming Events:

Fédération Équestre Internationale (FEI) Dressage World Challenge (Ruretse, Botswana): 27 May 2023

Fédération Équestre Internationale (FEI) Jumping World Challenge (Ruretse, Botswana)

- Leg 1 – 26 August 2023
- Leg 2 – 25 November 2023
- Leg 3 – 26 November 2023

Equestrian Sport Educative Events:

These are workshops to educate national officials sponsored by the FEI (Fédération Équestre Internationale) and taught by top international tutors.

- 10-13 August 2023 – Dressage
- 5-8 October 2023 - Showjumping

Pathway to the Future

The Executive is actively working to grow the sport and strengthen our national association through 3 main pillars over the next 2 years:

1. Increasing Participation

- Improve grassroots participation through implementation of a Club System and a
- focus on youth
- Increase membership by 2x through member benefits and engagement

2. Improving Performance

- Podium finishes at international competitions
- Increase number of participants at graded levels of competition

3. Strengthening Infrastructure

- Update Constitution and policies to support and facilitate growth
- Move to federation structure aligned with international federation recommendations.

BOTSWANA JUDO FEDERATION



EXECUTIVE COMMITTEE

The Executive Committee is democratically elected by the clubs and committee members registered and affiliated to the Botswana Judo Federation. The current Executive Committee whose service commenced on July 2021 and is expected to come to a close after 4 years (2025) comprises of the following:

President	Mr. Kingsley Segokotlo
Vice President	Mr. Stephen R. Pheko
Secretary General	Mr. Oarabile W. Lechiile
Treasure	Mr. Ernest Mathopa
Sports Director	Ms. Masego Mabaka
Marketing Director	Mr. Nnyaladzi L. Tema
Development Director	Mr. Edwin Khoanyane Sello
Member without Portfolio	Mrs. Maipelo Modisa

Key Activities

Zambia Open Training Camp & Competition (18 – 21 April 2022)
After a stint in local training camps and local

competitions which included SHIAI's (internal bouts between athletes of different weight categories), a team of 4 athletes (Mr. Gwafila Team, Tirelo Lekoko, Neo Nogampe and Lauryn Pulamoeng) and 1 coach (Mr. Thato Lebang) travelled to Zambia for a training camp and competition. The team achieved a total of 4 medals with 1 silver and 3 bronze medals. The event served as an eye opener and a way to find where athletes could work on. It is quite imperative that such technical ability exchange sessions between athletes in different countries materialize so as to improve the technical abilities of athlete and as well forge more relations between the national sport federations.

Team Fighting Competition (14th May 2022)

Among the more recent additions to the sport of Judo is the addition of team fighting competitions which involve having a team of both males and females of different weight categories. To stay in tune with the advancements to the sport, the Botswana Judo Federation hosted its first team fighting event which saw much success and improved athlete morale, competitive spirit and upholding of various Judo principles which include respect, honor and peace

among others. The lack of national competitions warrants us as a federation to continue to find innovative ways to keep our athletes active and retain their interest in the sport. The competition is likely to be held more often than not and is aimed to be improved going forward.

Oran Africa Championships (26 – 29 May 2022)

As the Zambia training camp and competition were utilized as preparatory events, two athletes, Mr. Tirelo Lekoko and Ms. Lauryn Pulamoeng attended the Africa Open Championships set out at Oran, Algeria. With the African Championships being among the toughest and competitive events in Africa, the team failed to make podium finishes however we believe with attendance of more continental competitions, the athletes get the much needed exposure and stand a better chance to achieve podium finishes. Most countries in the northern end of Africa tend to have an edge over those in the southern end due to more exposure and attendance of more events. We acknowledge the financial constraints encountered especially when travelling to the northern ends of Africa however there lies the most competitive countries which would help boost confidence, technical ability and investments towards our athletes and our country.

South Africa Open Championships (26 – 28 June 2022)

A total of 12 athletes travelled to South Africa for the SA Open Championships held in at Nelson Mandela Bay as is norm. The performance was one to write home about at the team achieved a total of 10 medals with 3 golds; 4 silvers; and 3 bronze medals. This cemented the growth in technical abilities of the athletes, increased psychological awareness and strength and as well spoke to the job of coaches in improving the conditioning of athletes and as well their technical abilities.

Japan Ambassador's Cup (July 2022)

The competition is a new initiative which aims to honor and appreciate the contributions of the Japanese Embassy towards the growth and improvements of Judo in Botswana. The event offers a roving trophy and awards of the best performers of the event. The competition continues to assist in strengthening relations between the Botswana Judo Federation and the Japan Embassy.

Africa Cadet and Junior Championships, Kenya (05 – 06 August 2022)

The event is among the most competitive for cadet and junior judo athletes in Africa, and is often utilized to select the junior athletes which prove to be in pole positions to qualify for various international events. Through a grand gesture from the Kenya Judo

Federation, one athlete from Botswana was to be sponsored to attend the event and the selected athlete was Mr. Tumiso Phuthago under the tutelage of Mr. Edwin Sello. Mr. Tumiso Phuthago ultimately scooped a bronze medal at the event making him the first young Motswana to attain a bronze medal at the prestigious event and further enabling him to general points which saw him being the highest ranked Motswana athlete in the World Judo Rankings a tender age. Competitions of such nature are quite imperative as even attaining the last position in one's category gives athletes adequate points to be incorporated into the world ranking list and as well paves way towards Olympic qualification within bounds of the continental quota.

World Junior Championships, Ecuador (10 – 14 August 2022)

Through part sponsorship from the International Judo Federation, two athletes and 1 coach were funded to attend the World Junior Championships in Ecuador. Ms. Batho Babutsi and Mr. Tumiso Phuthago were the selected athletes with Ms. Masego Mabaka serving as coach. Ms. Babutsi was a debutant at an event of such magnitude but far exceeded expectation as she did not succumb to the pressure and did well although she failed to advance beyond the elimination round. Mr. Tumiso Phuthago performed exceptionally well as he made it past the elimination round but fell short at the round of 16. Such achievements increased Mr. Phuthago's rankings in the world and further saw Ms. Babutsi accumulate valuable points within the rankings. The International Judo Federation often funds athlete based on the ranking list for high end competitions hence the more points one gains the better the opportunity to attain funding for competitions with the highest points towards Olympic qualification.

Birmingham Commonwealth Games (28th July – 8th August 2022)

Judo was provided with two slots for the games upon which Mr. Tirelo Lekoko and Ms. Lauryn Pulamoeng were the selected athletes for the games and Sensei William Matike-Ndoumbe served as coach. The preparatory stage saw the team make various competitive tours which commenced with the Zambia Competition and Training; Oran African Championships; various local competitions; and attending various sessions in Birmingham. The main challenge was the lack of sparring partners when conducting training sessions. This warranted high end improvising from both the athletes and coach which to an extend derailed adequate training and preparation. The results of the event saw Mr. Lekoko finish 14th of 16 competitors and Ms. Pulamoeng finished 8th of 10 competitors. The key take away from the competition

included the need for adequate mental preparation of athletes and not only physical conditioning and further need for more competitive exposure.

JOVC Anniversary Commemoration

The President, Vice President, Secretary General and the Development Director of the Botswana Judo Federation attended the Japan Overseas Volunteers Corporation commemoration and actively interacted with members of the cooperation and well those from the Japan International Cooperation Agency who have both been detrimental to the growth of Judo in Botswana.

Athlete Safeguarding Workshop

The event saw attendees from the Botswana Judo Federation athletes who gained knowledge on sport management and also safeguarding training. This event also saw Ms. Linda Masingizane graduate as a Safeguarding officer.

SHIAI & Re Ba Bona Ha (August 31st – November 12th, 2022)

The period stated above saw the Botswana Judo Federation having 3 SHIAI sessions; 1 national grading and 1 Re Ba Bona Ha completion. The SHIAIs essentially contribute to the athletes' national rankings and help one maintain or improve on their status (technical abilities and self-awareness). There was also a single national grading event in the period which saw various athletes ascend to a higher ranking in terms of belts which further alludes to increased knowledge and understanding of the fundamental aspects of Judo and also improved tactical abilities. The national grading further saw various 1st Dan black belts which ultimately makes one eligible to be considered for development club coaching.

Region 5 Africa Union Sports Council Games (December 2022)

Unfortunately the Botswana Judo team was pulled out of the event before the event started and the decision was purported to financial constraints. This however saw the Botswana Judo Federation being able to have Ms. Linda Masingizane serve as referee at the event as she also gained her Southern Africa region referee eligibility and qualification. This was a huge accomplishment in the facet of Botswana Judo officiating as it is a step in the right direction towards gaining qualification to officiating in all continental and international judo events. The season of the AUSC region 5 games also saw Mr. Oarabile Lechiile being able to attend the Southern Africa Judo Commission conference which had delegates from

member countries and also saw new members of the commission.

Portugal Grand Prix (27th – 29th January 2023)

The International Judo Federation supported two highest ranked athletes in Botswana to attend the Grand Prix event in Lisbon, Portugal. The male athlete being Mr. Tumiso Phuthego and female athlete, Ms. Lauryn Pulamoeng, who at the time were the highest ranked athletes for males and females in Botswana. The duo fought well and although they did not attain podium finishes there were tremendous improvements in their world rankings, technical abilities and an increase in mental strength was noticeable.

South Africa National Ranking Event (February 2023)

A total of 7 athletes took part at the South Africa Open National Ranking Event which had Ms. Lucky Mabaka and Mr. Edwin Sello serve as coaches and MS. Sithabile Machao as the team physio. The team sought their own funding and took part at the event in Pretoria. The team achieved 1 gold medal from Mr. Tirelo Lekoko; 3 silver medals from Mr. Tresh Kgosietsile, Mr. Marang Nogampe and Ms. Precious Takuwa; and 1 bronze medal from Mr. Kelvin Janie. The event saw the team showcase their improved technical abilities, leadership qualities and extensive support for one another through the event.

Parasport Awareness Campaign (February 2023)

Mr. Tresh Kgosietsile, Ms. Precious Takuwa, Sensei William Matike-Ndoumbe and Mr. Oarabile Lechiile attended the Parasport Awareness Campaign led by Dr. Kagiso Tlhabano-David which aimed to spread awareness on Parasport athletes and to find ways to encourage their adequate incorporation in sport and our societies.

Re Ba Bona Ha Judo Competition (4 March 2023)

The above stated date saw a successful hosting of the Re Ba Bona Ha competition which saw various athletes showcase their abilities in the sport. The tournament however revealed the need to adequately facilitate national tournaments and this include use of current Judo System to make up draw sheets; create participation pools and further capture athlete information upon registration. This would save time and also expedite the proceedings of the tournaments.

Social Responsibility Initiatives

For the year 1st April 2021 to 31st March 2022, the Botswana Judo Federation did not take part in social responsibility initiatives however we strive to take up some in future.



BOTSWANA NETBALL ASSOCIATION

EXECUTIVE COMMITTEE MEMBERS

BONA Executive Committee members are elected in a staggered manner and the last elections were held on the 8th May 2021. The current committee consists of the following members:

NAMES	PORTFOLIO
Ms. Malebo Raditladi-Nkgakile	PRESIDENT
Mr. Oteng Benjamin Masole	VICE PRESIDENT TECHNICAL
Ms. Seipei Reginah Gaelesiwé	VICE PRESIDENT PROJECTS AND EVENTS
Ms. Mmaneke Kelebogile Maplanka	SECRETARY GENERAL
Ms. Kgalalelo Botlhole	Treasurer
Mr. Mokeresete Mokeresete	MARKETING & PUBLICITY RELATIONS OFFICER
Mr. Masego Serumola	SPORTS & DEVELOPMENT OFFICER

N.B NEC appointed Ms. Botlhole in 2022, per BONA Constitution article 9.2.2 (b), after the resignation of Mrs. Onicah Ramocha from her position as treasurer.

1. ADMINISTRATION

1.1. MEETINGS

BONA NEC held a successful Annual General Meeting in 2022, where all members were present. Updates were given as well as status of the BONA financials. BONA was duly represented at the Annual General Meetings as below sighted:

- 2022 World Netball Annual Congress
- 2022 Africa Netball Congress
- 2022 BNOC Annual General Assembly
- 2022 BNSC Annual General Meeting

1.2. COMPLIANCE

BONA was able to regularise its memberships with all its mother bodies, namely, World netball, Africa Netball, Confederation of Southern Africa Netball Association, Botswana National Sport Commission and Botswana National Olympic committee. BONA was also able to submit its returns to registrar of societies for the year 2021. 8 members from South and 5 from North zone were able to regularise their membership with both BONA and Registrar of Societies.

The table below portrays the BONAFIDE members of BONA in 2022.

TEAM	DATE OF COMPLIANCE	STATUS
BDF CATS NETBALL	31ST AUGUST 2022	MEMBER
JUNGLE QUEENS NETBALL	27TH APRIL 2022	MEMBER
JWANENG NETBALL	04TH MAY 2022	MEMBER
NOTWANE NETBALL	22ND APRIL 2022	MEMBER
PRISONS NETBALL	8TH APRIL 2022	MEMBER
THAMAGA JASPERS NETBALL	03RD MAY 2022	MEMBER
UB CRYSTAL NETBALL	08TH APRIL 2022	MEMBER
VIPERS NETBALL	13TH MAY 2022	MEMBER
TAFIC NETBALL	21ST JANUARY 2022	MEMBER
TASC NETBALL	06th MAY 2022	MEMBER
BOTETI RIVER GIANTS NETBALL	12TH NOVEMBER 2021	MEMBER
THUNDERBOLTS NETBALL CLUB	23RD MARCH 2022	MEMBER
BCL NICO UNITED NETBALL	05TH MAY 2022	MEMBER

1.3. CONSTITUTIONAL REVIEW

The Constitution was brought to the 2022 AGM for ratification, after it was revoked from Registrar of societies (RoS) for further scrutiny. NEC informed members that the Constitution was shared with the lawyers for advice and afterwards it would be shared with members to also peruse through the constitution before it could be passed to the RoS. That was done and no comments were received from the members as such following the lawyers' comments, the constitution has been finalised and it will be put to the members for ratification before being forwarded to RoS.

1.4. STAKEHOLDER ENGAGEMENT

BONA was chosen as a beneficiary to the 2023 Netball World Cup Legacy Program from South Africa. The launch for this program was done in June 2022, where Netball South Africa (NSA) Executive Committee together with NWC CEO graced the occasion, at the BONA Courts, in Gaborone Botswana. In her speech the president of NSA, highlighted the following as the key deliverables by her Association to BONA:

- A Sprung Floor
- A Coach
- Upgrade Courses for both Coaches and Umpires
- Administration Courses.
- One lady from BTV to understudy supersport as part of the all-ladies broadcasters at the world cup, and Tshegofatso Badubi was identified.
- The launch was a great success as it paved way for a lot of trainings as well as collaborations between

the two countries. The coach too started work and her results were visible at the end of the year.

1.5. ADMINISTRATION TRAININGS

BONA collaborated with Netball South Africa on the 2023 World Netball Cup

- Ms. Malebo Raditladi-Nkgakile
- Ms. Mmaneke K. Maplanka
- Mr. Mokeresete C. Mokeresete
- Ms. Kgalalelo Botlhole

BONA collaborated yet again with Botswana National Olympic Committee for a Sport Administration Course, where some of the BONA administrators were trained. In 2020 28 personnel were trained and certified by BNOC and in 2022, 15 personnel were trained, thus culminating to 43 trained in Sport Administration Course. The table below depicts the status of the trainings done by BNOC in collaboration with BONA.

2020		2023	
NAMES	GENDER	NAMES	GENDER
1. Mr. Masego Serumola	M	Ms. Loeto Palalani	F
2. Mr. Oteng B. Masole	M	Mr. Oganeditse Moga Moduane	M
3. Ms. Seipei R. Gaelesiwe	F	Mr. Isaac Anneeleng	M
4. Ms. Onicah Letshwenyo-Ramocho	F	Ms. Kgomotso Aaron	F
5. Mr. Oscar David	M	Mr. Pheny K. Raphofu	M
6. Mr. Alfred C. Casper	M	Ms. Bokani C. Mugibelo	F
7. Mr. Shathiso Mugibelo	M	Ms. Edith P. Mothobi	F
8. Ms. Tshenolo K. Gaseitsanye	F	Ms. Baoki C. Tumani	F
9. Ms. Malebogo Mophalane	F	Ms. Rebakaone Ralebelwana	F
10. Mr. Onkabetse Kesekang	M	Ms. Priscilla Katlholo	F
11. Ms. Leetla K. Setlhabi	F	Ms. Keneilwe Theetsano	F
12. Mr. Topo Basaako	M	Col, Kgakge	M
13. Mr. Karabo Merapelo	M	Mr. Phaniel Mongae	M
14. Mr. Wame D. Legakwa	M	Mr. Tshiamo Keakabetse	M
15. Ms. Princess Mophakedi	F	Me. Onkemetse E. Mpudi	F
16. Ms. Goitsemotimo Tsie	F	Ms. Birgitta Smith	F
17. Ms. Mmathina Mmese	F	Mr. Ndorenga Ncube	M
18. Ms. Tebogo Radipotsane	F	Ms. Kemoneilwe P. Mongae	F
19. Ms. Chedza Matshaba	F		
20. Ms. Madonna Malikongwa	F		
21. Ms. Letang Mogotlhwane	F		
22. Ms. Winnie Hill	F		
23. Ms. Boitumelo Gabaseme	F		
24. Ms. Baitshepi Kethamile	F		

- 25. Ms. Kealeboga Moeng F
- 26. Mr. Michael Dintwe M
- 27. Ms. Rosinah Seleka F
- 28. Mr. Kereemang Montwedi M

4.0 TECHNICAL

The year started on a low note because of the poor performance from Africa cup in Namibia in 2021. We had three cases which were to be solved that is of the coach being alleged to have assaulted one athlete Ms. Boikanyo Selogotso. Another athlete Ms. Jeterera Maringa was also accused of indiscipline. The coach and the two athletes were suspended with immediate

Legacy Program, and the package included training of National Executive Committee Members on Administration Issues. Below are the NEC members who attended the Admin training session which was facilitated by the Legacy Manager, who is also NSA Director of Coaches, Ms. Annelie Lucas:

effect pending investigations. After investigations the suspension of the coach was lifted as the case lacked evidence. The two athletes later missed the world cup qualifiers due to their misconduct.

4.1 BACK TO PLAY TOURNAMENT

The tournament was played in two zones [South and North. Men and women's teams, from both zones participated in the tournament as a way of preparing to return to competitive sports after the whole world was hit by COVID -19. The tournament was a success as it went smoothly.

4.2 LUCARA NATIONAL LEAGUE

The league took long to be completed due to insufficient funds and some other technical issues. The south zone was the most hard hit zone as they had a large budget meant to feed and transport the officials. The technical team decided to use ratio where 5 teams from south and 3 teams from north were to qualify for Top 8. Men's teams were not incorporated in Top 8, and they proceeded to Top 4 with 3 teams from south and 1 team from north. In the South Zone, only first round was played to complete the league, whereas North played both first and second round.

During Top 8, three teams from south were in the same pool playing against one team from the north. This in a normal setting was not good as it gave south teams an advantage and appeared like match fixing. This system further disadvantaged men's teams from north as it automatically placed them against the stronger team from the south as we failed as the technical team to use a round robin format.

4.3 TRAININGS OF COACHES, OFFICIALS IN PRETORIA DURING WORLD CUP QUALIFIERS

4.3.1 OFFICIALS

Two Technical Officials and two -umpires attended a workshop in South Arica during the World Cup Qualifiers'.

Technical officials

- Ms. Lebogang Sekobje
- Ms. Francinah Keabetswe

Umpires

- Boitumelo Gabaseme
- Joyce Tabane

Coaches

- Ms. Kelebogile Maplanka
- Mr. Shathiso Mugibelo

Mrs. Kelebogile Maplanka was identified by Netball South Africa through the World Netball Legacy Program to train for the Champion Data Programme. NSA identified 3 Secretary Generals to form part of their local personnel who were to benefit from the Australian Trainer Mr. Christian Eshman. Champion Data is the official statistical programme that will be used at the Netball World Cup in July 2023.

4.4 TRAININGS FOR COACHES AND MATCH OFFICIALS DURING THE 2022 SEASON

15 coaches with Africa C and some NEC members were trained by Netball South Africa. They all passed the course. Two coaches did not attend the course, all those who did level 1 will do level two in the year 2023 funds permitting. 24 New beginners Coaches were trained and one missed the exam as she was not well. All those who wrote passed well.

4.4.1 UMPIRES

All umpires who officiated during the LUCARA Botswana Top eight and finals were graded and assessed by Netball South Africa.

4.4.2 LUCARA TOP 8

Two umpires were graded and got Africa C, namely Mr. Bonang D. Moswate and Mr. Oaitse S. Tshiping.

4.5 LUCARA BOTSWANA NETBALL LEAGUE FINALS

10 match officials were recommended to officiate and 9 officiated and were assessed namely;

- Mr. Anthony Maphane
- Mr. Boikhutso V Tuelo
- Mr. Bonang Moswate
- Mr. Laone Kgalagadi
- Mr. Merapelo Karabo
- Ms. Nchadi Segotso
- Mr. Obuile Ramosesane
- Mr. Pheny B Moeng
- Mr. Thato Sekokonyane
- Ms.Boitumelo Gabaseme (did not officiate as she was playing for TASC)

All umpires were given feedback about their performance on the day. Four umpires got Africa-C, namely Mr. Bonang D. Moswate, Mr. Oaitse S. Tshiping, Laone Kgalagadi and Anthony Maphane, Three umpires were recommended for grading during the South African league in 2023 and they are;

1. Mr. Merapelo Karabo Africa A
2. Mr. Obuile Ramosesane Africa B
3. Mr. Bonang Moswate Africa C

4.6 NATIONAL TEAMS DUTIES AND SQUADS 2022

4.6.1 MENS TEAM TRI-NATIONS LESOTHO 2022

NAME	SURNAME	POSITION	CLUB
MOROSI	TUMELO	DEFENCE	POLICE
KARABO	GAMODIMO	DEFENCE	POLICE
RATHARI	BOYKIE	DEFENCE	BDF CATS
LUCAS	JOHN	DEFENCE	POLICE
LARONA	MOTLHAGA	MIDCOURT	VIPERS
SHIMA	KGALEMANG	MIDCOURT	BDF CATS
TSHEGOFATSO	MONYAMA	SHOOTER	POLICE
MONTHE	TSHEPHANG	MIDCOURT	NOTWANE
BONING	MOSWATE	MIDCOURT	VIPERS
PHENYO B	MOENG	SHOOTER	VIPERS
PETER	KEBONANG	SHOOTER	BDF CATS
OSCAR	MPHALENG	SHOOTER	POLICE
KAMOGELO	SEBILO	MIDCOURT	NOTWANE
MOALOSI	HENRY	SHOOTER	VIPERS
ONKABETSE	KESEKANG	COACH	
TOPO	BASAAKO	MANAGER	
GAOKGANG	SATSABE	PHYSICAL TRAINER	

4.6.3 NATIONS CUP SINGAPORE 2022

Below is a list of athletes and officials who represented BONA at the 6 Singapore Nations Cup in December 2022. Botswana, which was ranked 31 played against the following teams whose rankings are also incorporated herein:

Fiji 15 Ireland 24 Malaysia 27 Singapore 30

NAME	SURNAME	POSTION	CLUB
FATIMA	DINO	GK/GD	POLICE
NTEBOGANG	MOTLAKALOSO	GD/GK/GS	PRISONS
LETANG	MOGOTLWANE	GD/GK/WD	POLICE
KGOMOTSO	MATIBINI	GD/WD/C	POLICE
MAUNGO	SIMON	C/WD/GD	BDF CATS
GOSEGO	TSELE	WD/C/WA	BDF CATS
BARATI	PHESODI	WD/C/WA	POLICE
KELETSO	GONTHO	WA/C	BDF CATS
HILDAH	BINANG	GA/GS	BDF CATS
CHELUDO	DAVID	GS	POLICE
MARGRET	BANDA	GA/WA/C	TASC
BOIKANYO	SELOGETSO	GS/GA	VIPERS
SEIPEI	GAELESWE	HOD/MANAGER	
JENNY	VAN DYK	HEAD COACH	
NEO	NTWAYAGAE	ASS COACH	
DR MPHOENTLE	MOKGATLENG	MEDICAL DOCTOR	

The team brought Gold medal from the games. The win catapulted Botswana to position 24 in the Netball World Rankings

5.0 PROJECTS & EVENTS

5.1 RBBH COACHES COURSE | 26TH - 27TH MARCH

The course was held at Crocodile Camp in Maun with a total of 12 participants. this was a refreshers course, all coaches turned up for the course. The exercise was 100% COVID-19 compliant. Challenges and Recommendations were noted to improve the program and coaches sited that they need more equipment at the centres.

5.2 OUT OF SCHOOL CAMP | 2ND – 11TH MARCH

The team comprised of 20 athletes and 3 management members. The camp was a success. We had 100% turn up from athletes. The event was 100% COVID 19 compliant. Players Fitness levels were very unsatisfactory at the start of the camp. Their performance became better with trainings. Players were advised to continue training to improve their fitness so that the next camp they do not start from zero. In terms of skill acquisition, players did very well.

5.3 BONA RETREAT | 10TH – 13TH MARCH

The retreat was in Khama Rhino with a total of 7 participants. The retreat was a success though 1 member from NEC was absent due to ill-health. Mr Bothasitse was the facilitator for the day, he covered issues of Change Management, Leadership and Managing Conflict.

- Mr Segakise presented on BNSC programs, governance and expectations from NSAs,
- BNSC representative presented on the BNSC overview.
- The Retreat was 100% COVID-19 compliant.

5.4 RE BA BONA HA MEETING – MAUN | 30th JULY 2022

The objective of the meeting was to discuss with coaches way forward on the developments of the program brought about by BNSC and for coaches to sign contracts for them to start coaching. The meeting went well and all objectives were achieved.

The meeting resolved that for the Centre to work efficiently and to utilise the available resources wisely, instead of 4 satellites there will be 2 satellites namely – Botswelelo Primary School and Tsodilo Junior Secondary School, with 4 coaches in place of the previous 8.

10 Males and 54 Females athletes have been enrolled at the Center together with 4 coaches and 1 coordinator.

5.5 RE BA BONA HA COACHES WORKSHOP 16TH – 17TH SEPTEMBER

All coaches at the Centre were capacitated with the right knowledge and skills on how to run the program as per BNSC new expectations. The workshop was held in Francistown.

5.6 RE BA BONA HA NETBALL SKILLS FESTIVAL 13th – 15th October

The festival was held in Maun at the Sports Complex and approximately 100 athletes attended the festival. The festival focused on netball specific drills and

skills for both beginners, intermediate and advanced athletes.

Alongside the festival BONA personnel held a meeting with parents of those athletes graduating. These athletes have been identified for admission to the CSE Center and the purpose of the meeting with parents was to discuss the enrol procedures as well as the expectations from both Parents and BNSC.

5.7 CSE

Due to the courts renovations, at Mogoditshane SSS, training began in May 2022. Meeting with athletes and coaches at school together with school management was held to introduce the coaches. Training began in May 2022 and it was on a daily basis from 3.30pm – 5.30pm. 2 coaches Ms. Kagisano Mawela and Ms. Sithulile Mlotshwa were hired on a 12months contract which ended in December 2022 and subject to renewal.

5.7.1 CSE SCHOOL HOLIDAY FESTIVAL 21st – 30th August

The CSE holiday camp was held in Mogoditshane Senior with a total of 18 athletes and 3 management members. The camp went well.

5.8 AUSC REGION 5 GAMES | 2nd – 11th December

The AUSC Region 5 Games took place in Lilongwe, Malawi and our netball U-20 Team formed part of Team Botswana. the team played against the following nations

- South Africa
- Zambia
- Zimbabwe
- Malawi
- Namibia

Botswana lost all games and became position 6.

5.9 ELITE ATHLETES

1. Keletso Gontho

April – was on rest due to injury sustained during the BONA mini league

May – started training

June – played BONA LUCARAS BW Netball League as a member of BDF Cats

2. Changu Nkgare

April - May – training with team Jwaneng

June – played BONA LUCARA BW Netball League

For 2022 elite sponsorship consideration BONA submitted the following athletes:

- Laura Lorato Selema
- Patience Katlo Kebatenne

- Katlo Dipatelelo
- Thabiso Ramocha
- Katlo Orefile Kontopo
- Botlhe Daphney Lekgare

From the above list BNSC recommended Botlhe Daphney Lekgare for consideration by MYSC.

6.0 MARKETING AND PUBLIC RELATIONS

6.1 SOCIAL MEDIA PAGES

Botswana Netball Association has social media pages which were launched on the 26th May 2021. BONA official social media pages are:

- Facebook: Botswana Netball Association
- Twitter: Botswananetball
- Instagram: Botswananetball
- Website: www.botswananetball.org

Facebook is currently more active as compared to the other media platforms. These media platforms are used to brand and improve the visibility of BONA to make it attractive to sponsors and investors.





BOTSWANA RUGBY UNION

BRU NEW EXCO MEMBERS 2020 -2024

NAME	POSITION
Mr. Sean Irish	President
Mr. Farid Pandor	VP Admin
Mr. Elijah Kokoro	VP Tech
Boitshoko Tsiane	Sec General
Gobona Tobedza	Treasurer
Gorata Kgathi	Ladies Rep
Mr. Simon Kanaimba	Add Member
Thusego Segaise	Add Member
Feddious Mutenheri	Add Member

Botswana Rugby Union Sub-Committee Chairpersons.

Name Surname	Portfolio
Ms Gorata Kgathi	Women Committee
Mrs Lynn Warburton	League Committee
Mr. Aleck Maphosa	Referees Committee
Mr. Curtis Matobolo	Disciplinary Committee
Mr. Elijah Kokoro	Technical Committee
Dr. Lone Bogwasi	Medical Committee
Mr. Gobona Tobedza	Finance Committee
Mr. Simon Kanaimba	Marketing Committee

Annual General Meeting

The Union AGM was held in February 2023 in Gaborone.

Women

Women in Rugby, Grassroots to Global Series Botswana Rugby Union Hosted Women in Rugby, Grassroots to Global series- women Inspiring Change Forum held in Gaborone at Livingstone Kolobeng College. It was a two day workshop. The aim of the forum was to build future women leaders in Rugby and participants are women across the country.

Training and Education

COURSE TYPE	NUMBER DELIVERED	FEMALES	MALES
Level 1 Coaching 15s	(4)	17	10
Level 2 Coaching 7s	(2)	5	5
Match Officials Level 1	(4)	9	5
Match Officials Level 2	(2)	1	4

Level 1 First Aid In Rugby	(1)	5	10
Intensive Care In Rugby CPD	(1)	1	0
ACTIVATE	(6)	8	8
Strength and Conditioning Level 1	(3)	5	11

Serowe College of Education.

Botswana Rugby Union commenced its development initiatives in Teaching Colleges of Education by introducing the sport of rugby to Serowe College of Education. The aim is to Accredit Teacher trainees in Rugby Coaching and Match Officiating so that upon graduating from colleges they can start Rugby in the respective Primary Schools.

Super week

The Union conducted World Rugby Super Week training from the 11th till 13th August 2022, the courses were held at Livingstone Kolobeng College. These were high level courses and were conducted by World Rugby Master Trainers and Local Trainer and Educators. These courses are capacity building for the Union Coaches and Medical Team empowerment.

The following Courses were held:

- First Aid in Rugby – 19 participants attended
- First Aid in Rugby Educator – 9 participants
- Match Officials Level 2 – 6 Participants attended
- Coaching 7s Level 2 – 12 Participants attended
- Activate – 20 participants attended

Anti-Doping – National Teams Mens Xv and XII men and Women

Botswana Rugby Union hosted Anti-Doping Education Sessions for the Men's, Women's National Rugby teams. These were held at the University of Botswana. These sessions were to educate players on Anti-Doping regulations.

Re Ba bona Ha

Re Ba Bona Ha (RBBH) in Maun. Great Festival for grassroots sports development in the country. A special thank you to Debswana for all the great support, coaches for their valuable time in making the event a success. We had a total of 147 kids that played rugby during the Festival. BRU currently has 3 Active centers around the Country.

Get Into Rugby – Francistown

Our Lady Primary School hosts the Get into Rugby program in Francistown, the number of participants increased from 42 players' day 1 to 127 players' day 5.



League Results 2022 Season

Men's Winners XV

- 1st Gaborone Hogs
- 2nd Canon Jaguars
- 3rd BDF Cheetahs

Women 10s League

- 1st BDF Cheetahs
- 2nd UB Rhinos
- 3rd Savage

Performance

- National Team 7s Pre Qualifiers – Lesotho Men & Women- Both National teams took part in the Pre-Qualifiers, the Men's team qualified to proceed to the main Qualifiers that were held in Uganda. The women did not qualify to proceed.

Achievements

- 1 Female World Rugby Educator - **Ms. Gorata Ratie Kgathi**
- 1 Female awarded the World Rugby Scholarship - **Ms. Gorata Ratie Kgathi**
- Women Rugby Committee were funded by Child fund to conduct a grassroots program.
- BOTESSA teams' performance was outstanding against top class Southern Universities.

BOTSWANA SOFTBALL ASSOCIATION



1. Executive Committee Members

2.

Two (2) members of the NEC have left for various reasons. TDO, Monkgori Thakgathi left for further studies in Tanzania and PRO Marketing, Boingotlo Marope took leave and never came back. The positions were acted for by Batsetswe Gontlafetse and Pako Maforaga respectively.

Position	Member
President	Mr Katlholo Mosimanegape
Vice President	Mr Badika Mosweu
Secretary General	Dr Nozie Malunga-Payet
Treasurer	Mr Puso Kgosietsile
Technical Development Officer	Mr Batsetswe Gontlafetse
PRO- Marketing (Acting)	Mr Pako Maforaga
Competitions	Mr Abel Mataboge
Legal Adviser	Mr Daniel Pelombe
General Manager- South	Mr Kagiso Mathame
General Manager- North	Mr Gofaone Pilane

3. Grant and allocations

Once again, BSA received an annual grant of seven hundred thousand pula (P700, 000.00) from the BSA which was way below its budget. BNSC advised that the budget for the year 2022/2023 should not surpass that of the previous year.

VOTE	AMOUNT
1.ADMINISTRATION	395 000.00
2.ATHLETES	205 000.00
3.DEVEOPMENT	100 000.00
TOTAL BUDGET	700 000.00

4. Key activities

i. Local competitions

Since the BoFiNeT sponsorship came to an end in 2021 the BSA has not been able to secure any sponsorship for the national league. BoFiNet though continues to partnet with BSA through provision of WiFi during

tournaments and streaming of games on its Upic Tv as we saw during the WBSC Africa Women Qualifiers.

a. Tournaments

Selibe Phikwe Extravaganza

The Selibe Phikwe Extravaganza tournament made its return in July and was played from July 16-18, 2022. The tournament was played by 8 teams from both ladies and men teams respectively. Eliminations were held in both zones and only the home teams Comets were exempted from participating in the eliminations. The prize money was two hundred and twelve thousand pula (P210, 000). The champions pocketed twenty (20) thousand each while the last teams pocketed eight (8) thousand. This was evidently less than previous prize monies and this was said to be caused by the financial crisis caused by Covid as companies were still struggling.

b. Archein Hardware Boipuso tournament

Archein Hardware sponsored the Independence tournament which was held from September 30 to October 2, 2022. Eliminations were played in each zone. The tournament included 8 female and male teams with the Champions pocketing twenty (20) thousand each and the two last teams getting five (5) thousand each. There was no tournament registration fee.

c. Jwaneng Easter Tournament

Another tournament was held in Jwaneng during the Easter Games and involved 8 women teams and 10 men teams. Hosts, Wells and Gatalamotho did not participate in the eliminations. The Champions won twenty thousand while the last team pocketed seven thousand pula.

One of the concerns noted for all tournament was the lack of value for money. Teams were concerned about the costs incurred not eliminate, register for tournament and to participate in the tournaments themselves as expenditure was much more than returns. Another concern that has been noted over the course of the years was that of officials' welfare. This concern is still to be addressed as tournament organisers felt that they made do with what little sponsorship they received from sponsors, which was not always enough to cater for all the needs cited. Regional competitions

BSA senior women team participated in the WBSC Africa women's qualifiers in Gaborone, Botswana in February 2022. 4 teams participated being Botswana, South Africa, Kenya and Lesotho. The team won all its games against Lesotho and Kemya and lost all its 3 games against RSA. Due to bad weather, the round robin results were used to determine the positions and Botswana came second behind South Africa. An LOC, chaired by former President Tirelo Mukokomani was appointed to organise the qualifiers. The technical team was as follows:

Team umpire	Batlhalefi Charles Mokane
Team scorer	Gaboratanelwe Makgobo
Head coach	Tawina Phibion
Assistants	Disang Selemogwe Tshepo Letsholo Ayumi Yokosawa
Caretaker Manager	Nozie Malunga-Payet/VP BSA
Head of delegation	Katlholo Mosimanegape

The team started preparations quite late in November 2022. The head coach was handpicked by the then TDO, Dr Monkogodi Thakgathi and the head coach went on to propose his own assistant coaches. This was due to lack of time left to advertise and appoint through the normal ways. The President requested that the SG and PRO Marketing babysit the team in the absence of a team Manager and TDO. Again, due to lack of time and funds, the coaches requested for players in Gaborone and surrounding areas to train in the evenings during the week. Players coming from outside Gaborone were accommodated at Lekidi on some weekends. This disadvantaged them because they could not train with the team during weekdays. The team also had a training camp in Jwaneng, courtesy of Jwaneng mine which provided accommodation and food. The team, however, did not travel with a manager or Physiotherapist. The SG went to visit the team once in Jwaneng. One of the main challenges was funding as the budget allocated to the team proved to be way too little. From Jwaneng, the team moved to Athlete's village in Block 9, Gaborone and camped there until the end of the qualifiers.

One of the problems encountered was also the delay in the release of players and one assistant coach. The delay happened at MYSC level.

Misconduct

There was one act of misconduct involving a player, Onneetse Ribbin who left camp without permission. The player was left off with a warning. A more serious act of misconduct involved the team and coached during the closing ceremony of the qualifiers. Team Botswana felt hard done by the decision of the tournament director to stop the games due to bad weather and was reluctant to participate in the ceremony. This caused delay and embarrassment to the BSA as there were many dignitaries present. A task team was appointed by the President to look into the matter and all involved were asked to write letters to show cause why they could not face disciplinary hearing.

To date, all players have been issued with warnings and all three local coaches have been suspended pending disciplinary hearings. Interim coaches have since been appointed to prepare the team for the next stage of the competition in Ireland in July 2023. A Manager was also duly appointed after an advert was put out and interviews conducted. The current national

team Manager is Ms Isabella Kitso.

Funding by BNSC

It was decided that a more youthful/development team would be picked to participate in Ireland. This team would be ready to compete at the next qualifiers. BNSC also gave this as a condition for funding.

International competitions

There were no international competitions.

ANNUAL GENERAL MEETING

The BSA annual general meeting which was held in April 2022 and was adjourned as there was no quorum and was later held online through the Teams platform. An OGM was held on the same year in November 2022.

5. DEVELOPMENT PROGRAMS

The school of excellence program is still running in Masunga and Good Hope senior secondary schools. The current recruitment difficulty caused by the schools' sports program and the Covid-19 necessitates an urgent response as otherwise the development of the sport will stagnate.

The Reba Bona Ha program is still currently running in Maun region only. Plans to also resuscitate it in the South have not yet been concretised.

The out of school program took place in Tashata Junior Secondary School in Tati Siding from March 4-6, 2022. The program included 40 out of school athletes who underwent training according to a specific program prepared by TDO Monkgogi Thakgathi.

6. BSA STRATEGY 2022- 2024

The BSA strategy has been revised and finished. It is ready to be cascaded to affiliates.

7. BSA WOMEN'S COMMISSION

An advertisement was put out for those interested in the women's commission to apply. The BSA women's commission, though still to be launched and orientated stands as such:

- Keneilwe Moeng
- Eng Mpotokwane
- Kebalebile Odirile
- Same Molete
- McDonald Fologang

A NEC member will also form part of the commission. A proposition will be made to include the Chairperson of the Women's commission as a NEC member or ex officio member of the NEC.

BSA also signed a memorandum of agreement with SVM before the WBSC Africa women qualifiers. During the qualifiers, some volunteers were therefore sourced from SVM.

8. PUBLIC RELATIONS AND MARKETING

Softball continues to enjoy vast media coverage and a large following by softball fans. The diamond attracts many spectators. Gate fees still stand at P10. Visibility though, still has to be greatly improved and the social media page needs constant feeding.

Public Relations

Information to the media in various media platforms is carried by the PR OFFICER.

A database of Media houses needs to put together to ensure an easier route to media houses. No officer should start afresh all the time.

Social Media

BSA has a facebook page with 8.1k followers. The page can attract a conversation with over 100 comments. This has been a chosen medium as the most favoured and controlled platform for BSA. The association benefits from 2 popular pages run and operated by softballers. The pages have assisted in providing the much-needed information dissemination.

Marketing

The primary role of Marketing is to canvass for financial aid and assistance to run its programs. This has failed in all previous attempts. Majority of all past assistance did not come from this route.

Recommendation

An independent Team has to be assembled, this should be a team of industry experts who will canvass or solicit funds for BSA. This will come naturally at a cost. The other alternative is to engage a private company to seek funds for BSA. Thorough consideration must be made to ensure success. Persons with the right credentials will ensure success. The cost of the model will be zero to BSA as the team will be paid a commission or a fixed percentage of what they bring in. A maximum of 3 people is recommended.

Activities

The office has been involved in 1 activity in the 4 months and below is a measure of engagement.

WBSC Qualifiers

Strategic Objective Comments

Seek Sponsorship/donations
Gambling authority paid for balls

Metric

Cash or service

BTO paid for water

Bofinet Live broadcast

Khumo donated Finger Foods

Increase Awareness

Engage media outlets

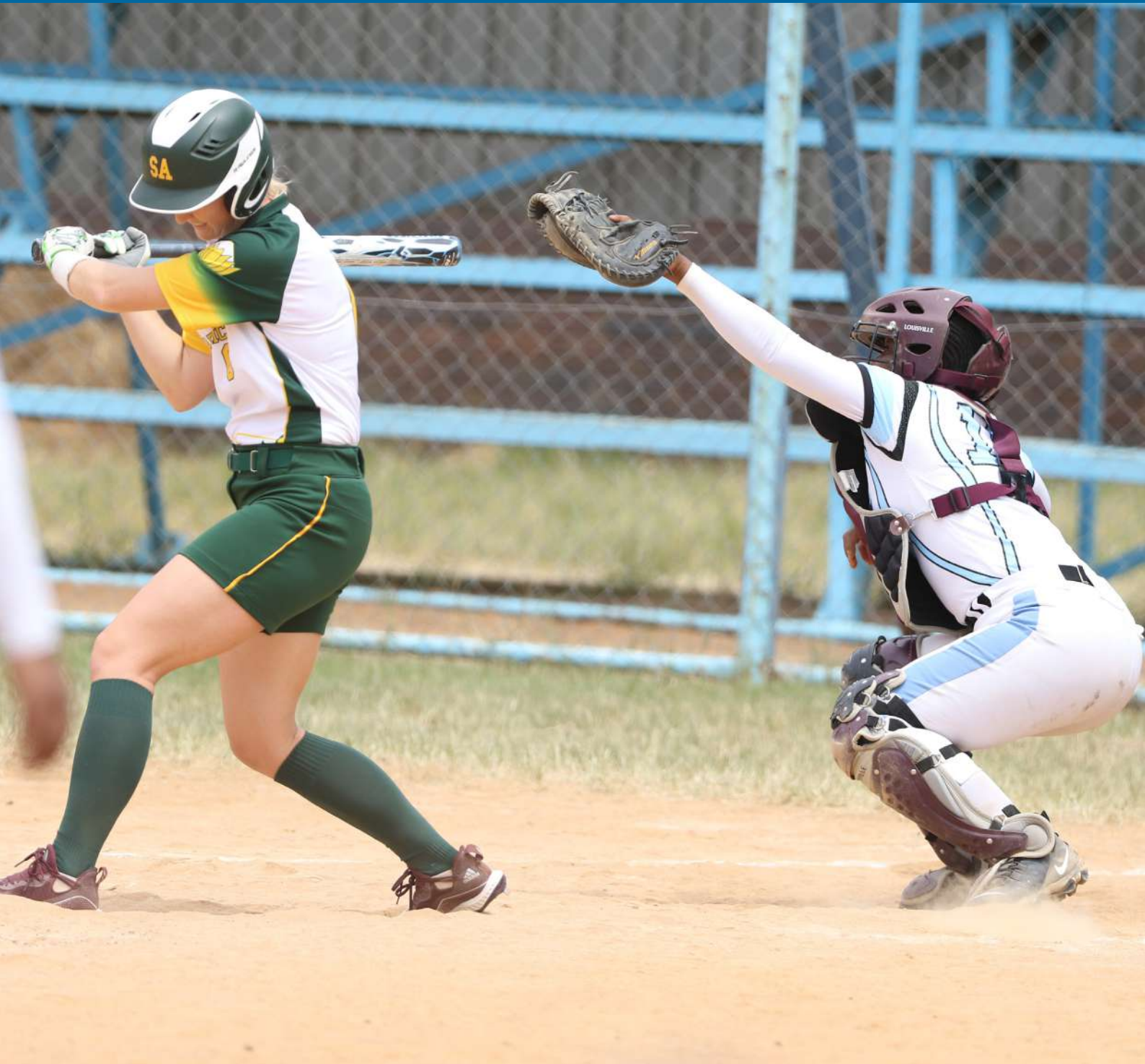
Weekly BTV interview
2 print media articles daily
Weekly facebook posts prior
Daily facebook updates during

BSA Identity

It is recommended that BSA changes its logo to a more relevant and appealing look. This should be paired with rebranding the organisation.

Fund raising

BSA has a fenced facility that has the potential to be used as a fundraiser. Therefore, it needs to be actively promoted as an alternative to hosting events of various nature. This will also assist in its upkeep.





BOTSWANA SQUASH RACKET ASSOCIATION

NATIONAL EXECUTIVE COMMITTEE

President	Mr Tiego K. Rabashwa
Chairperson	Mr Pule Tangane
Vice -Chairperson	Mr Wanano Molefe
Secretary General	Ms Charmaine Khupe
Treasurer	Ms Leungo Rakola
Additional Member [Legal]	Ms Senwelo Modise
Additional Member [Advertising]	Mr Moagi Mokgosi
Additional Member	Mr Modise Nengu

1. OVERVIEW

Botswana Squash made negligible recovery from the impact of covid -19 period, a situation which has not been made any easier by the reduced grant. The dysfunctional clubs made it impossible to hold an annual general meeting for the period under review. We do however report that the Executive committee continued to seek alternative ways to ensure the growth and promotion of the game of squash in Botswana through innovative means and forging of partnerships locally and internationally. We continue to be a member in good standing of both The World Squash Federation and Squash Federation Africa for which Botswana holds the position Vice President South Region.

2. 2022/2023 BSRA SQUASH ACTIVITIES

International & Continental Competitions

Commonwealth Games - Botswana sent a team of two (2) junior girls namely Leungo Katse and Neo Phatshima who was the youngest member of team Botswana to the Commonwealth Games 2022 Birmingham.

All Africa Seniors Championships - Due to financial constraints we only sent a men's team to the All Africa Seniors Squash Championships which were hosted by Zimbabwe in October 2022.

USA Open - Through the efforts of Alpha Squash Academy in conjunction with Dread Sports based in the USA we managed to send a junior girls team of Leungo Katse, Angel Otshabeng and Neo Phatsima to participate at the USA open which attracts global athletes all trying to win the attention of scouts from various American Universities in December 2022.

Academies

We continued with our decision of supporting and nurturing the formation of squash academies as an alternative to youth development, growth and promotion of squash in Botswana. The period under

review saw the formation of Premium Squash Academy in Selebi Phikwe and the opening of the Alpha Squash Academy branch in Orapa.

College Squash & Out of School Programs- USA

Dread Sports Company run by a former Botswana national team player Lefika Ragontse now based in America continues to provide opportunities to our deserving athletes by undertaking to sponsor annually a minimum four juniors to compete for available USA colleges/Universities scholarships by participating in the annual USA open. The USA open attracts global participation of junior squash athletes. We are pleased to announce that our three athletes who attended the December 2022 USA open attracted the attention of a number of Universities. Leungo Katse who completed her BGCSE in 2022 was offered a place to study at Chatham University an opportunity she did not utilize due to her grades which she is now working on. Neo Phatshima and Angel Otshabeng are completing their BGCSE in 2023 and will be going back to the USA for the December 2023 event so that they could cement their offers.

3. INITIATIVES & SPONSORSHIPS

Income Generation: The refurbished National Squash Center which now includes a restaurant continues to be an income stream albeit small through monthly rentals. The revenue collected whilst small goes a long way in paying for some National Squash Center running costs.

Engen Sponsorship:

Engen Marketing Botswana continues to sponsor the monthly Alpha Squash Academy Junior Series which will be extended to all academies under the BSRA as and when they start to function and are eligible.

World Squash Federation [WSF] Level 1 Coaching Course:

During the year under review Botswana Squash Rackets Association ran a Level 1 coaching course under the supervision of the WSF accredited Instructor Liz Mackenzie which saw a total of eleven participants qualify. This course equally important was used to assess and accredit Koketso Ntshebe as a level 3 coach making him one of the most qualified coaches in the world and the highest WSF qualified in Africa.

BOTSWANA SWIMMING SPORTS ASSOCIATION



1. THE EXECUTIVE COMMITTEE 2021 – 2023

1.1. For the financial year ending 2023, the Executive Committee, which came into office in May 2021, was made up as follows.

President	Mr. Andrew Freeman
Vice President Admin	Mr. Tallman Nkgau
Vice President Tech	Mr. Sidingulwazi Sibanda
Secretary General	Mrs Kgaotsang Matthews
Treasurer	Mr. Matshelo Radimo
Vice S.G.	Mr. Solomon Mpusesang
Additional Member:	Mr. Gondo Gondo
Additional Member: Media, PR	Ms. Rosie Seleka

1.2. The Executive was busy during the year under review, holding 7 Formal meetings and many impromptu meetings as needed. The online format has allowed meetings to be held easily, and attendance has been high at all meetings.

1.3. The Executive Committee ensured the planning and execution of events, both local league and international tour events, as well as managing athletes' requirements and BNSC/BNOC relations.

1.4. Sub committees were used for purposes of selection and events planning. In particular, the BSSA has the Selection Committee, which is responsible for selection of Athletes for the Botswana Team, and the Events Coordinating team, which was responsible for organizing sporting events of the BSSA.

2. BSSA CLUBS

1	BDF Swimming Club
2	DMSS Gators
3	Gaborone Aquatics Centre
4	KUBU
5	Lane 5
6	Phoenix
7	Propellers
8	Stingrays
9	The Learning Centre
10	UB Swimming Club

3. LEAGUE GALAS

3.1. During the reporting period, the BSSA hosted 6

are duly ratified by the BSSA.

- 3.2. Due to lack of personnel to run the Galas, the BSSA ensures that the league galas are hosted by Clubs at the expense of the BSSA, which method has worked, as it involved the Clubs in the continued functioning of the Association.
- 3.3. The League galas were held in both Gaborone and Francistown twice a month, with each town hosting once a month.
- 3.4. This led to a well packed swimming season which stated in September 2021 and culminated in the Botswana Nationals which were held in February 2023.
- 3.5. The league galas are an important component in the swimmer's life for purposes of improving on their skills and noting improved times. It is therefore important and indeed commendable that the BSSA was able to ensure that the League Galas were hosted.

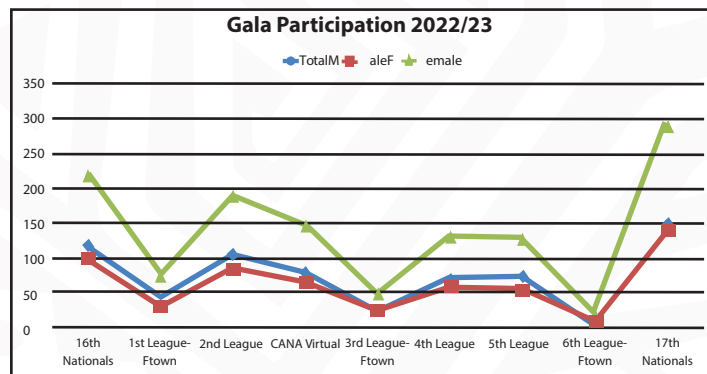
4. OTHER GALAS

- 4.1. Over and above the 6 League Galas, two other galas were hosted by Clubs, in particular the UB Swimming Club Gala, which was held of the 17th time around, as well as the DMSS Gators Gala, which was being held for the 4th time around.
- 4.2. The BSSA also participated in the CANA Zone IV Virtual Championships, which have become an annual event, established for purposes of allowing ALL swimmers participate in the competition, which is being held in all countries across Southern Africa,

5. BOTSWANA NATIONALS

- 5.1. This year the BSSA moved the annual Botswana Nationals from December to February. This was in order to move away from December, a month that usually has events that clash with other events such as AUSC, Botswana Games and World Championships.
- 5.2. The chart below summarizes gala participation during the season. It is worth noting, and commending, that the 1st League gala (Francistown) attendance was high due to the attendance of some southern based clubs. The 6th League gala, however had very poor attendance as, unfortunately, one of the clubs based in the north chose to boycott the gala.
- 5.3. The 17th Botswana Swimming Nationals

attendance was higher than the previous Nationals, and all galas during the season, even though for the first time in the history of the competition, all events required times.



6. INTERNATIONAL GALAS

- 6.1. The BSSA also sent teams to 7 competitions outside Botswana, being:
 - a. W.A. World Champs Budapest
 - b. Namibia 25m Nationals Swakopmund
 - c. Commonwealth Games Birmingham
 - d. Africa Champs Tunisia
 - e. AUSC region 5 Malawi
 - f. W.A. World Champs 25m Melbourne
 - g. Cana Zone 4 Angola

7. STRATEGIC REVIEW

- 7.1. In as much as the BSSA had a Strategy, this strategy had not at all been implemented, and was gathering dust. In May 2022, the BSSA made a decision to establish a Strategy, and embarked on a process to establish the Strategy. This process involved soliciting the services of an external consultant who assisted the BSSA with the Strategy, including workshopping the clubs on the Strategy.

8. CONSTITUTIONAL REVIEW

- 8.1. The Executive concluded the much-anticipated Constitutional review over a number of online meetings and a face to face session in Gaborone. As with the Strategy review which was concluded during the last reporting period, we found the live sessions to be much more productive. The new improved Constitution will now be passed to a legal practitioner for final touch ups before being presented to the members for adoption.



BOTSWANA TABLE TENNIS ASSOCIATION

EXECUTIVE COMMITTEE:

President:	Mr Kudzanani Motswagole
Vice President	
Administration:	Mr Reatile Clausen Morapedi
Vice President Finance:	Ms Oabona Raditloko
Vice President Technical:	Mr Kabo Mosarwe
Youth Development	
Coordinator:	Mr Godirileone Bagwasi
Publicity Secretary:	Ms Tshhegofatso Malepa
Additional member:	Mr. Tlamelo Ntebele

TECHNICAL:

Local Events

Botswana Table Tennis Association local tournaments were held as from April 2022 to March 2023 in Gaborone, Jwaneng and Letlhakane.

Tournaments:

As we were coming from COVID 19 pandemic and sports suspensions we only managed to host only Eleven (11) tournaments in Gaborone, One (1) in Letlhakane (April, June, July, August, September, October, November, December, February and March

INTERNATIONAL EVENTS

BTTA managed to attend AUSC Region 5 Games held at Brixton Multipurpose Hall, Johannesburg – South Africa on the 29th June – 04th July 2022. BTTA President, Vice President Technical and International Umpire managed to attend a five (5) days Tournament Organising Seminar hosted by ITTF expert Mr Dwaltely immediately after the games.

COMPOSITION;

The team had the following delegation:

1. Head of Delegation: Ms Oabona Raditloko
2. Team Manager: Mr Kabo Mosarwe
3. Safe Guarding Officer: Ms Salome Matlhatsi
4. Head Coach: Mr Thobo Matlhatsi
5. Assistant Coach: Mr Boykie Selerio

Men's Team:

1. Mr Kola Modisathebe **(Captain)**
2. Mr Bakang Maloka
3. Mr Tshenolo Mooketsi
4. Mr Tirelo Tshipinare
5. Mr Thapelo Molefi

Ladies Team:

1. Ms Portia Kebodiwang **(Captain)**
2. Ms Tshepiso Rebatenne
3. Ms Olorato Ramagapu
4. Ms Tsholofelo Gaokgalemelwe
5. Ms Constance Kuswani

Botswana also participated in an international event, World Table Tennis Contender in Durban, South Africa attended by Tshepiso Rebatenne, Tshenolo Mooketsi and Phetso Phetso Jack as players while Ritah Sebele participated as umpire and Tshhegofatso Malepa in the PR Office. Mr Austin Abraham (Gaborone City Mayor) & BTTA President also graced the event as delegates. Tshenolo Mooketsi managed to reach the second round and finished in the Last 32 after being knocked out by a Ukrainian Yaroslav Zhmudenko (a finalist).

International level 1 Coaching Course:

ITTF graced BTTA with a Coaching course which was held in Letlhakane whereby 30 participants were invited to the course and were awarded with ITTF Level 1 Coaching Course, National Coach and International Course Conductors Course: five were invited for ITTF Trainer of trainers and only three managed to pass for National Trainer of Trainers.

Equipment:

Stag International sponsored the competition with equipment (ITTF approved America 16 playing tables, center court tables, umpire's tables, score boards, competition balls and surrounds)

Prize Money:

Phoenix Assurance Group for all local tournaments and also introduced the life cover insurance to our players.

First Capital Bank:

Sponsored with P65 000.00 and introduced Lefika Savings Account to our players who won.

DEVELOPMENT OFFICE

In 2022/23, BTTA launched Re Ba Bona Ha project in Mabeleapudi where Boitshwarelo Butale heads the project which is sponsored by Debswana Mining Company. There are currently kids between the ages of four (4) and sixteen (16) under the program. They are yet to participate in local competitions but we strongly believe that the centre will produce quality players in the long run.

Bontleng grassroot Project is also in progress with kids from the Bontleng and lthuteng community undergoing training at BNYC but still needs to be invested on as it is currently fully volunteerism which affects its consistency in coaching of children participants. Despite its challenges, the children under it have attended local events with fair performances. Remote areas project consisting of Xanagas, Kuke, Dakar, New Xhade, Kareng and Maposa primary where equipment was donated to the above mentioned

primary school for introduction of Table Tennis in order to spread the game strategically. The monitoring of this strategic endeavor has been budgeted for in the 2023/23 financial year and we are hopeful that the areas will be fully operational and work towards increased participation of the locals of those areas.

Under 12 tournaments

BTTA is proud to have had featured under 12 events in all of the local tournaments and delighted to see increased participation of children under this category. We continue to look into attracting more and inevitably by the time school sport resume, we will reach targeted numbers.

Pre School project

BTTA donated 40 mini Tables across the country in different pre Schools in order to cultivate interest of the game at a younger age and so far the initiative is bearing fruits.

English mediums initiative

BTTA donated tables to BaoBao, Joyland and Regent primary schools in order to widen the accessibility of the game to all sectors of the community and so far progress has been noticed in this initiative.

STRATEGIC PARTNERSHIPS

INDIA EMBASSY

The strategic partnership between The Association and Indian High Commission that extended scholarships to table tennis athletes continued in 2022/23 and a total of 9 athletes benefit this far. There was also a tournament sponsored by His Excellency the High Commissioner of India to the tune of P25 000 on the 23rd of April 2022. This shows the growing relationship the Association has with Indian community.

GABORONE CITY MAYOR

His Worship Austin Abraham was part of the delegation together with BTTA President Mr Kudzanani Motswagole which attended Durban 2023 Venues inspection and during the meeting lobbied for Botswana to be given slots to host international events by the international federation which was represented by President Petra and the entire ITTF executive Committee.

KGK DIAMOND POLISHING COMPANY

Table Tennis athletes still continue to benefit from this partnership as this year as well saw more than 35 athletes getting employed by the company.

BOTSWANA REVENUE UNIFIED SERVICES(BURS)

Offers 20 percent rebate to every organization sponsoring BTTA from 2021 to 2024 and the offer is

renewable.

CHINESE COMMUNITY IN BOTSWANA

Offer training to the community at a cost which our coaches benefit from the allowances.

PUBLIC RELATIONS:

The Botswana Table Tennis Association received extensive media coverage for all its events. The coverage included multiple stages, starting with pre-event promotion, followed by live coverage during the events through livestreaming clips and photos, and finally, post-event coverage.

Various media outlets contributed to the coverage. In the radio sector, Gabz FM, Duma FM, Yarona FM, RB2, and Radio Botswana provided coverage in the form of news segments, live interviews, and pre-recorded interviews.

Print media played a significant role in covering the events, with publications such as The Voice, The Gazette, Mmegi, The Monitor, Daily News, The Patriot, and Weekend Post producing articles for each event. Television coverage was also prominent, with YTV, BTV 1, and BTV 2 broadcasting the events on screen, allowing a wider audience to engage with the table tennis association's activities.

This comprehensive media coverage across radio, print, and television platforms ensured that the events organized by the Botswana Table Tennis Association received significant exposure, reaching a diverse range of audiences both within the country and potentially beyond its borders. With key stakeholders such as International Table Tennis Federation, Stag International and Pingpong_africa sharing our local content in their International platforms.

In addition to traditional media outlets, social media platforms played a crucial role in expanding the media coverage of the events organized by the Botswana Table Tennis Association. Social media channels allowed for real-time updates, engagement, and the dissemination of information to a broad audience, both within Botswana and internationally.

The association utilized various social media platforms, including Facebook, Twitter, Instagram, and YouTube, to share event schedules, results, photos, videos, and other relevant content. These platforms served as effective tools for connecting with the table tennis community, supporters, and enthusiasts.

Through active social media management and engagement strategies, the association was able

to reach a wider audience, including those beyond Botswana’s borders. Fans and followers from neighboring countries and around the world were able to stay informed about the latest updates and highlights from the events.

Moreover, social media platforms facilitated the sharing of media coverage from traditional outlets. Fans and participants were encouraged to share articles, photos, and videos through their personal social media accounts, which helped amplify the reach and visibility of the association’s events.

The interactive nature of social media also provided an opportunity for direct engagement with the audience. Fans could comment on posts, ask questions, and share their thoughts, creating a sense of community and fostering a deeper connection between the association and its supporters.

Overall, social media played a pivotal role in reaching a diverse audience, breaking geographical boundaries, and enhancing the media coverage of the Botswana Table Tennis Association’s events, ultimately contributing to broader exposure and interest in table tennis both locally and internationally.

CHALLENGES

We encountered challenges In our office in the previous calendar year, one of them being lack/ shortage of equipment like cameras, video camera, laptop just to name a few in our office. That did not only limit us in terms of quality reliable product but it meant that the association had to spend more money in hiring well facilitated personnel to take photos and videos, if we are well equipped we will be able to spend less money in the daily running of the PR office, and not only that but we will also be able to be constant in quality production that we give to the general public and our stakeholders.

CLUB OPERATIONS/AFFAIRS 2022

- BTTA AFFILIATED CLUBS
- SMASH MANIACS TABLE TENNIS CLUB
- NHABE TABLE TENNIS CLUB
- BDF TABLE TENNIS CLUB
- DITHUBARUBA TABLE TENNIS CLUB
- TRUE IDENTITY TABLE TENNIS CLUB
- KANYE TABLE TENNIS CLUB
- MOSHUPA SPINNERS TABLE TENNIS CLUB

ATHLETES CONTRACTED BY CLUBS

CLUB	Male Athletes Counts	Female Athletes Counts	SEASON
SMASH MANIACS	16	15	2022/2023
NHABE	13	11	2022/2023
BDF	8	12	2022/2023
DITHUBARUBA	7	4	2022/2023
TRUE IDENTITY	4	4	2022/2023
KANYE	6	7	2022/2023
MOSHUPA SPINNERS	7	2	2022/2023
TOTAL	61	55	

BOTSWANA NATIONAL YOUTH COUNCIL (BNYC) TRAINING VENUE

Please note that BTTA is still on good terms with BNYC regarding the training venue allocated to BTTA and no complaints have been raised since October 2021 to date. BNYC also allocated BTTA a store room to safe keep some equipment.

The below Clubs are using the venue for training:

- SMASH MANIACS TABLE TENNIS CLUB
- NHABE TABLE TENNIS CLUB
- TRUE IDENTITY TABLE TENNIS CLUB
- KANYE TABLE TENNIS CLUB
- MOSHUPA SPINNERS TABLE TENNIS CLUB

PLANS AND PROJECTS IN LINE

Table Tennis Clubs formations and setup around Botswana. Ongoing Club formations and setups are as below:

LOCATION	PROPOSED CLUB NAME	TIME LINE (expected completion of registration)	FOCAL PERSON	CONTACTS
Mochudi	Kgatlang	Quarter 1 (BTTA Aligned)	Mr. Brown Sebokolodi	+267 71600909
Orapa	Orapa Table Tennis	Quarter 1	Mr Batanani	

BOTSWANA TAEKWONDO FEDERATION



EXECUTIVE COMMITTEE

NAME	POSITION
Tumelo Mapila	President
Gladys Njoroge	Vice President
Oarabile Bogatsu	Secretary General
Jestey Cooper	Assistant Secretary
Mr. Peter Mwaura	Treasurer
Ridwana Moorad	Assistant Treasurer
Lungani Marudu	Technical Director
Noah Sedimo	PRO
Catherine Kula	Additional Member
Shakera Desai	Additional Member

Brief Outline of Activities

For the period under review we have had the following activities:

- Elective AGM – 17 September 2022
- 2022 African Championship
- 2022 Zimbabwe Open Clubs Championship
- 2023 South Africa Open Clubs Championships
- Attendance to World Taekwondo General Assembly (Baku, Azerbaijan) – 28 May 2023 (sponsored by World Taekwondo)

Competitions and Achievement

Event	Number of Athletes	Sparring	Poomsae
2022 South Africa Ambassador's Cup	1 Male 2 Females	1 Silver 1 Bronze	2 Gold
2022 African Senior Taekwondo Championship - Rwanda	3 Males 1 Female	1 Bronze (Female)	1 Bronze (Female)
2022 Zimbabwe Open Clubs Championship	4 Males 1 Female	3 Silver 1 Bronze	1 Gold 2 Silver 1 Bronze
2023 South Africa Open Clubs Championships	15 males 5 females	6 Gold 4 Silver 3 Bronze	6 Gold 3 Silver 4 Bronze

2022 African Senior Taekwondo Championship:

we sent a team of 4 athletes (3 males and 1 female) to the games. The male team went as far as the quarter finals while the only female athlete (Karabo Kula) in the team achieved 2 bronze medals. Botswana was ranked 13 out of 40 African Countries.

Local Training Camps

Training Camp	Attendance	Venue
Malawi AUSC Region 5 games preparation camp	10 Females 15 Males	Taesports Taekwondo Academy - Gaborone
Francistown Grassroots Training Camp	12 Females 18 Males	John Mackenzie School



BOTSWANA TENNIS ASSOCIATION

EXECUTIVE COMMITTEE

NAME	PORTFOLIO
Mr Thihe Oaitse	President
Mr Tefo Tefo	Vice President
Mr Mokgware Atang	Director of Finance
Mr Kalmari Arie	Director of Facilities & Facilities
Ms Moshe Sadie	Director of Tournaments Administration & Development
Mr Othusitse Nonfo	Director of Coaching & Sports Development

ADMINISTRATIVE

The Botswana Tennis Association is an affiliate of National, Continental and International sport governing bodies. At National level, Botswana Tennis is an affiliate of the Botswana National Sport Commission (BNSC) as well as the Botswana National Olympic Committee (BNOOC).

At continental level, the Association is affiliated to the Confederations of African (CAF) and the International Tennis Federation (ITF) which is the mother body for all tennis related activities in the world.

In fostering the benefits of its affiliation, the Botswana Tennis Association sends representatives to the Annual General Meetings (AGM's) held by these governing bodies. The association operates as the tennis regulatory body in the country works closely with schools, affiliated tennis clubs and other sporting associations in the region and the continent at large.

i. ANNUAL GENERAL MEETINGS BY BNSC AND BNOOC.

- President Thihe attended the Botswana National Olympic Committee (BNOOC) annual general meeting in 2022 and 2023 in March.

ii. ANNUAL GENERAL MEETINGS BY CAF & ITF

- The President attended CAF general meeting in January hosted by Harare Tennis Association.
- Furthermore, an additional ITF/CAF meeting in Ghana was attended by the President. The meeting was held in February.
- In September, the Association sent representatives to the ITF annual general meeting that was held in Glasgow, Scotland.

BRIEF OUTLINE OF PAST ACTIVITIES

1. JUNIOR TENNIS INITIATIVE:

As briefly mentioned, most sporting activities were severely affected by Covid 19, hence the main objective was garnering interest in the multitudes of young athletes around the country. In the quest

to develop tennis, Association undertook the tennis initiative program to as many areas in the country as possible. Places like Orapa, Masunga, Molepolole, Moeng, Francistown, Maun along with Gaborone saw the grassroots development program introduced/reintroduced so as to get as many young children active and involved.

To reach a wider audience, we have collaborated with local schools to introduce tennis as part of their physical education curriculum. We have provided schools with the Junior Tennis Initiative program equipment from our mother body International Tennis Federation and organized introductory sessions to the schools that are willing to have tennis and familiarize students with the sport. This has allowed us to expose a larger number of children to tennis and identify potential talent for further developments.

2. LOCAL JUNIOR TOURNAMENT:

Although various tournaments were held in the country, most tournaments other than the ones in Gaborone did not see the great attendance we had hoped for. A positive note however is that, local tournaments were held in Serowe, Moeng, Maun, Orapa, Francistown and Selebi Phikwe to name a few. As such, we must ensure that we do more to give our events the prestige they deserve so that our sport can go to the next level. Some of the tournaments hosted include;

- Gaborone Club Junior Tournament
- Francistown Open Junior Tournament
- Orapa Junior Tournament
- Serowe Re Ba Bona Ha
- Banana Club Junior Tournament
- BMC Junior Tournament
- Francistown Club tournament

As one of the initiatives by Debswana and Botswana National Sports Commission to develop tennis at the grassroots level, the association through the Re Ba Bona Ha program managed to organize a tournament in Serowe village. Serowe College of education and Serowe Institute of Health Sciences (IHS) courts were the hosts and the event attracted huge numbers of participants

3. ITF U18 HOSTING/PARTICIPATION:

Competition plays a huge role in ensuring sports growth and the association has not taken setbacks despite limited funding. The association has managed to host numerous ITF U18 tournaments ranging from the J30 level up to the J60 level. This events attracted players from all over the world including countries

like India, Italy, USA, UK, Canada South Africa and Zimbabwe to name a few. The events were not only a sign that tennis had returned but they went a step further in exposing local athletes who may have otherwise never gotten the chance an opportunity to compete at an elite level.

Besides hosting, our juniors continued to participate in a number of ITF juniors' world tennis tours events in a quest to gain points and improve their international rankings.

- Denzel Seetso & Ekua Youri surged to new ITF world tennis tours Junior rankings in 2022. Denzel achieved a career high ranking of 271 in the boys singles while Ekua Youri reached 310 in the girls' singles. The two remains our top ranked juniors in the country as well as globally.
- The following Juniors also achieved career high rankings (as at the year 2023), placing them in the top 1000 globally
 - a. Mark Nawa-698
 - b. Chelsea Chakanyuka-672
 - c. Naledi Raguin-780
 - d. Batsomi Marobela-996

4. PARTICIPATION IN CONTINENTAL & INTERNATIONAL TOURNAMENTS

- Our national 12 & Under team took part in the ITF/CAT Southern Africa Teams event for 12 and Under held in Maputo, Mozambique and the boys got gold whereas the girls got bronze medals in April 2022.
- The 12 & Under boys' team managed to be selected as the 1st team to represent Southern region in Africa in September 2022 which sees the top 12 nations compete in Mozambique again.
- Our 14 & 16 Under Southern team event was held in Harare in May for both boys and girls. The under 14 girls' category brought home bronze medal whereas the under 14 boys got position 4. The boys U16 brought home silver medals whereas U16 girls retired and got position 4.

5. SENIOR EVENTS:

Although a good sign that all categories were being represented, it was still a bitter pill to swallow to note that only Two (2) senior events were held in the year. The major event being the Botswana Open Championships which saw participants from all corners of the country but was unable to attract participants from other countries due to the less than attractive prize money on offer. Despite being unable to find partners to make the event more of a success, the Association was able to successfully host the event which saw Shane Tapera capture the title after beating Mark Nawa in the finals. The women's division saw

Chelsea Chakanyuka capture the title after defeating Kelebogile Monnayoo in the final.

6. SENIOR EVENTS

6.1. DAVIS CUP:

The BTA had its men's team compete in the Africa Group IV Davis cup event that was held in Rwanda. Although unable to get promoted to the next group, the team was able to retain its status as a member of the of the Africa Group IV. The event had participating nations such as Rwanda, Togo, Sudan, Democratic Republic of Congo, Tanzania, Angola and Uganda. Botswana finished 6th overall while Togo was promoted.

6.2. BILLIE JEAN KING CUP:

The women's senior team was for the first time since 2008 able to send a team to compete at the Africa/Europe Group III event was held in Skopje, North Macedonia from 4th-9th July. Having sent a very young team of mostly junior players, the Association saw team Botswana finished in 9th position. Countries that had taken part in the event were, North Macedonia, Kosovo, Ireland, Portugal, South Africa, Kenya, Albania, Uganda, Burundi and Malta.

7. COACHING COURSES:

The Association went a step further in improving coaching standards in Botswana, a Play Stay Course was held at the National Tennis Centre. The main aim of the course was to give prospective coaches an introduction into coaching tennis. To go go a step further, the Association hosted a National Level 1 Coaching course again at the National centre. Although participation was decent, female attendance still left a lot to be desired.

YEAR 2023

- 14 & 16 under team event that was held in Harare in January for the Southern African team event championships the boys team both got position 4 because they could not play for loser finals even with the girls because of the flight issues.
- The 46th edition of the ITF/CAT African individual junior championship under 18 that was held in Cairo Egypt our four players 2 boys and 2 girls qualified for the main draw based on their ITF rankings.
- Gaone Poane continues to receive international officiating calls and flying our Botswana flag high.
- Botswana at the 2023 Billie Jean King Cup-Africa Group 3 finished 8th out of 12 countries. Therefore

it still remains For Group 3 for 2024.

- In June Denzel Seetso won his ITF J60 in Pretoria. To date Denzel is ranked #127 in the ITF world juniors and 3rd in the continent.

SOCIAL RESPONSIBILITY ACTIVITIES OF 2022/2023

As part of the social responsibility, the association continues to train SOS children at no cost in Gaborone, Francistown and Serowe. The association also hosted wheel chair tennis training camp as a way of increasing participation in the sport. Initiatives and efforts undertaken by our organization to support and empower less privileged children through tennis. Our organization is committed to promoting inclusivity and providing opportunities for all children to participate in and benefit from the sport of tennis.

1. **Scholarship Program:** We have established a scholarship program that aims to identify talented children from less privileged backgrounds and provide them with the necessary resources to pursue their tennis aspirations. Through this program, we offer financial assistance for coaching, training, equipment, and tournament participation, ensuring that financial constraints do not hinder their progress in the sport.
2. **Community Partnerships:** We have cultivated partnerships with local schools, community centers, and organizations that serve less privileged children. These partnerships allow us to identify potential participants and provide them with access to tennis programs and resources. By collaborating with these organizations, we ensure that tennis becomes an inclusive sport accessible to all children, regardless of their socio-economic background.
3. **Free Tennis Clinics:** To introduce tennis to less privileged children and spark their interest in the sport, we organize free tennis clinics in underserved communities. These clinics provide an opportunity for children to learn the basics of tennis, receive coaching from qualified instructors, and engage in fun activities related to the sport. By offering these clinics free of charge, we aim to remove financial barriers and encourage participation among children who may not have had previous exposure to tennis.
4. **Equipment Donations:** We actively seek donations of tennis equipment, including rackets, balls, and training aids, to support less privileged children

in their tennis journey. Through partnerships with local businesses, tennis clubs, and generous individuals, we are able to collect and distribute equipment to those in need. This ensures that children have access to the necessary tools to develop their skills and enjoy the sport.

5. **Mentorship and Guidance:** We provide mentorship and guidance to less privileged children who show potential and dedication in tennis. Experienced coaches and mentors work closely with these children, providing guidance, support, and advice on their tennis development. This mentorship goes beyond the technical aspects of the game and extends.

BOTSWANA TERTIARY STUDENT SPORTS ASSOCIATION

1. INTRODUCTION

Botswana Tertiary Student Sports Association (BOTESSA) is a registered association with Botswana Registrar of Societies and is an affiliate of Botswana National Sports Commission (BNSC) and an associate member of Botswana National Olympics Committee (BNOOC). It is also an affiliate member of Confederations of Universities and Colleges Sports Associations (CUCSA), FASU and FISU.

2. BOTESSA EXECUTIVE COMMITTEE

The association is run by the Executive Committee from the affiliated Institutions and the following are the members of the committee and their portfolios:

NAME	PORTFOLIO	INSTITUTIONS	EMAIL
Mr. K. Setlhare	President	Institute of Development Management (IDM)	ksetlhare@idmbis.ac.bw Setlhare86@gmail.com
Mr. Thabo Mothibi	Vice President, Technical	Kweneng Bophirima Brigade	thabo83mothibi@gmail.com
Mr. Joseph Mtika	Vice President, Administration	Tlokweneng Brigade	joemtika@gmail.com
Mr. Bogha Maposa	Vice President, Finance	Madiba Brigade	maposabogha@yahoo.co.uk
Mr. Obonetse Botumile	Marketing and Communications Officer	Boitekanelo College	OBotumile@boitekanelo.ac.bw
Ms. Moseitho Mathe	Gender and Equality Representative	Francistown College of technical and Vocational Education (FCTVE)	cyttomathe@gmail.com
Mr. Tshepho Sebina	Zonal Coordinator - South	Kweneng Rural Development Association (KRDA – Molepolole)	

The Association is currently under the patronage of Kgosi Kgosi Puso Gaborone of Batlokwa. BOTESSA has employed two officers namely; the Marketing Officer and the Graphics Designer who are responsible for the day to day running affairs of the association.

3. BOTESSA PAST ACTIVITIES

3.1. BOBSA/BOTESSA Merger

The two associations, upon realizing that they were carbon copies of each other in terms of their mandate to run sports activities for tertiary level sports, saw it fit to merge and operate as one entity. This was seen as a positive move as it meant maximization of the utilization of resources and tapping on the experiences of the two associations to build a solid team.

The two associations came up with a task team comprising members from the two associations under the care of Dr. Tshephang Tshube from the University of Botswana. The task team was made up of the following:

- Mr. Keorapetse Setlhare – BOTESSA President
- Mr. Joseph Mtika – BOBSA President
- Mr. Tebogo Kgari – BOTESSA Vice President, Technical

- Mr. Thabo Mothibi – BOBSA Vice President
- Mr. Thokgamo Nyathi – BOTESSA Treasurer
- Mr. Jonah Bulawa – BOBSA Zonal Coordinator, North South

The Task Team had several meetings, out of which they developed a concept note which was then used as a guiding tool for the merger. Another task Team was made for the review of the constitution. The team consisted of the following:

- Mr. Patrick Moesi – BOTESSA
- Mr. Herbert Letsebe – BOTESSA
- Mr. Moreetsi Kediseng – BOTESSA
- Mr. Mompoloki Lekoba – BOBSA
- Mr. Emmanuel Makopola – BOBSA
- Mr. Oabile Kgopa – BOBSA

The constitution review task team reviewed the constitution which was subsequently adopted at the joint meeting held between BOTESSA and BOBSA on 26th June 2022 in Palapye at BIUST.

3.2. BOTESSA Ordinary General Meeting (OGM)

The Ordinary General Meeting was held on 25th June 2022 in Palapye at BIUST. At this meeting the state of the association was discussed and members were

updated on the ongoing merger process with BOBSA.

3.3. BOTESSA Annual General Meeting

The BOTESSA Annual General Meeting was held in Gaborone at Botho University on 30th November 2022. This meeting was also the culmination of the merger process between BOTESSA and BOBSA. At this meeting the annual reports were presented to members.

The current Executive Committee was elected at the same meeting. However, during the elections, there were no contenders for the positions of Zonal Coordinator – North and the Student Representative. The elections Committee resolved that they would call a Special General Meeting to finalize the elections of the two vacant positions.

3.4. Officiating Courses

As part of the development of sports and the relationship between USSA and BOTESSA. The officials and athletes who participated in USSA Rugby 7s were given a short course on their first and second day before the actual tournament began.

4. COMPETITIONS AND ACHIEVEMENTS

4.1. Run MAUN

BOTESSA managed to host its first annual marathon in Maun on the 29th October 2022. The 1st Edition of the marathon attracted elite athletes from countries such as Kenya, Zimbabwe, South Africa with over 7 corporate companies taking part and local athletes. The marathon was able to attract over 300 people for its first edition who participated in 5km, 10km, 21km as 42km was canceled due to a low turnover.

4.2. Championships

ATHLETICS CHAMPIONSHIP 2022/23

BOTESSA successfully hosted its 2022/2023 Athletics Championship at Francistown in April where both qualifiers from North Zone and South Zone were battling it out. The Athletics championship had attracted over twenty (20) institutions. From the championship we had GUC walking away with the overall best institution.

5. INTERNATIONAL GAMES

5.1. CUCSA Games

BOTESSA participated in the CUCSA games which were held in Lilongwe, Malawi from 28th August to 3rd September 2022. Six countries participated in the games namely: Botswana, South Africa, Zambia, Zimbabwe, Malawi and Angola.

BOTESSA sent a team with athletes participating in different sporting codes. The athletes participated in the following sport codes; athletics, netball, basketball, chess and football. The team selections were held successfully in different places, allowing all affiliates a chance to have their athletes in the team. This also accorded athletes from Brigades institutions an opportunity, for the first time, to participate in regional competitions.

The results are shown below:

5.2. USSA RUGBY 7s TOURNAMENT

BOTESSA participated in the USSA Rugby 7s in Kimberly, South Africa in September where the teams did exceptionally well. BOTESSA had sent men and ladies team where the ladies team brought home a trophy from their job well done.

5.3. USSA SOCCER TOURNAMENT

BOTESSA sent a ladies soccer team to participate in USSA soccer tournament in Secunda, South Africa. This was the team that was primarily selected for the CUCSA games and were not able to participate as there were no soccer teams to participate with. As a way to empower and give the ladies in Sports and in BOTESSA exposure the team was sent to Secunda where they became the champions with two of our ladies receiving best goalkeeper of the tournament and top goal scorer.

5.4. RELATIONSHIPS WITH MEDIA

There has been a massive increase in the media coverage of all BOTESSA league games, tournaments, international events and general meetings. Special thanks to the young and vibrant media sports personnel employed by The Department of Information and Broadcasting through BTV, RB1, RB2 and Daily News, Duma FM, Yarona and Gabs FM radio stations, including the local private newspapers. All activities organized by the association at bracket, national and international levels were well covered. Some of the events covered are athletics championship, press conference which was also aired on the television, different radio stations and the government print media, General meetings and League games.

On another note the BOTESSA has grown in social media platforms, thus its Facebook page, Instagram and others as it mandates it's to develop elite athletes who are actively in this platforms.

BOTSWANA VOLLEYBALL FEDERATION

BOTSWANA VOLLEYBALL FEDERATION ANNUAL REPORT 2022/2023

1. NATIONAL COMPETITIONS AND ACTIVITIES RETURN TO PLAY TOURNAMENT

The return to play started in March and finished as planned on the 30th April 2022. The league was played by 12 teams on the men's side and eight (8) teams on the ladies' side. The tournament was won by Police VI Volleyball Club on the men's side and Kutlwano on the women's side. In order to assist the teams after a long break without playing the teams were given mobilization fee amount to P5000.00 per team per gender to ensure smooth return to play.

2. LIQUID OPEN CHAMPIONSHIP

The Liquid Open Championship was played in the month of November 2022. The tournament was primary for women and attracted a total number of nine (9) women's teams. Top for men teams from the Return to Play tournament were invited to play the tournament as preparatory to Zone 6 club championship. The tournament was therefore won by Police VI Volleyball Club on the women side and on the male counterpart was also won by Police VI. The teams were also assisted by mobilization fee to cover their administration cost.

BRING IT PROMOTIONS

Bring it promotions is a full-service volleyball travel agency with staff across the globe. BIP specializes in international volleyball tours and events as well as professional career development. Bring It Promotion is a volleyball international partner in which BVF have benefited all a lot more especially in athletes and Coach development. Bring it promotion and BVF from 27th December 2022 organized Coaches symposium where coaches from the USA impacted knowledge to the local coaches on the modern methodology of conducting training session as well as directly working with the athletes. The coaching sessions were done in Gaborone, Serowe and Kasane. In Kasane, USA coaches had the privilege of working with our RBBH kids. Around 70 kids attended the session.

3. BVF ELECTIVE CONGRESS

The BVF elective congress was held on the 09th April 2022. The congress was attended by chairpersons and secretary generals of BVF affiliates, chairpersons of the BVF commissions, BVF EXCO and the media. Of the 16 BVF affiliates 15 were present and 1 was absent.

The President gave an update on the overall activities

of the federation and the financials were also presented by the Treasurer. The old committee was dissolved and election for a new committee were held.

The affiliates then elected the new executive as follows:

President	Mrs Tsosetso Magang
Vice- President	
Administration	Mr Ndibo Lebala
Vice –President Technical	Mr Percy Roberts
Vice – President	
Beach Volleyball	Mrs Batsho Ruth Mbangwa
Treasurer	Mr Odirile Molobe
Media Relations	
& Marketing Officer	Mr Joe Brown Tlhaselo
Additional Member	Mr Pogiso Osupile

4. ZONAL COMPETITIONS AND ACTIVITIES

4.1. ZONE VI CLUB CHAMPIONSHIPS(ZAMBIA)

In December 2022 Botswana sent two(2) men's teams and 2 women's teams to the Zone VI club championships that were held in Lusaka, Zambia. Police VI Volleyball Club from Botswana scoped position 2 in the ladies' category and Police VI men Finished 6th in the male category. Generally Local teams did not perform well due to lack of local competitions more especially the local league since the last time we had local league was in 2019.

4.2. BEACH VOLLEYBALL ZONE 6 TOUR (MEN)

Two of our Zebra Fund Beneficiaries have been performing exceptionally well in Zone 6 tour 1st edition having won as follows:

Mozambique	Bronze
Botswana	Position 4
Zambia	Gold
Zimbabwe	Silver
Lesotho	Gold
Namibia	Gold

The team is ranked number 1 in the zone and for the first time we archived this result in the history of Beach Volleyball in the country.

4.3. AUSC REGION 5 GAMES –MALAWI

AUSC region 5 games were held in Lilongwe, Malawi in December 2022 with boys and girl's teams taking part at this edition. The ladies team displayed exceptional performance in the games losing only 1 game to Zimbabwe in the pull staging. The loss was a woke up call for the girls as they met the same Zimbabwe in the semi-finals and hammering them 3-0 to cruise to the



finals. We played Lesotho, the defending champions from the games previously held in Lesotho. Our ladies team won Team Lesotho 3-1 to be crowned the champions of the region. The boys team finished 4th position after they were beaten by Malawi for the bronze medal.

5. QUALIFYING TO FIVB EVENTS

5.1. AFRICA SENIOR BEACH CHAMPIONSHIPS- MOROCCO

The team left for Morocco on the 21st August 2022 and that was 3 days before the start of the competition. Botswana sent a men team to African Beach Championships held in Morocco in quest to qualify for the World Beach Championship in Mexico. The team made up of Sekao Jack, George Chiswaniso and Coach Kabelo Marumo. The total number of countries that took part in the competition was 16 including Botswana. These countries were divided in 4 pools being ABCD. Botswana managed to win all the pool games all the way to semi-finals were they played the host country, Morocco. Team Botswana lost 2-1 to Morocco who went on to scoop position 1 of the championship. Overall the team finished 4th after losing 2-0 to Mozambique in the bronze medal game. Despite the team finishing Position four (4), they qualified for the world championships to held in Mexico in October 2023.

5.2. FIVB COACH SUPPORT FROM FIVB

Botswana Volleyball Federation applied for 3 months Coach support from FIVB in which the federation was successfully offered a coach. The federation was offered a professional coach from Netherlands from February to April 2022. The coach worked with indoor coaches and elite athletes imparting them with professional coaching methodologies. The Coach went

on to visit some of our affiliates like BDF VI, Police VI and Kutlwano volleyball club.

6. DEVELOPMENT ACTIVITIES

6.1. SCHOOL HOLIDAY TRAINING CAMP

School holiday camp was held in Lobatse Senior School from the 10th -28th August 2022. A total number of 70 athletes reported for camp mainly athletes from our four (4) Centre of Sport Excellence being Radisele, Okavango, Mater Spei and Lobatse Senior. Of the 70 athletes 40 were boys and 30 girls accompanied by 6 coaches and SDO. The training Camp was mainly to select a team that was going for AUSC region 5 games that were held in Lilongwe Malawi.

6.0 OTHER ACTIVITIES

7. ANNUAL RBBH SKILLS FESTIVAL (RE BA BONA HA)

The annual RBBH skills festival was held on the 3rd December 2022 in Maun Sports Complex. The festival attracted a total number of 80 athletes, 48 of them being females and a total of 3 coaches. The event was attended by BVF add member Mr Pogiso Osupile.

8. CENTRES OF SPORTS EXCELLENCE

Currently we have 4 schools around the country that serve as centres of sports excellence for volleyball. These are normal government schools which used to host selected volleyball athletes for future development. These athletes are assisted with equipment, transport money and toiletry from the federation through government. High level coaches are attached to these schools to assist in developing these athletes. Currently we have a total of 103 athletes in these centres of which 57 of them are girls. The ages for these athletes range between 13 – 19 years.



commonwealth
SPORT


BOTSWANA

GLASGOW 2014

BOTSWANA WEIGHTLIFTING FEDERATION

EXECUTIVE COMMITTEE MEMBERS

President	Brigadier Joseph Mathambo
Secretary General	Mr. Alex Rankgwe
V.P. Tech	Mr. Aaron Makara
Treasurer	Ms. Laone G. Bosilong
Athletes Rep	Evans D. Bogosi
Media Liaison	Mr. Disang Motswakwa
Add Member	Ms. Vonile Tladi (Women Commission Chairperson)

Weightlifting Federation Started with its plans to continue with the search for talent to grow the sport and weekend training of new recruits was done at the BNSC gym conducted by Coach Alex and Coach Dick. These are athletes earmarked for the youth and junior teams as most of the athletes were now in the senior team.

The senior team continued with their training in preparation for the annual calendar competitions, which will be mostly the qualifiers for Paris2024 Olympics. Two athletes, male and female were been prepared for the qualifications. The IWF qualification system was shared to all federations, whereby the system was different from the previous one as it was mandatory for all athletes had to compete in six international Paris 2024 qualifiers.

The Federation received training equipment to the value of P60,000.00 from Weightlifting Federation of Africa. The equipment was shipped to Botswana from Sweden Eleiko. Transportation was paid by International Weightlifting Federation as part of funding for development which amount to P40,000.00 and they also paid for the female athlete accommodation at World Championship in Bogota, Colombia.

The federation also organised a regional (Zone 3) technical official's course for category B sponsored by Weightlifting Federation of Africa (WFA) in Gaborone. Ten officials were trained in a two-day seminar and were awarded certificates after been tested with a written exam. They will be tested practically in South Africa in October 2023 during the South African National Open Championship.



BOTSWANA WRESTLING FEDERATION

BWF NATIONAL EXECUTIVE COMMITTEE

Moagi Sharp	President.
Nnete Mothetho	Vice-President.
Opelo Nthutang	Secretary General.
Portia Sharp	Equipment Manager.
Mr. Emmanuel Mpati	Treasurer.
Keabonye Maswabi	Additional Member.
Mr. Daniel Golekanye	Additional Member.
Kelebogile Basupi	Additional Member.
Mompi Loeto	Additional Member.
Mooketsi Gaba	Additional Member.

ACTIVITIES

Botswana Wrestling Federation hosted several events this year even though we received little grant from BNSC, we managed to host the first of its kind Entertainment wrestling auditions and other activities.

Entertainment Wrestling Tryouts (Auditions)

We managed to organize successful entertainment wrestling auditions in Mogoditshane. A total of 40 wrestlers attended and tried their luck to be entertainment wrestlers. Only 30 managed to pass.

Primary Schools Wrestling Tournament

We organized a tournament for primary schools in Selebi Phikwe and surrounding areas and we saw several schools being represented by talented wrestlers who did very well. The event was held in Selebi Phikwe. Parents of the young wrestlers also managed to attend the event to give their children support as usual.

Female Wrestling Tournament

As a way of encouraging female participation in wrestling, we organised once again a female wrestling tournament which was held at BDF Camp in Selebi Phikwe. It was an open tournament that included the male wrestlers. 70 young wrestlers took part in this event. 20 female wrestlers and 50 male wrestlers.

National Wrestling Championships

We managed to host the 7th National Wrestling Championship in Selebi Phikwe. We saw all the five (5) affiliated wrestling clubs taking part in this event. Young wrestlers showcased their talent. Obakeng Philly of Selebi Phikwe Wrestling Club scooped Gold Medal on Cadet category and became a National Wrestling Champion. Botswana Wrestling Federation Championship Boys Champion was scooped by Archie Philime of Palapye Wrestling Club while Maatla Kgajwane of Gaborone Wrestling Club got bronze medal.

2019 Annual General Meeting

The BWF AGM was held at Aquarian Tide Hotel in Gaborone. As normal procedure we continued to hold our AGM every year without fail since we knew the importance of holding an AGM as a federation. The BWF AGM went according to our plan.

Taking Wrestling to the People

During the year 2022, we managed to take wrestling to the people by holding several live interviews on radios and newspapers. The Federation's President Moagi Sharp who is also the official spokesperson of the federation was interviewed several times in all the media houses in Botswana. Media is one of our stakeholders.

BWF Strategic Plan Implementation

We continued to face challenges when it comes to strategic plan implementation due to limited grant that continued to be cut from BNSC.

Way Forward

The Federation is intending to train coaches, referees and mat chairmen during the year 2023 as per our strategic plan and also to focus much on assisting clubs to run their activities independently by training officials who will do their job at club level. We also want to start wrestling teams in all the government primary schools around the country. We will also introduce other styles of wrestling like beach wrestling.

PARALYMPIC ASSOCIATION OF BOTSWANA

EXECUTIVE COMMITTEE

PRESIDENT	MR TSHEPO MAFEREKA
VICE PRESIDENT	MR MPHO PHETO
SECRETARY GENERAL	MS SEKWENA ILAN NGWATO
VICE SECRETARY	MS CYNTHIA MASIKARA
TREASURER	MS GODIRAONE BRIDGET KABUKU
PRO	
ADD MEMBER	

20 athletes with visual impairment. From the above mentioned athletes, 6 were female and 7 were male. The team managed to bring home 9 medals; 3 gold, 4 silver and 2 bronze.

1.6. BOTSWANA ATHELETICS ASSOCIATION COMPETITIONS

PASSOBO took part at the BAA series 3 held in Francistown where we had 3athletes qualify for

1. BRIEF OUTLINE OF THE PAST ACTIVITIES

1.1. PARALYMPIC AWARENESS DAY

PASSOBO was part of the Para sport awareness activity which was held on the 18th February 2023 at University of Botswana stadium. The initiative was to create awareness so as to sensitize all the stakeholders, mostly potential partners about persons with disabilities in sport.

1.2. REGIONAL SPORT EVENT (RSE)

Through the RSE sponsored by IPC held December 2022 in Malawi we have 1 certificated VI classifier, 1 athletics coach and 1 National Technical officer who went for the course .

Managed to get 8 athletes classified(VISUALLY IMPAIRED)

1.3. INTERNATIONAL PARALYMPIC COMMITTEE (IPC) GENERAL ASSEMBLY

- It was held on the 15th – 18th November 2022 in Berlin Germany.
- The President and Secretary General attended

1.4. BRIEF OUTLINE OF COMPETITIONS AND ACHIEVEMNETS

1.5. AUSC REGION 5

PASSOBO sent out athletes together with officials to represent us in international games. The competitions were mostly para athletics for the visually impaired.

The AUSC region 5 games were held on the 3rd-12th December 2022 in Lilongwe, Malawi. PASSOBO sent a team of 20 participants. In this team, 7 were officials and the other 13 were under

PROFESSIONAL BOXING ASSOCIATION OF BOTSWANA



INTRODUCTION

Professional Boxing Association of Botswana (PBAB) is a duly registered organization and is registered with Registrar of Societies as the sole professional boxing body in Botswana. The association exists to regulate, sanction, license and safeguard the interest of professional boxers in the country.

PBAB is member affiliate to Botswana National Sport Commission effecting on November 2017. It is a sister corporate to international professional boxing bodies in terms of professional boxing rules and regulations.

EXECUTIVE COMMITTEE

Mr Seroba Binda	President
Mr Obed Monkge	Vice President
Mr Ogaufi Nkwane	Secretary General
Mr Gadisa Kabelo	Deputy Secretary General
Mr Boemo Gaolatlhe	Treasurer
Mr Kenny Maragana	Public Relations Officer
Ms Bonolo Rapeta	Additional Member
Mr Edwin Sebina	Additional Member

PBAB EXECUTIVE MEETINGS

In accordance with the PBAB constitution executive meeting are held every month and I am happy to inform the commission that the set target is been followed and the meetings are fruitful in addressing issues surrounding Professional Boxing currently and mapping a way forward were possible.

ORDINARY AND SPECIAL GENERAL MEETING

The association managed to hold its Annual General meeting on the 28 July 2022, which was a fruitful meeting since the associations managed to make a lot of resolutions that led to a new committee to be elected into office, after an interim committee was dissolved.

BNSC MEETINGS

All BNSC meetings and activities were honored, despite the committee dissolving to hold meetings as an when need arises, looking at our budget and calendar of events.

BNSC FUNDING

We would like to note with great concern that the model used in determining or ranking how we should be funded nor financed is totally not friendly to us hence we fail to deliver our mandate to the fullest due financial limitations.

The criterion does not suit our operations nor match how we operate and deal with sports as compared to other NSA's.

When the model was discussed the same was established and a further consultation on the matter was proposed but to our surprise funding was done without our full understanding on considerations made to determine our grant.



The budget requested and submitted to you is never discussed so you can fully understand nor appreciate our needs for the growth of Professional Boxing in Botswana so that we can fully deliver our mandate to the nation at large, in developing professional Boxing.

We wish to propose that upon finalization of the same we be engaged on how best we can utilize our funds, considering the lack of equipment we continue to experience.

TOURNAMENT SANCTIONING AND TOURNAMENT OUTSIDE BOTSWANA

Let me take this opportunity to applaud our local promoters in hosting promotional tournament as well as taking boxers outside the country on an endeavor to promote professional boxing.

Allow me to report about the activities that took place;

Kindly find the attached reports from our Promoters; Scud and Bond Boxing Promotion;

The above results are mouth-watering and it's clear we are destined for the best. With good governance we are optimistic we can conquer the world.

I am confident to report that our boxer's performance in all the above tournaments was extremely impressive.

We wish to bring to your attention the issue of clearing boxers to take part in different boxing activities which takes a while before you could respond on the same. Be informed that our boxers can get a call for a fight on the eleventh hour and as such the arrangement in place won't work well for us since we have always experienced delays in responses from your good office.

We further wish to request that we be extended compulsory insurance cover for our Professional Boxers in all their boxing tournaments as it is with other NSA's when they represent our country.

Furthermore our boxers continue to get fight invitation from outside the country as we EXPERIENCE challenges in hosting local fights due to lack of sponsorship

Let me close this chapter by saying we need further indulgence with the relevant offices from the BNSC for a way forward on our future plans and guidance for our future tournaments and the mutual understanding on how Professional Boxing is administered for future purposes.

SPECIAL OLYMPICS BOTSWANA

LIST OF COMMITTEE MEMBERS:

Mr Ross Tebele	National Director
Mr De Clerk Othusitse	Sports Director
Mr Ramokate Ramokate	Deputy Sports Director
Mr P. S Gaesi	Public Relations Officer
Mr Mokaedi Mokgatle	Secretary General
Mr Pako Kelapile	Vice Secretary
Mrs Mercy Matlhare	Treasurer
Additional Members	Othusitse Tlhomelang, Botshelo Mogotsi, and Lesego Rantsopeng.

SUMMARY REPORT:

In the face of the formidable Covid-19 pandemic, our organization's journey in the past year was nothing short of remarkable. The majority of our athletes endured prolonged lockdowns due to their vulnerability, prompting a late start to preparations for the 2023 World Games in Berlin, Germany. Despite these obstacles, the unwavering determination, resilience, and sportsmanship displayed by our athletes were truly exceptional.

The pivotal moment arrived in August when we finally regrouped after months of isolation. This culminated in the selection of Team Botswana for the upcoming 2023 World Games, comprised of a diverse range of athletes and coaches representing our nation with pride.

Our organization's impact extended beyond the field. In 2022, we successfully raised awareness not only about our work but also about the challenges faced by individuals with intellectual disabilities in Botswana. Notably, our media engagement meeting with prominent print and electronic outlets ignited a wave of interest in our activities. We found ourselves invited to talk shows, regularly interviewed on radio and television, and pursued by journalists seeking to cover our events.

We maintained our active engagement with ministries, particularly Youth Empowerment, Sports, Culture Development, and Education. These discussions revolved around the vital subjects of inclusion and funding, ensuring that our athletes represent our country at the global level.

Challenges Faced

While our accomplishments were substantial, we also encountered our share of challenges. Our partners faced budget constraints and financial limitations due to the pandemic, which affected our training programs. Moreover, the extended lockdowns disrupted our

efforts to provide online training for athletes and coaches, primarily due to poor internet connectivity in many areas.

Summary of Accomplishments:

Our commitment to unification and inclusion, bridging the abilities of our athletes with those from mainstream sports, remained a central focus. This initiative aimed to combat discrimination against individuals with disabilities and enhance awareness of our athletes' capabilities.

Training initiatives, notably the Athlete Leadership Program, continued to thrive. Five athletes, youth leaders, and a board member responsible for youth attended the Special Olympics Youth Summit in Johannesburg, broadening their leadership and life skills.

Notable Achievements:

1. **Media Engagement:** On March 22nd, we organized a successful media engagement meeting, fostering partnerships with print and electronic media outlets to amplify our public awareness.
2. **NEC Meeting:** On April 20th, a crucial NEC meeting took place in Palapye.
3. **Youth Engagement:** April 29th marked a general meeting that heavily engaged youth in various programs, including Youth Innovation, Athlete Leadership, Coaching, Family Health Forums, and Siblings Workshop.
4. **Family Health Forum:** On September 9th, we hosted a Family Health Forum in Kanye, impacting 100 family members of students at Special Education Units, addressing topics such as HIV/AIDS, GBV, nutrition, fitness, and more.
5. **Special Olympics Africa Youth Summit:** In October, five athletes and youth leaders attended this summit in Johannesburg, emphasizing the empowerment of youth in meaningful Special Olympics roles.
6. **Spectacle Distribution:** On November 24th, we distributed 60 spectacles to athletes in need, with the event officiated by Hon Minister Kabo Morwaeng.
7. **House Handover:** December 12th saw the handover of a house in Moshupa to a medal-winning athlete from the 2019 Abu Dhabi World Games, a collaborative effort with BNSC, parents,

the school, and district council.

Social Responsibility:

On April 19th, we collaborated with Special Olympics International to donate educational toys worth over P25,000 to St Annestine, a special school in Molepolole, catering to young people with disabilities.

These achievements and initiatives demonstrate our unwavering commitment to our athletes, the community, and the mission of Special Olympics Botswana. We look forward to even greater accomplishments in the coming year.



SPORTS VOLUNTEER MOVEMENT

SVM NATIONAL EXECUTIVE COMMITTEE

The National Executive Committee for Botswana Sport Volunteers Movement consists of;

Mrs. Gloria Gaosikelwe	Chairperson
Mr. Tapson Patane	Vice Chairperson
Mr. Moses Poloko	Secretary General
Mr. Nathaniel Matsheka	Treasurer
Mr. Thato Matenge	Public Relations Officer
Mr. Boshoma Mfetane	Member
Mr. Kgotlaetsile Moube	Member

KEY ACTIVITIES AND ACHIEVEMENTS

In an endeavor for the smooth operations between Sport Volunteer Movement (SVM) and National Sport Associations (NSAs), the Movement has signed Memorandum of understanding with the following NSAs, Botswana Athletics Association (BAA), Botswana Badminton Association (BBA), Botswana Basketball Association (BBA), Botswana Tertiary Schools Sport Association (BOTESSA), Botswana Boxing Association, Botswana Cricket Association (BCA), Botswana Cycling Association (BCA), Botswana Softball Association, (BSA) Botswana Tennis Association (BTA), Botswana Table Tennis Association (BTAA) and Women and Sport Botswana (WASBO).

The Movement will sign more MoUs with other NSAs in the year 2023/24.

SVM has started working on the new Strategic plan for 2023 -2025. The Movement has also developed a new Publicity and Marketing plan and Incentive Policy.

Some Regions were able to host Annual General Meetings while most did not due to lack of funds. Kasane Sub Region was officially launched and increased the number of Sub-Regions to six, being Kasane, Masunga, Boteti, Jwaneng, Hukuntsi and Ghanzi.

SVM through its eight (8) Regions across the country being Maun, Francistown, Selibe Phikwe, Serowe, Gaborone, Molepolole, Lobatse and Tsabong maintained cordial relationships with both government and public sector in their respective regions. This cordial relation has allowed SVM to carry-out their duties efficiently.

SVM released a call for expression of interest for volunteers for the National Sport Development Programme. Volunteers throughout the country

applied for different functional areas as was explained in the programme. The submissions were forwarded to BNSC Technical for evaluations.

The Movement sent 4 members to Malawi to attend Region 5 Youth Games 2022. Two of those attended the games as part of International Volunteers and the other two were part of Team Botswana that represented the country at the games. Sport Volunteers also had Mr Harry Kwata as part of Volunteers at the FIFA World Cup in Qatar 2022.

Volunteers across the country took part in the following events, Orange Phikwe Marathon, FNB BAA National Championships, FNB Golden Grand Prix, Kazungula Bridge Marathon, Khawa Dune Challenge, Zebras AFCON qualifiers, Botswana Premier League games, 1000 KM Desert race just to mention a few.

The Movement through the Inaugural WASBO and Inside BW Women Sports Awards sponsored a Volunteer of the year award and it was won by Ms Joyce Madome from Selibe Phikwe Region. This award was to recognize women volunteers for their volunteering services.

Twenty (20) members of SVM completed the Sports Administration Course run by Botswana National Olympic Committee (BNOC). All regions were represented on this course. This was a whole week course.

SOCIAL RESPONSIBILITY ACTIVITIES

SVM hosted a blood donation exercise in Gaborone. Volunteers and members of the public came in large numbers and donated blood at the National Stadium. There was also a clean - up campaign in Kang hosted by SVM Tsabong Region.



WOMEN AND SPORT BOTSWANA (WASBO)

COMPOSITION OF COMMITTEE 2022

Name	Position/Portfolio
Mrs. Matlho Kgosi	Chairperson
Mrs. Shikha Trivedi	V/Chair
Mrs. Neoyame Katisenge-Tizhani	Secretary General
Mr. Abdul Kamara	Treasurer
Ms. Thulaganyo Retshabile	Marketing & Publicity Officer
Ms. Gracious Seru	MYSC
Mr. Lentswe Motsamai	Dept. of Gender Affairs
Mrs. Gloria Gaosikelwe	SVM Representative
Dr. Nozie Payet	WASBO Regions Representative

INTRODUCTION

Women and Sport Botswana (WASBO) is a body formed in 1997 with the aim of increasing the participation of women and girls in sport in Botswana. WASBO has been successful in its mission, and in 2022, it launched its 2021-2024 Strategy and Sexual Harassment Policy. In addition, WASBO conducted empowerment workshops to further its mission. This report will provide an overview;

ACHIEVEMENTS

1. 1. 2021-2024 WASBO STRATEGY AND SEXUAL HARRASMENT POLICY LAUNCH

In the year 2022, the new WASBO Strategy was launched together with the Sexual Harassment Policy, allowing WASBO to close the policy formulation gap that was identified in the gender mainstreaming strategy.

2. 1. WASBO SPECIAL AWARD

The Women and Sport Botswana (WASBO) Special Award recognizes an individual or group whose impact and contribution to the growth of women and girls in Botswana has been extraordinary and inspirational. In 2022, the award was presented to former athlete Ms Amantle Montsho in honour of her significant contributions to sport in Botswana.

Ms Amantle Montsho has been retired from competitive sport, but her athletic legacy continues to inspire athletes around the world. Her contributions to sport have been significant.

Ms Amantle Montsho's award is an important reminder of what can be achieved when we strive for excellence and serve as an inspiration to all of us to keep pushing forward. The WASBO Special Award is also designed to help boost the profile of women and girls in Botswana.

3. Inaugural Botswana Women Sports Awards

In March 2022 Women and Sport Botswana (WASBO) celebrated International Women's Day at Tlotlo Hotel in Gaborone. The event was a dinner, attended by close to 100 people from varying sectors across Botswana, including the Gender Commission of MYSC who sponsored the event.

The evening was an opportunity to recognize the invaluable efforts of women in Botswana's sports and celebrate and honour the sports women of today and the change makers and trail blazers of the past.

4. BAA EVENT IN KOPONG ON 13 MARCH 2023

Women and Sport Botswana (WASBO) participated in the Botswana Athletics Association event held in Kopong on 13 March 2023. This event was held to celebrate International Women's Day with athletics events for both kids and adults.

WASBO representative was part of a variety of activities such as track and field games. The focus was to provide meaningful and engaging activities for the community to get into sports and improve their physical fitness for the better through athletics.

The event was an opportunity for people to get engaged in athletics and learn new skills. It was also an opportunity to interact with athletes from different backgrounds, working together towards the same goals.

5. 8TH IWG CONFERENCE ON WOMEN AND SPORT AND WASBO FOLLOW UP STUDY

Further, WASBO Vice Chairperson, Dr Shikha

Trivedi and Secretary General Ms Keenese Katisenge-Tizhani attended the International Working Group (IWG) on Women and Sport Conference which was hosted in New Zealand where they presented a legacy paper which focused on the 2018 IWG Conference legacy. The presentation was conducted using important findings from a follow up study that WASBO conducted in 2022 and will also guide deliverables going forward.

In 2017, WASBO in collaboration with the Botswana National Olympic Committee (BNOC), conducted a baseline study on participation of Women and Girls in Sport in Botswana, at all levels, and a follow up study was conducted in 2022 (post the 7th IWG Conference), Dr Trivedi and Katisenge-Tizhani's presentation provided a comparison in findings, between the two studies. The 2017 study indicated that participation of girls and women is very low (2-39.1%) across the sports codes at Association level. Further, it was revealed that women's participation in leadership and managerial participation at club level was between 0-66.7%, with an average of 21.5%, and at Association level the involvement of girls and women was between 0-36.4%.

The summary of the 2022 study shows that there is a 1% increase in women and girls participation overall. While the increase is not that significant, WASBO is confident about the future looking at the achievements of the year which include The Mares first appearance at the WAFCON, Botswana Netball performance in Singapore and performance at the commonwealth games amongst others.

We are confident that the strategic initiatives of WASBO and that of the sporting associations will bear fruits. We are also happy that the number of women's Commissions is increasing and that private companies are starting to show visible support towards women Sport.

6. WASBO CAMPAIGNS, COMMEMORATIVE DAYS, PROFILING OF WOMEN AND ATHLETES AND MEDIA COVERAGE

From 2022/2023, WASBO has been actively engaged in profiling women in sport in Botswana from the various sport associations across the country. This has been achieved through a number of initiatives such as conducting research on women's participation in sport; organizing campaigns to raise awareness on the importance of women's involvement in sport; and identifying and recognizing talented female athletes.

WASBO continued to profile women, athletes and run campaigns aimed at promoting participation of women and girls in sport as well as commemorating important days while at the same time pushing for media coverage of women and girls in sport and of WASBO as an organization.

The profiling of women in sport is important for several reasons. Research has shown that women's involvement in sport increases physical fitness, mental well-being and academic achievement. Furthermore, women's participation in sport and active lifestyle can reduce the prevalence of female obesity, which is a rapidly growing public health concern in Botswana. Finally, the presence of female athletes within sport can serve to inspire young girls to get involved in sport, as well as demonstrate to the public that sport is for everyone regardless of gender.

Overall, WASBO's initiatives to profile women in sport from the various sport associations in Botswana has been an important step towards achieving gender equality in sport in the country.

7. 16 Days of Activism Against Gender Based Violence & The Its On Us Campaign November 2022

Women and Sport Botswana's (WASBO) 16 Days of Activism Against Gender Based Violence and Its On Us Campaign, which called for protection of the girl child against sexual abuse, and the progress

achieved during the past year ran in November 2022.

The awareness campaign by WASBO, is an effort to raise public awareness around gendered violence, and also to provide a platform to call attention to the rampant problem of the sexual abuse of girls and young women.

During the past year, the 16 Days of Activism Against Gender Based Violence campaign has been successful in providing a platform to engage with various stakeholders to create a better understanding of the issue and to call attention to the different forms of gender-based violence.

The campaign also featured the continuation of the 'It's On Us' initiative, which calls for the protection of the girl child against sexual abuse. It is a call to action to create an inclusive society where everyone is able to raise their voice and combat the pervasive problem of gender-based violence.

8. WASBO REGIONAL AND NATIONAL AGMs

On 29 October 2022 at Cresta President Hotel in Gaborone the National WASBO was hosted as part of compliance with the constitution. WASBO regional AGMs are supposed to be held months before the national one.

9. WASBO BANK ACCOUNT AND NEW BICA ACCREDITED TREASURER APPOINTMENT

WASBO has an existing bank account with Absa. In 2022 WASBO appointed a BICA Accredited treasurer as part of compliance with the BNSC requirements.

10. EMPOWERMENT WORKSHOPS

As part of its mandate WASBO continues to host virtual and hybrid empowerment workshops for national sport associations and athletes.

11. Regional and International Webinars

Women and Sport Botswana (WASBO), is devoted to fighting gender inequality in sports in Botswana. WASBO's aim is to increase participation for women and girls in sport and physical activity, as well as to create equal opportunities in terms of resources and access to competitions. To achieve this goal, WASBO has been actively encouraging women to attend Regional and International Webinars, hosted by international organizations such as TAFISA and AUSC Region 5, to empower special leadership skills.

The webinars provided by TAFISA and AUSC Region 5 educate, inform and inspire the next generation of sport leaders with the skills and tools they need to make a positive impact in their communities and diverse sectors. These webinars cover various topics which are essential for the empowerment of women, such as diversity, inclusivity, gender equality, teamwork, leadership and more. WASBO believes that such webinars are integral in the development of strong role models for women's sports in Botswana and the region.

12. BNSC DIVERSITY, EQUITY AND INCLUSION WASBO MADE INPUT ON THE BNSC DIVERSITY, EQUITY AND INCLUSION POLICY

Botswana National Sport Commission (BNSC) has stated that it is committed to fostering and supporting diversity, equity and inclusion in sport, and that it is committed to diversity, creating equity across its systems and structures and fostering and advancing a culture of inclusion. The Diversity, Equity and Inclusion Policy, sets out the principles and requirements by which the Commission will enhance opportunities for diverse participation and harmoniously working together in sport.

The commission has stated the below in its policy; That the Commission recognizes that diversity, equity and inclusion are multifaceted and that they need to be addressed holistically to better engage and support all groups, particularly those

who have been historically marginalized and underrepresented.

That the Commission also recognizes that the differences bring richness to sport. That the Commission embraces and encourages differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status and other characteristics that make everyone unique.

13. AUSC REGION 5 WOMEN'S CONFERENCE

The 2022 AUSC Region 5 Womens conference was held in South Africa where WASBO Marketing and Public Relations Officer Ms Retshabile was in attendance and leading some of the sessions plus presentation representing WASBO. This is part of WASBO strategic partnerships.

14. BOTSWANA RUGBY UNION WOMEN'S COMMISSION CHILD FUND INITIATIVE ATTENDANCE

The Botswana Rugby Union Women's Sub Committee hosted a Grassroots to Global Forum for Women Inspiring change in Rugby in December 2022 where WASBO was represented by the Secretary General Ms Katisenge-Tizhani. This is a program under ChildFund Rugby. ChildFund Rugby is helping to provide community rugby leaders with tools to drive global change for future generations of women and girls.

15. TAFISA World Walking Day November 2022

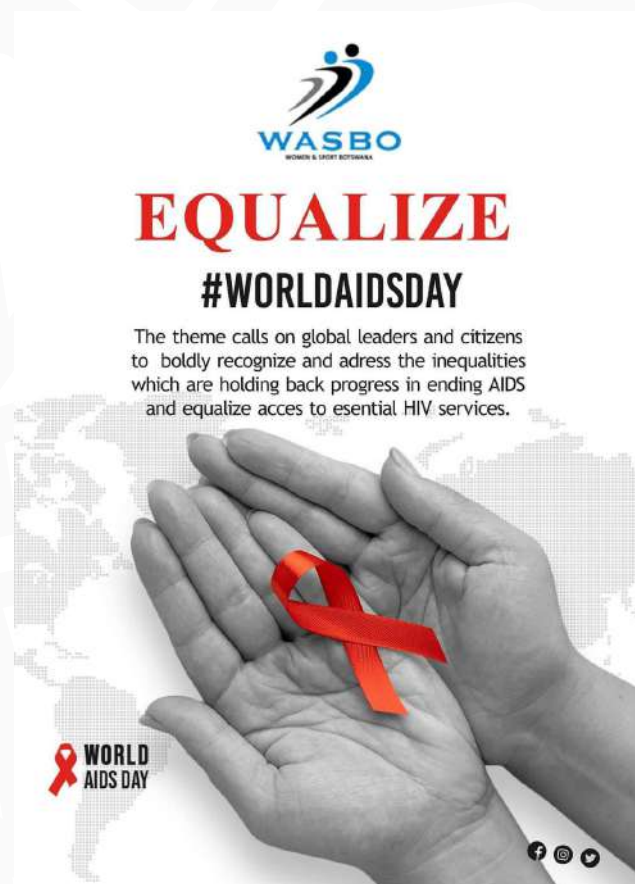
Women and Sport Botswana (WASBO) took part in the TAFISA World Walking Day celebration hosted by the BNSC in Gaborone in November 2022. WASBO participated in the event due to its belief that physical activity has numerous benefits for everyone, especially women and children.

The event provided an opportunity for individuals to come together and participate in a physically active event. Attendees were able to join in the various activities available and learn the importance of leading healthy and active lives.

Overall, WASBO saw the TAFISA World Walking Day celebration as an opportunity to promote physical activities to the public, while taking the chance to spread its own message and vision about gender equality in sports. The event was also a great opportunity to bring together people from different sporting organizations all around Botswana for a day.

16. INTERNATIONAL WOMEN'S DAY CELEBRATION

Women and Sport Botswana (WASBO) celebrated International Women's Day in March 2023 at Tlotlo Hotel. The event was sponsored by the Ministry of Youth, Sport and Culture (MYSC) Gender Commission, aiming to raise awareness and support the empowerment of women in sport. It was an afternoon of celebration, bringing together over 200 women from all backgrounds. The event featured a host of activities, including a speech





The background of the cover is a solid blue color with a faint, blurred image of a financial chart or data table. The chart shows a line graph with several peaks and troughs, and a table with columns of numbers. The overall aesthetic is professional and data-driven.

FINANCIAL REPORT

GENERAL INFORMATION

Country of incorporation and domicile	Botswana
Nature of business and principal activities	Coordination and promotion of sporting activities in Botswana
Board members	Mr. Marumo Morule - Chairman Mr. Steven Ludick Mr. Simon Coles Mrs. Tebogo LebotseSebego Ms. Keenese Neoyame Katisenge Mr. Gift Nkwe Dr. Khaulani Fichani Ms. Tebogo Tshenyo Col. Botsang Tshenyego Mr. Geoffrey Gare Mrs. Botho Bayendi Mr. Tuelo D. Serufho - Chief Executive Officer
Business address	Plot 1864 Notwane Road Extension 15 Gaborone
Postal address	P. O. Box 1404 Gaborone
Bankers	Absa Botswana Limited Stanbic Bank Botswana Limited
Auditors	PriceWaterHouseCoopers
Secretary	Mr. Tumisang Hule

Botswana National Sport Commission
Annual Financial Statements for the year ended 31 March 2023

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Statement of Comprehensive Income	10
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BOARD MEMBERS' RESPONSIBILITIES AND APPROVAL

The Board Members are required in terms of the Botswana National Sport Commission Act, No 30 of 2014 to maintain adequate accounting records and are responsible for the content and integrity of the annual financial statements and related financial information included in this report. It is their responsibility to ensure that the annual financial statements give a true and fair view of state of the affairs of the Commission as at the end of the financial year and the results of its operations and cash flows for the year then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the annual financial statements.

The annual financial statements are prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgment and estimates.

The Board Members acknowledge that they are ultimately responsible for the system of internal financial control established by the Commission and place considerable importance on maintaining a strong control environment. To enable the Board Members to meet these responsibilities, the Board sets standards for internal control aimed at reducing the risk of error or loss in a cost effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk.

These controls are monitored throughout the Commission and all employees are required to maintain the highest ethical standards in ensuring the Commission's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Commission is on identifying, assessing, managing and monitoring all known forms of risk across the Commission. While operating risk cannot be fully eliminated, the Commission endeavors to minimise it by ensuring that appropriate Infrastructure, controls, systems and ethical behaviour are applied and managed within predetermined procedures and constraints.

The Board Members are of the opinion, based on the information and explanations given by Management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the annual financial statements. However, any system of internal financial control can provide only reasonable; and not absolute, assurance against material misstatement or loss.

The Board Members have reviewed the Commission's cash flow forecast for the year to 31 March 2024 and, in light of this review and the current financial position, they are satisfied that the Commission has or had access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Commission's annual financial statements. The annual financial statements have been examined by the Commission's external auditors and their report is presented on pages 4 to 7.

The annual financial statements set out on pages 8 to 45, which have been prepared on the going concern basis, were approved and authorised for issue by the board members on 13 December 2023 and were signed on their behalf by:

Approval of financial statements

Chairperson

Chief Executive Officer

INDEPENDENT AUDITOR'S REPORT



To the Members of the Board of Botswana National Sport Commission

Our opinion

In our opinion, the financial statements give a true and fair view of the financial position of Botswana National Sport Commission (the "Commission") as at 31 March 2023, and of its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards ("IFRS").

What we have audited

Botswana National Sport Commission's financial statements set out on pages 8 to 45 which comprise:

- the statement of financial position as at 31 March 2023;
- the statement of comprehensive income for the year then ended;
- the statement of changes in funds for the year then ended;
- the statement of cash flows for the year then ended; and
- the notes to the financial statements, which include a summary of significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Commission in accordance with the International Code of Ethics for Professional Accountants (including International Independence Standard) (IESBA code) issued by the International Ethics Standards Board for Accountants and other independence requirements applicable to performing audits of financial statements in Botswana. We have fulfilled our other ethical responsibilities in accordance with the IESBA Code and other ethical requirements applicable to performing audits of financial statements in Botswana.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter

The Commission accounts for its investment properties at fair value. As at 31 March 2023, the carrying value of the Commission's total investment properties amounted to P 11.45Mn after recognising a fair value gain adjustment for the year amounting to P150,000

How our audit addressed the key audit matter

In respect of the Commission's independent valuer (the "Valuer"), we performed the following procedures:

- *Inspected the Valuer's valuation reports for statements of independence and compliance with generally accepted valuation standards, as well as for confirmation of the Valuer's affiliation with the relevant professional body.*



- As at 31 March 2023 an independent valuer carried out a valuation of Commission's investment properties using various methods of valuations such as replacement cost and income capitalisation.
- Significant judgement is required in determining the values of investment properties. Significant assumptions and judgements applied include the capitalisation rate, market value per square meter and rental amount.
- We considered the valuation of investment properties to be a matter of most significance to the current year audit due to the significant judgements applied in the valuations as well as magnitude of the investment property balances.
- Refer to the following notes to the financial statements for details:
- Note 1.3 - Summary of significant accounting policies : Investment Properties;
- Note 5 - Investment Property;
- Note 26 - Fair value information

- Inspected underlying documents relating to the Valuer's professional certifications, experience in the industry and reputation in the field.
- Evaluated whether there are any matters that might have affected the Valuer's objectivity or may have imposed scope limitations upon the work performed by the Valuer by obtaining written confirmation from the Valuer that:
- all professional staff involved in the valuation process are in good standing with relevant professional bodies;
- they are free from any direct or indirect financial interest in the Commission;
- the Commission did not place any restrictions on the valuation process; and
- they are not aware of any information relevant to the valuation which had been withheld by the Commission.

Based on our procedures performed above, we noted no matters requiring further consideration in respect of the Valuer.

We assessed the appropriateness of the valuation methodologies used by the Valuer with reference to the requirements of IFRS 13 - Fair Value measurement and industry practice. Based on our procedures performed, we found that valuation methods used were comparable to those typically used in the market.

We compared market value per square meter, discount rate, rental amounts utilized in the valuation to those generally used in the market. We noted no matters requiring further consideration.

We compared the capitalisation rates used in the valuation to those generally used in the market for similar properties, general market factors (such as comparable long term - bond yield rates) and property specific risk factors. Based on our procedures performed, we noted that capitalisation rates used were those typically used in the market. We tested the mathematical accuracy of the valuation calculations and noted no material differences.

INDEPENDENT AUDITOR'S REPORT



Other information

Members of the Board are responsible for the other information. The other information obtained at the date of this audit report comprises the information included in the document titled "Botswana National Sports Commission Annual financial statements for the year ended 31 March 2022" which we obtained prior to the date of this auditors report, and other sections of the document titled "Botswana National Sports Commission Annual Report 2022/2023" which is expected to be made available to us after that date. The other information does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not and will not express an audit opinion or any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Members of the board for the financial statements

Members of the board are responsible for the preparation of the financial statements that give a true and fair view in accordance with International Financial Reporting Standards and for such internal control as Members of the board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Members of the board is responsible for assessing the Commission's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Members of the board either intend to liquidate the Commission or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made management.
- Conclude on the appropriateness of Members' of the board use of the going concern basis of accounting and, based on

INDEPENDENT AUDITOR'S REPORT



the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Commission's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Commission to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PricewaterhouseCoopers
Firm of Certified Auditors
Practicing Member: Kosala Wijesena (CAP 0025 2023)

XX December 2023
Gaborone

STATEMENT OF FINANCIAL POSITION AS AT 31 MARCH 2023

		2023	2022
	Note(s)	P	P
Assets			
Non-Current Assets			
Property, plant and equipment	4	299 037 011	308 178 722
Investment property	5	11 450 000	11 300 000
		310 487 011	319 478 722
Current Assets			
Trade and other receivables	6	379 942	962 029
Short - term investment	8	1 599 602	928 823
Cash and cash equivalents	7	52 094 663	25 283 754
		54 074 207	27 174 606
Total Assets		364 561 218	346 653 328
Funds and Liabilities			
Funds			
Total reserves and funds		202 243 019	211 300 793
Accumulated surplus		38 604 523	39 043 716
Total funds		240 847 542	250 344 509
Liabilities			
Non-Current Liabilities			
Borrowings	9	496 248	769 626
Grant for assets	11	57 634 224	60 852 955
		58 130 472	61 622 581
Current Liabilities			
Trade and other payables	12	20 336 911	8 490 533
Borrowings	9	322 849	322 849
Deferred income	10	38 151 337	19 102 517
Grant for asset	11	3 218 731	3 218 731
Region 5 Youth Games Legacy project	27	3 553 376	3 551 608
		65 583 204	34 686 238
Total Liabilities		123 713 676	96 308 819
Total Funds and Liabilities		364 561 218	346 653 328

STATEMENT OF COMPREHENSIVE INCOME

	Note(s)	2023	2022
	P	P	
Grant income	13	128 878 452	100 492 450
Other operating income	14	11 411 115	6 701 894
Credit loss allowances	15	(895 310)	(1 192 915)
Fund distribution towards National Sport Associations and Associate	18	(39 961 280)	(21 729 797)
Funds distributions towards special projects	19	(40 331 382)	(35 425 902)
Other operating expenses	20	(56 512 629)	(42 046 968)
Fair value gain on investment property	22	150 000	10 000
Operating surplus for the year before depreciation and interest		2 738 966	6 808 762
Depreciation	4	(12 075 630)	(11 787 900)
Operating deficit for the year after depreciation	15	(9 336 664)	(4 989 138)
Finance income	17	18 204	9 213
Finance cost	21	(71 449)	(57 525)
Total deficit for the year		(9 389 909)	(5 027 450)

STATEMENT OF CHANGES IN FUNDS FOR YEAR ENDED 31 MARCH 2023

	Revaluation reserve P	Stadium building fund P	Total reserves and funds P	Accumulated surplus/(deficit) P	Total funds
Balance at 01 April 2021*	218 752 189	1 605 859	220 358 048	35 120 968	255 479 016
Deficit for the year	-	-	-	(5 027 451)	(5 027 451)
Other comprehensive income	(8 950 199)	-	(8 950 199)	(8 950 199)	-
Amortisation to income statement	-	(107 057)	(107 057)	-	(107 057)
Balance at 01 April 2022 as	209 801 990	1 498 802	211 300 792	39 043 716	250 344 508
Deficit for the year	-	-	-	(9 389 909)	(9 389 909)
Other comprehensive income	(8 950 716)	-	(8 950 716)	8 950 716	-
Amortisation to income statement	-	(107 057)	(107 057)	-	(107 057)
Balance at 31 March 2023	200 851 274	1 391 745	202 243 019	38 604 523	240 847 542
Note(s)	4	1.16			

* The Commission has transferred the amounts relating to excess depreciation resulting from revaluation of assets to accumulated surplus.

STATEMENT OF CASH FLOWS FOR YEAR ENDED 31 MARCH 2023

	Note(s)	2023 P	2022 Restated P
Cash flows from operating activities			
Cash generated from operations	23	30 740 458	12 119 547
Finance cost paid	21	(71 449)	(57 525)
Net cash from operating activities		30 669 009	12 062 022
Cash flows from investing activities			
Purchase of property, plant and equipment	4	(2 933 918)	(1 263 240)
Investment made during the year	8	(1 050 788)	(1 313 952)
Withdrawals from investment during the year	8	423 856	1 436 928
Interest received	8	45 809	9 213
Net cash flows (used in)/generated from investing activities		(3 515 041)	(1 131 051)
Cash flows from financing activities			
Cash generated in legacy project	27	1 768	11 776
Loan received during the year		-	1 263 242
Repayment of loan	9	(344 826)	(170 767)
Net cash (used in)/generated from financing activities		(343 058)	1 104 251
Total cash and cash equivalents movement for the year	7	26 810 910	12 035 222
Cash and cash equivalents at the beginning of the year	7	25 283 753	13 248 531
Total cash and cash equivalents at end of the year		52 094 663	25 283 753
Restricted Cash	7	(3 553 376)	(3 551 608)
Total unrestricted cash and cash equivalents at the end of the year		48 541 287	21 732 145

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1. Significant accounting policies

The principal accounting policies applied in the preparation of these annual financial statements are set out below.

1.1 General Information

The Botswana National Sport Commission is a statutory body set up through the Act of Parliament; BNSC Act No 30 of 2014. The functions of the Commission include providing leadership and guidance on sport development and promotion; mainstream the benefits of sport and physical activity and recreation in the lives of Batswana; promoting sport tourism; and regulate sport at all levels.

1.2 Basis of preparation

The annual financial statements have been prepared on the going concern basis in accordance with, and in compliance with, International Financial Reporting Standards ("IFRS") and International Financial Reporting Interpretations Committee ("IFRIC") interpretations issued and effective at the time of preparing these annual financial statements and the Botswana National Sport Commission Act No. 30 of 2014.

The annual financial statements have been prepared on the historic cost convention, unless otherwise stated in the accounting policies which follow and incorporate the principal accounting policies set out below. They are presented in Botswana Pulas, which is the Commission's functional currency.

These accounting policies are consistent with the previous period.

1.3 Investment property

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Commission, is classified as investment property. Investment property comprises car park and garden leased out. Investment property is measured initially at its cost, including related transaction costs.

After initial recognition, investment property is carried at fair value. Fair value is based on active market prices, adjusted, if necessary, for any difference in the nature, location or condition of the specific asset. If this information is not available, the Commission uses alternative valuation methods such as capitalization rate, market value per square meter, discount rate and rental amount. These valuations are reviewed annually by the members of the board.

The fair value of investment property reflects, among other things, rental income from current leases and assumptions about rental income from future leases in the light of current market conditions.

The fair value also reflects, on a similar basis, any cash outflows that could be expected in respect of the property. Subsequent expenditure is charged to the asset's carrying amount only when it is probable that future economic benefits associated with the item will flow to the Commission and the cost of the item can be measured reliably. All other repairs and maintenance costs are charged to the statement of comprehensive income during the financial period in which they are incurred.

Changes in fair values are recorded in the statement of comprehensive income.

If an investment property becomes owner-occupied, it is reclassified as property, plant and equipment, and its fair value at the date of reclassification becomes its cost for accounting purposes. Property that is being constructed or developed for future use as investment property is classified as investment property under construction and stated at cost until construction or development is complete.

If an item of property, plant and equipment becomes an investment property because its use has changed, any difference resulting between the carrying amount and the fair value of this item at the date of transfer is recognised in equity as a

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

revaluation of property, plant and equipment under IAS 16. However, if a fair value gain reverses a previous impairment loss, the gain is recognised in the statement of comprehensive income.

1.4 Property, plant and equipment

Property, plant and equipment are tangible assets which the Commission holds for its own use, which are expected to be used for more than one year.

1.4 Property, plant and equipment (Continued)

An item of property, plant and equipment is recognised as an asset when it is probable that future economic benefits associated with the item will flow to the Commission, and the cost of the item can be measured reliably.

Property, plant and equipment is initially measured at cost. Cost includes all of the expenditure which is directly attributable to the acquisition or construction of the asset, including the capitalisation of borrowing costs on qualifying assets and adjustments in respect of hedge accounting, where appropriate.

Expenditure incurred subsequently for major services, additions to or replacements of parts of property, plant and equipment are capitalised if it is probable that future economic benefits associated with the expenditure will flow to the Commission and the cost can be measured reliably. Day to day servicing costs are included in profit or loss in the year in which they are incurred.

Property plant and equipment is subsequently measured at cost less accumulated depreciation and impairment except for buildings. Buildings are subsequently stated at revalued amount, being the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Revaluations are made with sufficient regularity such that the carrying amount does not differ materially from that which would be determined using fair value at the end of the reporting year.

When an item of property, plant and equipment is revalued, the gross carrying amount is adjusted consistently with the revaluation of the carrying amount. The accumulated depreciation at that date is adjusted to equal the difference between the gross carrying amount and the carrying amount after taking into account accumulated impairment losses.

When an item of property, plant and equipment is revalued, any accumulated depreciation at the date of the revaluation is eliminated against the gross carrying amount of the asset.

Any increase in an asset's carrying amount, as a result of a revaluation, is recognised in other comprehensive income and accumulated in the revaluation reserve in equity. The increase is recognised in surplus or deficit to the extent that it reverses a revaluation decrease of the same asset previously recognised in surplus or deficit.

Any decrease in an asset's carrying amount, as a result of a revaluation, is recognised in surplus or deficit in the current year. The decrease is recognised in other comprehensive income to the extent of any credit balance existing in the revaluation reserve in respect of that asset. The decrease recognised in other comprehensive income reduces the amount accumulated in the revaluation reserve in equity.

The revaluation reserve related to a specific item of property, plant and equipment is transferred directly to retained income when the asset is derecognised.

The revaluation reserve related to a specific item of property, plant and equipment is transferred directly to retained income as the asset is used. The amount transferred is equal to the difference between depreciation based on the revalued carrying amount and depreciation based on the original cost of the asset.

Depreciation of an asset commences when the asset is available for use as intended by management. Depreciation is charged to write-off the asset's carrying amount over its estimated useful life to its estimated residual value, using a method that best reflects the pattern in which the asset's economic benefits are consumed by the Commission. Depreciation is not charged to an asset if its estimated residual value exceeds or is equal to its carrying amount. Depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale or derecognised.

The useful lives of items of property, plant and equipment have been assessed as follows:

Item	Depreciation method	Average useful life
Buildings	Straight line	33 Years
Furniture and fixtures	Straight line	5 years
Motor vehicles	Straight line	4 years
Office equipment	Straight line	5 years

The residual value, useful life and depreciation method of each asset are reviewed at the end of each reporting year. If the expectations differ from previous estimates, the change is accounted for prospectively as a change in accounting estimate.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

1.4 Property, plant and equipment (Continued)

The depreciation charge for each year is recognised in surplus or deficit unless it is included in the carrying amount of another asset.

Impairment tests are performed on property, plant and equipment when there is an indicator that they may be impaired. When the carrying amount of an item of property, plant and equipment is assessed to be higher than the estimated recoverable amount, an impairment loss is recognised immediately in surplus or deficit to bring the carrying amount in line with the recoverable amount.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its continued use or disposal. Any gain or loss arising from the derecognition of an item of property, plant and equipment, determined as the difference between the net disposal proceeds, if any, and the carrying amount of the item, is included in surplus or deficit when the item is derecognised.

1.5 Financial instruments

Financial instruments held by the Commission are classified in accordance with the provisions of IFRS 9 Financial instruments.

Broadly, the classification possibilities, which are adopted by the Commission as applicable, are as follows:

Financial assets which are equity instruments:

- Mandatorily at fair value through surplus or deficit; or

Financial assets which are debt instruments:

- Amortised cost.

Note 25 Financial instruments and risk management presents the financial instruments held by the Commission based on their specific classifications.

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

The specific accounting policies for the classification, recognition and measurement of each type of financial instrument held by the Commission are presented below:

Trade and other receivables

Classification

Trade and other receivables, excluding, when applicable, VAT and prepayments, are classified as financial assets subsequently measured at amortised cost (Note 6).

They have been classified in this manner because their contractual terms give rise, on specified dates to cash flows that are solely payments of principal and interest on the principal outstanding, and the Commission's business model is to collect the contractual cash flows on trade and other receivables.

Recognition and measurement

Trade and other receivables are recognised when the Commission becomes a party to the contractual provisions of the receivables. They are measured, at initial recognition, at fair value plus transaction costs, if any.

They are subsequently measured at amortised cost.

The amortised cost is the amount recognised on the receivable initially, minus principal repayments, plus cumulative amortisation (interest) using the effective interest method of any difference between the initial amount and the maturity amount, adjusted for any loss allowance.

Derecognition

Refer to the derecognition section of the accounting policy for the policies and processes related to derecognition."

1.5 Financial instruments (continued)

Trade and other payables

Classification

Trade and other payables (Note 12), excluding VAT and amounts received in advance, are classified as financial liabilities subsequently measured at amortised cost.

Recognition and measurement

They are recognised when the Commission becomes a party to the contractual provisions, and are measured, at initial recognition, at fair value plus transaction costs, if any.

They are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments (including all fees and points paid or received that form an integral part of the effective interest rate, transaction costs and other premiums or discounts) through the expected life of the financial liability, or (where appropriate) a shorter period, to the amortised cost of a financial liability.

If trade and other payables contain a significant financing

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

component, and the effective interest method results in the recognition of interest expense, then it is included in surplus or deficit in finance cost paid (Note 21).

Trade and other payables expose the Commission to liquidity risk and possibly to interest rate risk. Refer to Note 25 for details of risk exposure and management thereof.

Derecognition

Refer to the "derecognition" section of the accounting policy for the policies and processes related to derecognition.

Cash and cash equivalents

Cash and cash equivalents consist of "cash on hand" and "bank balances". Cash and cash equivalents are stated at carrying amount which is deemed to be fair value.

Derecognition

Financial assets

The Commission derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Commission neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Commission recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Commission retains substantially all the risks and rewards of ownership of a transferred financial asset, the Commission continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

Financial liabilities

The Commission derecognises financial liabilities when, and only when, the Commission obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in the statement of comprehensive income."

1.6 Borrowings

Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently carried at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in the statement of comprehensive income over the period of the borrowings using the effective interest

method.

Borrowings are classified as current liabilities unless the company has an unconditional right to defer settlement of the liability for at least 12 months after the statement of financial position date. Financial instruments held by the Commission are classified in accordance with the provisions of IFRS 9 Financial Instruments.

1.7 Impairment

The Commission recognises a loss allowance for expected credit losses on trade and other receivables, excluding VAT and prepayments. The amount of expected credit losses is updated at each reporting date.

The Commission measures the loss allowance for trade and other receivables at an amount equal to lifetime expected credit losses (lifetime ECL), which represents the expected credit losses that will result from all possible default events over the expected life of the receivable.

Measurement and recognition of expected credit losses

The Commission makes use of a provision matrix as a practical expedient to the determination of expected credit losses on trade and other receivables. The provision matrix is based on historic credit loss experience, adjusted for factors that are specific to the debtors, general economic conditions and an assessment of both the current and forecast direction of conditions at the reporting date, including the time value of money, where appropriate.

The customer base is widespread and does not show significantly different loss patterns for different customer segments. The loss allowance is calculated on a collective basis for all trade and other receivables in totality. Details of the provision matrix is presented in Note 6.

An impairment gain or loss is recognised in surplus or deficit with a corresponding adjustment to the carrying amount of trade and other receivables, through use of a loss allowance account. The impairment loss is included in other operating expenses before depreciation in surplus or deficit as a movement in credit loss allowance (Note 15).

Write-off policy

The Commission writes-off a receivable when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Receivables written-off may still be subject to enforcement activities under the Commission's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in surplus or deficit.

1.8 Impairment of assets

The Commission assesses at each end of the reporting period whether there is any indication that an asset may be impaired. If any such indication exists, the Company estimates the recoverable amount of the asset.

Irrespective of whether there is any indication of impairment, the Commission also:

- tests intangible assets with an indefinite useful life or intangible assets not yet available for use for impairment annually by comparing its carrying amount with its recoverable amount. This impairment test is performed during the annual period and at the same time every period.

If there is any indication that an asset may be impaired, the recoverable amount is estimated for the individual asset. If it is not possible to estimate the recoverable amount of the individual asset, the recoverable amount of the cash-generating unit to which the asset belongs is determined.

The recoverable amount of an asset or a cash-generating unit is the higher of its fair value less costs to sell and its value in use.

If the recoverable amount of an asset is less than its carrying amount, the carrying amount of the asset is reduced to its recoverable amount. That reduction is an impairment loss.

1.7 Impairment of assets (continued)

A reversal of an impairment loss of assets carried at cost less accumulated depreciation or amortisation other than goodwill is recognised immediately in surplus or deficit. Any reversal of an impairment loss of a revalued asset is treated as a revaluation increase.

1.9 Equity

An equity instrument is any contract that evidences a residual interest in the assets of an entity after deducting all of its liabilities.

1.10 Employee benefits

Short-term employee benefits

The cost of short-term employee benefits, (those payable within 12 months after the service is rendered, such as paid

vacation leave and sick leave, bonuses, and non-monetary benefits such as medical care), are recognised in the period in which the service is rendered and are not discounted.

The expected cost of compensated absences is recognised as an expense as the employees render services that increase their entitlement or, in the case of non-accumulating absences, when the absence occurs.

The expected cost of surplus sharing and bonus payments is recognised as an expense when there is a legal or constructive obligation to make such payments as a result of past performance.

Defined contribution plans

Payments to defined contribution retirement benefit plans are charged as an expense as they fall due.

The Commission operates a contributory pension scheme for its employees, which provides for a pension based on the length of the service. The pension fund is a defined contribution fund managed by AON Botswana (Proprietary) Limited. Other than the regular contributions made in terms of the rules of the fund, the Commission does not have any further liability to the fund.

1.11 Provisions and contingencies

Provisions are recognised when:

- the Company has a present obligation as a result of a past event;
- it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation; and
- a reliable estimate can be made of the obligation.

The amount of a provision is the present value of the expenditure expected to be required to settle the obligation.

Where some or all of the expenditure required to settle a provision is expected to be reimbursed by another party, the reimbursement shall be recognised when, and only when, it is virtually certain that reimbursement will be received if the entity settles the obligation. The reimbursement shall be treated as a separate asset. The amount recognised for the reimbursement shall not exceed the amount of the provision.

Provisions are not recognised for future operating losses.

If an entity has a contract that is onerous, the present obligation under the contract shall be recognised and measured as a provision.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

A constructive obligation to restructure arises only when an entity:

- has a detailed formal plan for the restructuring, identifying at least:
- the business or part of a business concerned;
- the principal locations affected;
- the location, function, and approximate number of employees who will be compensated for terminating their services;
- the expenditures that will be undertaken; and
- when the plan will be implemented; and"

1.11 Provisions and contingencies (continued)

- has raised a valid expectation in those affected that it will carry out the restructuring by starting to implement that plan or announcing its main features to those affected by it.

After their initial recognition contingent liabilities recognised in business combinations that are recognised separately are subsequently measured at the higher of:

- the amount that would be recognised as a provision; and
- the amount initially recognised less cumulative amortisation.

Contingent assets and contingent liabilities are not recognised.

1.12 Government grants

Government grants are recognised when there is reasonable assurance that:

- the Commission will comply with the conditions attaching to them; and
- the grants will be received.

Government grants are recognised as income over the periods necessary to match them with the related costs that they are intended to compensate.

A government grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs is recognised as income of the period in which it becomes receivable.

Government grants related to assets, including non-monetary grants at fair value, are presented in the statement of financial position by setting up the grant as deferred income or by deducting the grant in arriving at the carrying amount of the asset.

1.13 Other operating income

The Commission recognises revenue from the following major sources:

- Stadia income-rentals and advertising.

Other operating income is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Commission recognises revenue when it satisfies performance obligation by transferring services to a customer.

1.14 Sports Development Fund

This fund is used to assist sports development, capacity building and to a reasonable extent, infrastructure development.

Each year amounts are set aside from grants received at the discretion of the Board and contributions are sought from private sector as deemed necessary. Related costs are charged directly to this fund."

1.15 Translation offoreign currencies

Foreign currency transactions

A foreign currency transaction is recorded, on initial recognition in Pulas, by applying to the foreign currency amount the spot exchange rate between the functional currency and the foreign currency at the date of the transaction.

At the end of the reporting period:

- foreign currency monetary items are translated using the closing rate;
- non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction; and non-monetary items that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at rates different from those at which they were translated on initial recognition during the period or in previous annual financial statements are recognised in surplus or deficit in the period in which they arise.

When a gain or loss on a non-monetary item is recognised to other comprehensive income and accumulated in equity, any exchange component of that gain or loss is recognised to other comprehensive income and accumulated in equity. When a gain or loss on a non-monetary item is recognised in surplus or deficit, any exchange component of that gain or loss is recognised in surplus or deficit.

Cash flows arising from transactions in a foreign currency are

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

recorded in Pula by applying to the foreign currency amount the exchange rate between the Pula and the foreign currency at the date of the cash flow.

1.16 Stadium Building Fund

Stadium building fund represent capital grant of P5,352,850 received from the government for major refurbishment in 1986. The grant is amortised over the period of 50 years at an amount of P107,057 each year (2022: P107,057).

1.17 Investments

Botswana National Sport Commission maintains an investment with Africa 53 for the purpose of financing gratuity payments to employees, whenever are due. Cash equivalent amount of the monthly gratuity provision is transferred to Africa 53 and the funds are invested in money market by the investment manager. The cash equivalent of the investment including accrued interest will be credited back to the Commission by Africa 53, once gratuity payments to employees are due.

1.18 Deferred Income

From the Government grants paid to Botswana National Sport Commission during the financial reporting period, if there were some received for a specific purpose but were not utilised, such amounts will be treated as deferred income at the end of the year.

These amounts will be disclosed as a liability in the financial statements.

1.19 Income Tax

Botswana National Sport Commission is exempted from Income Tax as per Income Tax Act Statutory Instrument No. 4 of 2022, made on 4 February 2022.

2. Significant judgment and sources of estimation uncertainty

The preparation of annual financial statements in conformity with IFRS requires management, from time to time, to make judgment, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. These estimates and associated assumptions are based on experience and various other factors that are believed to be reasonable under the circumstances. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Key sources of estimation uncertainty

Impairment of financial assets

The impairment provisions for financial assets are based on assumptions about risk of default and expected loss rates. The Commission uses judgment in making these assumptions and selecting the inputs to the impairment calculation, based on the Commission's past history, existing market conditions as well as forward looking estimates at the end of each reporting period. For details of the key assumptions and inputs used, refer to the individual notes addressing financial assets

Fair value estimation

Certain assets and liabilities of the Commission are measured at fair value including property plant and equipment and investment property.

Observable market data is used as inputs to the extent that it is available. Qualified external valuers are consulted for the determination of appropriate valuation techniques and inputs.

Impairment testing

The Commission reviews and tests the carrying value of assets when events or changes in circumstances suggest that the carrying amount may not be recoverable. When such indicators exist, management determine the recoverable amount by performing value in use and fair value calculations. These calculations require the use of estimates and assumptions. When it is not possible to determine the recoverable amount for an individual asset, management assesses the recoverable amount for the cash generating unit to which the asset belongs.

Useful lives of property, plant and equipment

Management assess the appropriateness of the useful lives of property, plant and equipment at the end of each reporting period. The useful lives of motor vehicles, furniture and computer equipment are determined based on Commission replacement policies for the various assets. Individual assets within these classes, which have a significant carrying amount are assessed separately to consider whether replacement will be necessary outside of normal replacement parameters.

When the estimated useful life of an asset differs from previous estimates, the change is applied prospectively in the determination of the depreciation charge.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

3. New standards and interpretations

(a) New and amended standards adopted by the commission

IFRS 9, 'Financial Instruments'

IFRS 9, 'Financial Instruments' has been amended to include only those costs or fees paid between the borrower and the lender in the calculation of "the 10% test" for derecognition of a financial liability. Fees paid to third parties are excluded from this calculation.

- The commission implemented the amendment on 01 April 2022. The implementation did not have material impact on the financial statements of the Commission.

Effective Date:

Annual periods beginning on or after 1 January 2022
(Published May 2020)

IFRS 16, 'Leases'

- IFRS 16, 'Leases', amendment to the Illustrative Example 13 that accompanies IFRS 16 to remove the illustration of payments from the lessor relating to leasehold improvements. The amendment intends to remove any potential confusion about the treatment of lease incentives.
- The amendment is not applicable for the commission. Therefore, there is no impact on the financial statements of the commission.

Annual periods beginning on or after 1 January 2022
(Published May 2020)

Amendments to IAS 37 Onerous Contract-Cost of Fulfilling a Contract

- The amendment clarifies which costs an entity includes in assessing whether a contract will be loss-making. This assessment is made by considering unavoidable costs, which are the lower of the net cost of exiting the contract and the costs to fulfil the contract. The amendment clarifies the meaning of 'costs to fulfil a contract'. Under the amendment, costs to fulfil a contract include incremental costs and the allocation of other costs that relate directly to fulfilling the contract.
- The amendment is not applicable for the commission. Therefore, there is no impact on the financial statements of the commission.

Annual periods beginning on or after 1 January 2022
(Published May 2020)

Amendments to IAS 16 Property, Plant and Equipment: Proceeds before Intended Use

The amendment to IAS 16 prohibits an entity from deducting from the cost of an item of PPE any proceeds received from selling items produced while the entity is preparing the asset for its intended use (for example, the proceeds from selling samples produced when testing a machine to see if it is functioning properly). The proceeds from selling such items, together with the costs of producing them, are recognised in profit or loss.

- The amendment is not applicable for the commission. Therefore, there is no impact on the financial statements of the Commission."

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

3. New standards and interpretations (continued)

(b) New standards, amendments and interpretations which are relevant to the commission but not yet effective

Amendment to /AS 1, 'Presentation of Financial Statements' on Classification of Liabilities as Current or Non-current

Effective date

The amendment clarifies that liabilities are classified as either current or non-current, depending on the rights that exist at the end of the reporting period. A number of requirements are required to be met in conjunction with this amendment.

Annual periods beginning on or after 1 January 2023

(Published Jan 2020)

The amendment will be implemented on 01 April 2023. The Board members do not expect material impact on the financial statements of the Commission.

Narrow scope amendments to /AS 1 'Presentation of Financial Statements', Practice statement 2 and /AS 8 'Accounting Policies, Changes in Accounting Estimates and Errors'

Effective date

Annual periods beginning on or after 1 January 2023. Earlier application is permitted.

The amendments aim to improve accounting policy disclosures and to help users of the financial statements to distinguish changes in accounting policies from changes in accounting estimates. The amendment will be implemented on 01 April 2023. The Board members do not expect material impact on the financial statements of the commission.

(Published February 2021)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4. Property, plant and equipment

	2023			2022		
	Cost or revaluation P	Accumulated depreciation P	Carrying value P	Cost or revaluation P	Accumulated depreciation P	Carrying value P
Land	10 447 620	-	10 447 620	10 447 620	-	10 447 620
Buildings	399 069 518	(121 597 315)	277 472 203	399 069 518	(112 646 599)	286 422 919
Furniture and fixtures	32 682 538	(25 377 590)	7 304 948	32 682 538	(22 942 481)	9 740 057
Motor vehicles	8 466 698	(5 142 082)	3 324 616	5 771 948	(4 597 056)	1 174 892
Office equipment	7 905 378	(7 417 754)	487 624	7 666 210	(7 272 976)	393 234
Total	458 571 752	(159 534 741)	299 037 011	455 637 834	(147 459 112)	308 178 722

4. Property, plant and equipment (continued)

Reconciliation of property, plant and equipment - 2023

	Opening balance P	Additions P	Depreciation P	Total P
Land	10 447 620	-	-	10 447 620
Buildings	286 422 919	-	(8 950 716)	277 472 203
Furniture and fixtures	9 740 057	-	(2 435 109)	7 304 948
Motor vehicles	1 174 892	2 694 750	(545 026)	3 324 616
Office equipment	393 234	239 168	(144 778)	487 624
	308 178 722	2 933 918	(12 075 629)	299 037 011

Reconciliation of property, plant and equipment - 2022

	Opening balance P	Additions P	Depreciation P	Total P
Land	10 447 620	-	-	10 447 620
Buildings	295 373 118	-	(8 950 199)	286 422 919
Furniture and fixtures	12 175 167	-	(2 435 110)	9 740 057
Motor vehicles	198 011	1 263 240	(286 359)	1 174 892
Office equipment	509 466	-	(116 232)	393 234
	318 703 382	1 263 240	(11 787 900)	308 178 722

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

4. Property, plant and equipment (continued)

Revaluations

Buildings are stated at revalued amount.

The buildings comprise of the residential units at Athletes Village and the National Stadium.

The effective date of the revaluations of the Athletes Village was 6 September 2021. Revaluations were performed by independent valuer, Mr Moses C. Light (Scorn Real Estate MREIB No. 487, Registered Valuer), of MC Light who are not connected to the Commission and has experience in location and category of buildings being valued.

The effective date of revaluations of the National Stadium was 24 September 2019. Revaluations were performed by independent valuer, B.N. Dema (Bsc Hons, MRICS, MREIB), of Bright Black Properties who are not connected to the Commission and have recent experience in location and category of buildings being valued.

The calculations of these values are based on level 3 hierarchy under IFRS 13.

If the National Stadium had been carried under the cost model, the carrying value would be P73 226 629 (2022: P76 525 130).

If the Athletes Village had been carried under the cost model, the carrying value would be P3 394 300 (2022: P3 606 400).

5. Investment property

	2023			2022		
	Cost / Valuation P	Accumulated depreciation P	Carrying value P	Cost / Valuation P	Accumulated depreciation P	Carrying value P
Investment property	11 450 000	-	11 450 000	11 300 000	-	11 300 000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued) Reconciliation of investment property - 2023

	P	P	P
Investment property	11 300 000	150 000	11 450 000
Reconciliation of investment property • 2022			
	Opening balance	Fair value adjustments	Total
	P	P	P
Investment property	11 290 000	10 000	11 300 000

Investment Property consists of two properties. Plot 25108 - Garden portion and Plot 25109 - Car park. Plot 25108 has a total area of 3,400 square meters, with a market value of P 6,350,000 and Plot 25109 has a total area of 2,278 square meters with a market value of P 5,100,000.

Details of valuation

The revaluation for both Plot 25108 and Plot 25109 were done on 15 September 2023. Revaluations were performed by an independent valuer, N. Mothanka (Bsc Hons, MREIB, MREAC) of NMCJ International (Pty) Ltd. Valuers who are not connected to the Commission and have experience in location and category of the investment property being valued.

The valuation was based on open market value for existing use. Since there is no substantial change in the economic scenarios between the balance sheet date and the valuation date the Commission has adopted these values. The calculations of these values are based on level 3 hierarchy under IFRS 13.

Level 3 hierarchy are unobservable inputs for the asset or liability.

Unobservable inputs are used to measure fair value to the extent that relevant observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date. An entity develops unobservable inputs using the best information available in the circumstances, which might include the entity's own data, taking into account all information about market participant assumptions that is reasonably available.

5. Investment property (continued)

Unobservable Inputs

Future rental cash flows: Based on the actual location, type and quality of property and supported by the terms of any existing lease, other contracts or external evidence such as current market rents for similar properties.

Capitalisation rates: Based on actual location, size and quality of the property and taking into account market data at the valuation date.

Cost Per Square Meter: The current market cost of replacement of an asset specific to the nature of the property and condition of the property.

2023	Plot 25108	Plot 25109	Total
	P	P	P
Depreciated Replacement Cost (Based on SQM)	6 370 000	5 125 500	11 495 500
Income Capitalisation (Capitalisation rate 9%)	6 160 000	4 906 667	11 066 667
2022	Plot 25108	Plot 25109	Total
	P	P	P
Depreciated Replacement Cost (Based on SQM)	6 300 000	4 949 825	11 249 825
Income Capitalisation (Capitalisation rate 8%)	6 316 000	5 000 000	11 316 000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued)

Information about fair value measurements using significant unobservable inputs (Level3) for 2023.

Sensitivity on management's estimates"

2023

Valuation technique	Valuation P	Estimate	Impact Lower P	Impact higher P
Depreciated Replacement Cost	11 495,500		(1 149 550)	1 149 550
Income Capitalisation	11 066 667	Market value per SQM+/-10% Capitalisation rate +/-1% "	(1 106 667)	1 106 667

2022

Valuation technique	Valuation P	Estimate	Impact Lower P	Impact higher P
Depreciated Replacement Cost	11 249 825		(1 124 983)	1 124 983
Income Capitalisation	11 316 000	Market value per SQM+/-10% Capitalisation rate +/-1%	(1 131 600)	1 131 600

Other Information

The Commission, vide fixed period state grant on 29/08/1973 for an indefinite period owns Lot 1864 measuring 106.7444 hectares. This piece of land was given to the Commission free of any cost vide a constitutional pronouncement by the Government of Botswana. However, the Commission, in accordance with its Constitution and the objective of the Government of Botswana, has leased large portions of this land to various sporting bodies and affiliates through Notarial Deeds, each of which give the affiliates right to use and develop the land for sporting purposes and ancillary activities. Based on the substance over form, the land so leased out to affiliates are not treated as investment property as there is neither an intent to hold these land for capital appreciation or earn market rentals.

However, the Commission receives rental income from certain affiliates, total of which amounts to P172 800 (2022: P172 800)

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

5. Investment property (continued)

Amounts recognised in the statement of comprehensive income for the year

	2023	2022
	P	P
Rental income from investment property	743 747	743 747

The Commission is leasing Plot 25108 and Plot 25109 to a local hotel based on the lease terms as per the lease agreement that expired in 2015. Negotiations for a new lease agreement are ongoing. If there no renewal of the lease agreement terms, the minimum lease payment for the next 12 months is expected to remain at P 743,474.

Expenses relating to the Investment Properties are not significant and hence have not been disclosed.

6. Trade and other receivables

	2023	2022
	P	P
Financial assets - at amortised cost		
Trade receivables	3 527 530	4 660 593
Loss allowance	(3 273 002)	(3 818 778)
Non financial assets	254 528	841 815
Other receivable	125 414	120 214
Total trade and other receivables	379 942	962 029

Split between non-current and current portions

Current assets	379 942	962 029
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Categorisation of trade and other receivables

Trade and other receivables are categorised as follows in accordance with IFRS 9: Financial Instruments:

	2023	2022
	P	P
At amortised cost	254 528	841 815

Exposure to credit risk

Trade receivables inherently expose the Commission to credit risk, being the risk that the Commission will incur financial loss if customers fail to make payments as they fall due.

A loss allowance is recognised for all trade receivables, in accordance with IFRS 9 Financial Instruments, and is monitored at the end of each reporting period. In addition to the loss allowance, trade receivables are written-off when there is no reasonable expectation of recovery, for example, when a debtor has been placed under liquidation. Trade receivables which have been-written off are not subject to enforcement activities.

The Commission measures the loss allowance for trade receivables by applying the simplified approach which is prescribed by IFRS 9. In accordance with this approach, the loss allowance on trade receivables is determined as the lifetime expected credit losses on trade receivables. These lifetime expected credit losses are estimated using a provision matrix, which is presented below. The provision matrix has been developed by making use of past default experience of debtors but also incorporates forward looking information and general economic conditions of the industry as at the reporting date.

There has been no change in the estimation techniques or significant assumptions made during the current reporting period.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

6. Trade and other receivables (continued)

The Commission's historical credit loss experience does not show significantly different loss patterns for different customer segments. The provision for credit losses is therefore based on past due status without disaggregating into further risk profiles. The loss allowance provision is determined as follows:

	2023	2023	2022	2022
	Estimated gross carrying amount at default	Loss allowance (Lifetime expected credit loss)	Estimated gross carrying amount at default	Loss allowance (Lifetime expected credit loss)
Expected credit loss rate:	P	P	P	P
Government Institutions				
Current	31 938	-	28 800	28 800
30 days	46 338	-	14 400	14 400
Over 90 days	1 701 369	1 525 116	1 396 483	1 396 483
Private Companies				
Current	61 956	61 956	200 020	123 912
30 days	123 912	123 912	78 498	61 957
Over 90 days	1 562 017	1 562 017	2 317 452	2,193 226
Other receivables - current	-	-	624,940	-
Total	3 527 530	3 273 001	4 660 593	3 818 778

Reconciliation of loss allowances

The following table shows the movement in the loss allowance (lifetime expected credit losses) for trade and other receivables:

Balance at beginning of year	(3 818 778)	(2 625 864)
Bad debt written off - Avani	1 441 087	-
Loss allowance during the year	(895 310)	(1 192 914)
Balance at end of year	(3 273 001)	(3 818 778)

Fair value of trade and other receivables

The fair value of trade and other receivables approximates their carrying amounts.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2023 P	2022 P
7. Cash and cash equivalents		
Cash and cash equivalents consist of:		
Cash on hand	5 000	5 000
Bank balances	52 089 663	25 278 754
	52 094 663	25 283 754
Restricted cash	(3 553 376)	(3 551 608)
	48 541 287	21 732 146

The cash and cash equivalents disclosed above and the statement of cash flows include bank balance of P 3,553,376 (2022: P3,551,608) which are held for special project/activity. These cash and cash equivalents are restricted by the conditions attached to those special projects/activities and therefore not available for general use by the Commission.

8. Short - term investment

Investment held with Africa 53	1 599 602	928 823
	1 599 602	928 823

9. Borrowings

Non-current liabilities	496 248	769 626
Current liabilities	322 849	322 849
	819 097	1 092 475

The Commission has a secured loan facility for a car (registration number B 926 BOV) at Stanbic Bank with a monthly repayment of P26,904 for 4 years and the average effective borrowing rate is 9 % (2022: 9 %).

10. Deferred income**Reconciliation of deferred income - 2023**

	Balance at beginning of year P	Additions P	Utilised during the year P	Balance at end of year P
Grant for revenue	<u>19 102 517</u>	<u>20 548 820</u>	<u>(1 500 000)</u>	<u>38 151 337</u>

Reconciliation of deferred income - 2022

	Balance at beginning of year P	Additions P	Utilised during the year P	Balance at end of year P
Grant for revenue	<u>9 539 714</u>	<u>10 136 803</u>	<u>(574 000)</u>	<u>19 102 517</u>

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

11. Grant for assets

Reconciliation of grant for assets - 2023

	Balance at beginning of year P	Amortised during the year P	Balance at end of year P
Grant for assets	<u>64 071 686</u>	<u>(3 218 731)</u>	<u>60 852 955</u>

Reconciliation of grant for assets - 2022

	Balance at beginning of year P	Amortised during the year P	Balance at end of year P
Grant for assets	<u>67 482 503</u>	<u>(3 410 817)</u>	<u>64 071 686</u>

	2023	2022
Non - current	P 57 634 224	P 60 852 955
Current	3 218 731	3 218 731
	<u>60 852 955</u>	<u>64 071 686</u>

12. Trade and other payables

Financial liabilities at amortised cost

Trade payables	2 318 579	2 660 243
Payables to affiliates	89 885	153 657
Other payables	<u>12 506 615</u>	<u>3 520 652</u>
	<u>14 915 079</u>	<u>6 334 552</u>

Non-financial liabilities

Accrued gratuity	1 599 602	503 004
Accrued leave pay	1 910 952	1 458 038
Accrued Expenses	1 911 278	194 940
	<u>5 421 832</u>	<u>2 155 982</u>
	<u>20 336 911</u>	<u>8 490 534</u>

Exposure to liquidity risk

Refer to Note 25 for details of liquidity risk exposure and management.

Fair value of trade and other payables

The fair value of trade and other payables approximates their carrying amount.

13. Grant received from Government of Botswana

	<u>128 878 452</u>	<u>100 492 450</u>
	<u>128 878 452</u>	<u>100 492 450</u>

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

14. Other operating income

	2023	2022
	P	P
Stadium Advertising Income	57 306	96 530
Amortisation of grants	3 325 788	3 517 874
Athletes house fund	90 000	132 600
Bus fund	100 554	-
Debswana Re Ba Bona Ha income	2 000 000	-
NSA subscription fees	40 800	40 500
Gym income	372 179	411 930
Rental income	1 480 532	1 390 371
Botswana Sport Awards Income	1 963 472	20 000
Stadium income	1 168 785	795 253
Sundry income	811 699	296 836
	11 411 115	6 701 894

15. Operating (deficit)/surplus

Operating deficit for the year before depreciation and interest for the year is stated after charging (crediting) the following, amongst others:

Audit fees	346 181	347 444
Athletes Village Costs	572 345	191 280
Stadia expenses	10 599 961	8 988 077
Executive & Congress Meetings	1 785 319	813 915
Sports Awards Expenses & Functions Ceremonies Expenses	3 389 964	166 068
Affiliate and stakeholder expenditure	39 961 279	21 729 797
Consulting and professional services	2 103 019	2 500 474
Salaries, wages, bonuses and other benefits	17 249 848	17 662 609
Retirement benefit plans: defined contribution expense	1 549 083	1 631 995
Depreciation of property, plant and equipment	12 075 630	11 787 900
Other expenses	13 516 375	8 476 775
Special Development Funds	40 331 380	35 425 902
Stadium Utilities	4 894 007	731 018
Sitting allowance	506 530	537 313
Credit loss allowance	895 310	1 192 915
	149 776 231	112 183 482

16. Employee costs

Employee costs		
Basic	14 914 446	15 380 147
Medical aid - company contributions	1 097 758	1 058 358
Leave pay provision charge	1 237 644	1 224 104
Retirement benefit plans	1 549 083	1 631 995
	18 798 931	19 294 604

17. Finance income

Interest income Finance income on:

Bank balances	18 204	9 213
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS

18. Funds distribution towards National Sport Associations/Associate

Distribution to affiliates/ National Sport Associations	2023	2022
Botswana Amateur Athletics Association	3 770 517	1 679 015
Botswana Amateur Boxing Association	710 269	536 804
Botswana Judo Association	197 810	90 869
Botswana Badminton Association	187 093	218 950
Botswana Basketball Association	294 669	173 673
Botswana Bowling Association	101 665	95 665
Botswana Bridge Association	39 623	36 125
Botswana Brigades Association	161 628	87 290
Botswana Chess Federation	199 936	225 723
Botswana Cricket Association	299 696	204 369
Botswana Cycling Association	301 145	216 706
Botswana Dancesport Association	100 148	89 002
Botswana Darts Association	62 748	31 976
Botswana Football Association	20 392 194	5 247 947
Botswana Golf Union	148 000	144 231
Botswana Hockey Association	79 704	93 388
Botswana Integrated Sports Association	57 905	171 383
Botswana Karate Association	193 914	171 963
Botswana Motor Sport Association	397 820	147 648
Botswana Netball Association	762 312	1 271 759
Botswana Primary Schools Association	78 986	124 340
Botswana Rugby Union	491 696	118 008
Botswana Softball Association	675 174	1 389 170
Botswana Special Olympics	80 998	173 280
Botswana Squash Racket Association	150 876	100 081
Botswana Swimming Sport Association	211 094	225 000
Botswana Table Tennis Association	232 043	225 000
Botswana Tennis Association	509 129	503 938
Botswana Tertiary Students Sports Association	156 179	73 719
Botswana Volleyball Federation	730 369	1 154 403
Botswana Bodybuilding Weightlifting and Fitness Federation	97 194	52 138
Paralympic Association of Botswana	227 347	176 993
Botswana Wrestling Association	59 100	48 396
Botswana National Olympic Committee	7 500 000	6 250 000
Handball Association of Botswana	-	75 114
Parachute Association of Botswana	9 682	50 000
Botswana Cheerleading Association	4 250	-
Botswana Taekwondo Federation	87 032	-
Botswana Fencing Association	79 980	45 806
Botswana Pool Table Association	-	-
Botswana Professional Boxing Association	111 185	-
Botswana Traditional Sports and Games Confederation	10 170	9 925
	39 961 280	21 729 797

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

19. Funds distributions towards special projects	2023	2022
	P	P
Elite Scholarship Fund	678 650	522 244
Commonwealth Games	9 646 972	-
Sports Development Fund	6 948 891	934 170
Sports Volunteer Movement	241 750	210 368
Women and Sport Botswana	233 975	238 780
Zebra Athletes Fund	1 178 046	797 428
Botswana Games	-	2 330
AUSC Region 5 Games	14 276 505	11 345 178
Reba bona ha	1 909 026	1444902
Tokyo Olympics 2020	-	13 993 530
Heroes Mentorship Program	215 097	259 931
Botswana Athletics Association	-	195 000
Appearance Fees	2 035 000	-
African Games	-	96 660
Centres of Excellence	2 157 158	1 197 558
NSA Support Services	810312	4 187 823
	40 331 382	35 425 902

Each year, Board appropriates certain funds towards development of special athletes and other sports personnel in the country. At year end, the actual distributions towards activity is appropriated from operating activities during the year.

Sports Development Fund

Botswana Tennis Association	16 398	-
Botswana Boxing Association	24 500	34 790
Botswana Squash Rackets Association	-	6 900
Botswana Athletics Association	630 309	-
Sport Development Administration	6 198 125	579 783
Botswana Softball Association	-	62 700
Botswana Karate Association	-	84 105
Botswana Netball Association	-	66 289
Botswana Basketball Association	35 891	-
Botswana Volleyball Federation	-	92 683
Botswana Brigades Association	43 668	6 920
	6 948 891	934 170

Zebra Athletes Fund

Sports Development Administration	43 102	-
Botswana Boxing Association	86 633	202 815
Botswana Karate Association	180	130 540
Botswana Athletics Association	78 300	-
Botswana Motor Sport	247 352	231 963
Botswana Bodybuilding Weightlifting and Fitness Federation	16 664	-
Botswana Tennis Association	340 934	111 225
Botswana Swimming Sport Association	52 761	66 351
Botswana Cycling Association	90 861	54 534
Botswana Golf Union	90 000	-
Botswana Volleyball Federation	71 703	-
Botswana Judo Federation	16 995	-
Botswana Table Tennis Association	42 561	-
	1178 046	797 428

Elite Scholarship Fund

Sport Development Administration	162 438	17 463
Botswana Tennis Association	81 521	216 804
Botswana Chess Federation	115 528	43 312
Botswana Cricket Association	59 541	9457
Botswana Netball Association	12 414	19 938
Botswana Football Association	2 048	-

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

19. Funds distributions towards special projects (continued)**Elite Scholarship Fund (continued)**

Botswana Karate Association	77 465	215 270
Botswana Motor Sport	9 146	
Botswana Table Tennis Association	6 650	
Botswana Basketball Association	54 133	
Botswana Judo Federation	7 385	
Botswana Swimming Sport Association	90 381	
	678 650	522 244

Sports Volunteer Movement

Expenditure incurred during the year	241 750	210 368
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Women and Sport Botswana

Expenditure incurred during the year	233 975	238 780
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Commonwealth Games

Botswana National Olympic Committee	9 646 972	
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AUSC Region 5

Expenditure incurred during the year	14 276 505	11 345 178
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Reba bona ha

Sports Development Administration	392 248	310 819
Botswana Athletics Association	109 193	94 050
Botswana Boxing Association	145 541	104 719
Botswana Chess Federation	59 734	58 364
Botswana Football Association	106 735	41 862
Botswana Karate Association	90 287	117 036
Botswana Rugby Union	113 009	85 886
Botswana Softball Association	97 748	96 823
Botswana Tennis Association	81 567	59 871
Botswana Volleyball Federation	105 161	73 990
Botswana Basketball Association	85 936	157 316
Botswana Judo Federation	97 090	68 210
Botswana Cricket Association	89 918	68 602
Botswana Netball Association	78 675	87 524
Botswana Badminton Association	-	4 830
Botswana Darts Association	-	15 000
Botswana Motor Sport	17 181	-
Botswana Table Tennis Association	112 705	-
Botswana Bowling Association	126 298	-
	1 909 026	1 444 902

TOKYO 2020

Botswana National Olympic Committee	-	13 993 530
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NOTES TO THE ANNUAL FINANCIAL STATEMENTS

19. Funds distributions towards special projects (continued)	Note	2023 P	2022 P
Centres of Excellence			
Sport Development Administration		748 477	115 136
Botswana Athletics Association		267 808	69 136
Botswana Boxing Association		22 708	7 508
Botswana Football Federation		270 948	141 704
Botswana Karate Association		16 712	-
Botswana Netball Association		184 562	255 369
Botswana Softball Association		224 623	363 675
Botswana Volleyball Federation		387 165	245 030
School Sport		34 155	-
		2 157 158	1 197 558
20. Other operating expenses			
Total expenses		136 805 291	99 202 667
Affiliate or stakeholders expenditure		(39 961 280)	(21 729 797)
Funds distribution towards special projects		(40 331 382)	(35 425 902)
		56 512 629	42 046 968
21. Finance cost paid			
Finance Cost		71 449	57 525
22. Fair value adjustment			
Fair value gain on Investment property	5	150 000	10 000

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

	2023	2022
	P	P
23. Cash generated from operations		
Deficit before taxation	<u>(9 389 909)</u>	<u>(5 027 451)</u>
Adjustments for:		
Depreciation and amortisation	8 856 899	8 377 083
Interest income	(18 204)	(9 213)
Finance cost paid	71 449	57 525
Fair value gains	(150 000)	(10 000)
Net impairments and movements in credit loss	(545 777)	1 192 915
Movements in deferred income	19 048 820	9 562 803
Amortisation of Stadium fund	(107 059)	(107 059)
Changes in working capital:		
Trade and other receivables	1 127 864	(1 238 196)
Trade and other payables	<u>11 846 375</u>	<u>(678 860)</u>
	<u>30 740 458</u>	<u>12 119 547</u>

24. Related parties

	2023	2022
Name of related party	P	P
Ministry of Youth, Gender Sport and Culture	<u>164 552 756</u>	<u>113 103 528</u>

Members of key Management

Nature of transactions

Government subvention

Mr. Tuelo Serufho
 Ms. Natasha Moyo
 Mr. Tumisang Huie
 Mr. Makuke Makuke
 Mr. Peaceful Seleka

Payments made to Board members

Board and Sub-Committee sitting allowance

506 530

537 313

Compensation of key Management

Short term employee benefits

2 258 327

2 763 667

Gratuity and leave pay

-

1 565 541

Botswana National Sport Commission is incorporated under the Botswana National Sport Commission Act No. 30 of 2014 under the Ministry of Youth, Gender, Sport and Culture.

Members of key Management comprise of the Executive Management of Botswana National Sport Commission.

Board members of the Commission are appointed by the Minister of the Ministry of Youth, Gender, Sport and Culture as stipulated in the Botswana National Sport Commission Act No. 30 of 2014.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management

Financial risk management

The Commission's activities expose it to a variety of financial risks: market risk (including interest rate risk), credit risk and liquidity risk.

The Commission is exposed to the following significant risks:

Credit risk

The Commission takes on exposure to credit risk, which is the risk that a counterparty will cause a financial loss for the Commission by failing to discharge an obligation. Credit risk is one of the important risks for the Commission's operation; therefore, carefully manages its exposure to credit risk. Credit exposures arise principally on trade and other receivables. The credit risk management and controls are monitored by the Board members regularly.

Credit risk measurement

Financial assets that are potentially subject to credit risk consist principally of cash and cash equivalent, short-term investments and trade receivables and other receivables. The Commission is exposed to this risk in the event that a counter party fails to meet its repayment obligations as and when they fall due.

Trade and other receivables

Trade and other receivables predominantly represents balances due from lease rentals.

Cash and cash equivalents

Cash and cash equivalents represent call deposits of surplus funds and cash in hand. Cash and cash equivalents and deposits are placed only with reputable institutions. During the year, the Commission had placed these financial assets with Absa Bank Botswana Limited and Stanbic Bank Botswana Limited

Short-term investments

Short term investments represent external fund maintain for the purpose of financing gratuity payments for employees. Short term investments are placed with reputable institutions. During the year, the Commission had placed these financial assets with Affrica 53.

Maximum exposure to credit risk

	2023 P	2022 P
Trade and other receivables	379 942	962 029
Short-term investments	1 599 602	928 823
Cash and cash equivalents	52 094 663	25 283 754
	<u>54 074 207</u>	<u>27 174 606</u>

Above table represents a worst case scenario of credit risk exposure to the commission as at 31 March 2023 and 31 March 2022. The exposure set out above are based on net carrying amounts as reported in the statement of financial position.

Management is confident in its ability to continue to control and sustain minimal exposure of credit risk to the Commission resulting from both its investment and receivables.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management (continued)

Market risk

Interest rate risk

Cash flow interest rate risk is the risk that the future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Fair value interest rate risk is the risk that the value of a financial instrument will fluctuate because of changes in market interest rates. The Commission takes on exposure to the effects of fluctuations in the prevailing levels of market interest rates on both its fair value and cash flow risks. Interest margins may increase as a result of such changes but may reduce losses in the event that unexpected movements arise.

The Commission places excess funds in temporary call accounts with banks that earn interest based on agreed variable rates. Therefore the Commission is subject to cash flow interest rate risk. A reasonable change in market interest rates are not expected to have a material impact on the total (deficit)/surplus for the year (total interest earned for 2023 is P18,204; 2022: P9,213).

The table below summarizes the Commission's exposure to interest rate risks. It includes the Commission's financial instruments at carrying amounts, categorised by the earlier of contractual repricing or maturity dates."

	Up to 12 months P	Total P
As at 31 March 2023		
Short-term investment	1 599 602	1 599 602
Cash and cash equivalents	<u>52 094 663</u>	<u>52,094,663</u>
	<u>53 694 265</u>	<u>53 694 265</u>
As at 31 March 2022		
Short-term investment	928 823	928 823
Cash and cash equivalents	<u>25 283 754</u>	<u>25 283 754</u>
	<u>26 212 577</u>	<u>26 212 577</u>

Management has considered the impact of a 1% change in interest rates on the Commission's (deficit)/surplus and determined such impact to be insignificant.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management (continued)

Categories of financial instruments

Categories of financial assets

2023		Note(s)	Amortised cost	Total
			P	P
	Trade and other receivables	6	254 528	254 528
	Cash and cash equivalents	7	52 094 663	52 094 663
	Short - term investment	8	1 599 602	1 599 602
			53 948 793	53 948 793
2022		Note(s)	Amortised cost	Total
			P	P
	Trade and other receivables	6	841 815	841 815
	Cash and cash equivalents	7	25 283 754	25 283 754
	Short - term investment	8	928 823	928 823
			27 054 392	27 054 392

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

25. Financial instruments and risk management (continued)

Categories of financial liabilities

2023		Amortised cost	Total
	Note(s)	P	P
Trade and other payables	12	14 915 079	14 915 079
Borrowings	9	819 097	819 097
		15 734 176	15 734 176

2022		Amortised cost	Total
	Note(s)	P	P
Trade and other payables	12	6 334 552	6 334 552
Borrowings	9	1 092 475	1 092 475
		7 427 027	7 427 027

Maturity analysis

2023		Less than a year	1 to 2 years	Total
	Note(s)	P	P	P
Trade and other payables	12	14 915 079	-	14 915 079
Borrowings	9	322 849	496 248	819 097
		15 237 928	496 248	15 734 176

2022		Less than a year	1 to 2 years	Total
	Note(s)	P	P	P
Trade and other payables	12	6 334 552	-	6 334 552
Borrowings	9	322 849	769 626	1 092 475
		6 657 401	769 626	7 427 027

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

26. Fair value information

The table below analyses assets and liabilities carried at fair value. The different levels are defined as follows:

Level 1: Quoted unadjusted prices in active markets for identical assets or liabilities that the Company can access at measurement date
Level 2: Inputs other than quoted prices included in level 1 that are observable for the asset or liability either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

Assets	Note (s)	2023	2022
		P	P
Investment property	5		
Investment property		11 450 000	11 300 000
Property, plant and equipment	4		
Buildings		277 472 203	286 422 919
Total		288 922 203	297 722 919

Buildings are currently classified and measured at fair value.

Reconciliation of assets and

	Note (s)	Balance at beginning	Valuation	Depreciation during	Balance at end
		of year	gain	the year	of year
		P	P	P	P
2023					
Assets					
Investment property	5				
Investment property		11 300 000	150 000	-	11 450 000
Property, plant and equipment	4				
Buildings		286 422 919		(8 950 716)	277 472 203
Total		297 722 919	150 000	(8 950 716)	288 922 203
2022					
Assets					
Investment property	5				
Investment property		11 290 000	10 000	-	11 300 000
Property, plant and equipment	4				
Buildings		295 373 118		(8 950 199)	286 422 919
Total		306 663 118	10 000	(8 950 199)	97 722 919

Information about valuation techniques and inputs used to derive level 3 fair values

Investment property

Investment property with a fair value of P11 450 000 (2022: P11 300 000) have been determined using an open market value for existing use.

NOTES TO THE ANNUAL FINANCIAL STATEMENTS

Buildings

The building with fair value of P277,472,203 (2022: P286,422,919) is unique in that it does not transact frequently in the open market.

The key unobservable inputs is the depreciated replacement cost used.

27. Region 5 Youth Games Legacy project

Region 5 Youth Games Legacy Project relates to the indoor Hall project to be undertaken by the Ministry of Youth Empowerment, Sport and Culture Development. In 2021 the Commission was tasked to manage the Project on behalf of the Ministry and ensure its successful delivery. The balance payable in the project account as at 31 March 2023 amounted to P 3,553,376 (2022: P3,551,608).

28. Contingent liabilities

There were no material contingent liabilities that require disclosures in these financial statements.

29. Commitments

There were no material capital or financial commitments that require disclosures in these financial statements.

30. Events after the reporting period

There were no events that occurred after the reporting period which require adjustments to or disclosures in these financial statements.

DETAILED INCOME STATEMENT

	2023	2022
	P	P
Grant received from Government of Botswana	128 878 452	100 492 450
Other operating income		
Botswana Sport Awards Income	1 963 472	20 000
NSA Subscription Fees	40 800	40 500
Stadium Advertising Income	57 306	96 530
Other rental income	1 480 532	1 390 371
Athletes house fund	90 000	132 600
Sundry income	811 699	296 836
Bus fund	100 554	-
Debswana Re Ba Bona Ha income	2 000 000	-
Gym income	372 179	411 930
Amortisation of grants	3 325 788	3 517 874
Stadium income	1 168 785	795 253
	11 411 115	6 701 894
Fair value gain on investment property	150 000	10 000
Expenses (Refer to page 47)	(149 776 231)	(112 183 482)
Operating deficit for the year	(9 336 664)	(4 979 138)
Interest income	18 204	9 213
Finance cost	(71 449)	(57 525)
Deficit for the year	(9 389 909)	(5 027 450)

The supplementary information presented does not form part of the annual financial statements and is unaudited

DETAILED INCOME STATEMENT

	2023	2022
	P	P
Other operating expenses		
Auditors remuneration - external auditors	(346 181)	(347 444)
ICT Expenses	(1 719 090)	(1 800 332)
Legal & Professional Fees	(383 929)	(700 142)
Depreciation	(12 075 630)	(11 787 900)
Employee costs	(18 798 931)	(19, 94 604)
Board	(1 785 319)	(813 915)
Sitting allowance	(506 530)	(537 313)
Sport Awards & Functions Ceremonies Expenses	(3 389 964)	(166 068)
Affiliate and stakeholder expenditure	(39 961 279)	(21 729 797)
Credit loss allowance	(895 310)	(1 192 915)
Stadia expenses	(10 599 961)	(8 988 077)
Athletes Village Costs	(572 345)	(191 280)
Funds distribution towards special projects	(40 331 380)	(35 425 902)
Utilities	(4 894 007)	(731 018)
Other expenses	(13 516 375)	(8 476 775)
	(149 776 231)	(112 183 482)

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SPONSORS LIST 2022/2023

COMPANY NAME	AMOUNT	CODE
DEBSWANA	P3 000 000.00	BAA
ADANSONIA	P250 000.00	BAA
NIKE	P200 000.00	BAA
COCA COLA	P102 000.00	BAA
EMERGENCY ASISST	P11 200.00	BAA
JB	P10 000.00	BADMINOTN
FLOTEK BOTSWANA	P10 000.00	BADMINTON
NEW TECHNOLOGY GROUP	P9 300.00	BADMINTON
SUNRISE BADMINTON TEAM	P7 600.00	BADMINTON
KFC	P200 000.00	BBA
MAC J CONTRACTERS	P12 000.00	BBA
NEWROWN PLATINUM	P5 000.00	BBA
ON- BASIC	P4 000.00	BBA
RHAPSODY'S	P3 000.00	BBA
YARONA FM	P1 500.00	BBA
EVOLUTIONARY CLOTHING	IN KIND	BBA
ORANGE BOTSWANA	P5 138,000.00	BFA
DEBSWANA HQ	P3 900,000.00	BFA
FNBB	P1 000,000.00	BFA
CHOPPIES BOTSWANA	P636 000.00	BFA
LACTALIS	P400 000.00	BFA
DEBSWANA JWANENG	P300 000.00	BFA
UMBRO	IN KIND	BFA
O3 BEVERAGES	IN KIND	BFA
DEBSWANA	P250,000.00	BOBA
LUCARA	P300 000.00	BONA
SKL GROUPS OF CAMPS & CROCODILE CAMP SAFARIS & SPA	P78 283.00	BONA
YOLI	IN KIND	BONA
AO CLINIC	IN KIND	BONA
JF BEEF	IN KIND	BONA
MR VEG	IN KIND	BONA
PHYSIO HUB	IN KIND	BONA
ALL KASI	IN KIND	BONA
UB	IN KIND	BONA
SPAR GROUP SA	IN KIND	BONA
BIUST	IN KIND	BONA
SCAN DISPLAY	IN KIND	BONA
STREETS OF GOLD	IN KIND	BONA

SKYLINK TRAVEL	IN KIND	BONA
JAMAL TRADING	IN KIND	BONA
EASY WEAR	IN KIND	BONA
FNBB	P1 000,000.00	BOTTESSA
MIGHTY INFINITE SERVICES	P100,000.00	BOWLING
POLISH TEAMS	IN KIND	CHEERLEADING
SWEDISH TEAM	IN KIND	CHEERLEADING
BOTHO UNIVERSITY	IN KIND	CHEERLEADING
MOLAPO CROSSING PIAZZA	IN KIND	CHEERLEADING
WINSOR INN	IN KIND	CHEERLEADING
BAHAI COMMUNITY	P 10,000.00	CHEERLEADING
WINDSOR INN	IN KIND	CHEERLEADING
INTERNATIONAL CHESS FEDERATION	P195 000.00	CHESS
METROPOLITAN LIFE BOTSWANA	P152,000.00	CHESS
BOTSWANA ASH	P65,000.00	CHESS
BOTHO UNIVERSITY	P45,000.00	CHESS
M. SURESH BOTSWANA	P10,000.00	CHESS
MIRCHI PTY LTD	P138, 800.00	CRICKET
MISCALLANEOUS SPONSORS	P79 700.00	CRICKET
VINCENT TRANSPORT	P70,000.00	CRICKET
VALENTINES GIFTS&SPORTS	P66,500.00	CRICKET
AFROWORLD IMPEX	P63,000.00	CRICKET
SH BOTSWANA PTY LTD	IN KIND	CRICKET
MSR CONSULT PTY LTD	IN KIND	CRICKET
AVANI GABORONE	IN KIND	CRICKET
OPENCITY TRAVEL & TOURS	IN KIND	FENCING
EVOLUTIONARY BRANDING	IN KIND	FENCING
EVOLUENERGY	IN KIND	FENCING
IPC GRANT	P83 000.00	PARALYMPICS
EYE HEALTH CLINIC	P6 000.00	PARALYMPICS
BOC INSURANCE	P100,000.00	RUGBY
NASHUA	P15 000.00	RUGBY
SIMKIT	P10 000.00	RUGBY
ARCHEIN HARDWARE	P250,000.00	SOFTBALL
SPEDU	P210,00000	SOFTBALL

ENGEN MARKETING	IN KIND	SQUASH
WORLD ATHLETICS		SWIMMING
STANBIC BANK		SWIMMING
GRANT GLOBAL SUPPLIERS(PTY)LTD	P5 000.00	WRESTLING
POWER RUMBLE WATER	P3 000.00	WRESTLING
SWIFT GLOBAL INVESTMENTS	P1 000.00	WRESTLING
DEBSWANA	P325 000.00	42 ND AWARDS
VINCENT EXCELLENT TOURS	P25, 000.00	42 ND AWARDS
JB	P20, 000.00	42 ND AWARDS
STANBIC BANK	P50, 000.00	42 ND AWARDS
MINET BOTSWANA	P30, 000.00	42 ND AWARDS
SPRINT COURIERS	P10, 000.00	42 ND AWARDS
PRO GUARD	SECURITY	42 ND AWARDS
NASHUA	INTERNET	42 ND AWARDS
CALLY CLOTHING	CREW T-SHIRTS	42 ND AWARDS
BA ISAGO UNIVERSITY	125, 000.00	42 ND AWARDS
	VENUE DISCOUNT	42 ND AWARDS
AT & T MONNAKGOTLA	TRANSPORT	42 ND AWARDS
O3 BEVERAGES	WATER	42 ND AWARDS
STUDIO KGOMO	DESIGN SERVICES	42 ND AWARDS





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